"You have to expect things of yourself before you can do them." - Michael Jordan

> 9th Annual Monster Mash 5k Dash & Family Fun Day Early Registration Begins July 28



Fun Day presented by Mayor Daniella Levine Cava. Saturday, October 18, 2025

Zoo Miami 12400 SW 152nd Street Miami, FL 33177

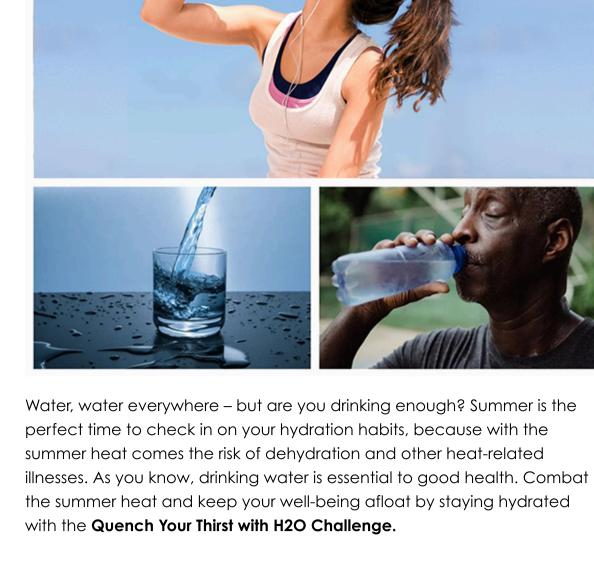
Lace up your sneakers and bring the family to join us for a day of not-soscary fun and fitness. We invite all employees and family members to dress up in your most festive costumes. (in accordance with Zoo Miami's rules)

REGISTRATION OPENS: July 28 9th Annual MDC Monster Mash 5k Dash and <u>Family Fun Day</u>

> Visit: WellnessWorks Resources Page (MiamiDade.gov); Email: WellnessWorks@MiamiDade.gov

REGISTER AT: For more information

2025 Hydration Challenge: "Quench Your Thirst with H₂O"



20 days! CHALLENGE DATES: July 7 – August 1, 2025 www.HealthyRoads.com REGISTER AT: **Click For More Information**

Healthy Beyond Summer Steps Challenge

THE CHALLENGE: 250,000 steps over 4 weeks August 11 – September 6, 2025 CHALLENGE DATES: **REGISTERATION OPENS:** July 28 REGISTER AT: www.HealthyRoads.com Sizzle Your Waist Challenge Don't get scorched by the sun, melt waistline inches instead. Join the Sizzle **Your Waist Challenge** to get lean and trim in just a few months. To register for this challenge employees must have completed their Spring and Fall Biometric Screenings. Waist circumference measurements from your screenings will be utilized to determine the Challenge winner. The participant with the greatest loss of inches wins a Mega Swag Bag from

July 16 | Stress Management & Successful Behavior Change (Anxiety &

• Miami-Dade Water & Sewer | 3575 S. LeJeune Road Presentation: 10:00 am – 11:00 am

The WellnessWorks team invites you to join us in some favorite summer pastimes to help cool off and stay healthy as we focus our attention on

Heat Illness Prevention.

Chat with a registered dietitian

Engage with health coaches

July 8 | DTPW Central Garage

July 24 | DSWM

• 8831 NW 58th St.

• 6:30 am - 9:30 am

Burn calories at the gelato bike station

Visit us at a department location near you to participate in activities, sample our home-made gelato boosted with micro-nutrients, and learn ways to stay hydrated this summer! Stop by to:

Learn about incentivized health challenges and campaigns

July 10 | DTPW Coral Way Garage 2775 SW 74th Ave. • 10:00 am - 2:00 pm

• 10:00 am - 2:00 pm July 16 | Overtown Transit Village North 601 NW 1st Ct. • 11:00 am - 3:00 pm

<u>Biometrics, Cool Summer Series, & Massages – Dates & Locations</u>

Source: https://www.eatingwell.com/recipe/249003/watermelon-goat- cheese-salad-with-citrus-vinaigrette/

Celebrate the flavors of summer this July 4th with a refreshing watermelon and watercress salad! Enjoy juicy watermelon (in season this month), crisp

watercress, tangy orange vinaigrette, and creamy goat cheese, all

topped with crunchy hazelnuts for a nutritious holiday treat.

<u>Ingredients</u> • 3 tablespoons extra-virgin olive oil • 3 tablespoons orange juice • 1 tablespoon red-wine vinegar • 1/4 teaspoon salt • Freshly ground pepper - to taste • 8 cups watercress - tough stems removed, or mixed salad greens (5 4 cups diced seedless watermelon (about 3 pounds with the rind) ¼ cup very thinly sliced red onion (¼ small) • 2 ounces goat cheese - crumbled • ½ cup chopped hazelnuts (2 ounces) - toasted <u>Instructions</u> 1. Whisk together 3 Tbsp oil, 3 Tbsp orange juice, 1 Tbsp vinegar, $\frac{1}{4}$ tsp salt, and pepper in a large bowl. 2. Add 8 cups watercress, 4 cups watermelon, and ¼ cup red onion; toss to coat.

lifestyle (including sleep, physical activity, and stress). Simply put, you gain weight when you eat more calories than you burn, or on the flip-side, you burn fewer calories than you eat. People sometimes blame slow metabolism for their weight gain; however, this is not always or necessarily the case.

Read on to find out how metabolism affects weight, the truth behind slow

Healthy Selfie

Many things affect weight gain, such as genes, hormones, diet, and

specifically known as **basal metabolism**. Basal metabolism is responsible for breathing, sending blood through the body, keeping hormone levels even,

and growing and repairing cells.

metabolism, and how to burn more calories:

depth/metabolism/art-20046508

https://www.mayoclinic.org/healthy-lifestyle/weight-loss/in-

walking, biking, hiking, and yoga, may be submitted. You may also share what you're eating, too. Additional activities that may be considered are healthy self-care and social activities that are good for your mental wellbeing such as meditation, reading, quality time with friends and family, downtime relaxing, learning a new skill, etc. To be featured in the Healthy Selfie article in an upcoming newsletter, please submit high quality images to WellnessWorks@MiamiDade.gov.

July is National Minority Mental Health Awareness Month

 Fuel your Mind and Body: Engage in healthy habits, like exercising and eating well • Manage your Health: Stick to a treatment plan given by your healthcare provider • Seek Support: If you are struggling, find a support group, seek out a

mental health professional, and/or consult with your healthcare

The Biggest Winner Challenge 2025 Results 2025 Muscle Gain Winners

The Biggest Winner: Individual Countywide Ledesma Vincent (MDSO) The Biggest Winner: Countywide Team WASD - Lab Rats Roody Pierre Charles Megan Anderson

The Biggest Winners: Individuals by Location

• Maria Caballeria (Aviation) | Aviation • Alain Castiniera (ASD) | Miami-Dade Fire & Rescue The Biggest Winner: Individual Countywide Barbara Sepulveda (MDSO)

Sandra Jackson Judy Santos For more WellnessWorks information, visit: https://Secure.MiamiDade.gov/Employee/Wellness-Works/Wellness-Works-Resources.page; or email: WellnessWorks@MiamiDade.gov.

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6:00 am - 12:00 pm

THE CHALLENGE: During July, log on DAILY (M-F) to <u>www.HealthyRoads.com</u> and attest that you are completing the challenge plan for at least

Before Summer gives way to Fall, manifest a change in your health and take action to tackle your fitness goals by joining the Healthy Beyond Summer Steps Challenge.

WellnessWorks. CHALLENGE DATES: January 20 – December 1, 2025 https://www.HealthyRoads.com/Incentive/PlanSummary REGISTER AT: **Click For More Information** WellnessWorks' Educational Workshops & Wellness Events <u>Educational Workshops – Dates & Topics</u> Stay up to date with relevant health and wellness topics to achieve a healthy lifestyle. Join the WellnessWorks team at a monthly in-person educational workshop, featuring presentations and on-site Health Coaching Tables. Mental Health) • Medical Examiner Dept. | 1851 NW 10th Ave. | Auditorium • Presentation: 2:00 pm – 3:00 pm July 17 | Weight Management & Metabolism • Aviation | <u>Click Link To Register</u> Virtual Presentation: 11:00 am – 12:00 pm July 31 | Stress Management & Successful Behavior Change (Anxiety & Mental Health) <u>Cool Summer Series: Beat the Heat Events – Dates & Locations</u>

• 3300 NW 32nd Ave. 10:00 am – 2:00 pm July 15 | DTPW Northeast Garage • 360 NE 185th St.

> July 29 | SPCC • 111 NW 1st St.-18th Floor • 10:00 am - 2:00 pm Eat Smart: WellnessWorks Coach Nutrition Corner Watermelon & Goat Cheese Salad with Citrus Vinaigrette • Prep Time: 20 minutes • Total Time: 20 minutes • Serves: 5

3. Divide the salad on to 5 plates and top with 2 ounces of goat cheese and $\frac{1}{2}$ cup hazelnuts. Serving Size: 2 cups | Calories: 227 | Carbohydrates: 13g | Fiber: 2g | Sugars: 9g | Protein: 6g | Total Fat: 18g Metabolism & Weight Loss: How You Burn Calories The Mayo Clinic defines **metabolism** as the process by which the body converts food and drink into the energy it needs to carry out its daily functions. This includes the calories used when the body is at rest, which is

MDC Tax Collectors department hosted a Cool Summer Series: Beat the

were among the many employees on hand making and churning gelato

Submit a Healthy Selfie for a chance to be featured in our monthly newsletter.

What makes a selfie healthy? Activities such as swimming, running,

on the exercise bike to promote the importance of staying active and

keeping cool this season with a cold summer treat.

Heat event with WellnessWorks last month. Wellness liaison, Veronica Fernandez-Barquin, and MDC employee, Kevin Castillo (pictured L-R),

ethnic backgrounds to prioritize effective mental health and support. Data collected in 2023 by the National Substance Abuse and Mental Health Services Administration showed that 21.4% of those who experienced mental health illness were Hispanic, 19.7% were Black, and 35.2% were of two or more races. According to the U.S. Food and Drug Administration (FDA), in 2018, Asian-Americans were 60% less likely to receive mental health treatment than non-Hispanic Whites. The FDA also reported in 2020 that fewer than one in every two African-American adults got mental health care. Some common factors influencing the response to mental illness and seeking mental health support by people from different ethnic backgrounds are trauma, stigma, and access to mental health treatment and healthcare coverage. The conversation around National Minority Mental Health Awareness Month begins by tackling two important questions: What is Mental Health? Mental health encompasses emotional, mental, and social well-being.

Mental health impacts how a person thinks, feels, and acts, how they

moods; excessive fear, worry, or anxiety; social withdrawal; dramatic

Trauma is an emotional response caused by distressing events and/or experiences. Traumatic events can run the gamut from natural disasters (such as hurricanes, earthquakes, and floods), to acts of violence (such as assault, abuse, terror attacks, and mass shootings), to car crashes or other accidents, among countless other negative incidents. Symptoms that may present following a trauma can include worrying or feeling very anxious;

changes in performance, attendance, eating or sleeping habits.

being sad or fearful; crying often; trouble thinking clearly; having

Because many occurrences of daily life can impact your mood and

mental health, awareness on these topics will help to better identify and manage symptoms and overcome past and present stressors. When you take care of your mental health, you can cope better with stresses or other

challenges. Here are a few ways to manage your overall mental health:

Focus on Rest: Get enough sleep each night (at least 7 hours)

What is Trauma?

frightening thoughts or flashbacks.

provider for support.

manage stress, and the choices they make. Common symptoms of mental illness can include long-lasting sadness or irritability; extremely high and low

When addressing mental illness, it's important to acknowledge the unique

challenges and experiences of populations from different racial and

Today, good mental health is achievable thanks to many forms of support. Therapeutic interventions, such as individual counseling, support groups, and open discussions on mental health are beneficial to recognize the signs of mental illness and trauma; develop healthy coping skills; and ensure that everyone has equal access to the mental health resources they need. If you, a family member, or a team member are struggling with feelings or emotions that interfere with daily life activities, please feel free to reach out to our team at the Miami-Dade Employee Assistance Program (EAP). Our EAP counselors focus on supporting employees with internal and external resources that assist in setting the foundation for restoration or enhancement of emotional and mental wellness.

The EAP provides virtual and on-site assessments for all employees and

EAP hours of operation are Monday-Friday from 8:00 am to 5:00 pm.

counselor at no cost, please call 305-375-3293 or email

To learn more about EAP programs and services, visit:

<u>Jessica.Hughes-Fillette@MiamiDade.gov</u>.

www.MiamiDade.gov/Support-Services.

• Blanca Morales (ICD) | OTV

• Anna Bello (Aviation) | Aviation

family members who need assistance. To set up an assessment with an **EAP**

The Biggest Winners: Individuals by Location

• Roody Pierre-Charles (WASD) | South Dade Govt. Center • Ledesma Vincent (MDSO) | Miami-Dade Sheriff's Office

• Natalie Cifuentes (Aviation) | Information Technology Dept.

Stella Roa Alexander Lora Pierre Gustave Michael Garrote Vincent Ledesma Brian Nodar 2025 Fat Loss Winners

• Julio Iraola (OCA) | SPCC • Echeverry Alejandro (WASD) | Water & Sewer • Brent Capley (Library) | South Dade Govt. Center • Larry Ramjattan (MCDR) | Corrections & Rehabilitation HQ • Barbara Sepulveda (MDSO) | Miami-Dade Sheriff's Office • Julissa Arocha (Aviation) | Information Technology Dept.

> The Biggest Winner: Countywide Team Aviation - New Beginnings Tuli Chediak Melissa Saldana Brenda Ellis Jennifer Eisenberg Earl Davis Jr. Shikyma Clare Cintia Gomez Michelle Thames

AvMed Embrace better health."

Christopher Cook

Roberto Hernandez

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Maxine Gooden

Arnelle Hampton