Procedure Number: 443 Effective Date: 05/16

## **SERVICE AWARDS**

## **SUMMARY**

The Service Award Program was established to recognize employees for years of full-time continuous service. This procedure explains the Service Award Program, eligibility for the awards, and the process for distribution.

## **PROCEDURE**

- 1. Awards are given at 5 year intervals of full-time, continuous service, i.e., i.e., 5, 10, 15, 20 and 25 years.
  2. Eligible employee status codes are: AA; AB; AC; AF; AH; AI; AJ; AS and AT.
- 3. Service awards are sent bi-weekly to the Department Personnel Representative for distribution for those employees that have reached 5, 10, 15, 20, and 25 years of service.
- 4. For employees with 30 years of eligible service, a plaque is prepared honoring the employee. Plaques may be presented at a meeting of the Board of County Commissioners.

CONTACT(S): **Department/Division** Office of the Chair, Employee Recognition Division