

MEMORANDUM

Agenda Item No. 11(A)(8)

TO: Honorable Chairman Oliver G. Gilbert, III
and Members, Board of County Commissioners

DATE: July 16, 2024

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution directing the County
Mayor to prepare and submit a
written report to the Board on the
status of current efforts to recruit
and hire veterans for job
positions within the County's
workforce

Resolution No. R-698-24

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Roberto J. Gonzalez.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM

(Revised)

TO: Honorable Chairman Oliver G. Gilbert, III
and Members, Board of County Commissioners

DATE: July 16, 2024

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(8)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(8)
7-16-24

RESOLUTION NO. R-698-24

RESOLUTION DIRECTING THE COUNTY MAYOR OR
COUNTY MAYOR'S DESIGNEE TO PREPARE AND SUBMIT
A WRITTEN REPORT TO THE BOARD ON THE STATUS OF
CURRENT EFFORTS TO RECRUIT AND HIRE VETERANS
FOR JOB POSITIONS WITHIN THE COUNTY'S WORKFORCE

WHEREAS, according to statistics from the U.S. Census Bureau, veterans made up approximately 2.2 percent of the Miami-Dade County population in 2022; and

WHEREAS, according to the U.S. Department of Veterans Affairs, approximately 65,929 veterans resided in Miami-Dade County in 2020; and

WHEREAS, this Board appreciates the service of those individuals who served in the U.S. Armed Forces and thereby demonstrated a commitment to protecting and defending freedom and liberty in the United States, and recognizes the value that veterans bring to the workplace; and

WHEREAS, Miami-Dade County has a longstanding veterans' preference policy which gives hiring preference to eligible veterans and spouses of veterans in the filling of non-exempt vacant positions in accordance with state law, including section 295.07, Florida Statutes; and

WHEREAS, this Board desires to identify ways of connecting with separating service members and veterans seeking employment, and to continuously improve efforts to recruit and hire veterans for job positions within the County's workforce,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that the County Mayor or County Mayor's designee is directed to prepare a written report to the Board identifying and describing the status of the County's efforts between 2022 to the present to recruit and hire veterans

for job positions within the County’s workforce, including but not limited to participation in job fairs and any other outreach efforts designed to connect with veterans needing or seeking employment. In addition, the report shall include: (1) the number and percentage of current County employees who have identified themselves as veterans; (2) the number and percentage of applicants for County positions during the years 2022, 2023, and 2024, who identified themselves as veterans; and (3) the number and percentage of new hires for County positions during the years 2022, 2023, and 2024, who identified themselves as veterans. The County Mayor or County Mayor’s designee shall place the completed report on an agenda of the full Board within 90 days without committee review pursuant to rule 5.06(j) of the Board’s Rules of Procedure.

The Prime Sponsor of the foregoing resolution is Commissioner Roberto J. Gonzalez. It was offered by Commissioner **Anthony Rodriguez** , who moved its adoption. The motion was seconded by Commissioner **Danielle Cohen Higgins** and upon being put to a vote, the vote was as follows:

Oliver G. Gilbert, III, Chairman	aye		
Anthony Rodríguez, Vice Chairman	aye		
Marleine Bastien	aye	Juan Carlos Bermudez	absent
Kevin Marino Cabrera	absent	Sen. René García	aye
Roberto J. Gonzalez	aye	Keon Hardemon	aye
Danielle Cohen Higgins	aye	Eileen Higgins	aye
Kionne L. McGhee	aye	Raquel A. Regalado	aye
Micky Steinberg	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 16th day of July, 2024. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

JUAN FERNANDEZ-BARQUIN, CLERK

By: Basia Pruna
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in blue ink, appearing to read "M. Moffett", is written over a horizontal line.

Marlon D. Moffett