

### Health Insurance Local Benchmark

	MDC/JHS	MCH (\$10 surcharge for smokers)	University of Miami (9% surcharge for smokers)	Broward Health	Baptist (\$30 surcharge for smokers)	Memorial Health System
<b>HIGH HMO - BI-WKLY DEDUCTIONS</b>						
Employee	\$0.00	\$56.48	71.54	52.33	83.13	40.00
Employee + Child	\$180.17	\$114.27	142.62	83.64	150.40	85.00
Employee + Children	\$180.17	\$114.27	174.00	83.64	150.40	130.00
Employee + Spouse /DP	\$208.35	\$132.78	228.46	113.61	173.80	85.00
Family	\$287.77	\$202.24	253.85	154.67	241.07	130.00
<b>SELECT HMO - BI-WKLY DEDUCTIONS</b>						
Employee	\$0.00	N/A	33.92	10.27	59.28	N/A
Employee + Child	\$140.93	N/A	72.92	19.29	103.92	N/A
Employee + Children	\$140.93	N/A	110.77	19.29	103.92	N/A
Employee + Spouse /DP	\$165.99	N/A	126.00	26.21	121.73	N/A
Family	\$236.11	N/A	138.00	35.67	170.29	N/A
<b>LOW HMO - BI-WKLY DEDUCTIONS</b>						
Employee	\$0.00	N/A	33.92	10.27	59.28	N/A
Employee + Child	\$169.83	N/A	72.92	19.29	103.92	N/A
Employee + Children	\$169.83	N/A	110.77	19.29	103.92	N/A
Employee + Spouse /DP	\$196.42	N/A	126.00	26.21	121.73	N/A
Family	\$271.36	N/A	138.00	35.67	170.29	N/A
<b>POS - BI-WKLY DEDUCTIONS</b>						
Employee	\$14.90	\$136.55	N/A	46.73	158.30	60.00
Employee + Child	\$285.86	\$279.05	N/A	75.07	295.09	150.00
Employee + Children	\$285.86	\$279.05	N/A	75.07	295.09	200.00
Employee + Spouse /DP	\$344.54	\$306.80	N/A	101.97	332.82	150.00
Family	\$595.59	\$470.25	N/A	138.83	468.59	200.00

Note: The Select Plan is not currently offered to MDC employees.