

NEPOTISM AND CONFLICT OF INTEREST DISCLOSURE APPLICANT

Chapter 112.3135 of the Florida Statutes prohibits employment of anyone who is related by blood or marriage to elected or appointed governmental officials who have the authority to appoint, employ, promote or advance such individuals, or to recommend such appointment or advancement within an agency of the County.

"Related" means father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, half-sister, grandchild or grandparent.

Miami-Dade County policy requires the review of any relative as defined above regardless of the position applied for or appointed to or held by the relative who is presently a _____ Department employee. Please indicate below if you have a relationship with any personnel presently employed by _____ Department.

1. This is to certify that I have read and understand the above-mentioned policy, and that I ☐ do / ☐ do not have a relative of any personnel presently employed by _____ Department. (If you do have a relative, complete the section below). I realize that this may be a condition of employment and failure to comply with this policy may result in termination.
2. IT IS FURTHER UNDERSTOOD THAT SHOULD I BECOME "RELATED", AS DEFINED ABOVE, I WILL NOTIFY THE _____ DEPARTMENT OF THE CIRCUMSTANCES OF THE RELATIONSHIP TO BE SUBMITTED TO THE DIRECTOR'S OFFICE FOR REVIEW.

CONFLICT OF INTEREST DISCLOSURE

3. This is to **disclose** that I ☐ do / ☐ do not have a **personal relationship** with a panelist or an employee in the _____ Department. Personal relationship is defined as past or present connections, including but not limited to, emotional bonds and interactions formed between people. *(If you do have a personal relationship, complete the section below).* **I understand that as an Applicant, a familial or personal relationship with a Panelist/ Hiring Manager may be a conflict of interest and subject me to penalties under the Miami-Dade Conflict of Interest and Code of Ethics.**

Applicant Name: _____

Signature: _____

Date: _____

Name of person who is either a relative or for whom I have a personal relationship with which may present a conflict of interest:

Employee: _____ Relation: _____

Explanation: _____

Division/Assistant/Deputy Director comments and signature:

Comments: _____

Division/Assistant/Deputy Director Date

Approved _____ Disapproved _____

Department Director Date

Approved _____ Disapproved _____