# ANTI-DISCRIMINATION GUIDELINES FOR CONTRACTING, PROCUREMENT, BONDING AND SERVICES

## SUMMARY

This procedure is to eliminate and prevent discrimination in contracting, procurement, bonding, and financial services activities because of race, color, religion, ancestry, national origin, gender, pregnancy, age or disability.

## PROCEDURE

Contact the Regulatory and Economic Resources Department (RER), Small Business Development Division to:

- 1. Receive, initiate, investigate, and determine charges of violations.
- 2. Facilitate settlement or conciliation of alleged violations.
- 3. Issue final investigative reports which shall include findings, and conclusions as the result of investigations of complaints of discriminatory activities in contracting, procurement, bonding, and financial services.
- 4. Provide assistance and direction in all matters relating to discrimination in contracting, procurement, bonding, and financial services activities.
- 5. Publish and disseminate information and educational materials relating to discrimination in contracting, procurement, bonding and financial services activities.
- 6. Issue notice of a complainant's private right to sue upon a written request from complainant.

#### CONTACT(S): Department/Division

Regulatory and Economic Resources Department, Small Business Development Division

## **REFERENCE DOCUMENT(S):**

Administrative Order 3-23, Anti-Discrimination in Contracting, Procurement, Bonding, and Financial Services Activities

Ordinance 97-67 (Prohibits Discrimination in Contracting, Procurement, Bonding and Financial Services)

Code of Miami-Dade County, Article VII of Chapter 11A