

Date: November 7, 2023

To: Honorable Chairman Oliver G. Gilbert, III
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor



Agenda Item No. 8(P)(12)

Resolution No. R-1006-23

Subject: Recommendation for Approval of a Non-competitive Designated Purchase for Security Guard Services for Miami-Dade County

Summary

This item is for the designated purchase of additional expenditure authority for security guard services to cover expanded service locations, anticipated expenses of the paid sick leave and Living Wage requirements, and higher personnel bill rates for the second and final three-year renewal term, and approval of Supplemental Agreement No. 10 to amend the contract accordingly, for the Internal Services Department (ISD). The vendor, Universal Protection Service, LLC, dba Allied Universal Security Services (Allied Universal), requested an adjustment to bill rates to cover increases associated with 24/7 management of the Dispatch Center, liability insurance, medical insurance, hiring, training, uniforms, and fees that the vendor was charging its subcontractors. This supplemental agreement also directs the vendor to cease any deductions from subcontractor payments, except for the standard User Access Program and Inspector General fees.

This contract, managed by ISD on behalf of multiple County departments, provides security guard services for County facilities broken up into Tiers 1 to 3, based on the services required and level of risk associated with the services. Tiers 1 and 2 contain approximately 100 County facilities and various locations such as libraries, community neighborhood centers, domestic violence centers, the Overtown Transit Village, the Stephen P. Clark Government Center, and court facilities. Tier 3 contains facilities that include buildings, elevators, airport hangars, gates, ramps, and screening points at Miami International Airport (MIA), Opa-Locka Executive Airport, and other Miami-Dade County executive airports. The additional allocation of \$75,617,000 reflects anticipated increases in security posts, including the addition of Public Housing and Community Development (PHCD) facilities previously provided through a separate contract, and the new Civil and Probate Courthouse, once operational in approximately October 2024. The new Mental Health Facility will also require 24-hour security services to include screening and armed guards when the facility becomes fully operational; in approximately October 2023, the facility will require two armed security guards once the contractor vacates the premises.

Since this contract was competitively established in 2018, the contract value has increased to cover expenses such as Living Wage, response to the unprecedented COVID-19 pandemic requiring security services across the County for testing sites, the addition of posts, enhanced coverage at downtown parking garages, the new domestic violence shelters, and other facilities, as well as security services for the Miami Intermodal Center (MIC) at MIA.

Recommendation

It is recommended that the Board of County Commissioners (Board) approve a non-competitive designated purchase pursuant to Section 2-8.1(b)(3) of the Miami-Dade County Code, by a two-thirds vote of the Board members present, for additional expenditure authority of \$75,617,000 and approve Supplemental Agreement No. 10 for Tiers 1, 2, and 3, respectively, under *Contract No. RFP-00217, Security Guard Services for Miami-Dade County*. Approval will ensure there is adequate funding to continue providing security guard services throughout the County and allow for the adjustment of personnel bill rates for the remainder of the contract term. This contract was originally awarded by the Board on July 18, 2017 for a three-year term and two, three-year options to renew terms through Resolution No. R-750-17 and a cumulative allocation of \$201,474,000. The contract was subsequently

modified under delegated authority and by the Board, through Resolution No. R-1166-22, in the total amount of \$42,783,947. The contract has been reviewed for compliance by the Office of Small Business Development for Small Business Enterprise (SBE) goals, Living Wage, and paid sick leave requirements; all requirements have been met to date (see attached Compliance Review memo).

Approval of Supplemental Agreement No. 10 will incorporate the hourly wage rates paid to employees to the Price Schedule, authorize the adjustment of hourly bill rates and conversion of the Project Manager's billing rate from annual to hourly to allow for the application of a living wage adjustment; and revise the motor vehicle rates due to increases in costs relative to fleet maintenance and fuel. Supplemental Agreement No. 10 also allows the vendor to deduct two and a quarter percent for the User Access Program and Office of Inspector General fees from the amount paid to subcontractor and to cease any other deductions from subcontractor payments.

Background

Through this contract, ISD maintains security coverage for multiple County facilities. The contract has three tiers that represent the level of risk at facilities or posts throughout the County, with Tier 1 having the lowest risk, up to Tier 3, which has the highest level of risk. Tiers 1 and 2 include various departments' facilities located throughout the County, while Tier 3 includes Miami-Dade Aviation Department facilities. The services include armed and unarmed security and electronic screening depending on the location. As a result of the qualitative competitive solicitation, Allied Universal was the awarded firm for all three Tiers.

The vendor requested an increase to the current contract's hourly rates. The adjustments will better position the vendor to hire and retain qualified candidates for the provision of security guard services. The existing rates make it difficult to remain competitive, hindering the vendor's ability to attract and retain staff. Granting the rate adjustment would result in the rates being comparable to other contracts within and outside the County for similar services.

Competition is not practicable as a competitive solicitation for the services at this time may lead to a disruption in these critical infrastructure services. These services were procured via a qualitative, competitive procurement process, and are essential to ensuring that ISD can continuously protect County personnel, property, and the public by means of well-trained, experienced, alert, and reliable security guards. Accordingly, it is in the County's best interest to approve this designated purchase pursuant to Section 2-8.1(b)(3) of the Miami-Dade County Code to ensure continuity of services.

Scope

The scope of this item is countywide in nature.

Delegated Authority

If this item is approved, the County Mayor or County Mayor's designee will have the authority to execute Supplemental Agreement No. 10 for Tiers 1, 2, and 3, respectively, and exercise all provisions contained therein.

Fiscal Impact/Funding Source

The contract expires on August 31, 2026, and has a current cumulative allocation of \$244,257,947. If this request is approved, the contract will have a modified cumulative allocation of \$319,874,947. The requested increase in expenditure authority is based on the anticipated hours for security coverage of County facilities and estimated hourly rate increases for the remainder of the contract term and represents an approximate 31 percent increase over the current value of the contract (see attached for detailed breakdown). The additional allocation requested for the current fiscal year is included in the approved County budget and will be requested for subsequent years through the County's budget approval process.

Department	Current Cumulative Allocation	Additional Allocation Requested	Modified Cumulative Allocation	Funding Source	Contract Manager
ISD	\$244,257,947	\$75,617,000	\$319,874,947	Internal Service Funds/ Proprietary Funds/Federal Funds	Allen Nelson/ Lashonne Williams- Canty
Total	\$244,257,947	\$75,617,000	\$319,874,947		

Track Record/Monitor

Christopher Grant-Henriques of the Strategic Procurement Department (SPD) is the Procurement Contracting Manager.

Awarded Vendor

Vendor	Principal Address	Local Address	Principal
Universal Protection Service, LLC. Dba Allied Universal Security Services	450 Exchange Irvine, CA	7200 Corporate Center Drive Suite 600 Miami, FL	Steven Jones

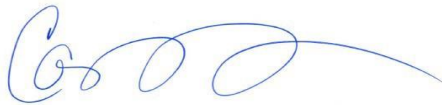
Due Diligence

Pursuant to Resolution No. R-187-12, due diligence was conducted in accordance with SPD's Procurement Guidelines to determine vendor responsibility, including verifying corporate status and that there are no performance and compliance issues through various vendor responsibility lists and a keyword internet search. The lists that were referenced included convicted vendors, debarred vendors, delinquent contractors, suspended vendors, and federal excluded parties. There were no adverse findings relating to vendor responsibility.

Applicability of Ordinances and Contract Measures

- The two percent User Access Program applies.
- A combined Small Business Enterprise (SBE) Subcontractor Goal of 21.85% applies. In compliance with Resolution No. R-1001-15, 85 percent of the SBE Subcontractor Goal has been met (see attached).
- The Local Preference applies.
- The Living Wage and Sick Leave Ordinances apply.

Attachments



Carladenise Edwards
Chief Administrative Officer

Internal Services Department
Facilities Infrastructure Management Division
Security Guard Services - Contract Modification - RFP_00217 (OTR 2)

Dept Code	Dept Name	FY 2023-24 Projections	FY 2024-25 Projections	FY 2025-26 Projections	3-Year Contract Term
AD	Animal Services Department	\$ 473,000	\$ 568,000	\$ 681,000	\$ 1,722,000
AV	Aviation	\$ 10,001,000	\$ 12,001,000	\$ 14,401,000	\$ 36,403,000
CC	Board Of County Comm	\$ 1,000	\$ 1,000	\$ 1,000	\$ 3,000
CL	Clerk Of Courts	\$ 307,000	\$ 368,000	\$ 442,000	\$ 1,117,000
CH	Comm Action & Human Srvs. Dpt.	\$ 3,435,000	\$ 4,122,000	\$ 4,946,000	\$ 12,503,000
CU	Department Of Cultural Affairs	\$ 269,000	\$ 323,000	\$ 387,000	\$ 979,000
CR	Corrections	\$ 13,000	\$ 16,000	\$ 19,000	\$ 48,000
EL	Elections Department	\$ 105,000	\$ 126,000	\$ 151,000	\$ 382,000
FFR	Fire Department	\$ 674,000	\$ 809,000	\$ 971,000	\$ 2,454,000
HD	Public Housing and Community Development	\$ 4,000,000	\$ 2,000,000	\$ -	\$ 6,000,000
HM	History Miami	\$ 46,000	\$ 55,000	\$ 66,000	\$ 167,000
ID	Internal Services Department	\$ 12,742,000	\$ 15,451,000	\$ 18,541,000	\$ 46,734,000
ID	New Civil Courthouse	\$ -	\$ 2,000,000	\$ 2,400,000	\$ 4,400,000
ID	Mental Health Facility	\$ 1,800,000	\$ 2,400,000	\$ 2,880,000	\$ 7,080,000
LB	Library	\$ 1,205,000	\$ 1,446,000	\$ 1,735,000	\$ 4,386,000
ME	Medical Examiner	\$ 127,000	\$ 152,000	\$ 183,000	\$ 462,000
MM	Economic Advocacy Trust	\$ 1,000	\$ 1,000	\$ 1,000	\$ 3,000
OC	Admin Office Of The Court	\$ 47,000	\$ 56,000	\$ 68,000	\$ 171,000
PR	Parks, Rec & Open Spaces	\$ 1,593,000	\$ 1,912,000	\$ 2,294,000	\$ 5,799,000
RE	Dept Of Reg & Econ Resources	\$ 253,000	\$ 304,000	\$ 364,000	\$ 921,000
SA	State Attorney	\$ 1,081,000	\$ 1,297,000	\$ 1,557,000	\$ 3,935,000
SW	Solid Waste	\$ 1,540,000	\$ 1,848,000	\$ 2,218,000	\$ 5,606,000
TC	Finance Department (Tax Collector)	\$ 323,000	\$ 388,000	\$ 465,000	\$ 1,176,000
TP	Transportation Planning Org	\$ 89,000	\$ 107,000	\$ 128,000	\$ 324,000
	TOTAL	\$ 40,125,000	\$ 47,751,000	\$ 54,899,000	\$ 142,775,000

A

	RFP-00217	\$ 78,071,750
	RFP-00217 OTR 1	\$ 99,028,197
	RFP-00217 OTR 2	\$ 67,158,000
	Current Cumulative Allocation	\$ 244,257,947
	RFP-00217 OTR 2 - 3-Year Term Projections	\$ 142,775,000
	RFP-00217 OTR 2	\$ (67,158,000)
	Additional Allocation Requested	\$ 75,617,000
	Modified Cumulative Allocation	\$ 319,874,947

B

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B+C+D

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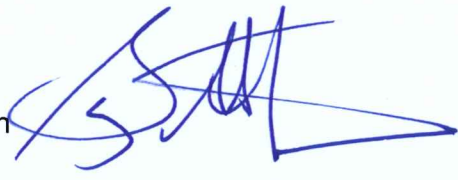
A-D

Memorandum



Date: July 5, 2023

To: Namita Uppal, Director
Strategic Procurement Department

From: Gary T. Hartfield, Director
Small Business Development Division
Internal Services Department 

Subject: Project No. RFP-00217, Security Guard Services for Miami-Dade County

Project No. RFP-00217, Security Guard Services for Miami-Dade County was awarded with a combined Small Business Enterprise – Services (SBE-Services) Goal of 21.85%. A contract modification to RFP-00217, was reviewed for the application of Small Business Enterprises (SBE) measures. The awarded SBE goals will apply to this modification.

The project was reviewed for compliance with the SBE-Services goals and Living Wages and Paid Sick Leave Requirements. Resolution No. R-1001-15 requires County contracts with small business measures meet at least 85 percent of the small business goals applicable to the portion(s) of the contract work performed to date before a change order or contract amendment is considered for Board approval.

The prime, Universal Protection Service, LLC dba Allied Universal (Allied) has requisitioned and been paid \$142,496,974.00 requiring \$31,135,588.82 for compliance with the 21.85% combined SBE-Services goal. The SBE-Services firm has been paid \$32,629,551.00 in compliance with Resolution R-1001-15. Allied and its subcontractor are in compliance with Living Wages and Paid Sick Leave requirements. For additional information, please contact Alice Hidalgo-Gato, SBD Section Chief, at (305) 375-3153.

c: Alex Muñoz, Director, ISD
Lydia S. Osborne, Assistant Department Director, SPD
Christopher Grant-Henriques, Procurement Contracting Officer 3, SPD
Allen Nelson, Chief of Security, ISD
Alice Hidalgo-Gato, SBD Section Chief, ISD



MEMORANDUM

(Revised)

TO: Honorable Chairman Oliver G. Gilbert, III
and Members, Board of County Commissioners

DATE: November 7, 2023

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 8(P)(12)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☒ Applicable legislation requires more than a majority vote (i.e., 2/3's present ☒, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☒ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 8(P)(12)
11-7-23

RESOLUTION NO. R-1006-23

RESOLUTION AUTHORIZING DESIGNATED PURCHASE PURSUANT TO SECTION 2-8.1(B)(3) OF THE COUNTY CODE BY A TWO-THIRDS VOTE OF THE BOARD MEMBERS PRESENT; AUTHORIZING ADDITIONAL EXPENDITURE AUTHORITY IN AN AMOUNT UP TO \$75,617,000.00 FOR A TOTAL MODIFIED CONTRACT AWARD OF \$319,874,947.00 TO UNIVERSAL PROTECTION SERVICE, LLC. DBA ALLIED UNIVERSAL SECURITY SERVICES FOR CONTRACT NO. RFP-00217 FOR THE PURCHASE OF SECURITY GUARD SERVICES FOR THE INTERNAL SERVICES DEPARTMENT; APPROVING SUPPLEMENTAL AGREEMENT NO. 10 FOR TIERS 1, 2, AND 3, RESPECTIVELY, TO INCREASE CONTRACT RATES AND REVISE DEDUCTIONS TO SUBCONTRACTOR PAYMENTS; AND AUTHORIZING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO EXECUTE SAME AND EXERCISE ALL PROVISIONS CONTAINED THEREIN

WHEREAS, this Board desires to accomplish the purposes outlined in the accompanying memorandum, a copy of which is incorporated herein by reference,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. This Board finds it is in the best interest of Miami-Dade County to authorize additional expenditure authority in an amount up to \$75,617,000.00 for a total modified contract award of \$319,874,947.00 and approve Supplemental Agreement No. 10 for Tiers 1, 2, and 3, respectively, under Contract No. RFP-00217 for security guard services for the Internal Services Department, in substantially the forms attached hereto and made a part hereof, to increase contract rates and revise deductions to subcontractor payments, pursuant to section 2-8.1(b)(3) of the County Code, by a two-thirds vote of the Board Members present.

Section 2. This Board authorizes the County Mayor or County Mayor's designee to execute the supplemental agreements and exercise all provisions contained therein. Copies of the original contracts are available upon request from the Strategic Procurement Department.

The foregoing resolution was offered by Commissioner **Danielle Cohen Higgins** , who moved its adoption. The motion was seconded by Commissioner **Raquel A. Regalado** and upon being put to a vote, the vote was as follows:

Oliver G. Gilbert, III, Chairman	absent		
Anthony Rodríguez, Vice Chairman	aye		
Marleine Bastien	aye	Juan Carlos Bermudez	aye
Kevin Marino Cabrera	aye	Sen. René García	aye
Roberto J. Gonzalez	absent	Keon Hardemon	absent
Danielle Cohen Higgins	aye	Eileen Higgins	absent
Kionne L. McGhee	aye	Raquel A. Regalado	aye
Micky Steinberg	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 7th day of November, 2023. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

JUAN FERNANDEZ-BARQUIN, CLERK

By: **Basia Pruna**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Eduardo W. Gonzalez

SUPPLEMENTAL AGREEMENT NO. 10

Contract Number: **RFP-00217-2(2) – Tier 1**

Contract Title: **Security Guard Services for Miami-Dade County**

Contractor: **Universal Protection Service, LLC
dba Allied Universal Security Services
1511 North Tustin Avenue, #650
Santa Ana, California 92705**

In accordance with Article 8 of the above referenced Contract, this Supplemental Agreement, when properly executed, shall become part of the Contract, and shall:

1. Amend Appendix B, Price Schedule (23/24) to reflect the following changes, effective December 1, 2023:
 - a. The wage rates (hourly rates paid to the Contractor's employees) have been incorporated into Appendix B, Price Schedule.
 - b. The hourly bill rates have been adjusted to capture an increase in costs relative to administrative support and goods and services.
 - c. The annual bill rate for the Project Manager personnel position has been converted to an hourly bill rate and shall be eligible for Living Wage increases.
 - d. The Five (5) Licensed Motor Vehicles Per Hour Rate has been adjusted to capture an increase in costs relative to fleet maintenance and fuel.
2. Allow the Contractor to deduct 2.25% (2% User Access Program Fee and 0.25% Inspector General Fee) from the amount paid to the subcontractor(s). The Contractor shall immediately cease any other deductions from the subcontractor payments.

All other terms, covenants and conditions of the original Contract and any Supplemental Agreements issued thereto shall remain in full force and effect, except to the extent herein amended.

IN WITNESS WHEREOF, the parties have executed this Supplemental Agreement No. 10 to County Contract No. RFP-00217-2(2) for Security Guard Services for Miami-Dade County.

Contractor

By: Robert Wood

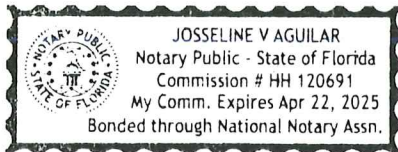
Name: Robert Wood

Title: President, Florida Region

Date: 10/3/2023

Attest: J. Aguilar 10/3/23
Corporate Secretary/Notary

Corporate Seal/Notary



Miami-Dade County

By: _____

Name: Daniella Levine Cava

Title: Mayor

Date: _____

Attest: _____
Juan Fernandez-Barquin
Clerk of the Court and Comptroller

Approved as to form
and legal sufficiency

Assistant County Attorney

Appendix B**Price Schedule (23/24)**

Price shown below are the hourly rates for providing the services as stated in the Scope of Services (Appendix A) for the term of the contract, including any extension or renewal period.

A. TIER 1 PERSONNEL RATES

POSITIONS	WAGE RATES	HOURLY BILL RATE
Level 1 Unarmed Security Officer	\$20.34	\$28.58
Level 2 Unarmed Security Officer	\$20.67	\$32.68
Level 2 Armed Security Officer	\$20.67	\$32.68
Level 3 Unarmed Security Officer	\$20.96	\$37.11
Level 3 Armed Security Officer	\$21.29	\$37.11
Site Supervisor for Level 1 Security Officers	\$21.29	\$43.62
Site Supervisor for Level 2 Security Officers	\$21.29	\$43.62
Site Supervisor for Level 3 Security Officers	\$22.30	\$43.62
Project Manager	\$37.39	\$48.22

B. EQUIPMENT

POSITIONS	PER HOUR RATE
Five (5) Licensed Motor Vehicles	\$4.10

	PRICE PER UNIT PER MONTH
Golf Cart	\$210.22

SPECIAL EQUIPMENT ONE-TIME CHARGE	PRICE PER UNIT
Bicycle	\$700.00

Notes:

- a) The above total fixed hourly rates are guaranteed, pursuant to Article 8, and include all costs necessary to provide security guard services, such as, wages and benefits paid to guards, cost of equipment, cost for supervision, overhead, all out-of-pocket expenses, such as travel, per diem, and miscellaneous costs and fees, as they will not be reimbursed separately by the County.
- b) The County may consider an adjustment to the price based upon an increase to the Living Wage amount (refer to Section 8 of the Contract).
- c) The above rates take into account the Living Wage increase for 2023 – 2024. Refer to Article 8 of the contract for information on Living Wage adjustments.

- d) No overtime or holiday rate shall be payable by the County. If due to an emergency or Contractor scheduling, a guard must be paid overtime, this will be the responsibility of the Contractor.
- e) The County will compensate for overtime pay only when caused by special request of the County or by Force Majeure.
- f) Notwithstanding the hourly rates above, compensation shall be based upon the actual number of service hours performed, less any deductions/fines imposed for non-performance or other contract violations.
- g) At this time, the County does not anticipate using a position marked with an asterisk "*" but reserves the right to use such officers in this section.
- h) Monthly rate shall include all cost of operating and maintaining all equipment throughout the term including, but not limited to, the cost of fuel, tire changes, insurance and cleaning. No "add-on" charges for services shall be accepted.
- i) Equipment shall be new at the inception of the contract.

SUPPLEMENTAL AGREEMENT NO. 10

Contract Number: **RFP-00217-2(2) – Tier 2**

Contract Title: **Security Guard Services for Miami-Dade County**

Contractor: **Universal Protection Service, LLC
dba Allied Universal Security Services
1511 North Tustin Avenue, #650
Santa Ana, California 92705**

In accordance with Article 8 of the above referenced Contract, this Supplemental Agreement, when properly executed, shall become part of the Contract, and shall:

1. Amend Appendix B, Price Schedule (23/24) to reflect the following changes, effective December 1, 2023:
 - a. The wage rates (hourly rates paid to the Contractor's employees) have been incorporated into Appendix B, Price Schedule.
 - b. The hourly bill rates have been adjusted to capture an increase in costs relative to administrative support and to goods and services.
 - c. The annual bill rate for the Project Manager personnel position has been converted to an hourly bill rate and shall be eligible for Living Wage increases.
2. Allow the Contractor to deduct 2.25% (2% User Access Program Fee and 0.25% Inspector General Fee) from the amount paid to the subcontractor(s). The Contractor shall immediately cease any other deductions from the subcontractor payments.

All other terms, covenants and conditions of the original Contract and any Supplemental Agreements issued thereto shall remain in full force and effect, except to the extent herein amended.

IN WITNESS WHEREOF, the parties have executed this Supplemental Agreement No. 10 to County Contract No. RFP-00217-2(2) for Security Guard Services for Miami-Dade County.

Contractor

Miami-Dade County

By: *Robert Wood*

By: _____

Name: Robert Wood

Name: Daniella Levine Cava

Title: President, Florida Region

Title: Mayor

Date: 10/3/2023

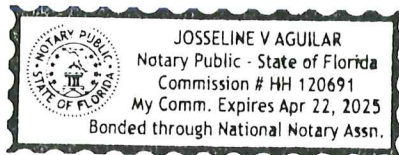
Date: _____

Attest: *J. Aguilar* 10/3/23
Corporate Secretary/Notary

Attest: _____
Juan Fernandez-Barquin
Clerk of the Court and Comptroller

Corporate Seal/Notary

Approved as to form
and legal sufficiency



Assistant County Attorney

Appendix B**Price Schedule (23/24)**

Price shown below are the hourly rates for providing the services as stated in the Scope of Services (Appendix A) for the term of the contract, including any extension or renewal period.

A. TIER 2 PERSONNEL RATES

POSITIONS	WAGE RATES	HOURLY BILL RATE
Level 1 Unarmed Security Officer	\$20.34	\$28.58
Level 2 Unarmed Security Officer	\$20.67	\$32.68
Level 2 Armed Security Officer	\$20.67	\$32.68
Level 3 Unarmed Security Officer	\$20.96	\$37.11
Level 3 Armed Security Officer*	\$21.29	\$37.11
Screeners Unarmed	\$20.34	\$31.09
Screeners Armed	\$20.67	\$34.10
Screening Supervisor	\$21.29	\$43.62
Site Supervisor for Level 1 Security Officers	\$21.29	\$43.62
Site Supervisor for Level 2 Security Officers	\$21.29	\$43.62
Site Supervisor for Level 3 Security Officers	\$22.30	\$43.62
Project Manager	\$35.42	\$48.22

B. EQUIPMENT

	PRICE PER UNIT PER MONTH
Golf Cart	\$210.22

SPECIAL EQUIPMENT ONE-TIME CHARGE	PRICE PER UNIT
Bicycle	\$700.00

Notes:

- a) The above total fixed hourly rates are guaranteed, pursuant to Article 8, and include all costs necessary to provide security guard services, such as, wages and benefits paid to guards, cost of equipment, cost for supervision, overhead, all out-of-pocket expenses, such as travel, per diem, and miscellaneous costs and fees, as they will not be reimbursed separately by the County.
- b) The County may consider an adjustment to the price based upon an increase to the Living Wage amount (refer to Section 8 of the Contract).
- c) The above rates take into account the Living Wage increase for 2023 – 2024. Refer to Article 8 of the contract for information on Living Wage adjustments.

- d) No overtime or holiday rate shall be payable by the County. If due to an emergency or Contractor scheduling, a guard must be paid overtime, this will be the responsibility of the Contractor.
- e) The County will compensate for overtime pay only when caused by special request of the County or by Force Majeure.
- f) Notwithstanding the hourly rates above, compensation shall be based upon the actual number of service hours performed, less any deductions/fines imposed for non-performance or other contract violations.
- g) At this time, the County does not anticipate using a position marked with an asterisk "*" but reserves the right to use such officers in this section.
- h) Monthly rate shall include all cost of operating and maintaining all equipment throughout the term including, but not limited to, the cost of fuel, tire changes, insurance and cleaning. No "add-on" charges for services shall be accepted.
- i) Equipment shall be new at the inception of the contract.

SUPPLEMENTAL AGREEMENT NO. 10

Contract Number: **RFP-00217-2(2) – Tier 3**

Contract Title: **Security Guard Services for Miami-Dade County**

Contractor: **Universal Protection Service, LLC
dba Allied Universal Security Services
1511 North Tustin Avenue, #650
Santa Ana, California 92705**

In accordance with Article 8 of the above referenced Contract, this Supplemental Agreement, when properly executed, shall become part of the Contract, and shall:

1. Amend Appendix B, Price Schedule (23/24 to reflect the following changes, effective December 1, 2023:
 - a. The wage rates (hourly rates paid to the Contractor's employees) have been incorporated into Appendix B, Price Schedule.
 - b. The hourly bill rates have been adjusted to capture an increase in costs relative to administrative support and to goods and services.
 - c. The annual bill rate for the Project Manager personnel position has been converted to an hourly bill rate and shall be eligible for Living Wage increases.
 - d. The Two (2) Licensed Motor Vehicles Per Hour Rate has been adjusted to capture an increase in costs relative to fleet maintenance and fuel.
2. Allow the Contractor to deduct 2.25% (2% User Access Program Fee and 0.25% Inspector General Fee) from the amount paid to the subcontractor(s). The Contractor shall immediately cease any other deductions from the subcontractor payments.

All other terms, covenants and conditions of the original Contract and any Supplemental Agreements issued thereto shall remain in full force and effect, except to the extent herein amended.

IN WITNESS WHEREOF, the parties have executed this Supplemental Agreement No. 10 to County Contract No. RFP-00217-2(2) for Security Guard Services for Miami-Dade County.

Contractor

By: Robert Wood

Name: Robert Wood

Title: President, Florida Region

Date: 10/3/2023

Attest: J. Aguilar 10/3/23
Corporate Secretary/Notary

Miami-Dade County

By: _____

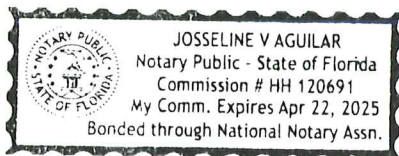
Name: Daniella Levine Cava

Title: Mayor

Date: _____

Attest: _____
Juan Fernandez-Barquin
Clerk of the Court and Comptroller

Corporate Seal/Notary



Approved as to form
and legal sufficiency

Assistant County Attorney

Appendix B**Price Schedule (23/24)**

Price shown below are the hourly rates for providing the services as stated in the Scope of Services (Appendix A) for the term of the contract, including any extension or renewal period.

A. TIER 3 PERSONNEL RATES

POSITIONS	WAGE RATES	HOURLY BILL RATE
Level 1 Unarmed Security Officer	\$20.34	\$26.98
Level 2 Unarmed Security Officer	\$20.44	\$31.14
Level 2 Armed Security Officer	\$20.67	\$31.14
Level 3 Unarmed Security Officer*	\$20.96	\$35.38
Level 3 Armed Security Officer	\$21.29	\$35.38
Screeners Unarmed	\$20.34	\$28.28
Screeners Armed	\$23.44	\$32.49
Screening Supervisor	\$20.71	\$31.46
Site Supervisor for Level 1 Security Officers	\$20.63	\$30.15
Site Supervisor for Level 2 Security Officers	\$20.96	\$36.06
Site Supervisor for Level 3 Security Officers	\$22.51	\$41.57
Project Manager Assist – For Security Officers Level 3	\$26.11	\$54.61
Project Manager	\$42.64	\$66.42

B. EQUIPMENT

POSITIONS	PER HOUR RATE
Two (2) Licensed Motor Vehicles	\$4.10

SPECIAL EQUIPMENT ONE-TIME CHARGE	PRICE PER UNIT
Bicycle	\$700.00

Notes:

- a) The above total fixed hourly rates are guaranteed, pursuant to Article 8, and include all costs necessary to provide security guard services, such as, wages and benefits paid to guards, cost of equipment, cost for supervision, overhead, all out-of-pocket expenses, such as travel, per diem, and miscellaneous costs and fees, as they will not be reimbursed separately by the County.
- b) The County may consider an adjustment to the price based upon an increase to the Living Wage amount (refer to Section 8 of the Contract).

- c) The above rates take into account the Living Wage increase for 2023 – 2024. Refer to Article 8 of the contract for information on Living Wage adjustments.
- d) No overtime or holiday rate shall be payable by the County. If due to an emergency or Contractor scheduling, a guard must be paid overtime, this will be the responsibility of the Contractor.
- e) The County will compensate for overtime pay only when caused by special request of the County or by Force Majeure.
- f) Notwithstanding the hourly rates above, compensation shall be based upon the actual number of service hours performed, less any deductions/fines imposed for non-performance or other contract violations.
- g) At this time, the County does not anticipate using a position marked with an asterisk "*" but reserves the right to use such officers in this section.
- h) Monthly rate shall include all cost of operating and maintaining all equipment throughout the term including, but not limited to, the cost of fuel, tire changes, insurance and cleaning. No "add-on" charges for services shall be accepted.
- i) Equipment shall be new at the inception of the contract.