

MEMORANDUM

Agenda Item No. 11(A)(9)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: November 15, 2022

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution authorizing and directing the County Mayor to engage with the United States Army and, to the extent compatible with the County's Veterans' Preference Policy, secure the County's participation in the partnership for your success ("PAYS") program and execute a memorandum of agreement between the County and United States Army formalizing the County's participation at no cost to the County; and requiring a report

Resolution No. R-1122-22

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairman Jose "Pepe" Diaz.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM

(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: November 15, 2022

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(9)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(9)
11-15-22

RESOLUTION NO. R-1122-22 _____

RESOLUTION AUTHORIZING AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO ENGAGE WITH THE UNITED STATES ARMY AND, TO THE EXTENT COMPATIBLE WITH THE COUNTY'S VETERANS' PREFERENCE POLICY, SECURE THE COUNTY'S PARTICIPATION IN THE PARTNERSHIP FOR YOUR SUCCESS ("PAYS") PROGRAM AND EXECUTE A MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY AND UNITED STATES ARMY FORMALIZING THE COUNTY'S PARTICIPATION AT NO COST TO THE COUNTY; AND REQUIRING A REPORT

WHEREAS, according to the United States ("U.S.") Army, the PAYS program is a "strategic partnership between the U.S. Army and a cross section of corporations, companies and public sector agencies . . . [which] provides America's Soldiers with an opportunity to serve their country while they prepare for their future"; and

WHEREAS, the goal of the PAYS program is to help soldiers prepare for a career after the Army by connecting them to different employers who value the skill, discipline, and work ethic that service members bring to an organization; and

WHEREAS, partners of the PAYS program therefore guarantee soldiers an interview and the possibility of employment after serving in the Army; and

WHEREAS, since the PAYS program began in 2000, over 500 employers across the nation have partnered with the program, and while it does not guarantee employment, it helps soldiers prepare for life after military service; and

WHEREAS, this Board believes that the County's participation in the PAYS program will not affect the implementation of its longstanding Veterans' Preference policy which gives hiring preference to eligible veterans and spouses of veterans in the filling of non-exempt vacant positions in accordance with state law; and

WHEREAS, this Board desires for the County to become a partner in the PAYS program,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Adopts and incorporates the foregoing recital clauses.

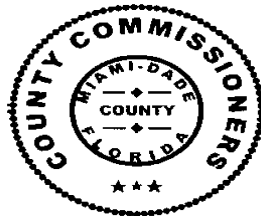
Section 2. Authorizes and directs the County Mayor or County Mayor's designee to engage with the United States Army and, to the extent compatible with the County's Veterans' Preference Policy, secure the County's participation in the PAYS program and execute a memorandum of agreement between the County and U.S. Army formalizing the County's participation at no cost to the County.

Section 3. Directs the County Mayor or County Mayor's designee, to the extent the memorandum of agreement required under section 2 is not executed within 120 days of the effective date of this resolution, to prepare a written report setting forth the status of such agreement. In addition, once a memorandum of agreement is executed which formalizes the County's participation in the PAYS program, the County Mayor or County Mayor's designee is directed to prepare a written report within 30 days which outlines any necessary steps the County must take to implement and participate in the program. The County Mayor or County Mayor's designee shall place any written report required under this section on an agenda of the full Board without committee review in accordance with Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Chairman Jose “Pepe” Diaz. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Oliver G. Gilbert, III** and upon being put to a vote, the vote was as follows:

Jose “Pepe” Diaz, Chairman	aye		
Oliver G. Gilbert, III, Vice-Chairman	aye		
Sen. René García	aye	Keon Hardemon	aye
Sally A. Heyman	aye	Danielle Cohen Higgins	aye
Eileen Higgins	aye	Kionne L. McGhee	aye
Jean Monestime	aye	Raquel A. Regalado	aye
Rebeca Sosa	aye	Sen. Javier D. Souto	absent

The Chairperson thereupon declared this resolution duly passed and adopted this 15th day of November, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Basia Pruna

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Javier Zapata