I wish to exercise my option to utilize the Catch-up provision of the 457(b) Deferred Compensation Plan. As a condition of the Catch-up provision, I must designate a normal retirement age (NRA).

I understand that the NRA I choose must meet the following requirements:

1. The NRA cannot be my current age. It must be an age that I will attain in a future calendar year.

2. The minimum NRA is the earlier of age 65 or the age that I am eligible to receive unreduced pension benefits under the Florida Retirement System. However, the date that I select as my NRA does not have to be the age at which I am first eligible to receive an unreduced benefit under the Florida Retirement System. I can choose a later NRA.

3. The maximum NRA is the year in which I attain age 70½.

4. I will only be able to participate in Catch-up during the three consecutive years immediately prior to the year that I have designated as my NRA.

In selecting my NRA, I understand that my election to participate in Catch-up is a one-time irrevocable election and that my eligibility to participate must be verified by the Benefits Division. I am not required to retire in the year in which my NRA occurs. I will be deemed a participant in the Catch-up provision whether or not I fully utilize the available deferral amount.

I hereby designate__________, which I will attain in______________, as my NRA.

_________________________  ________________
Signature                Date

_________________________  __________________
Employee ID Number       Daytime Phone