

Memorandum



Date: March 24, 2023

To: Department Directors

From: Daniella Levine Cava *Daniella Levine Cava*
Mayor

Subject: 2023 Miami-Dade County and Miami-Dade County Public Schools – STEM Mentoring Program

It has always been my goal to engage students in our community to enlighten them regarding the various careers within Miami-Dade County and retain local talent here in our community. Through the continued partnership between the Human Resources Department and Miami Dade County Public Schools (MDCPS), we are launching a Science, Technology, Engineering, and Math (STEM) Mentorship Program. Through this program, female high school students will be targeted and matched with women in Miami-Dade County government who are in STEM fields, to afford the students mentoring opportunities. Examples of STEM careers within Miami-Dade County include Computer Software Engineers, Computer Systems Analysts, Engineers, Engineer Technicians, Biologists, and Chemists.

The timing of this program could not be better as we celebrate Women's History Month. This initiative was created in response to the Miami-Dade Commission for Women's recommendations, through Miami-Dade County Resolution No. R-1045-16, to improve equity for women within STEM occupations Countywide. Implementation of this mentorship program will assist in raising awareness about STEM careers for girls and women in Miami-Dade County. We hope that providing more girls with these types of opportunities will translate to interest in County careers in those areas in the future, thus creating more equity for women in STEM fields in Miami-Dade County.

This program will allow STEM students to shadow county employees in our facilities to gain a better perspective of their jobs thereby supporting their development and knowledge within a specified career. We hope that this will be the beginning of building long-lasting connections that will benefit both the mentors and the mentees. To kick off this program, a STEM Shadow Day event will be held virtually on Thursday, March 30, 2023, from 10:30 a.m. to 11:30 a.m. for high school students. County employees interested in becoming STEM mentors are invited to attend and should contact Kathy L. Horton, Manager, Internships, Mentorships, and Apprenticeships at (305) 375-2668 or Kathy.Horton@miamidade.gov. The informational flyer is attached.

Thank you again for your continual support and participation.

Attachment

c: Honorable Chairman Oliver G. Gilbert III
and Members, Board of County Commissioners
Honorable Luis G. Montaldo, Clerk Ad Interim, Circuit and County Courts
Honorable Pedro J. Garcia, Property Appraiser
Geri Bonzon-Keenan, County Attorney
Gerald K. Sanchez, First Assistant County Attorney
Jess M. McCarty, Executive Assistant County Attorney
Office of the Mayor Senior Staff
Felix Jimenez, Inspector General

Jose J. Arrojo, Executive Director, Commission on Ethics and Public Trust
Javier A. Betancourt, Executive Director, Citizens' Independent Transportation Trust
William Diggs, Executive Director, Miami-Dade Economic Advocacy Trust
Aileen Boucle, Executive Director, Transportation Planning Organization
Basia Pruna, Director, Clerk of the Board
Jennifer Moon, Office of Policy and Budgetary Affairs
Yinka Majekodunmi, Commission Auditor
Arleene Cuellar, Director, Human Resources
Departmental Personnel Representatives



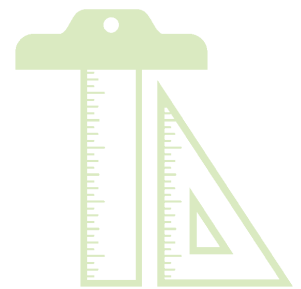
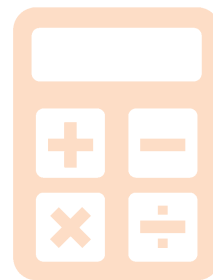
Miami-Dade County in Partnership with
Miami Dade County Public Schools,
Career and Technical Education Department

PRESENTS



INFO • Q&A • PATHWAYS

- Become a Mentor – Inspire and support the leaders of tomorrow
- Learn about the great career opportunities in the fields of **Science**, **Technology**, **Engineering** and **Math**!
- Find out how students can be prepared to access STEM-related college and career pathways—which are often high-demand, high-wage professions



GIRL TO WOMEN POWER! RAISING AWARENESS!

To obtain this information in accessible format, please call 305-375-4167.



2023



2nd Annual Walk-A-Thon and Health Expo

Presented by the STEM Advisory Board

Prevention is Protection, Supporting a Healthy Miami!

Free General Admission
Vendor Fair \$350*
**Early Bird Pricing, Fee will be \$400 after Feb 10*

Sponsorship Opportunities Available!

[CLICK HERE](#)



March 11 | 9:00 A.M.



North Miami Senior High
13110 NE 8th Ave
North Miami, FL 33161

Proceeds benefit public high school students in M-DCPS STEM academies

