

MEMORANDUM

Agenda Item No. 11(A)(24)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: October 6, 2022

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution appointing Linnon C. Latham Jr. to the board of commissioners for the N.W. 7th Avenue Corridor Community Redevelopment Agency in accordance with section 163.356, Florida Statutes, and section 2-1889 of the Code

Resolution No. R-969-22

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Jean Monestime.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM

(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

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County Attorney

SUBJECT: Agenda Item No. 11(A)(24)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☒ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(24)
10-6-22

RESOLUTION NO. _____ R-969-22

RESOLUTION APPOINTING LINNON C. LATHAM JR. TO
THE BOARD OF COMMISSIONERS FOR THE N.W. 7TH
AVENUE CORRIDOR COMMUNITY REDEVELOPMENT
AGENCY IN ACCORDANCE WITH SECTION 163.356,
FLORIDA STATUTES, AND SECTION 2-1889 OF THE CODE
OF MIAMI-DADE COUNTY, FLORIDA

WHEREAS, the Board of County Commissioners (“Board”), as the governing body, as that term is defined in section 163.340(3), Florida Statutes, is responsible for appointing the board of commissioners of the members of the N.W. 7th Avenue Corridor Community Redevelopment Agency (“Agency”); and

WHEREAS, this Board adopted Ordinance No. 06-18, which created the Agency and appointed an initial board of commissioners (“Agency’s Board”) pursuant to section 163.356, Florida Statutes; and

WHEREAS, in accordance with section 163.356(2), Florida Statutes, each appointed commissioner other than those initially appointed shall serve a term of four years; and

WHEREAS, section 163.356(3)(b) states that: “[a]ny person may be appointed as commissioner if he or she resides or is engaged in business, which means owning a business, practicing a profession, or performing a service for compensation, or serving as an officer or director of a corporation or other business entity so engaged, within the area of operation of the agency, which shall be coterminous with the area of operation of the county... and is otherwise eligible for such appointment...;” and

WHEREAS, Linnon C. Latham Jr. is engaged in a business in Miami-Dade County and has applied to this Board to be appointed to the Agency’s Board; and

WHEREAS, this Board has reviewed Linnon C. Latham Jr. 's resume, which is attached hereto as Exhibit "A" and incorporated herein by reference; and

WHEREAS, this Board believes that based on Linnon C. Latham Jr.'s resume, he has the requisite experience that is required to serve on the Agency's Board; and

WHEREAS, accordingly, in accordance with section 163.356, Florida Statutes, and section 2-1889 of the Code of Miami-Dade County, Florida, this Board desires to appoint Linnon C. Latham Jr., who shall serve a four-year term,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

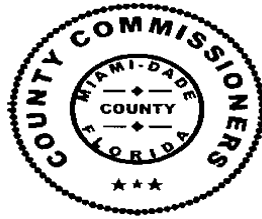
Section 1. The foregoing recitals are incorporated in this resolution and are approved.

Section 2. This Board appoints Linnon C. Latham Jr. to the board of commissioners of the N.W. 7th Avenue Corridor Community Redevelopment Agency in accordance with section 163.356, Florida Statutes, and section 2-1889 of the Code of Miami-Dade County, Florida. In accordance with section 163.356(2), Florida Statutes, and section 2-1883 of the Code of Miami-Dade County, Florida, Linnon C. Latham Jr. shall serve a term of four years.

The Prime Sponsor of the foregoing resolution is Commissioner Jean Monestime. It was offered by Commissioner **Sally A. Heyman** , who moved its adoption. The motion was seconded by Commissioner **Keon Hardemon** and upon being put to a vote, the vote was as follows:

	Jose "Pepe" Diaz, Chairman	aye
	Oliver G. Gilbert, III, Vice-Chairman	absent
Sen. René García	aye	Keon Hardemon aye
Sally A. Heyman	aye	Danielle Cohen Higgins aye
Eileen Higgins	aye	Kionne L. McGhee aye
Jean Monestime	aye	Raquel A. Regalado aye
Rebeca Sosa	aye	Sen. Javier D. Souto aye

The Chairperson thereupon declared this resolution duly passed and adopted this 6th day of October, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Basia Pruna

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in black ink, appearing to read "TAS", is written over a horizontal line.

Terrence A. Smith

Linnon C. Latham Jr.

3520 NW 191st St, Miami Gardens, FL 33056

linnon.latham@gmail.com

305-409-5638

ACCOMPLISHED C SUITE EXECUTIVE

ACCOUNTABLE MANAGER ~ Business Development ~ Asset Management ~ Operations Startup & Turnaround

FAA Airframe & Powerplant License 2660839

Jamaican Civil Aviation Authority AME License

Life Coach

DEI Coach

Business Consultant

Entrepreneur

Action-driven problem solver and strategic business advisor with a proven record of forecasting potential issues and mapping processes and procedures for operational success and continuous improvement. Excellent interpersonal skills including recruiting and retaining top industry talent. Extensive experience managing multiple departments and meeting budget and savings objectives. Optimizing manpower resources. Developing significant cost savings through process reengineering. Troubleshooting and solving complex problems while performing against tight deadlines. Sourcing high-quality, low-cost vendors to ensure the greatest value for dollars spent. Negotiating labor issues with union officials.

Career Overview

Over 40 years of Executive Management Commercial/General/Military aviation experience with highest fiscal budget: 189mm USD. Expertise in:

- **Operations Startup** from certification process through to induction of aircraft, route structure, manpower staffing, budget and other operational requirements.
- **Asset and Vendor Management**, Pre-purchase evaluations, Asset inspections, records audits and Inventory, Lease technical evaluations. Manage all control with vendors.
- **Business Development** through the creation of the business plan, acquisition of facilities, equipment, manpower, and management of the budget. Obtaining all environmental, and governmental approvals for operations. Compliance with specific government agencies in regard to continuous improvement processes and procedures.
- **Change Management** from high to low cost through aggressive restructuring with a focus on operational requirements, manpower evaluation, and cost-cutting measures.
- **Broad Oversight**: Managing multiple departments within the business model.
- **Mergers and Acquisitions**: Multi-year experience with merging companies, company sales and purchases, evaluations and valuation, and finding funding through PE and Commercial banking.
- **Contracts**: Aircraft lease agreements: Engine Leasees, Heavy & Line Maintenance Support 3rd-party contracts, Ground Handling agreements. IFE, OEM contracts, Parts Pool Agreements, Logistics. Building Leases and reconstruction.
- **Manual Development**: Customized Operations manuals, SOP, Maintenance & Engineering manuals under FAA, JCAA, IATA and EASA guidelines; Inclement Weather Manual, ERP, MCC SOP.
- **Human Resources**: Recruitment and leadership. Developed Succession Planning and Performance Development programs. Created successful incentive programs.
- **Quality Assurance & Control**: Process and procedure development in compliance with FAR and EASA regulations.

WORK EXPERIENCE:

Grace Leadership Preparatory Institute - Miami Gardens

COO -2/20 - Present

Responsible for the day to day operations of a 501 C 3 K-12 Collage Preparatory school. Responsible for staff recruitment, regulatory oversight, student enrollment, academia enrichment, enhanced learning techniques, school expansion and fiscal duties.

RAS (Roths Aviation Services) - Doral Florida

COO - 8/15 - 2/20

Responsible for the expansion of the parent company and its two subsidiaries; First Class Air Support and Cargo Repair. Expanded the company from 6mm USD to over 22mm in 5 years. Staff increase from 9 employees to over 66. Opened Miami office and expanded into Turkey and the Middle East region as well as Africa.

Canopus Investment Group – Miami, FL

Managing Partner 01/14 - Present

Canopus Investment Group provides consulting services for all aspects of the Business community. Maintenance Control, Line Maintenance, Heavy Maintenance, Maintenance Planning, Quality Control, Quality Assurance, CASS Programs, Aircraft Parts; logistics, sales, service and repair, Line Station Set Up and Operations, Engineering, Powerplant Management, Facilities Management, Aircraft Purchase and Lease agreements and Support Shop set up and Operations.

Centurion Cargo/Sky Lease Cargo, - Miami, FL/Greensboro, NC

Senior Vice President Maintenance 11/12 01/14

Responsible for the daily maintenance activity and strategic focus of two separate Air Operators Certificates; one in Miami and the Other in North Carolina. Successfully consolidated 5 companies into one and transitioned into two main buildings of over 1 million sqft. Oversaw final 298,000sqft of hangar refurbishment under budget and ahead of time. Completely restructured the 185 personel organization; streamlined and consolidated parent companies' other 5 entities. Added new fleet type (747) to the company. Brought hangar to C check status in three months. Successfully conducted company's ever in-house C check. Both certificates 119 staff; Director of Maintenance, Director of Quality Control, (Centurion and Sky Lease Cargo) report to my position; Material Control, Stores, Planning, Quality Control, Corporate Procurement, Security, Vehicle Maintenance and Facilities Maintenance report to my position. Provides leadership and direction on all technical matters for all the companies owned by the Chairman. Reports directly to the Chairman.

Swift Aviation, LLC - Phoenix AZ

Executive Vice President Technical Services; 119 121/135 DOM 01/12 10/12

FAR 119 directly responsible for all aspects of the Technical Services group; Maintenance Control Center Planning, Quality Control, Training, Aircraft Records, Line Maintenance, Heavy Maintenance, Maintenance Programs, Maintenance Contracts, Outside Vendor Maintenance and Purchasing . AOC is 121/135. Aircraft fleet; 737, 767. Cessna Citation X and Embraer Legacy 600. Brought on new aircraft and successfully returned aircraft to the lessors.

Sky King Inc, - Lakeland, FL,

Director, Maintenance 01/11 12/11

FAR 119 responsible for fleet maintenance of 737 aircraft. Established and maintained a working relationship with the regulatory body that permitted the escalation of several C checks allowing the company to better meet the needs of the operation. This proved to be critical to the reorganization and bankruptcy emergence plan. Enhanced Maintenance Control Procedures and increasing efficiencies thereby allowing for reduction of staff and operating cost. Started international maintenance base operations in Micronesia, Japan and China. Removed aging aircraft from fleet and added newer models. Was able to foster cooperation between Flight Operations, Maintenance Inspection and Production through daily stand up meetings. These meetings allowed for better intra department cohesion

and skill comprehension allowing for effective, real time decision making. Created the companies operational control center standard and measurement matrix that allowed for a single source document the executives used to measure the performance of the companies departments. Worked with HR on staff incentives as well as a more formal structure for expectations such as MBO, KPIs and succession planning; items paramount to the success of any organization. Reorganized the entire maintenance department and reduced work force by 40%.

Arrow Cargo. - Miami, FL

Director, Maintenance 07/08 12/10

FAR 119 responsible for maintenance of the companys fleet of aircraft; DC-10, DC-8 and 757. Provided immediate creditability with the FAA through previous established relationship of the local office. Successfully transitioned the companys fleet; retiring DC-8s and integrating 757 aircraft through the NAPD. Established all required training programs, implementation of said programs, completed manual writing. Gained enough confidence with the regulatory body to transition a new DQC with no impact to the integrity of the maintenance department or the ongoing fleet transition. Completed several C checks on time and under budget. Reducing the C check cycle by 50% the first year and another 40% the second year. Direct reports include the following departments: Planning, Maintenance Control, Production, Purchasing, and Material Control. Was able to reduce staffing by 30% at the same time increasing technical dispatch reliability. Fleet utilization was increased by 25 to 40%. Reduced maintenance cost through improved process and procedures, material control, staff reduction and overall improvement in company morale. Reported directly to COO.

Florida West Airlines. - Miami FL

Director Quality Control 02/08 07/08

FAR 119 responsible for the airworthiness of their 767 fleet. Responsible for the escalation of the A checks which appreciably added to the bottom line. Gained significant relationship improvements with FAA through cooperative meetings, process improvement and bringing manual system to ATOS compliance.

World Airways - Atlanta

Site Manager 10/07 01/08

Site Manager position in Atlanta responsible for the execution of the Delta Maintenance Contract. A checks on MD-11 and DC-10-30. Responsible for the proper execution of contract including timelines, cost, stores, and inspection regulatory and manual compliance.

Latham Enterprises Aviation Consultant Services. Atlanta, GA

Senior Consultant - Owner 11/06 10/07

Worked at World Airlines at varies sites including, Switzerland, Blytheville, Finland, Taipei, Rome, NY, Mobile Alabama and others in the capacity of Site Rep working on MD-11 and DC-10 aircraft.

AIR JAMAICA LIMITED. - Kingston, Jamaica

Senior Director, Maintenance 06/02 11/05

Responsible for all maintenance activities for the Air Jamaica Fleet comprising of A340's, A321 's and A320's. Scope of responsibility includes all the line stations in the Caribbean, United Kingdom and several maintenance bases in North America. The Directors of Planning and Engineering reported to my office. Planning included short, intermediate and long term. Engineering comprised of power plant and liaison (systems and structures). Responsible for all outside heavy maintenance checks and contracts. Created a base, line maintenance organization that reduced delays in KIN by 42% as well as a 68% reduction of our total technical delay minutes for the critical summer operation. Budget responsibility in excess of 82 Million USD. Acted as V.P maintenance for 8 months due to open position. Reported directly to Senior VP Tech ops.

NORTHWEST AIRLINES - Minneapolis, MN (1995-2002) Hangar Operations Manager -Duluth 2000 2002

Responsible for all A320 maintenance, covering three shifts to include all shops; welding, machine shop, composite plating, as well as the tool crib and cleaning department. Position was accountable for budget, days out of service, staffing, man-hours, maintenance program changes, and work scope flow. Implemented a twenty- one day audit program that tracked post check discrepancies against possible check induced items. Started successful work control processes at the Duluth base, reducing the days out of service and maintaining one of the highest productivity ratings in Technical Operations (82%). I sat on the A320 Technical Review Committee representing A320 Heavy Maintenance performed company wide. I was the first step-hearing officer for grievances filed at the base

and was also the head of the first responders group. I regularly appointed to act for the Managing Director of the base in his absence.

Hangar Operations Manager -Minneapolis 1998 2000

Directly responsible for the overall three-shift operation of a DC-9 Heavy-Check Line. Accountable for budget, days out of service, staffing, man-hours and work-scope. Was instrumental in the conception and implementation of the new work control procedures. Responsible for fine-tuning the work control procedures in order to ensure the safe and timely delivery of the aircraft back to service. Reduced average time per non-routine from 11.43 hours to 5.23 hours. Had a total of 12 directs and 168 indirect, also acted for the Director in his absence.

Production Manager-Detroit 1997 1998

Responsible for the day to day technical operations of aircraft maintenance being performed on the DC-9 fleet with a total direct line of over thirty mechanics. First line interface between production and program management. Coordinates workflow with program management to ensure the highest level of efficiency is maintained, thereby meeting both scheduled and budgetary goals.

Project Site Manager - Sabretech, Phoenix 1996 1997

Directly responsible for the day-to-day operational management of this DC-9 third party maintenance vendor site. Completed over 16 DC-9 interior modifications's and maintenance checks ranging from light checks to major overhauls. Increased utilization of this site from 2 lines to 5 simultaneous check lines. Was responsible for a budget in excess of eleven million dollars. Save the company over 1.3 million through negotiated give back's, diligent materials management and a focused project team management.

Line Maintenance Manager - Detroit, MI 1995 - 1996

Responsible for the daily line maintenance activities at Northwest Detroit hub station. Directed maintenance for Charlie Gate's handling over eighty flights a day. Charlie gates did 36,000 flights a year; more than the entire Memphis hub. This concourse was critical to the flow of Detroit. Assisted in the development of a process improvement initiative known as Vitamin C. It was a successful program directed at reducing delays by thirty percent. My contribution was to develop better communication channels and improve already established forms of communication on all mediums (*written, vocal, electronic and graphical*). Project was successful.

Line Planner - Detroit, MI 1995 1995

Coordinated daily scheduled and non-scheduled overnight work packages for over forty aircraft nightly. Built overnight work packages for the entire 747-400 fleet.

Line Mechanic - Detroit, MI 1995 1995

Responsible for the troubleshooting and repair of active aircraft at the gates.

DYNAIR-TECH OF ARIZONA - Phoenix, AZ

Project Supervisor 1991 1995

Directly responsible for the bidding, planning and implementation of aircraft maintenance packages. Responsible for all maintenance functions to return aircraft to service as expeditiously as possible. Devised and executed flow charts and manpower analysis charts. Accountable for all maintenance performed on aircraft and for aircraft schedules. Assumed the program managers responsibilities in his absence.

Senior Lead 1990 - 1991

Directed the work force with the daily plan. Ensured paperwork met all S.O.P., F.A.A., and F.A.Rs. Responsible for crew time and attendance.

MUSTIQUE AIRWAYS ENGINEERING LIMITED St. Vincent, West Indies**General Manager 1988 1990**

Designed and developed a multi-million dollar Charter Fixed Base of Operations. Devised and implemented a computerized supply inventory management system. Established and administered budgetary requirements. Companies aircraft Included B-58P, BN2 Islanders, Lear 25. Also did third party maintenance on Ayers Turbo Thrush, Piper Chieftain, Piper Seneca II, Grumman Cheetah, Defined criteria and filled staff, created and implemented training. Secured facility certification from the Civil Aviation Authority Commission ahead of schedule.

UNITED STATES AIR FORCE - Bitburg AFB Germany, Williams AFB, AZ

Aircraft Maintenance Technician 1979 1988 Managed, supervised, directed and performed preventative maintenance

on various military aircraft.

EDUCATION:

Bachelor in Business Administrative equivalency based on management experience and studies at the Community College of the Air Force and Supervisory, Resource Management, leadership and several Zigler Miller courses.