



MIAMI-DADE COUNTY

PORTMIAMI



THE COMMUNITY

Located along the southeast tip of the Florida peninsula, Miami-Dade County (MDC) stretches over 2,400 square miles of diverse and vibrant communities ranging from rural and suburban to urban cities and municipalities. Bound by the Atlantic Ocean and Biscayne Bay to the east, the Florida Everglades to the west, the Florida Keys to the south and Broward County to the north, MDC is an ideal place to live, work and play. It is a microcosm of America with a large diversity of languages, foods and cultures.

MDC offers year-round warm weather, miles of beaches, and an abundance of family and social activities that include world-class cultural venues, restaurants, golf courses, tennis courts, shopping and three professional sports teams. The County supports 2.8 million residents who enjoy the benefit of paying no state or city income tax. Voted as one of the healthiest places to live in the country, MDC is the “Doorway to the Everglades” and home to more than 280 parks with 13,500 acres of land. Residents love being fit and have access to all types of water sports and a variety of athletic programs for children and adults of all ages including baseball, soccer, kite boarding, mountain biking, fitness boot camps, paintball, skate boarding and other sports activities. Cultural arts programs are offered for youth to explore and discover their own interests and talents while gaining a deeper appreciation of artistic forms and influences. Instrumental and choral music, dance, drama, manual arts and puppetry programs are also offered.

Miami-Dade County Public Schools (MDCPS) is the 4th largest school district in the United States and with 392 schools hosting 357,000 students. A truly global community, district students speak 56 different languages and represent 160 countries. Miami-Dade County provides quality public and private education and a great variety of local colleges and universities.

Our public library system offers 50 public libraries, 2 bookmobiles; over 300,000 downloadable or streaming eAudio and eBooks; movies and music accessible 24 hours a day, 7 days a week through our website and mobile app.

MDC is truly a sports enthusiast community. It is home to the Miami Heat, a professional basketball team which has won three league championships (2006, 2012 and 2013), six conference titles and 14 division titles. The legendary Miami Dolphins, member of the National Football League, play their home games at Hard Rock Stadium. The Dolphins is one of the oldest NFL franchises in the South. In 1972, the team made the first of three consecutive Super Bowl appearances. In 1973, the Dolphins completed the NFL’s only perfect season culminating in a Super Bowl win. MDC is proud to be the Home of the Miami Marlins, a professional baseball team. The Miami Marlins have the distinction of winning World Series Championships in 1997 and 2003 and opened a state-of-the-art stadium with a retractable roof that offers an extraordinary view of the Miami skyline.





MIAMI-DADE COUNTY, THE GATEWAY TO THE WORLD

MDC is an ideal destination for visitors. It is accessible to the world through the Miami International Airport (MIA), located on 3,230 acres of land near downtown Miami, and operated by the Miami-Dade Aviation Department. Founded in 1928, MIA offers more flights to Latin America and the Caribbean than any other U.S. airport. It is America's second busiest airport for international passengers and the top U.S. airport for international freight. MIA is a leading economic engine for MDC and the state of Florida, generating a business revenue of \$31.9 billion annually and welcoming 60 percent of all international visitors to Florida. In 2019, 46 million passengers travelled through MIA. The MIA vision is to grow from a recognized hemispheric hub to a global airport of choice that offers customers a world-class experience and an expanded route with direct passengers and cargo access to all world regions.

MDC through PortMiami is known as the Cruise Capital of the World welcoming more cruise passengers to its terminals than any other port of the world. PortMiami is the global headquarters for five leading cruise lines – Carnival Cruise Lines, Norwegian Cruise Line, Royal Caribbean Cruises, Oceania Cruises and its sister company Regent Seven Seas Cruises. Miami's unique geographic position makes the Port accessible to Caribbean and Latin American markets, as well as those of Asia and Europe by way of the Panama Canal. PortMiami is MDC's second most important economic engine contributing \$43 billion annually to the local economy and supporting more than 335,000 jobs in South Florida. In 2019, there were 6.8 million passengers travelling through PortMiami. It is recognized as the *Cargo Gateway of the Americas*.

COUNTY GOVERNMENT

Who are we?

MDC, formerly known as Dade County, was created on January 18, 1836 under the Territorial Act of the United States. The County was originally named for Major Francis L. Dade, a soldier killed in 1835 in the Second Seminole War. The name was changed to Miami-Dade County in 1997. MDC is the most populous county in the southeastern United States and the seventh largest in the nation by population.

As of 2018, the Gross Domestic Product in MDC is \$150 billion. The leading industries in the region contributing to this growth include real estate, wholesale trade, retail trade and accommodation and food services.

Our Structure

MDC has operated since 1957 under a unique metropolitan system of government known as a “two-tier federation.” This was made possible when Florida voters approved a constitutional amendment in 1956 that allowed the people of the County to enact a home rule charter. The County has a regional government with certain powers and service effective throughout the entire county, including its 34 municipalities. It also operates as a municipal government for the unincorporated areas providing garbage and bulky waste pick-up, fire rescue, and police services among others.

All residents pay a property tax to support regional services, such as transportation, correctional institution, and regional parks. Residents within the Unincorporated Municipal Service Area (UMSA) pay a property tax for municipal-type services provided by the County such as local police patrol, local parks and local roads.

On January 23, 2007, the MDC Charter was amended to create a strong mayor form-of-government. The Mayor is elected

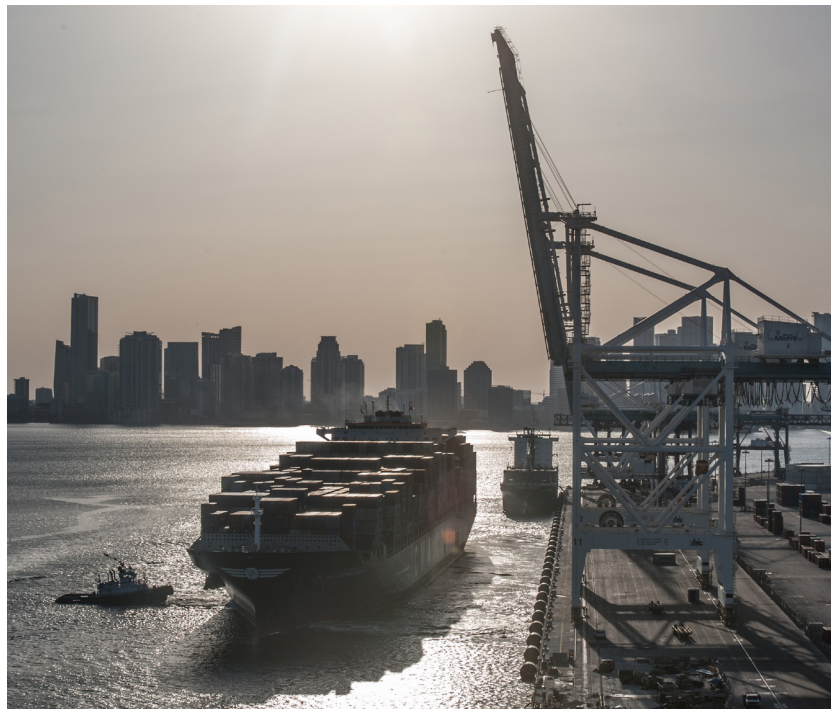
countywide and can serve two consecutive four-year terms and is limited to two terms in office. The Mayor is not a member of the Board of County Commissioners and serves as the elected head of County government. In this role, the Mayor is responsible for the management of all administrative departments carrying out policies adopted by the Commission. In 2020, MDC made history by electing the first woman as Mayor.

The Board of County Commissioners (BCC) is the legislative body, consisting of 13 members elected from single-member districts. Members are elected to serve two consecutive four-year terms. The Commission chooses a Chairperson who presides over the BCC and appoints the members of legislative committees.

What do we do? How are we doing?

MDC is internationally recognized for its achievement in implementing a results-oriented government culture. The County’s Strategic and associated Business Plans are developed with significant input from the community in setting priorities. Plans are developed for all departments outlining projected activities and anticipated results for the fiscal year. The plan and associated budget are adopted by the Board every October. The annual budget represents appropriations for service levels provided to the citizen and public capital investments in the community. For Fiscal Year 2020-21, the County’s adopted budget is \$9 billion.

MDC has adopted several standard tools to measure success and manage its operations. The balanced scorecards come first, as well as performance measures and regular business reviews to name a few. The balanced scorecard approach to management organizes department objectives into four categories: Customer, Financial, Internal, and Learning and Growth.



MIAMI-DADE COUNTY IS IN SEARCH OF A Director, Miami-Dade Seaport Department Annual Salary Range: \$234,290 - \$386,461

THE POSITION

Miami-Dade County is seeking dynamic, experienced and results-oriented leader for the Director, Miami-Dade Seaport Department (Port Director). Port Miami is the second largest economic engine in Miami-Dade County, contributing \$43 billion annually to the local economy and supports more than 334,400 jobs in South Florida. Known as the Cruise Capital of the World, Port Miami welcomes more cruise passengers to its terminals than any other port in the world. Port Miami keeps goods flowing to America's shelves by working closely with its industries – the world's leading shipping lines; trucking companies, truckers, terminal operators Port of Miami Terminal Operating Company, Seaboard Marine, and South Florida Container Terminal, the International Longshoremen Association, and the warehousing community, among so many others, to keep cargo moving from ship to shelf. The movement of cargo is critical to sustain economic activity and maintain community demands. Port Miami homeports the world's largest cruise lines including Carnival, Royal Caribbean, Norwegian Cruise Line, MSC, Virgin, Crystal and several of their sister brands.

The Port Director manages all aspects of Port Miami seaport operations including business development, marketing, port engineering and development, operations, security, financial management, maintenance and housekeeping functions; planning and development through expansion activities and financial growth, work with the maritime, cruise and cargo industries, truckers, freight forwarders and various federal, state and local agencies; cultivating relationships with the U.S. Coast Guard, U.S. Customs and Border Patrol, Miami-Dade Police and Miami-Dade Fire Rescue departments; and other ancillary agencies that impact the success of Port Miami and its operations. The Port Director will promote Port Miami to sustain a competitive advantage in relation to other major seaports serving the Caribbean, Central and South American markets.

IDEAL CANDIDATE

The ideal candidate should demonstrate the following areas:

- Experience managing a large complex agency and/or maritime operation
- Proven record of leadership exemplifying integrity, professionalism, sound judgment
- Ability to effectively market Port Miami globally
- Comprehensive knowledge of seaport operations and international standards
- Established contacts with other maritime industry organizations
- Ability to work collaboratively with multiple stakeholders
- Ability to establish and maintain strong working relationships with senior management and elected officials

The Port Director will have oversight of approximately \$108 million operating budget and \$1 billion capital budget. The Port Director reports to the Chief Operations Officer and receives policy direction from the Mayor and the Board of County Commissioners. For Fiscal Year 2021-2022 the County's adopted its \$9 billion budget and oversees a workforce of approximately 400 employees. Miami-Dade County is internationally recognized for its achievement in implementing a results-oriented government culture.

MINIMUM QUALIFICATIONS

Bachelor's degree. A minimum of eight years of progressively responsible professional managerial and/or administrative experience is required. Experience in fiscal and operational management of a major seaport facility to include supervisory experience is preferred.

Applicants qualifying for employment with the Miami-Dade Seaport Department will be subject to extensive security screening, including but not limited to fingerprint checks, employment verification and such other procedures as may be mandated by federal, state or local requirements. All employees of Miami-Dade Seaport Department who work in secure unescorted access areas are required by federal law to have a Transportation Worker identification Credential (TWIC) Card. The security clearance required by the federal law is a continuing condition of employment.

BENEFITS

Miami-Dade County offers outstanding comprehensive benefits that include: full medical, dental, optional vision and disability insurance; optional 457 pre-tax savings plans, optional flexible spending accounts, 12 paid holidays, one birthday holiday, and three floating holidays; vacation and sick leave; and employee contributory membership in the Florida Retirement System.

HOW TO APPLY

Qualified applicants may apply online for the Director, Miami-Dade Seaport Department, Job Opening #67305 at www.miamidade.gov/jobs or send resumes via email to Recruitment@miamidade.gov or mail to Kathy L. Horton, Human Resources Manager, Recruitment, Human Resources Department, 111 NW 1st Street, Suite 2110, Miami, FL 33128 For additional information contact Ms. Kathy L. Horton at (305) 375-2668 or Kathy.Horton@miamidade.gov. All documents submitted in response to the advertisement are public records pursuant to Chapter 119 Florida Statutes.

Applicants qualifying for employment will be subject to an extensive background check including, but not limited to, fingerprint checks, employment verification and other procedures. All resume submittals are subject to State of Florida Public Records Law.

Miami-Dade County is an Equal Opportunity Employer. Applicants and employees are protected from discrimination based on certain categories protected by Local and Federal law.