In 2016, we are excited to offer those eligible employees an additional option to your current healthcare choices...

The MDC Jackson First HMO Plan Option

How much can I save with the MDC Jackson First Plan Option?

MDC Jackson First Plan Option offers dependent coverage savings between $1,914 and $2,338 annual savings (depending on the coverage selected) when compared to the HMO plan. That’s an average of 35% reduction in dependent premium rates from our 2015 redesign rates!

In switching from POS to MDC Jackson First, annual savings for dependent coverage is between $5,455 and $10,341... an average savings of 63%.

Premiums and Plan Design

<table>
<thead>
<tr>
<th>Plan Year 2016 Premium Rates</th>
<th>Bi-weekly Premium</th>
<th>Annual Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>MDC Jackson First HMO Plan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Only</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$134.71</td>
<td>$3,502.46</td>
</tr>
<tr>
<td>Employee + Child(ren)</td>
<td>$112.02</td>
<td>$2,912.52</td>
</tr>
<tr>
<td>Family</td>
<td>$197.84</td>
<td>$5,143.84</td>
</tr>
</tbody>
</table>

Plan Design

<table>
<thead>
<tr>
<th>MDC Jackson First Option</th>
<th>Inpatient Hospital Copay per Admit</th>
<th>Emergency Room Copay</th>
<th>Urgent Care Copay</th>
<th>Outpatient Hospital Copay</th>
<th>Diagnostic Test/Imaging Copay</th>
<th>Outpatient Surgery Copay</th>
<th>Physician Copays</th>
<th>Retail Pharmacy Copays</th>
<th>Mail Order Pharmacy Copays</th>
<th>Specialty Pharmacy Copay</th>
<th>Out of Pocket Maximum**</th>
<th>2x Dependent Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0</td>
<td>$50</td>
<td>$25</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$15/$30</td>
<td>$15/$25/$35</td>
<td>$30/$50/$70</td>
<td>$15/$25/$35</td>
<td>$2,500</td>
<td>2x Dependent Coverage</td>
</tr>
</tbody>
</table>

**Pharmacy copays count towards the Out of Pocket Maximum

*Available plan options will be displayed online when you sign on to Open Enrollment.

What is the MDC Jackson First HMO Plan?
The MDC Jackson First is a more affordable healthcare option with a network limited to only Jackson Health System (JHS) and University of Miami Health System (UMHS) facilities and AvMed contracted providers who have privileges at these systems.

Which Providers are included in the NEW MDC Jackson First network?
- Bascom Palmer Eye Institute
- Holtz Children’s Hospital
- Jackson Memorial Hospital
- Jackson North Hospital
- Jackson South Community Hospital
- Sylvester Cancer Center
- University of Miami Hospital
- University of Miami Hospital and Clinics

How do I know if my physician is in the MDC Jackson First network?
Visit the website below and enter your physician’s information.
http://avmed.prismisp.com/?tab=doctor&plan=mdc&visitor=member
Choose MDC Jackson First from the drop down OR call...
The MDC dedicated member service unit 1 800 682-8633

MDC Jackson First Fast Track Healthcare Concierge Service
The MDC Jackson First Healthcare Concierge Service (“Fast Track”) is the personal contact and adviser exclusively for MDC Jackson First members and dependents. This Concierge team will have the ability to link employees to JHS staff physicians and assist with making and expediting appointments. Services provided are:
- Finding a network provider
- Scheduling appointments
- Coordinating specialty and/or hospital care

As of: 11/13/2015