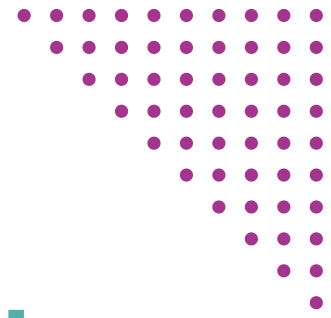


YOUR BENEFITS

TWOTHOUSANDTWENTYFOUR



Important Open Enrollment Reminders

- Complete your open enrollment elections online by Nov. 6.
- Attend the [virtual benefit information sessions](#) or [watch benefit videos](#)
- Remove any ineligible dependents from your coverage before open enrollment closes.
- Submit [proof of eligibility](#) for newly added dependents before open enrollment closes.
- Submit [Affidavit of Dependent Eligibility](#) for your age 26-29 dependents enrolled under County medical coverage.
- If you are waiving County medical coverage, visit the online [Open Enrollment portal](#) and in the Medical section, select Waive.
- Re-enroll in the Flexible Spending Account (FSA) for 2024. The HealthCare FSA limit for 2023 is \$3,050.
- Submit your [Statement of Health \(SOH\) form](#) to MetLife if enrolling in or increasing Short Term or Long Term Disability coverage.
- Select or update your beneficiaries on the [Minnesota Life LifeBenefits website](#).
- Print out and save your Open Enrollment confirmation statement.