

# MIAMI-DADE COUNTY

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# SUMMARY OF BENEFITS



## CORE GROUP HEALTH AND LIFE BENEFITS

- Group Medical Coverage – Day one health insurance coverage!
- Group Dental Coverage
- Wellness Program and Health Coaches
- Basic Life and Accidental Death Insurance
- County Death Benefit

## RETIREMENT SAVINGS PLAN



- Florida Retirement System (FRS)
- Deferred Compensation Retirement Plans (optional)

## OPTIONAL GROUP BENEFITS



- Group Vision Coverage
- Disability Income Protections
- Flexible Spending Accounts (FSA)
- Group Legal Insurance
- Additional Life Insurance up to 8x



## WORK AND LIFE BENEFITS

- Vacation (Annual Leave): 2 weeks
- Sick Leave: 96 hours – rolls over each year with no max
- Leave cash out provisions (in lieu of sick leave rollover)
- 13 County Holidays
- 1 Birthday Holiday
- 3 Floating Holidays
- Bereavement Leave
- Paid Parental Leave
- Longevity Annual Leave (up to additional 2 weeks)
- Longevity Bonus Awards (starting at 15 years)
- 50% Tuition Refund
- Employee Discounts
- Employee recognition and service awards

Scan to visit the Miami-Dade County Employee Benefits website



Human Resources Department Benefits Administration  
<https://www.miamidade.gov/global/humanresources/benefits/home.page>