

Memorandum



Date: December 6, 2022

To: Honorable Interim Chairman Oliver G. Gilbert, III
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor

Substitute
Agenda Item No. 14(A)(4)

Resolution No. R-1178-22

Subject: Recommendation for Approval to Award FB-02057, Contract Employee Services

This substitute item differs from the original in that it reduces the allocation amount for Department of Transportation and Public Works (DTPW) from \$2,700,000 to \$1,000,000 and reserves \$1,700,000 in contingency for future use by County departments. Due to the reduction in the allocation for DTPW, this item is properly presented to the Board of County Commissioners (Board) as it does not require approval by Citizen's Independent Transportation Trust (CITT).

Summary

This item is for contract employee services to support the operational needs of various County departments. The contract includes approximately 115 job classifications, in areas including, but not limited to, administrative, clerical, customer service, internship, laborer, professional, and information technology. Contract employees offer departments a cost-effective, flexible option to meet seasonal requirements, complete special projects, provide back up for permanent staff on maternity or medical leave, and support for other critical services and functions. Departments carefully monitor the use of temporary positions and are cognizant of converting the temporary contract positions to full time positions based on cost analysis, needs and availability. The awarded vendors will be required to pay all employees providing services under this contract, a minimum pay rate equal to or greater than the current living wage rate, except for the Fit2Lead Intern position, which has a minimum pay established by the Board of County Commissioners (Board) through Resolution No. R-577-21. The allocation under the recommended contract is lower than the current contract by \$25,703,026 for the five-year term.

Recommendation

It is recommended that the Board approve a competitive contract award, *Contract No. RFP-02057, Contract Employee Services*, for multiple County departments in the amount of \$93,233,850 for a five-year term. The Small Business Enterprise (SBE) bid preference and local preference were applied where permitted by the funding source. This contract will replace current contract, *Contract No. FB-00361*, which was awarded by the Board via Resolution No. R-550-17 for a five-year term.

The method of award in the solicitation was to the three lowest-priced responsive, responsible vendors on an item-by-item basis by position, under two groups: Group 1 for non-federally funded positions, and Group 2 for federally funded positions. The recommended vendors are responsible for advertising positions, recruiting contract employees, employment screening, and payroll administration, in addition to maintaining a pool of available contract employees in order to fulfill the operational requirements of County departments as needed.

Scope

The scope of this item is countywide in nature.

Fiscal Impact/Funding Source

The fiscal impact for the five-year term is \$93,233,850. The current contract, *FB-00361*, is valued at \$130,830,564.40 for a five-year and six-month term and expires on December 31, 2022. The allocation under the replacement contract is lower than the current contract and is based on anticipated needs.

Department	Allocation	Funding Source	Contract Manager
Animal Services	\$1,716,520	General /Proprietary Funds	Annette Jose

MDC001

Department	Allocation	Funding Source	Contract Manager
Aviation	\$500,000	Proprietary Funds	Sylvia Novela
Communications and Customer Experience	\$1,500,000	General Fund/Proprietary Funds	Kenia Lopez
Community Action and Human Services	\$10,000,000	General Fund/Federal Funds	Brad Skinner
Corrections and Rehabilitation	\$1,500,000	General Fund	Zuleika Davidson
Office of the Courts	\$192,800	Proprietary Funds	Valerie Regits
Cultural Affairs	\$463,008	Proprietary Funds	Marialaura Leslie
Economic Advocacy Trust	\$200,000	General Fund	William Simmons
Elections*	\$34,900,000	General Fund	Raimundo Delgado
Finance	\$2,427,000	Proprietary Funds	Vivian Delgado
Fire Rescue	\$325,000	Fire District Fund	Mari Betancourt
Human Resources	\$250,000	General Fund	Ingrid Martinez
Information Technology	\$690,000	Internal Service Funds	Tania Gundin
Internal Services	\$4,374,020	Internal Service Funds	Leyanis Ferreiro
Library System	\$600,000	Library District Fund	Kimberly Craig
Medical Examiner	\$240,000	General Fund	Aylin Concepcion
Office of Management and Budget	\$250,000	General Fund/Federal Funds	Carolina Acosta
Parks, Recreation, and Open Spaces	\$6,800,000	General Fund/Proprietary Funds	Fernando L. Robreno
Police*	\$ 60,000	General Fund / Federal Funds	Laura Romano
PortMiami	\$150,000	Proprietary Funds	Frank Ramirez
Public Housing and Community Development	\$11,500,000	Federal Funds	Indira Rajkumar-Futch
Regulatory and Economic Resources	\$2,140,000	Proprietary Funds	Manuel Blanco
Solid Waste Management	\$500,000	General Fund/Proprietary Funds	Karina Careaga
Transportation and Public Works	\$1,000,000	DTPW Operating/ Federal Funds	Ana Rioseco
Water and Sewer	\$9,255,502	Proprietary Funds	Susan Pascul
Contingency Reserve	\$1,7000,000	TBD at the time of use	
Total:	\$93,233,850		

*It should be noted that contracts contain termination for convenience provisions, which can be exercised if the commodities and services in this item are affected by the establishment of the constitutional offices.

Track Record/Monitor

Pearl Bethel of the Strategic Procurement Department is the Procurement Contracting Manager.

Delegated Authority

If this item is approved, the County Mayor or County Mayor's designee will have the authority to exercise all provisions of the contract, including any cancellation or extension provisions, pursuant to Section 2-8.1 of the County Code and Implementing Order 3-38.

Vendors Recommended for Award

An Invitation to Bid was issued under full and open competition. Forty-two bids were received in response to the solicitation including two “No Bids.” Of the 40 respondents, 15 vendors are local businesses, of which 13 are also locally headquartered and eight are certified SBE’s. Sixteen vendors are being recommended for award of which nine are local and four are SBEs. Refer to Attachment No. 1 Awarded Vendors for detailed information regarding vendors awarded per Group and Position.

Pursuant to Resolution No. R-477-18, the lowest bidders are recommended in accordance with the method of award per the solicitation and of the 16 vendors being awarded, seven are non-local. Outreach efforts included, as part of market research, the posting of a draft solicitation for industry comment, search of the CareerOneStop website, which identified 67 firms under employment contractor (temporary) category, and a search of the U.S. Small Business Administration website, which identified 272 firms under temporary help services. A total of 5,121 vendors were notified in BidSync of the release of the solicitation, including the incumbents under *FB-00361*, in addition to the vendors identified via market research.

Vendor	Principal Address	Local Address*	Number of Employee Residents	Principal
			1) Miami-Dade 2) Percentage*	
22 nd Century Technologies, Inc.	8251 Greensboro Drive Suite 900 McLean, VA	None	4	Satvinder Singh
			1.34%	
Abacus Corporation	610 Gusryan Street Baltimore, MD	None	31	Richard P McGhee, Sr.
			1%	
Adams Enterprise USA, Inc.	3526 Lakeview Parkway Suite B-254 Rowlett, TX	None	15	Tansah J. Adams
			20%	
Altrian, Inc.	1031 Ives Dairy Road Suite 228-4 Miami, FL	Same	6	Harriet S. Stricklen
			100%	
ATHENA Consulting, LLC	506 Main Street Suite 215 Darnestown, MD	None	0	Mark E. Elvin
			0%	
BuzzClan, LLC	5757 Alpha Road Suite 340 Dallas, TX	None	0	Sachin Jain
			0%	
CBYRAC, Inc. (SBE)	633 NE 167 Street Suite 709 N Miami Beach, FL	Same	8	Bilikisu Raji
			100%	
MSW Staffing, LLC	1314 East Las Olas Boulevard Suite 72 Fort Lauderdale, FL	20200 W Dixie Highway Suite 902 Aventura, FL	39	Cowen Edwards, PLLC
			85%	
Precision Staffing, Inc. d/b/a AP Recruiters & Associates**	777 Brickell Avenue Suite 500-9253 Miami, FL	Same	0	Ron Carryl
			0%	
RADgov, Inc.	6750 N Andrews Avenue Suite 200 Fort Lauderdale, FL	None	10	Jyothi Myneni
			7%	

Vendor	Principal Address	Local Address*	Number of Employee Residents	Principal
			1) Miami-Dade 2) Percentage*	
Royal Regions Incorporation (SBE)	1031 NW 202 Street Miami, FL	Same	8	Lawrence Kolapo
			90%	
Sign - In Solutions, Inc.**	1929 Cove Lane Glendale Heights, IL	None	0	Shams M. Abbasi
			0%	
Southern Triple O Corporation (SBE)	633 NE 167 Street Suite 602 N Miami Beach, FL	Same	10	Bilikisu Raji
			100%	
Total Connection, Inc. (SBE)	20451 NW 2 Avenue Suite 120 Miami, FL	Same	4	Joseph Orukotan
			85%	
Tryfacta, Inc.	4637 Chabot Drive Suite 100 Pleasanton, CA	321 NE 26 Street Miami, FL	178	Arman Dhar
			12%	
WorkSquare, LLC	444 Brickell Avenue Suite 301 Miami, FL	Same	970	Ian S. James
			94%	

*Provided pursuant to Resolution No. R-1011-15. Percentage of employee residents is the percentage of vendor's employees who reside in Miami-Dade County as compared to the vendor's total workforce.

Vendors Not Recommended for Award or Did Not Bid

Vendor	Local Address	Reason for Not Recommending
Alpha 1 Staffing/Search Firm, LLC	Yes	Higher than lowest bid
Authenus Staffing, LLC	No	
Careers USA, Inc. dba Careers USA	No	
COCHHBHA Enterprises, Inc.	No	
COGENT Infotech Corporation	No	
Employbridge Holding Company d/b/a Westaff Workforce Solutions, LLC	Yes	
Infojini, Inc.	No	
Integrated Technology Solutions and Services, Inc. d/b/a ITSSI	No	
IOS Acquisition, LLC	No	
Packplus, Inc. d/b/a Josmar Medical Staffing	Yes	
Spectrum Industries, LLC	No	
Tech Army, LLC	Yes	
TRG, Inc.	Yes	
TriMerge Consulting Group, P.A.	Yes	
VGreen Enterprises, LLC	No	Higher than lowest bid
Vinsys Information Technology, Inc.	No	
WolfCreek Consulting, Inc.	No	Deemed non-responsive by the County Attorney's Office (opinion attached)
4 Best Business Corp. d/b/a 4BBCorp	Yes	
AFL International Consulting Staff and Services, Inc.	Yes	
Abacus Service Corporation	No	Bid withdrawn
Diskriter, Inc.	No	

Vendor	Local Address	Reason for Not Recommending
Moten Tate, Inc.	No	
SoftHQ, Inc.	No	
US Tech Solutions, Inc.	No	
CAREERXCHANGE, Inc.	Yes	No Bid*
ValoriHR, LLC	No	

*A "No Bid" means the vendor responded indicating that it will not be providing an offer.

Due Diligence

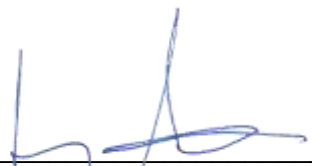
Pursuant to Resolution No. R-187-12, due diligence was conducted in accordance with the Strategic Procurement Department's Guidelines to determine vendor responsibility, including verifying corporate status and that there are no performance and compliance issues through various vendor responsibility lists and a keyword internet search. The lists that were referenced included convicted vendors, debarred vendors, delinquent contractors, suspended vendors, and federal excluded parties. There were no adverse findings relating to vendor responsibility.

Pursuant to Resolution No. R-140-15, prior to re-procurement, a full review of the scope of services was conducted to ensure the replacement contract reflects the County's current needs. The review included conducting market research, posting a draft solicitation for industry comment, and requesting updates to the scope and needed quantities from user departments. The scope of services was updated to reduce the number of job classifications from 195 to 115. Additionally, awarded vendors will be required to pay to all employees providing services under this contract, a minimum pay rate equal to or greater than the current living wage rate or established minimum rate, except for the Fit2Lead Intern position.

Applicable Ordinances and Contract Measures

- The two percent User Access Program provision applies where permitted by the funding source.
- The Small Business Enterprise (SBE) Bid Preference and Local Preference were applied where permitted by the funding source.
- The Living Wage applies to those positions covered under the Ordinance. A minimum pay rate equal to or greater than the current living wage rate or established minimum rate applies to all other positions, except for the Fit2Lead Intern position, which has a minimum pay rate equal or greater than \$13.88 per hour in accordance with Resolution No. R-577-21.

Attachment



Jimmy Morales
Chief Operations Officer

**Recommendation for Approval to Award Contract No. FB-00361
Contract Employee Services**

GROUP 1 - Non-Federally Funded						
Vendor	Item No.	Rank 1	Item No.	Rank 2	Item No.	Rank 3
22nd Century Technologies, Inc.	74	Rehabilitative Services Counselor 1	17	Carpenter	2	Accountant 1
	86	Systems Analyst/Programmer 2	25	Construction Manager 2	3	Accountant 2
			37	Engineer 2	13	Auto Equipment Operator 1
			42	Forensic Evidence Recovery Tech.	18	Clerk 1
			43	Forensic Technician	23	Computer Technician 1
			54	Maintenance Mechanic	24	Computer Technician 2
			62	Pool Manager	36	Engineer 1
			66	Professional Engineer 1	49	Library Tutor - General
			67	Professional Engineer 2	50	Library Tutor - Math
			68	Professional Engineer 3	51	Library Tutor - Reading
			69	Professional Engineer 4	57	Office Support Specialist 1
			70	Purchasing Specialist	79	Senior Legal Advisor
			75	SBR Treatment Plant Operator	81	Services Representative
			83	Special Projects Administrator 1	88	Telecommunications Technician
			90	Translator 2	94	Veterinarian
			106	Web Designer	96	Veterinary Surgery Technician 2
					107	Web Publisher
Adams Enterprise USA, Inc.	77	Semi-Skilled Laborer	47	Laborer, Unskilled	41	Food Service Worker 1
			63	Pool/Lake Lifeguard 1	83	Special Projects Administrator 1
			64	Pool/Lake Lifeguard 2	84	Special Projects Administrator 2
			65	Pool/Lake Lifeguard 3	91	Trash Crane Operator
Altrian, Inc.					97	Videographer Editor
					101	Waste Plant Mechanic
			18	Clerk 1	19	Clerk 2
			41	Food Service Worker 1	30	Data Entry Specialist 1
ATHENA Consulting, LLC			76	Secretary	45	Inventory Clerk
					48	Librarian Technical Assistant
					71	Recreation Leader
					72	Recreational Specialist 1
					89	Toll Collector
	2	Accountant 1	3	Accountant 2	1	Account Clerk
	28	Custodial Worker 1	4	Accountant 3	5	Administrative Officer 1
	29	Custodial Worker 2	10	Animal Transport Driver	9	Adoption Counselor
BuzzClan, LLC	45	Inventory Clerk	22	Community Resource Specialist	12	Art Photographer
	98	Waste Collector	27	Cook 1	31	Data Entry Specialist 2
			30	Data Entry Specialist 1	32	Elections Field Specialist
			36	Engineer 1	33	Elections Logistics Technician
			38	Environmental Technician 2	35	Eligibility Interviewer
			44	Heavy Equipment Operator	37	Engineer 2
			53	Light Equipment Technician	39	Executive Secretary
			71	Recreation Leader	42	Forensic Evidence Recovery Tech.
			72	Recreational Specialist 1	43	Forensic Technician
			73	Recreational Specialist 2	46	Laboratory Technician 1

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Vendor	Item No.	Rank 1	Item No.	Rank 2	Item No.	Rank 3
BuzzClan, LLC (contd.)						
	1	Account Clerk	56	Neonate Foster Coordinator	10	Animal Transport Driver
	5	Administrative Officer 1	61	Plant Electrician	44	Heavy Equipment Operator
	6	Administrative Officer 2	77	Semi-Skilled Laborer	54	Maintenance Mechanic
	7	Administrative Officer 3	95	Veterinarian Surgery Technician	60	Painter
	11	Architect 2	96	Veterinary Surgery Technician 2	85	Swim Instructor
	16	Cadastral Technician	97	Videographer Editor	90	Translator 2
CBYRAC, Inc.	19	Clerk 2	102	Waste Truck Driver	103	Water & Sewer Customer Svc Rep 2
	20	Clerk 3	108	Welder	104	Water & Sewer Service Technician 1
	21	Clerk 4			105	Water & Sewer Service Technician 2
	34	Elections Support Specialist			106	Web Designer
	40	Fit2Lead Intern				
	55	Maintenance Repairer				
	58	Office Support Specialist 2				
	59	Office Support Specialist 3				
	82	Social Worker 1				
	100	Waste Plant Electrician				
	101	Waste Plant Mechanic				
	107	Web Publisher				
MSW Staffing, LLC			31	Data Entry Specialist 2	8	Administrative Secretary
			80	Senior Systems Analyst/ Programmer	22	Community Resource Specialist
			84	Special Projects Administrator 2	59	Office Support Specialist 3
					73	Recreational Specialist 2
Precision Staffing, Inc. d/b/a AP Recruiters & Associates					55	Maintenance Repairer
					87	Teacher
RADgov, Inc.	26	Construction Manager 4	79	Senior Legal Advisor		
Royal Regions Incorporation			11	Architect 2	80	Senior Systems Analyst/ Programmer
			94	Veterinarian	102	Waste Truck Driver
			99	Waste Equipment Operator		
Sign - In Solutions, Inc.	27	Cook 1	8	Administrative Secretary	6	Administrative Officer 2
	93	Trash Truck Driver 2	9	Adoption Counselor	7	Administrative Officer 3
	94	Veterinarian	12	Art Photographer	17	Carpenter
			13	Auto Equipment Operator 1	20	Clerk 3
			14	Auto Equipment Operator 2	21	Clerk 4
			15	Auto Equipment Operator 3	28	Custodial Worker 1
			23	Computer Technician 1	29	Custodial Worker 2
			24	Computer Technician 2	38	Environmental Technician 2
			32	Elections Field Specialist	53	Light Equipment Technician
			33	Elections Logistics Technician	58	Office Support Specialist 2
			35	Eligibility Interviewer	61	Plant Electrician
			39	Executive Secretary	63	Pool/Lake Lifeguard 1
			46	Laboratory Technician 1	64	Pool/Lake Lifeguard 2
			48	Librarian Technical Assistant	65	Pool/Lake Lifeguard 3
			49	Library Tutor - General	74	Rehabilitative Services Counselor 1
			50	Library Tutor - Math	75	SBR Treatment Plant Operator

Vendor	Item No.	Rank 1	Item No.	Rank 2	Item No.	Rank 3
Sign - In Solutions, Inc. (contd.)			51	Library Tutor - Reading	76	Secretary
			52	Library Tutor - Science	82	Social Worker 1
			57	Office Support Specialist 1	100	Waste Plant Electrician
			60	Painter		
			81	Services Representative		
			85	Swim Instrudor		
			87	Teacher		
			88	Telecommunications Technician		
			89	Toll Collector		
			92	Trash Truck Driver 1		
			103	Water & Sewer Customer Svc Rep 2		
			104	Water & Sewer Service Technician 1		
	99	Waste Equipment Operator	26	Construction Manager 4	4	Accountant 3
	102	Waste Truck Driver	78	Senior Forensic Tech	56	Neonate Foster Coordinator
Southern Triple O Corporation			91	Trash Crane Operator	77	Semi-Skilled Laborer
			93	Trash Truck Driver 2	86	Systems Analyst/Programmer 2
			101	Waste Plant Mechanic	92	Trash Truck Driver 1
					108	Welder
	78	Senior Forensic Tech	16	Cadastral Technician	14	Auto Equipment Operator 2
Total Connection, Inc.	84	Special Projects Administrator 2	34	Elections Support Specialist	15	Auto Equipment Operator 3
	108	Welder	40	Flt2Lead Intern	26	Construction Manager 4
			98	Waste Collector	68	Professional Engineer 3
			105	Water & Sewer Service Technician 2	69	Professional Engineer 4
					95	Veterinarian Surgery Technician
Tryfacta, Inc.	3	Accountant 2	1	Account Clerk	99	Waste Equipment Operator
	4	Accountant 3	2	Accountant 1	11	Architect 2
	8	Administrative Secretary	5	Administrative Officer 1	16	Cadastral Technician
	9	Adoption Counselor	6	Administrative Officer 2	27	Cook 1
	10	Animal Transport Driver	7	Administrative Officer 3	34	Elections Support Specialist
	12	Art Photographer	19	Clerk 2	40	Flt2Lead Intern
	13	Auto Equipment Operator 1	20	Clerk 3	78	Senior Forensic Tech
	14	Auto Equipment Operator 2	21	Clerk 4	93	Trash Truck Driver 2
	15	Auto Equipment Operator 3	28	Custodial Worker 1	98	Waste Collector
	17	Carpenter	29	Custodial Worker 2		
	18	Clerk 1	45	Inventory Clerk		
	22	Community Resource Specialist	55	Maintenance Repairer		
	23	Computer Technician 1	58	Office Support Specialist 2		
	24	Computer Technician 2	59	Office Support Specialist 3		
	25	Construction Manager 2	74	Rehabilitative Services Counselor 1		
	30	Data Entry Specialist 1	82	Social Worker 1		
	31	Data Entry Specialist 2	100	Waste Plant Electrician		
	32	Elections Field Specialist	107	Web Publisher		
	33	Elections Logistics Technician				
	35	Eligibility Interviewer				
	36	Engineer 1				
	37	Engineer 2				
	38	Environmental Technician 2				
	39	Executive Secretary				
	41	Food Service Worker 1				
	42	Forensic Evidence Recovery Tech.				
	43	Forensic Technician				

Vendor	Item No.	Rank 1	Item No.	Rank 2	Item No.	Rank 3
Tryfacta, Inc. (contd.)	44	Heavy Equipment Operator				
	46	Laboratory Technician 1				
	47	Laborer, Unskilled				
	48	Librarian Technical Assistant				
	49	Library Tutor - General				
	50	Library Tutor - Math				
	51	Library Tutor - Reading				
	52	Library Tutor - Science				
	53	Light Equipment Technician				
	54	Maintenance Mechanic				
	56	Neonate Foster Coordinator				
	57	Office Support Specialist 1				
	60	Painter				
	61	Plant Electrician				
	62	Pool Manager				
	63	Pool/Lake Lifeguard 1				
	64	Pool/Lake Lifeguard 2				
	65	Pool/Lake Lifeguard 3				
	66	Professional Engineer 1				
	67	Professional Engineer 2				
	68	Professional Engineer 3				
	69	Professional Engineer 4				
	70	Purchasing Specialist				
	71	Recreation Leader				
	72	Recreational Specialist 1				
	73	Recreational Specialist 2				
	75	SBR Treatment Plant Operator				
	76	Secretary				
	79	Senior Legal Advisor				
	80	Senior Systems Analyst/ Programmer				
	81	Services Representative				
	83	Special Projects Administrator 1				
	85	Swim Instructor				
	87	Teacher				
	88	Telecommunications Technician				
	89	Toll Collector				
	90	Translator 2				
	91	Trash Crane Operator				
	92	Trash Truck Driver 1				
	95	Veterinarian Surgery Technician				
	96	Veterinary Surgery Technician 2				
	97	Videographer Editor				
	103	Water & Sewer Customer Svc Rep 2				
	104	Water & Sewer Service Technician 1				
	105	Water & Sewer Service Technician 2				
	106	Web Designer				
WorkSquare, LLC			86	Systems Analyst/Programmer 2	25	Construction Manager 2
GROUP 2 - Federally Funded						
Vendor	Item No.	Rank 1	Item No.	Rank 2	Item No.	Rank 3
22nd Century Technologies, Inc.			1	Accountant 1	2	Accountant 2
			8	Clerk 3	4	Administrative Officer 1

Vendor	Item No.	Rank 1	Item No.	Rank 2	Item No.	Rank 3
22nd Century Technologies, Inc. (Contd.)			9	Clerk 4	7	Clerk 2
			19	Maintenance Repairer	31	Special Projects Administrator 2
			22	Office Support Specialist 1	32	Systems Analyst/Programmer 2
			28	Senior Legal Advisor		
Abacus Corporation			30	Special Projects Administrator 1		
					10	Community Resource Specialist
					25	Projects Inspector 1
					17	Food Service Worker 1
Adams Enterprise USA, Inc.			32	Systems Analyst/Programmer 2	28	Senior Legal Advisor
					30	Special Projects Administrator 1
					29	Social Worker 1
					33	Teacher
Altrian, Inc.			7	Clerk 2	12	Cook 1
			17	Food Service Worker 1	13	Custodial Worker 1
			27	Secretary	14	Custodial Worker 2
					15	Eligibility Interviewer
ATHENA Consulting, LLC					16	Executive Secretary
					18	Inventory Clerk
					34	Teacher Assistant 1
					35	Telephone Console Operator 1
BuzzCian, LLC	14	Custodial Worker 2	12	Cook 1	1	Accountant 1
			13	Custodial Worker 1	5	Administrative Officer 2
			15	Eligibility Interviewer	20	Micro Computer Specialist
			16	Executive Secretary	22	Office Support Specialist 1
CBYRAC, Inc.			18	Inventory Clerk	23	Office Support Specialist 2
			25	Projects Inspector 1		
			26	Refrigeration A/C Mechanic		
			33	Teacher		
MSW Staffing, LLC			34	Teacher Assistant 1		
			35	Telephone Console Operator 1		
			2	Accountant 2		
			3	Account Clerk		
Southern Triple O Corporation			4	Administrative Officer 1		
			10	Community Resource Specialist		
			29	Social Worker 1	6	Administrative Officer 3
					11	Contracts Officer
Total Connection, Inc.					19	Maintenance Repairer
					26	Refrigeration A/C Mechanic
			5	Administrative Officer 2	3	Account Clerk
			6	Administrative Officer 3	8	Clerk 3
Total Connection, Inc.			11	Contracts Officer	9	Clerk 4
			20	Micro Computer Specialist		
			23	Office Support Specialist 2		
			24	Office Support Specialist 3		
Total Connection, Inc.			31	Special Projects Administrator 2		
Total Connection, Inc.	32	Systems Analyst/Programmer 2			21	Mini-Computer Programmer/Analyst 1
					27	Secretary

Vendor	Item No.	Rank 1	Item No.	Rank 2	Item No.	Rank 3			
Tryfacta, Inc.	1	Accountant 1	14	Custodial Worker 2					
	2	Accountant 2							
	3	Account Clerk							
	4	Administrative Officer 1							
	5	Administrative Officer 2							
	6	Administrative Officer 3							
	7	Clerk 2							
	8	Clerk 3							
	9	Clerk 4							
	10	Community Resource Specialist							
	11	Contracts Officer							
	12	Cook 1							
	13	Custodial Worker 1							
	15	Eligibility Interviewer							
	16	Executive Secretary							
	17	Food Service Worker 1							
	18	Inventory Clerk							
	19	Maintenance Repairer							
	20	Micro Computer Specialist							
	21	Mini-Computer Programmer/Analyst 1							
	22	Office Support Specialist 1							
	23	Office Support Specialist 2							
	24	Office Support Specialist 3							
	25	Projects Inspector 1							
	26	Refrigeration A/C Mechanic							
	27	Secretary							
	28	Senior Legal Advisor							
	29	Social Worker 1							
	30	Special Projects Administrator 1							
	31	Special Projects Administrator 2							
	33	Teacher							
	34	Teacher Assistant 1							
	35	Telephone Console Operator 1							
	WorkSquare, LLC			21			Mini-Computer Programmer/Analyst 1	24	Office Support Specialist 3

Memorandum



Date: June 2, 2022

To: Prisca Tomasi
Procurement Contracting Officer
Internal Services Department, Strategic Procurement Division

From: Melanie Spencer
Assistant County Attorney

Subject: Request for Responsiveness Determination on FB-02057 Contract Employee Services

You have asked this office if proposals submitted by six different vendors in response to an Invitation to Bid FB-02057 ("Solicitation") issued by the Internal Services Department are responsive. We rely on the information provided in your May 3, 2022, and May 11, 2022, memorandums. This is a revised opinion and replaces the previous memorandum provided on June 1, 2022.

BACKGROUND

The purpose of the Solicitation was to establish an agreement for the purchase of contract employee services on an as-needed basis. The method of award is to three (3) lowest priced responsive, responsible bidders on an item-by-item basis. You have advised that on March 11, 2022, forty (40) bids were received and you seek a responsiveness determination on six (6) bidders. Each bidder will be dealt with in turn.

DISCUSSION

1. Best Business Corp. d/b/a 4BB Corp. ("Best Business")

Best Business provided an additional form with their bid entitled "Pricing Strategy." The pricing strategy form stated under Section 2 Payment Terms that "4BB Corp adapts to the payment terms usually used by the County. Being able to handle discounts for prompt payment when payments are made under the terms of NET15." The Pricing Strategy also states "Implementation: 44BB Corp has the capacity to carry out a **2-week implementation process**, where the entire transition process of existing employees would be carried out, together with the implementation and adaptation of our platform," (emphasis in original). Section 3.10 of the Solicitation states:

ASSIGNMENT REQUIREMENTS/NOTIFICATION: A minimum lead time of five (5) workdays shall be given to the desired starting date for any specific assignment. However, in cases of urgency, lead time may vary, at no additional cost to the County.

The purpose of the competitive bidding process is, among other things, "to secure fair completion upon equal terms to all bidders . . . and to afford an equal advantage to all desiring to do business with the county, by affording an opportunity for an exact comparison of bids." *Harry Pepper & Assocs., Inc. v. City of Cape Coral*, 352 So. 2d 1190, 1192 (Fla. 2d DCA 1977). In general, a bid may be rejected or disregarded if there is a material variance between the proposal and the advertisement. A

minor variance, however, will not invalidate the proposal. *See Robinson Elec. Co. v. Dade Cnty*, 417 So. 2d 1032, 1034 (Fla. 3d DCA 1982). It is established that responses to a solicitation must be capable of assuring the County that, if accepted, the proposal will result in a contract that can be performed in accordance with the requirements of the solicitation. *See, e.g., Glatstein v. City of Miami*, 399 So. 2d 1005, 1007-08 (Fla. 3d DCA 1981). Proposers who propose impermissible exceptions to Solicitations do so at the risk of those exceptions being deemed material to the proposal and having their proposals rejected as non-responsive.

Here it is not entirely clear what the Implementation portion of 44BB Corp's pricing strategy is intending to accomplish. This is the risk with including additional information in a bid, especially a price-based solicitation. The County is deprived of the assurance that the contract will be fulfilled in the manner it seeks due to this ambiguity. The Solicitation requires that employees be provided with a minimum of a five (5) workday notice. It is not clear whether 44BB Corp. is stating that it needs a minimum of two weeks to onboard employees or to whom the 2-week implementation process may apply. While it may certainly be the case that two (2) weeks notice may be given, it might not be. Other bidders may have been able to provide the services given the larger notice period and allowing 44BB Corp. to vary this material element would provide them with an unfair advantage and renders their bid non-responsive.

As related to the payment terms, as 44BB Corp.'s bid has already been determined to be non-responsive so it is not necessary to consider this portion of the Pricing Strategy.

2. AFL International Consulting Staff and Services, Inc. ("AFL International")

AFL International provided a pdf for Section 4.2 Price Form instead of filing out the excel chart provided in the Solicitation and modified certain line items included in the Price Form. While the decision to not use Excel Format as recommended in the Solicitation is not fatal, the edits to the job classifications and the additional pricing providing is problematic. Sections 2.5 and 2.6 of the Solicitation state that

2.5 PRICES AND COMPENSATION

- A. Prices Bidder(s) must submit in BidSync, Section 4.2 Price Form, preferably in Excel Format, indicating one (1) hourly labor rate (billing rate to the County) for the job classification line item as described. Prices submitted shall cover full compensation for all labor (payment to the employee), transportation, travel time, equipment, toll fees, Federal Insurance Contributions Act (FICA), Federal Unemployment Tax Act (FUTA) and State Unemployment Tax Act (SUTA) Taxes, Medicare, Workmen's Compensation, Liability Insurance, overhead, profit, incidentals, and all other costs (not including random drug testing as defined in Section 3.4B) associated with providing the services. Awarded Bidder(s) shall pay all employees providing services under this contract,

a minimum pay rate equal to or greater than the pay rates as stipulated in Section 3.2 of this solicitation.¹

Awarded Bidder(s) will provide to the County proof to demonstrate the minimum pay rates stipulated above are being paid to the employees assigned to this contract. The County reserves the right to audit the payroll, during the contract term to ensure contract compliance. If the Awarded Bidder(s) do not comply with the contract, the Awarded Bidder(s) may be found in default and the contract terminated.

- B. Overtime/Holiday Rate County shall allow overtime/holiday rate payment at a maximum rate of one and a half times the regular hourly pay rates proposed by the Awarded Bidder(s). Overtime Miami-Dade County Solicitation FB-02057 2/28/2022 12:14 PM p. 7 applies only after forty (40) hours per week have been completed, and holiday rate applies to services rendered during County observed holidays as denoted in Section 2.11.B herein. This allowance shall only be provided in those instances where expressly authorized by a representative of the County prior to the commencement of the overtime/holiday rate work. Further, overtime/holiday rate work shall not be allowed during normal workdays.

2.6 ADJUSTMENT TO PRICES

- A. The prices (hourly labor rate billed to the County) resulting from this solicitation shall remain fixed and firm until September 30, 2022. Thereafter, the prices shall be adjusted based on percentage change listed in the Living Wage Notice, which is published annually on October 1st. For additional information, click on the following link to find the latest Living Wage Notice: <https://www.miamidade.gov/smallbusiness/living-wage-reports.asp> As such, the Awarded Bidder(s) shall adjust the employees pay rate by the same percentage increase. All adjusted price(s) shall be memorialized by the County in

¹ 3.2 MINIMUM PAY RATE

A. Awarded Bidders shall pay to all employees providing services under this contract (except the Fit2Lead Intern), a minimum pay rate equal to or greater than the current living wage rate of \$14.03 per hour with qualifying health benefits valued at least \$3.59 per hour, otherwise employees shall be paid \$17.62 per hour. The minimum pay rate shall be adjusted in accordance with Section 2.6 of this solicitation.

B. Awarded Bidders shall pay the Fit2Lead Intern(s) a minimum pay rate equal to or greater than \$13.88 per hour in accordance with Resolution R-577-21, as amended. Click the following link for further details: <https://www.miamidade.gov/govaction/legistarfiles/MinMatters/Y2021/211427min.pdf>

writing through the issuance of a modification to the contract.

NOTE: This adjustment does not apply to the Fit2Lead Intern job classification, or any subsequent intern position(s) that may be added to this contract.

(emphasis in original)

Instead of filling out the excel grid to list the labor hourly rate, AFL International provided its own pricing form that included additional information related to pricing for several years going forward (even beyond the term of the contract). The pricing form provided by AFL International makes it difficult or nearly impossible to match the hourly rate to each of the positions, and also contradicts the instruction of the Solicitation that state that the prices shall remain fixed and firm until September 2022 and then adjusted as the Living Wage Notice is issued each October 1st.

The purpose of the competitive bidding process is, among other things, “to secure fair completion upon equal terms to all bidders . . . and to afford an equal advantage to all desiring to do business with the county, by affording an opportunity for an exact comparison of bids.” *Harry Pepper & Assocs., Inc. v. City of Cape Coral*, 352 So. 2d 1190, 1192 (Fla. 2d DCA 1977). In general, a bid may be rejected or disregarded if there is a material variance between the proposal and the advertisement. A minor variance, however, will not invalidate the proposal. *See Robinson Elec. Co. v. Dade Cnty*, 417 So. 2d 1032, 1034 (Fla. 3d DCA 1982). It is established that responses to a solicitation must be capable of assuring the County that, if accepted, the proposal will result in a contract that can be performed in accordance with the requirements of the solicitation. *See, e.g., Glatstein v. City of Miami*, 399 So. 2d 1005, 1007-08 (Fla. 3d DCA 1981). Proposers who propose impermissible exceptions to Solicitations do so at the risk of those exceptions being deemed material to the proposal and having their proposals rejected as non-responsive. Here, the Solicitation provides that one hourly rate per position shall be offered and that the price will remain fixed until September 2022 when the Living Wage Notice is issued. Because pricing is a material term, and the County is deprived the assurance the wages offered by AFL International comply with the terms of the Solicitation as it is impossible to predict what the living wage will be in future years, and what pricing corresponds to what position, AFL International’s bid is non-responsive.

Because AFL International’s bid is non-responsive based upon the pricing provided, it is not necessary to examine the issue of whether the change in job classifications renders their bid non-responsive.

3. Athena Consulting, LLC (“Athena”)

The ITB submittal form includes a signature line and explicitly provides:

THE EXECUTION OF THIS FORM CONSTITUTES THE UNEQUIVOCAL OFFER OF THE BIDDER TO BE BOUND BY THE TERMS OF ITS OFFER. FAILURE TO SIGN THIS SOLICITATION WHERE INDICATED BELOW BY AN AUTHORIZED REPRESENTATIVE SHALL RENDER THE BID NON-

RESPONSIVE. THE COUNTY MAY, HOWEVER, IN ITS SOLE DISCRETION, ACCEPT ANY RESPONSE THAT INCLUDES AN EXECUTED DOCUMENT WHICH UNEQUIVOCALLY BINDS THE BIDDER TO THE TERMS OF ITS OFFER.

Under the Bidder's Authorized Representative's Signature, Athena wrote "Athena@123*." Athena entered a conventional electronic signature of Mark E. Elvin on the waiver of confidentiality portion of the bid submittal as well as on the Subcontracting form attesting that no subcontractors would be utilized pursuant to the Solicitation.

Generally, an unsigned bid may be considered responsive if it "is accompanied by other material indicating the bidder's intention to be bound by the unsigned bid (such as the submission of a bid guarantee or a letter signed by the bidder, with the bid, referring to and clearly identifying the bid itself)." 48 C.F.R. 14.405 (c)(1); To Salmons Dredging Co., B-130203, 1957 WL 1437, at *2 (Comp. Gen. January 22, 1957) ("It is established that an unsigned bid may be considered for award if accompanied by a letter, bond or other document signed by the bidder clearly evincing his intent to submit the bid."). Here, it is not the case that the bid is unsigned as Athena did not leave the signature line blank. Athena instead evidenced its intent with the unconventional signature of Athena@123*. It is not uncommon for signatures to be unintelligible and markedly different from what one might envision a signature should look like, but nevertheless individuals can be bound by such marks. In one situation where a bidder typed a signature as opposed to manually signing, the comptroller general found that "the test to be applied in these circumstances is whether the bid as submitted will effect a binding contract upon its acceptance without resort to the bidder for confirmation of its intention." Quinn Glass Co., B-183681, 1975 WL 8140, at *2 (Comp. Gen. Aug. 20, 1975). Here, there is no need to confirm as the marks indicate an intention to be bound. Additionally, while the Solicitation does not define signature, in a somewhat similar context a court discussed the definition of signature using the definition of a signature from the Federal Acquisition Regulation as a "discrete, verifiable symbol of an individual that, when affixed to a writing with the knowledge and consent of the individual, indicates a present intention to authenticate the writing. This includes electronic symbols." App. URS Fed. Serv. Inc., 2019 WL 5496019 (Armed Services Bd. of Contract App. Oct. 3, 2019) Here, the signature can be verified as coming from the corporation as it originated with its bid submittal and should be recognized as an intent to be bound by the bid. Therefore, the unconventional marking does not render Athena's bid non-responsive.

4. Royal Regions Incorporation (Royal Regions)

Royal Regions submitted two (2) Bid Submittal Forms, one that was handwritten and the other that was electronically completed. On the handwritten submission, Royal Regions initialed the line indicating that they were unable to provide certification that they were not on the scrutinized company list. The solicitation states that if a bidder initials the line indicating that they are unable to provide certification, "the Bidder shall furnish together with its bid a duly executed written explanation of the facts supporting any exception to the requirement for certification that it claims under Section 287.125 and/or 215.4725 of the Florida Statutes." On the electronically completed version of the form, Royal Regions did not initial the line claiming an exception. The issue of whether Royal Regions is on the scrutinized company list is an ultimately an issue of responsibility, not responsiveness. You may seek clarification from Royal Regions regarding whether they are able to provide certification that they are not a scrutinized company.

5. Sign-In Solutions, Inc. (Sign-In Solutions”)

Sign-In Solutions submitted two bid submittal forms. On one form, Sign-In Solutions checked the box, disclosing that “Pursuant to Section 2-8.6 of the Code of Miami-Dade County (County), any individual, corporation, partnership, joint venture or other legal entity having an officer, director, or executive who has been convicted of a felony during the past ten (10) years shall disclose this information at the time of bid submission. Place a check mark here only if the Bidder has such conviction to disclose to comply with this requirement.” On the other form the box related to prior convictions was not checked. Additionally, Sign-In Solutions checked the local preference certification on one form and did not on the other form. The issue of the inconsistencies related to the prior convictions is a matter of responsibility, and you may seek further clarification on this point. As related to the local business certification, there is nothing in Sign-In Solutions’ bid that would indicate that it is a local business as every address listed is out of state. While failure to check the certification box when eligible may render the bid ineligible for local preference, just checking the box without any indication that Sign-In Solutions is in fact a local business, does not render them eligible and the bid can be considered without taking the preference into account.

6. Total Connection, Inc. (Total Connection)

The ITB submittal form includes a signature line and explicitly provides:

THE EXECUTION OF THIS FORM CONSTITUTES THE UNEQUIVOCAL OFFER OF THE BIDDER TO BE BOUND BY THE TERMS OF ITS OFFER. FAILURE TO SIGN THIS SOLICITATION WHERE INDICATED BELOW BY AN AUTHORIZED REPRESENTATIVE SHALL RENDER THE BID NON-RESPONSIVE. THE COUNTY MAY, HOWEVER, IN ITS SOLE DISCRETION, ACCEPT ANY RESPONSE THAT INCLUDES AN EXECUTED DOCUMENT WHICH UNEQUIVOCALLY BINDS THE BIDDER TO THE TERMS OF ITS OFFER.

Under the Bidder’s Authorized Representative’s Signature on the bid submittal form, the waiver of confidentiality and subcontracting form, Total Connection wrote “Joseph123*.”

Generally, an unsigned bid may be considered responsive if it “is accompanied by other material indicating the bidder’s intention to be bound by the unsigned bid (such as the submission of a bid guarantee or a letter signed by the bidder, with the bid, referring to and clearly identifying the bid itself).” 48 C.F.R. 14.405 (c)(1); To Salmons Dredging Co., B-130203, 1957 WL 1437, at *2 (Comp. Gen. January 22, 1957) (“It is established that an unsigned bid may be considered for award if accompanied by a letter, bond or other document signed by the bidder clearly evincing his intent to submit the bid.”). Here, it is not the case that the bid is unsigned, as Total Connection did not leave the line blank. Instead Total Connection evidenced its with the unconventional signature of Joseph123*. It is not uncommon for signatures to be unintelligible and markedly different from what one might envision a signature should look like, but nevertheless individuals can be bound by such marks. In one situation where a bidder typed a signature as opposed to manually signing, the comptroller general found

that “ the test to be applied in these circumstances is whether the bid as submitted will effect a binding contract upon its acceptance without resort to the bidder for confirmation of its intention.” Quinn Glass Co., B-183681, 1975 WL 8140, at *2 (Comp. Gen. Aug. 20, 1975). Here, there is no need to confirm as the marks indicate an intention to be bound. Additionally, while the Solicitation does not define signature, in a somewhat similar context a court discussed the definition of signature using the definition of a signature from the Federal Acquisition Regulation as a ”discrete, verifiable symbol of an individual that, when affixed to a writing with the knowledge and consent of the individual, indicates a present intention to authenticate the writing. This includes electronic symbols.” App. URS Fed. Serv.Inc., 2019 WL 5496019 (Armed Services Bd. of Contract App. Oct. 3, 2019) Here, the signature can be verified as coming from the corporation as it originated with its bid submittal and should be recognized as an intent to be bound by the bid. Therefore, the unconventional marking does not render Total Connection’s bid non-responsive.



Melanie J. Spencer



MEMORANDUM

(Revised)

TO: Honorable Interim Chairman Oliver G. Gilbert, III
and Members, Board of County Commissioners

DATE: December 6, 2022

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Substitute
Agenda Item No. 14(A)(4)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☒ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved *Daniella Laine Carr* Mayor
Veto _____
Override _____

Substitute
Agenda Item No. 14(A)(4)
12-6-22

RESOLUTION NO. R-1178-22

RESOLUTION APPROVING AWARD OF CONTRACT NO. FB-02057 GROUP 1 (NON-FEDERALLY FUNDED CONTRACT EMPLOYEE POSITIONS) TO 22ND CENTURY TECHNOLOGIES, INC., ADAMS ENTERPRISE USA, INC., ALTRIAN, INC., ATHENA CONSULTING, LLC, BUZZCLAN, LLC, CBYRAC, INC., MSW STAFFING, LLC, PRECISION STAFFING, INC. D/B/A AP RECRUITERS & ASSOCIATES, RADGOV, INC., ROYAL REGIONS INCORPORATION, SIGN - IN SOLUTIONS, INC., SOUTHERN TRIPLE O CORPORATION, TOTAL CONNECTION, INC., TRYFACTA, INC., AND WORKSQUARE, LLC, AND CONTRACT NO. FB-02057 GROUP 2 (FEDERALLY FUNDED CONTRACT EMPLOYEE POSITIONS) TO 22ND CENTURY TECHNOLOGIES, INC., ABACUS CORPORATION, ADAMS ENTERPRISE USA, INC., ALTRIAN, INC., ATHENA CONSULTING, LLC, BUZZCLAN, LLC, CBYRAC, INC., MSW STAFFING, LLC, SOUTHERN TRIPLE O CORPORATION, TOTAL CONNECTION, INC., TRYFACTA, INC., AND WORKSQUARE, LLC, FOR THE PURCHASE OF CONTRACT EMPLOYEE SERVICES FOR MULTIPLE COUNTY DEPARTMENTS WITH AN AMOUNT NOT TO EXCEED \$93,233,850.00 FOR A FIVE-YEAR TERM; AND AUTHORIZING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO GIVE NOTICE OF THIS AWARD TO 22ND CENTURY TECHNOLOGIES, INC., ADAMS ENTERPRISE USA, INC., ALTRIAN, INC., ATHENA CONSULTING, LLC, BUZZCLAN, LLC, CBYRAC, INC., MSW STAFFING, LLC, PRECISION STAFFING, INC. D/B/A AP RECRUITERS & ASSOCIATES, RADGOV, INC., ROYAL REGIONS INCORPORATION, SIGN - IN SOLUTIONS, INC., SOUTHERN TRIPLE O CORPORATION, TOTAL CONNECTION, INC., TRYFACTA, INC., AND WORKSQUARE, LLC FOR GROUP 1, AND 22ND CENTURY TECHNOLOGIES, INC., ABACUS CORPORATION, ADAMS ENTERPRISE USA, INC., ALTRIAN, INC., ATHENA CONSULTING, LLC, BUZZCLAN, LLC, CBYRAC, INC., MSW STAFFING, LLC, SOUTHERN TRIPLE O CORPORATION, TOTAL CONNECTION, INC., TRYFACTA, INC. AND WORKSQUARE, LLC FOR GROUP 2, ISSUE THE APPROPRIATE ORDERS TO GIVE EFFECT TO SAME AND EXERCISE ALL PROVISIONS OF THE CONTRACT, INCLUDING ANY CANCELLATION OR EXTENSION PROVISIONS, PURSUANT TO SECTION 2-8.1 OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA AND IMPLEMENTING ORDER 3-38

WHEREAS, this Board desires to accomplish the purposes outlined in the accompanying memorandum, a copy of which is incorporated herein by reference,

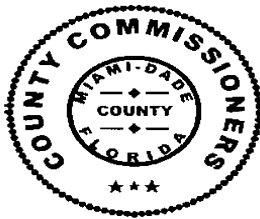
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board approves award of Contract No. FB-02057 Group 1 (Non-federally funded contract employee positions) to 22nd Century Technologies, Inc., Adams Enterprise USA, Inc., Altrian, Inc., ATHENA Consulting, LLC, BuzzClan, LLC, CBYRAC, Inc., MSW Staffing, LLC, Precision Staffing, Inc. d/b/a AP Recruiters & Associates, RADgov, Inc., Royal Regions Incorporation, Sign - In Solutions, Inc, Southern Triple O Corporation, Total Connection, Inc., Tryfacta, Inc., and WorkSquare, LLC, and Contract No. FB-02057 Group 2 (Federally funded contract employee positions) to 22nd Century Technologies, Inc., Abacus Corporation, Adams Enterprise USA, Inc., Altrian, Inc., ATHENA Consulting, LLC, BuzzClan, LLC, CBYRAC, Inc., MSW Staffing, LLC, Southern Triple O Corporation, Total Connection, Inc., Tryfacta, Inc., and WorkSquare, LLC, for the purchase of contract employee services for multiple County departments with an amount not to exceed \$93,233,850.00 for a five-year term; and authorizes the County Mayor or County Mayor's designee to give notice of this award to 22nd Century Technologies, Inc., Abacus Corporation, Adams Enterprise USA, Inc., Altrian, Inc., ATHENA Consulting, LLC, BuzzClan, LLC, CBYRAC, Inc., MSW Staffing, LLC, Precision Staffing, Inc. d/b/a AP Recruiters & Associates, RADgov, Inc., Royal Regions Incorporation, Sign - In Solutions, Inc, Southern Triple O Corporation, Total Connection, Inc., Tryfacta, Inc., and WorkSquare, LLC for Group 1, and 22nd Century Technologies, Inc., Abacus Corporation, Adams Enterprise USA, Inc., Altrian, Inc., ATHENA Consulting, LLC, BuzzClan, LLC, CBYRAC, Inc., MSW Staffing, LLC, Southern Triple O Corporation, Total Connection, Inc., Tryfacta, Inc., and WorkSquare, LLC for Group 2,

issue the appropriate orders to give effect to same and exercise all provisions of the contract, including cancellation or extension provisions, pursuant to section 2-8.1 of the Code of Miami-Dade County, Florida and Implementing Order 3-38. A copy of the contract document is on file with and available upon request from the Strategic Procurement Department.

The foregoing resolution was offered by Commissioner **Eileen Higgins**, who moved its adoption. The motion was seconded by Commissioner **Raquel Regalado** and upon being put to a vote, the vote was as follows:

Oliver G. Gilbert, III, Interim Chairman	aye		
Raquel A. Regalado, Interim Vice Chairwoman	aye		
Marleine Bastien	aye	Juan Carlos Bermudez	aye
Kevin Marino Cabrera	aye	Sen. René García	aye
Roberto J. Gonzalez	aye	Keon Hardemon	aye
Danielle Cohen Higgins	aye	Eileen Higgins	aye
Kionne L. McGhee	aye	Anthony Rodríguez	aye
Micky Steinberg	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 6th day of December, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Basia Pruna**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in dark ink, appearing to read "mjs", is written over a horizontal line.

Melanie J. Spencer