

MEMORANDUM

Agenda Item No. 11(A)(7)

TO: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners

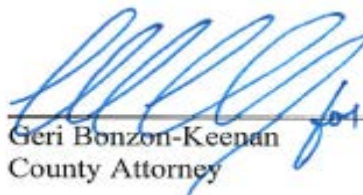
DATE: December 16, 2025

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution authorizing and directing the County Mayor to negotiate, execute, and administer agreements with each of the five independent constitutional offices and applicable collective bargaining agents to extend by one additional year the one-year crosswalk provisions contained in the current interlocal agreements between Miami-Dade County and each of the five constitutional offices

Resolution No. R-1228-25

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Natalie Milian Orbis.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM

(Revised)

TO: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners

DATE: December 16, 2025

FROM: 
Glen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(7)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, majority plus one ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3) (h) or (4)(c) ____, CDMP 9 vote requirement per 2-116.1(4)(c) (2) ____) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(7)
12-16-25

RESOLUTION NO. R-1228-25

RESOLUTION AUTHORIZING AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO NEGOTIATE, EXECUTE, AND ADMINISTER AGREEMENTS WITH EACH OF THE FIVE INDEPENDENT CONSTITUTIONAL OFFICES AND APPLICABLE COLLECTIVE BARGAINING AGENTS TO EXTEND BY ONE ADDITIONAL YEAR THE ONE-YEAR CROSSWALK PROVISIONS CONTAINED IN THE CURRENT INTERLOCAL AGREEMENTS BETWEEN MIAMI-DADE COUNTY AND EACH OF THE FIVE CONSTITUTIONAL OFFICES

WHEREAS, on November 6, 2018, on referral from the 2017-18 Constitution Revision Commission, the electors of the State of Florida approved "Amendment 10," the Florida State and Local Government Structure Amendment, and amended article VIII, section 1(d) and 6(g) of the Florida Constitution; and

WHEREAS, Amendment 10 mandates, among other provisions, that five constitutional offices be elected in every County in the State of Florida, including the Clerk of the Court and Comptroller, the Property Appraiser, the Supervisor of Elections, the Sheriff, and the Tax Collector; and

WHEREAS, Amendment 10 took effect in Miami-Dade County on January 7, 2025; and

WHEREAS, on December 12, 2024, to ensure a smooth transition and effective operation of the five newly established constitutional offices, this Board adopted Resolution No. R-1108-24, approving interlocal agreements between Miami-Dade County and the independent constitutional offices of the Clerk of the Court and Comptroller of Miami-Dade County, the Property Appraiser of Miami-Dade County, the Miami-Dade County Supervisor of Elections, and the Miami-Dade County Tax Collector, and Resolution No. R-1109-24, approving the interlocal agreement between Miami-Dade County and the Office of the Sheriff of Miami-Dade County; and

WHEREAS, both resolutions authorized the County Mayor or County Mayor's designee to execute the interlocal agreements and exercise all provisions contained therein; and

WHEREAS, each of the County's five interlocal agreements contained a provision (hereinafter, the "one-year crosswalk" provision) in which the County and constitutional office agreed to honor all existing accrued leave balances (such as annual, sick, holiday, and compensatory leave balances), longevity benefits (longevity bonus award and longevity leave accruals), as well as the total years of continuous service with both the County and the constitutional office for longevity bonus calculations, subject to and consistent with the terms of any applicable collective bargaining agreement, for certain employees who seek and are able to obtain employment with either the County or the constitutional office within a one-year period after the January 7, 2025, transition date; and

WHEREAS, furthermore, the County and each constitutional office agreed that employees shall not be eligible to take advantage of the benefit provided in the one-year crosswalk provision more than one time; and

WHEREAS, each of the County's applicable collective bargaining agents have consented to these one-year crosswalk provisions between the County and each of the five constitutional offices; and

WHEREAS, this Board desires to extend by one additional year the one-year crosswalk provisions currently set to expire on or about January 6, 2026, to allow additional time for eligible employees of the County and constitutional offices to exercise their one-time option of maintaining their existing accrued leave balances (such as annual, sick, holiday, and compensatory leave balances), longevity benefits (longevity bonus award and longevity leave accruals), as well as the total years of continuous service, when transitioning between the County and each of the constitutional offices, if they have not previously exercised this option; and

WHEREAS, this extension will provide fiscal relief during the Fiscal Year 2026–2027 budget process by reducing separation costs, while also helping to protect employees from being impacted by layoffs and the need for unemployment benefits,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board authorizes and directs the County Mayor or County Mayor’s designee to negotiate, execute, and administer agreements with each of the five independent constitutional offices and applicable collective bargaining agents to extend by one additional year the one-year crosswalk provisions contained in the current interlocal agreements between Miami-Dade County and each of the five constitutional offices, currently set to expire on or about January 6, 2026, to allow additional time for eligible employees of the County and constitutional offices to exercise their one-time option of maintaining their existing accrued leave balances (such as annual, sick, holiday, and compensatory leave balances), longevity benefits (longevity bonus award and longevity leave accruals), as well as the total years of continuous service, when transitioning between the County and each of the constitutional offices, if they have not previously exercised this option.

The Prime Sponsor of the foregoing resolution is Commissioner Natalie Milian Orbis. It was offered by Commissioner **Natalie Milian Orbis**, who moved its adoption. The motion was seconded by Commissioner **Roberto J. Gonzalez** and upon being put to a vote, the vote was as follows:

Anthony Rodriguez, Chairman	aye		
Kionne L. McGhee, Vice Chairman	aye		
Marleine Bastien	aye	Juan Carlos Bermudez	aye
Sen. René García	aye	Oliver G. Gilbert, III	aye
Roberto J. Gonzalez	aye	Keon Hardemon	nay
Danielle Cohen Higgins	aye	Vicki L. Lopez	aye
Natalie Milian Orbis	aye	Raquel A. Regalado	nay
Micky Steinberg	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 16th day of December, 2025. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

JUAN FERNANDEZ-BARQUIN, CLERK

By: Basia Pruna
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in blue ink, appearing to read "M. Moffett", is written over a horizontal line.

Marlon D. Moffett