

JOURNEY

THROUGH YOUR

BENEFITS

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YOUR BENEFITS

IMPORTANT OPEN ENROLLMENT REMINDERS

- **Complete** your open enrollment elections online by November 4, 2024.
- **Attend** the virtual benefit information sessions or watch benefit videos.
- **Remove** any ineligible dependents from your coverage before open enrollment closes.
- **Submit** proof of eligibility for newly added dependents before open enrollment closes.
- **Submit** Affidavit of Dependent Eligibility for your age 26-29 dependents enrolled under County medical coverage.
- If you are waiving County medical coverage, **visit** the online Open Enrollment portal and in the Medical section, select Waive.
- **Re-enroll** in the Flexible Spending Account (FSA) for 2025. The HealthCare FSA limit for 2025 is \$3,200.
- **Submit** your Statement of Health (SOH) form to MetLife if enrolling in or increasing Short Term or Long Term Disability coverage.
- **Select or update** your beneficiaries on the Minnesota Life LifeBenefits website.
- **Print out** and save your Open Enrollment confirmation statement.
- The **LTD Premier plan** is a stand-alone plan. If enrolling in this plan, you may not enroll in Short Term Disability.
- The **Dependent Care FSA** is for child day care or adult day care expenses; it is not for your child's healthcare expenses.