

AvMed Providing Miami-Dade County Employees with the Latest Wellness News, Programs and Events "You are worthy of a life filled with joy and happiness" – Unknown

> The Home Stretch: Biggest Winner Challenge 2025 Final Assessment May 19-23

CHOOSE YOUR CHALLENGE **Registration Opens** JAN 6, 2025 **12-Week Challenge Dates** FAT LOSS **MUSCLE GAIN FEB 24-MAY 23** The 12-week challenge to lose fat and gain muscle concludes this month! To complete the challenge and for a chance at winning, participating teams and individuals must undergo a mandatory final-week composition

 total fat mass total lean muscle mass

assessment for comparable metrics recording:

• Biggest Winner by Location: \$300

grand prize)

 height and weight measurements Participants who achieve the largest percentage of fat loss and muscle gain will be crowned "The Biggest Winner" in INDIVIDUAL and TEAM

- categories. The prizes for INDIVIDUAL Biggest Winners by location and countywide are:

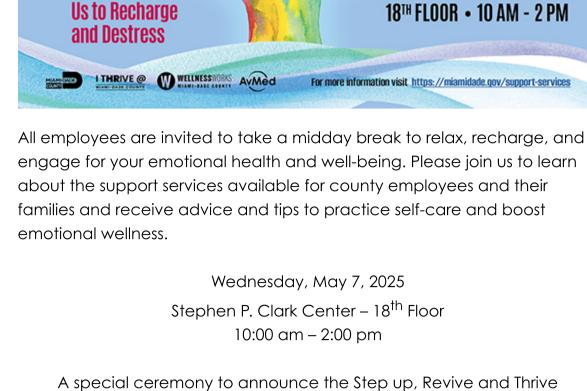
• Biggest Winner Countywide: \$600 (\$300 location winner + \$300 county

- The Biggest Winner TEAM is countywide only, with the winning team receiving a team trophy and every team member getting a WellnessWorks mega swag bag. For a list of locations to complete the final assessment, visit:
- https://secure.miamidade.gov/employee/wellness-works/wellness-worksresources.page **Build Emotional Wellness & Thrive Event**

Save the Date: May 7

BUILD EMOTIONAL WELLNESS AND THRIVE

WEDNESDAY, MAY 7TH 2025 STEPHEN P. CLARK CENTER Please Join



For more information, visit: www.MiamiDade.gov/Support-Services or email: WellnessWorks@MiamiDade.gov Q2 Challenge: Blossom into Healthy Steps Challenge

Challenge 2024 Winning Team will take place at 11:00 am in Rm. 18-3.

WellnessWorks invites you to join the Blossom into Healthy Steps Challenge Blossom into Healthy Steps

Challenge

235,000 steps over 4 weeks CHALLENGE DATES: May 5 - 31, 2025 REGISTER AT: www.HealthyRoads.com

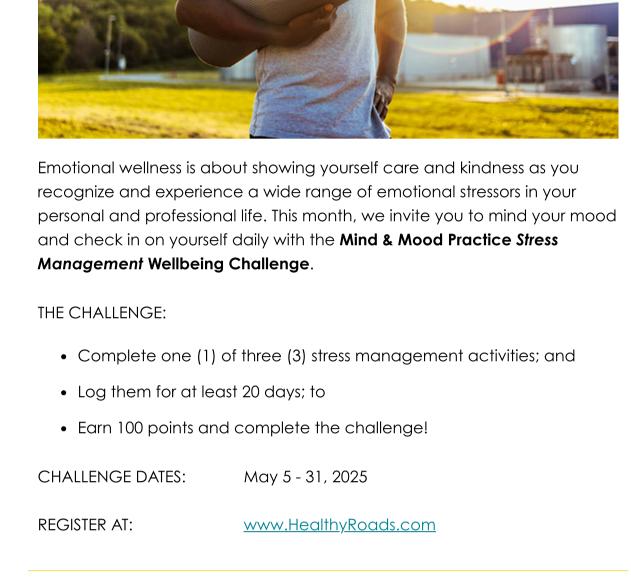
Mind & Mood: Practice Stress Management Wellbeing Challenge

As the flowers bloom this spring, WellnessWorks encourages you to step outside and increase your physical fitness. Commit to moving your body

more and sitting less when you join the Q2 Blossom into Healthy Steps

Challenge.

THE CHALLENGE:



WellnessWorks' Health & Wellness Events Biometric Screening Dates & Locations: May & June

Stay in good health by attending a WellnessWorks Biometric Screening this month or next. MDC employees insured by AvMed are eligible to attend

Blood Pressure • Cholesterol • Blood Sugar • BMI • Massage

these free screenings for:

May 13: 311 Call Center

June 17: SPCC

June 18: <u>CAHSD</u>

Coaching Table.

• 11:00 am - 12:00 pm

May 14: PIOD Fleet Management Shop 2

June 25: <u>Trades Shop Facility</u> Wellness Educational Presentation & Workshops

These workshops feature a topical presentation and onsite Health

May 7 | Let's Get the Pressure Down: Lowering Your Blood Pressure

May 8 | Let's Get the Pressure Down: Lowering Your Blood Pressure

• Miami-Dade Corrections HQ | 3505 NW 107th Ave.

Enhance your wellness knowledge and learn tips to improve your health and wellness by attending a monthly in-person educational workshop.

May 6 | Let's Get the Pressure Down: Lowering Your Blood Pressure • OTV | 701 First Floor Conference Room | Front Rm. 130 • 11:00 am – 11:45 am

<u>Upcoming Workshop Dates & Locations in May</u>

• Miami-Dade Sherrif's Office | 9105 NW 25th Street • 11:00 am - 11:45 am May 13 | Let's Get the Pressure Down: Lowering Your Blood Pressure • Northeast Transit Bus Operations | 360 NE 185th Street • 10:00 am - 2:00 pm

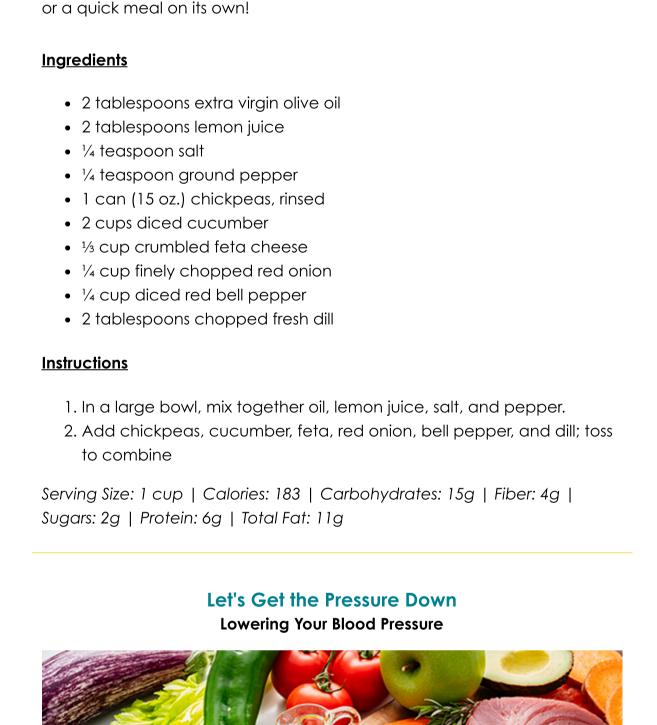
Cucumber Chickpea Salad with Feta & Lemon • Prep Time: 10 minutes • Total Time: 50 minutes • Serves: 6

Eat Smart: WellnessWorks Coach Nutrition Corner

Source: https://www.eatingwell.com/recipe/8053923/cucumber- chickpea-salad-with-feta/

Enjoy this quick and easy cucumber chickpea salad, featuring crunchy

vegetables, creamy feta, and a zesty lemon kick. Perfect as a healthy side



10. Control your cholesterol and blood sugar **For More Information Emotional Wellness** MAY IS **MENTAL HEALTH AWARENESS**

According to the <u>U.S. Centers for Disease Control and Prevention</u>, nearly 1 in 4 U.S. adults (58.7 million people) live with a mental health condition. With May being Mental Health Awareness Month, here are some tips to

1. **Exercise**. Aim for at least 30 minutes of exercise most days of the

2. Eat healthy and hydrate. Limit simple sugars and processed foods

and olive oils. Make sure you are also drinking enough water.

4. Build an internal locus of control. People who see themselves in

and focusing only on the things you can control.

and eat more fruits, veggies, and healthy fats, like avocados, nuts,

3. **Prioritize sleep**. Practice good sleep hygiene and aim for 7 to 9 hours of sleep per night. If you have trouble sleeping, see your healthcare

control of their own destiny tend to be happier and more <u>resilient</u>. Practice taking responsibility for things that happen in your daily life

5. **Calm your Mind**. Mindfulness can reduce <u>stress</u>, anxiety, depression,

repeatedly bringing yourself back to the present throughout the day.

and <u>chronic pain</u>. Building mindfulness can be as simple as

You can also consider starting a formal <u>meditation</u> practice

6. Surround yourself with positivity. Limit your exposure to toxic people and things, if possible. If you use social media, make sure that it is a positive experience, and only follow people who boost your mood or

7. **Practice gratitude**. Gratitude can help lower stress, depression, and anxiety. This works especially well if you write it down. Write down

three things every night for which you are grateful. These can be tiny

help a family member, start volunteering. Do something to broaden

challenge a thought by asking yourself two questions: "Is it true?" and "Will believing it help me become a better version of myself?" If the answer to either of these is "no", ditch it, and choose to believe the

phone with an uplifting quote. Change your computer passwords to

acknowledge that you are doing your best at any given moment.

Know When to Get Help

It is never wrong to seek professional help from your healthcare provider or therapist. The Miami-Dade Employee Assistance Program (EAP) is here to

centered on mindfulness, where you focus on bringing your <u>attention</u> back to your breath or another anchor.

add value to your life in some way.

week. Anything that you enjoy and gets your heart pumping will do

improve your emotional wellness that you can follow year-round:

wonders for your mental health.

provider.

alternative.

give you that support.

carry out daily tasks.

encourage yourself.

MONTH

9. Track your blood pressure at home and get regular checkups

Controlling your blood pressure with lifestyle or medication may be what first comes to mind when learning you have hypertension. But leading a healthy lifestyle should be an important first step in helping you improve, lower, and ultimately lessen the severity of high blood pressure and the use

Here are 10 lifestyle changes from the Mayo Clinic to help keep your blood

of medication altogether.

2. Exercise regularly 3. Eat a healthy diet

5. Limit alcohol 6. Quit smoking

8. Ease stress

pressure down without medication.

7. Get a good night's sleep

1. Lose extra weight and watch your waistline

4. Reduce salt and sodium in your diet

sunny day. 8. Connect with others. Isolation is both a cause and a symptom of mental illness. Join a club of like-minded people or try a new hobby. Engage with others daily, even if you just call someone you haven't spoken to in a while. 9. Give. Do something for someone else. Give a compliment, offer to

your perspective and focus on someone else's needs.

10. Challenge negative thoughts. Thoughts are not facts. You can

11. **Use affirmations and reminders**. Set a reminder or alarm on your

an inspiring word. Put up sticky notes with positive sayings to

12. **Practice self-compassion**. Work on <u>forgiving</u> yourself and

Speak to yourself as you would to a friend or loved one.

things, like the feeling of soft bed sheets or the warmth of a

If you or a loved one are struggling, there is hope. Please reach out to the EAP at 305-375-3293 to speak with our licensed clinicians and learn more about our services, or visit: www.MiamiDade.gov/Support-Services. In observance of Mental Health Awareness Month, the EAP will be

Click for the Schedule

Find Comfort in Your Workday

The day goes by quickly. You arrive at work and start your day, and before you know it, it's lunchtime. Question: have you stood up and stretched?

Stretching throughout your day is important to maintain flexibility. It also

helps to release tense muscles and alleviate repetitive motion discomforts that may arise from prolonged sitting, typing, and mousing motions used to

Web MD has put together several stretches you can do at work to ensure

Click to Start Stretching

providing weekly WellTalks focused on Mental Health and Emotional Wellness. We invite you to join us to learn more about managing stress,

building positive relationships and finding support.

your comfort level and maintain productivity.

Healthy Selfie Miami-Dade County Corrections and Rehabilitation Department hosted a WellnessWorks Wellness Educational Workshop last month that included a Zumba class. Several employees enjoyed the upbeat, high-energy, and

fun-tastic aerobic workout.

<u>Submit a Healthy Selfie for a chance to be featured in our monthly newsletter.</u>

walking, biking, hiking, and yoga, may be submitted. You may also share what you're eating, too. Additional activities that may be considered are healthy self-care and social activities that are good for your mental wellbeing such as meditation, reading, quality time with friends and family,

What makes a selfie healthy? Activities such as swimming, running,

downtime relaxing, learning a new skill, etc.

To be featured in the Healthy Selfie article in an upcoming newsletter, please submit high quality images to <u>WellnessWorks@MiamiDade.gov</u>. For more information, visit the Miami-Dade Wellness Resource Page or email WellnessWorks@MiamiDade.gov. AvMed complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender, gender identity, disability, or age, in its programs and activities, including in admission or access to, or treatment or employment in, its programs and activities. The following person has been designated to handle inquiries regarding AvMed's nondiscrimination policies: AvMed's Regulatory Correspondence Coordinator, P.O. Box 569008, Miami, FL 33256, by phone 1-

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