

UNION CONTRACTS

SUMMARY

There are 10 certified collective bargaining unions and associations, whose contract terms and provisions apply to specific County job classifications and cover terms and conditions of employment such as wages, working hours, overtime, uniforms, equipment, etc.

1. American Federation of State, County and Municipal Employees (AFSCME)/Local 199 (General Employees) -- Non-Professional, non-supervisory positions in the County.
2. American Federation of State, County and Municipal Employees (AFSCME)/ Local 3292 (Waste Employees) -- Non-Professional, non-supervisory employees in the Department of Solid Waste Management.
3. American Federation of State, County and Municipal Employees (AFSCME)/ Local 1542 (Aviation employees) -- Non-Professional, non-supervisory, employees at the Aviation Department.
4. American Federation of State, County and Municipal Employees (AFSCME)/ Local 121 (Water and Sewer employees) -- Non-Professional, non-supervisory employees at the Water and Sewer Department.
5. Dade County Police Benevolent Association (PBA) -- Rank and File Unit-- Police Officer, Police Sergeant, Correctional Officer, Correctional Corporal, Correctional Sergeant, and support personnel.
6. Dade County Police Benevolent Association (PBA) Supervisory Unit-- Police Lieutenant, Police Captain, Fingerprint Supervisor, Criminalists, and Correctional Lieutenant.
7. Metro Dade Firefighters IAFF Local 1403 -- Firefighter, Fire Lieutenant, Fire Captain, and Chief Fire Officer.
8. Government Supervisors' Association of Florida, Office and Professional Employees International Union (OPEIU) -- Local 100, Supervisory Employees in County Departments and the Public Health Trust.
9. Government Supervisors Association of Florida, Office and Professional Employees International Union (OPEIU) -- Local 100, Professional employees in County Departments.
10. Transport Workers' Union (TWU) Local 291 -- Non-Professional, non-supervisory employees at the Miami-Dade Transit Agency.

CONTACT(S):

Department/Division

Human Resources Department /Labor Management and Compensation Division