MIAMI-DADE COUNTY

SUMMARY OF BENEFITS

CORE GROUP HEALTH AND LIFE BENEFITS
- Group Medical Coverage – Day one health insurance coverage!
- Group Dental Coverage
- Wellness Program and Health Coaches
- Basic Life and Accidental Death Insurance
- County Death Benefit

RETIREMENT SAVINGS PLAN
- Florida Retirement System (FRS)
- Deferred Compensation Retirement Plans (optional)

OPTIONAL GROUP BENEFITS
- Group Vision Coverage
- Disability Income Protections
- Flexible Spending Accounts (FSA)
- Group Legal Insurance
- Additional Life Insurance up to 8x

WORK AND LIFE BENEFITS
- Vacation (Annual Leave): 2 weeks
- Sick Leave: 96 hours – rolls over each year with no max
- Leave cash out provisions (in lieu of sick leave rollover)
- 13 County Holidays
- 1 Birthday Holiday
- 3 Floating Holidays
- Bereavement Leave
- Paid Parental Leave
- Longevity Annual Leave (up to additional 2 weeks)
- Longevity Bonus Awards (starting at 15 years)
- 50% Tuition Refund
- Employee Discounts
- Employee recognition and service awards

Scan to visit the Miami-Dade County Employee Benefits website

Human Resources Department Benefits Administration
https://www.miamidade.gov/global/humanresources/benefits/home.page