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OF COUNTY COMMISSIONERS
MIAMI-DADE COUNTY, FLORIDA**

MEMORANDUM

Agenda Item No. 11(A)(12)

TO: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners

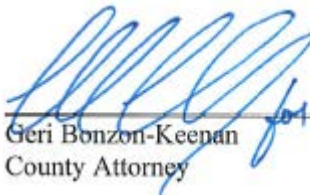
DATE: October 9, 2025

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution urging the Florida
Legislature to amend section
115.07, Florida Statutes, to
expand the amount of paid leave
time that public employees are
authorized to take for United
States Military or Naval Reserve
or Florida National Guard
training periods

Resolution No. R-982-25

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Roberto J. Gonzalez.



Geri Bonzon-Keenan
County Attorney

GBK/jp

MDC001



MEMORANDUM (Revised)

TO: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners

DATE: October 9, 2025

FROM: 
Glen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(12)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☒ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, majority plus one ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3) (h) or (4)(c) ____, CDMP 9 vote requirement per 2-116.1(4)(c) (2) ____) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(12)
10-9-25

RESOLUTION NO. R-982-25

RESOLUTION URGING THE FLORIDA LEGISLATURE TO
AMEND SECTION 115.07, FLORIDA STATUTES, TO EXPAND
THE AMOUNT OF PAID LEAVE TIME THAT PUBLIC
EMPLOYEES ARE AUTHORIZED TO TAKE FOR UNITED
STATES MILITARY OR NAVAL RESERVE OR FLORIDA
NATIONAL GUARD TRAINING PERIODS

WHEREAS, a leave of absence from public employment for a member of the Florida National Guard or United States Reserve Forces to participate in training is governed by section 115.07, Florida Statutes; and

WHEREAS, under section 115.07(1), Florida Statutes:

(1) All officers or employees of the state, of the several counties of the state, and of the municipalities or political subdivisions of the state who are commissioned reserve officers or reserve enlisted personnel in the United States military or naval service or members of the National Guard are entitled to leaves of absence from their respective duties, without loss of vacation leave, pay, time, or efficiency rating, on all days during which they are engaged in training ordered under the provisions of the United States military or naval training regulations for such personnel when assigned to active or inactive duty.

WHEREAS, under section 115.07(2), Florida Statutes, however:

(2) Leaves of absence granted as a matter of legal right under the provisions of this section may not exceed 240 working hours in any one annual period. Administrative leaves of absence for additional or longer periods of time for assignment to duty functions of a military character shall be without pay and shall be granted by the employing or appointing authority of any state, county, municipal, or political subdivision employee and when so granted shall be without loss of time or efficiency rating.

WHEREAS, the foregoing statute limits a paid leave of absence for Reserves or National Guard training to 240 working hours in any one annual period, and any additional training periods must be without pay; and

WHEREAS, section 115.07, Florida Statutes, was last amended by the Florida Legislature in 2010 to expand from 17 days annually to 240 working hours annually the leave of absence authorized to attend military training for public employees who are members of the U.S. Military or Naval Reserves and National Guard troops; and

WHEREAS, current Reserve and National Guard operational training requirements in support of worldwide military operations exceed the authorized 240 working hours annually per member; and

WHEREAS, this Board believes that public employees who are members of the Florida National Guard or United States Reserve Forces should not have to go without pay for any portion of their leaves of absence when assigned to duty functions of a military character,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Urges the Florida Legislature to amend section 115.07, Florida Statutes, to expand from 240 working hours annually to 720 working hours annually the amount of paid leave time that public employees are authorized to take for U.S. Military or Naval Reserve or Florida National Guard training periods.

Section 2. Directs the Clerk of the Board to transmit a certified copy of this resolution to the Governor, the Florida Senate President, the Florida House Speaker, and the Members of the Miami-Dade State Legislative Delegation.

Section 3. Directs the County's state lobbyists to advocate for the action described in section 1 above, and authorizes and directs the Office of Intergovernmental Affairs to include this item in the 2026 State Legislative Package when it is presented to the Board.

The Prime Sponsor of the foregoing resolution is Commissioner Roberto J. Gonzalez. It was offered by Commissioner **Raquel A. Regalado**, who moved its adoption. The motion was seconded by Commissioner **Marleine Bastien** and upon being put to a vote, the vote was as follows:

Anthony Rodriguez, Chairman	aye		
Kionne L. McGhee, Vice Chairman	aye		
Marleine Bastien	aye	Juan Carlos Bermudez	aye
Sen. René García	aye	Oliver G. Gilbert, III	aye
Roberto J. Gonzalez	aye	Keon Hardemon	aye
Danielle Cohen Higgins	aye	Eileen Higgins	aye
Natalie Milian Orbis	aye	Raquel A. Regalado	aye
Micky Steinberg	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 9th day of October, 2025. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

JUAN FERNANDEZ-BARQUIN, CLERK

By: **Basia Pruna**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Marlon D. Moffett