

# Memorandum



**Date:** September 29, 2021

**To:** Department Directors

**From:**   
Arleene Cuellar, Director  
Human Resources Department

**Subject:** "I THRIVE @ Miami-Dade County": Employee Engagement Initiative

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We all know that our most valuable resources are our employees. Over the past year, we have been faced with so many challenges and our employees have risen to the occasion time and time again. From responding to the Coronavirus pandemic, to emergencies related to hurricanes, to the tragic Surfside building collapse to the challenges our workforce faces each day, our employees not only get the job done, but they also thrive.

Building on Mayor Daniella Levine Cava's powerful Thrive305 civic engagement initiative, Human Resources is launching an "I THRIVE @ Miami-Dade County" employee engagement initiative which is aimed at recognizing and highlighting our shared experiences not only as a workforce, but as a family. The initiative aims to recognize the great work of our employees and the leadership that guides and serves this community.

We want to make sure we highlight and share the stories from all corners of the County, from all departments. Our new landing page, [I THRIVE Home Page](#), created by the Communications and Customer Experience (CCED) is now live and showcases employees from the Department of Solid Waste Management (DSWM) and the Department of Transportation and Public Works (DTPW) in addition to a team of volunteers working on a SURGE Team during the pandemic.

An online "I THRIVE" submittal form is available for all employees to participate and share stories and pictures. This form is available [on our website](#) and can be accessed on any smart phone. Stories can also be sent directly to [ITHRIVE@miamidade.gov](mailto:ITHRIVE@miamidade.gov). Additionally, we will be working with all Public Information Officers (PIOs) to collect stories and memorable mentions to share with our entire work family on our new I THRIVE website.

Our goal is to celebrate, engage, and motivate our workforce to continue to serve our 305 community with the recognition they deserve. I invite your participation and ask for your support. Should you have any questions, please contact me directly. Below is our new logo which clearly asserts that our Human Resources are our most valuable resources.



c: Daniella Levine Cava, Mayor  
Office of the Mayor Senior Staff  
Departmental Personnel Representatives  
HR Senior Staff  
Jessica Hughes-Fillette, Manager, Employee Support Services, Human Resources  
Sara Vallazza, Employee Engagement Coordinator, Human Resources