

Medical Plan Options

FIRST CHOICE ADVANTAGE HMO/ SELECT ADVANTAGE HMO/ HMO ADVANTAGE/POS ADVANTAGE:**

- Applicable to Non-Bargaining, GSAF Professional and Supervisors, and IAFF HIRED PRIOR TO JANUARY 1, 2019.
- Applicable to AFSCME Aviation, AFSCME General, AFSCME Solid Waste HIRED PRIOR TO JANUARY 1, 2020.
- Applicable to Transit Workers Union (TWU) HIRED PRIOR TO JANUARY 1, 2021.
- Applicable to AFSCME Water & Sewer HIRED PRIOR TO JULY 1, 2021.
- Applicable to PBA Rank/File and PBA Supervisory Employees HIRED PRIOR TO JANUARY 1, 2022**.

FIRST CHOICE ADVANTAGE HMO/ SELECT ADVANTAGE HMO:

- Applicable to Non-Bargaining, GSAF Professional and Supervisors, and IAFF HIRED ON OR AFTER JANUARY 1, 2019.
- Applicable to AFSCME Aviation, AFSCME General, AFSCME Solid Waste HIRED ON OR AFTER JANUARY 1, 2020.
- Applicable to Transit Workers Union (TWU) HIRED ON OR AFTER JANUARY 1, 2021.
- Applicable to AFSCME Water & Sewer HIRED ON OR AFTER JULY 1, 2021.
- Applicable to PBA Rank/File and PBA Supervisory Employees HIRED ON OR AFTER JANUARY 1, 2022.

**POS Advantage is available only to those PBA Rank/File & Supervisory Employees HIRED PRIOR TO JANUARY 1, 2019