

Memorandum



Date: July 28, 2025

To: Department Directors

From: Raymond Hall, Director
People and Internal Operations Department

Subject: Bi-weekly Pay Periods and County Holidays – 2026

Below is a list of pay period dates and paydays for 2026. When entering time and attendance, employees are encouraged to enter hours scheduled to work for the two-week period. Hours worked and absence requests are entered on the INFORMS Employee Self Service system or via a timekeeper in various departments. Hours not paid or approved in the current payroll cycle will be paid, upon completion by the department, as an adjustment in the following paycheck. Miami-Dade Fire Rescue and Bus and Rail Operators use a different system for time collection. Early time collection cutoff dates will be communicated to Departmental Personnel Representatives as needed.

PP #	Week 1 Beginning	Week 2 Beginning	Pay Period Ending	Payday
1	12/22/2025	12/29/2025	1/4/2026	1/9/2026
2	1/5/2026	1/12/2026	1/18/2026	1/23/2026
3	1/19/2026	1/26/2026	2/1/2026	2/6/2026
4	2/2/2026	2/9/2026	2/15/2026	2/20/2026
5	2/16/2026	2/23/2026	3/1/2026	3/6/2026
6	3/2/2026	3/9/2026	3/15/2026	3/20/2026
7	3/16/2026	3/23/2026	3/29/2026	4/3/2026
8	3/30/2026	4/6/2026	4/12/2026	4/17/2026
9	4/13/2026	4/20/2026	4/26/2026	5/1/2026
10	4/27/2026	5/4/2026	5/10/2026	5/15/2026
11	5/11/2026	5/18/2026	5/24/2026	5/29/2026
12	5/25/2026	6/1/2026	6/7/2026	6/12/2026
13	6/8/2026	6/15/2026	6/21/2026	6/26/2026
14	6/22/2026	6/29/2026	7/5/2026	7/10/2026
15	7/6/2026	7/13/2026	7/19/2026	7/24/2026
16	7/20/2026	7/27/2026	8/2/2026	8/7/2026
17	8/3/2026	8/10/2026	8/16/2026	8/21/2026
18	8/17/2026	8/24/2026	8/30/2026	9/4/2026
19	8/31/2026	9/7/2026	9/13/2026	9/18/2026
20	9/14/2026	9/21/2026	9/27/2026	10/2/2026
21	9/28/2026	10/5/2026	10/11/2026	10/16/2026
22	10/12/2026	10/19/2026	10/25/2026	10/30/2026
23	10/26/2026	11/2/2026	11/8/2026	11/13/2026
24	11/9/2026	11/16/2026	11/22/2026	11/25/2026 (Wednesday)
25	11/23/2026	11/30/2026	12/6/2026	12/11/2026
26	12/7/2026	12/14/2026	12/20/2026	12/24/2026

The following are the County holidays for 2026:

	Holiday	Date
1	New Year's Day	Thursday, January 1, 2026
2	Martin Luther King's Birthday	Monday, January 19, 2026
3	President's Day	Monday, February 16, 2026
4	Law Enforcement Appreciation Day*	Friday, May 8, 2026
5	Memorial Day	Monday, May 25, 2026
6	Juneteenth Day	Friday, June 19, 2026
7	Independence Day (Observed)	Friday, July 3, 2026
8	Labor Day	Monday, September 7, 2026
9	Columbus Day	Monday, October 12, 2026
10	Veteran's Day	Wednesday, November 11, 2026
11	Thanksgiving Day	Thursday, November 26, 2026
12	Friday after Thanksgiving	Friday, November 27, 2026
13	Christmas Day	Friday, December 25, 2026
14	Employee's Birthday	
15	(3) Floating Holidays*	

*Holiday benefits are in accordance with collective bargaining agreements.

The Floating Holidays are to be taken at the mutual convenience of the employee and the department. This holiday is not compensable and cannot be accrued or transferred from one fiscal year to the next. Only career employees having more than nine (9) pay periods of County service are eligible to use this holiday. The employee earns these holidays at the beginning of each fiscal year (October 1st).

The Birthday Holiday is also taken at the mutual convenience of the employee and the department and must be taken within six months of the actual birthday, or it is forfeited. Neither the Birthday Holiday nor the Floating Holidays are paid out at separation.

Employees who are out of pay status for any portion of the day before or after a County observed holiday will not be eligible to be paid for, or bank, the holiday.

- c: Office of the Mayor Senior Staff
 Departmental Personnel Representatives
 PIOD All Staff
 Union Presidents