

MR. CHAIRMAN, MEMBERS OF THE COMMISSION...

FELLOW RESIDENTS...

I AM PLEASED TO ANNOUNCE THE APPOINTMENT OF INSON KIM AS THE NEW DIRECTOR OF THE COMMUNITY INFORMATION AND OUTREACH DEPARTMENT, AND TARA SMITH AS THE NEW DIRECTOR OF THE INTERNAL SERVICES DEPARTMENT.

ALLOW ME TO FIRST INTRODUCE INSON WHO AS MANY OF YOU KNOW IS A VETERAN OF PUBLIC SERVICE AND HAS SERVED MIAMI-DADE COUNTY WELL.

IN NOVEMBER OF 2014, KIM ACCEPTED THE POSITION OF DIRECTOR OF INTERGOVERNMENTAL AND EXTERNAL AFFAIRS IN THE DEPARTMENT OF REGULATORY AND ECONOMIC RESOURCES (RER). IN THIS CAPACITY, SHE WAS RESPONSIBLE FOR ALL LEGISLATIVE AND INTERGOVERNMENTAL ACTIVITIES AS WELL AS THE DEPARTMENT'S INTERNAL AND EXTERNAL COMMUNICATIONS.

PRIOR TO JOINING R.E.R., SHE SERVED AS DIRECTOR OF POLICY AND LEGISLATIVE AFFAIRS FOR THE OFFICE OF THE MAYOR. IN ADDITION TO SUPERVISING POLICY AND LEGISLATIVE AFFAIRS, SHE OVERSAW MATTERS RELATED TO THE COUNTY'S INTERGOVERNMENTAL AFFAIRS, CHARTER REVIEW, AGENDA OFFICE, AGENDA COORDINATION, PROPERTY APPRAISER, COMMISSION AUDITOR, COMMISSION ON ETHICS AND PUBLIC TRUST AND THE INSPECTOR GENERAL.

FROM 2005 THROUGH 2011, KIM WAS THE SENIOR POLICY ANALYST AND COMMISSION AIDE DURING MY TIME AS COMMISSIONER FOR DISTRICT 7. SHE ANALYZED AND EVALUATED AGENDA ITEMS AND LEGISLATIVE ISSUES, INITIATED POLICIES, AND WORKED WITH LOCAL AND NATIONAL MEDIA TO COMMUNICATE OUR INITIATIVES.

KIM FIRST JOINED THE COUNTY IN 2000 AS A PUBLIC INFORMATION OFFICER IN THE MIAMI-DADE AVIATION DEPARTMENT. SHE MANAGED THE REDESIGN OF THE AIRPORT'S WEBSITE AND WORKED WITH

LOCAL AND NATIONAL NEWS OUTLETS IN THE AFTERMATH OF SEPTEMBER 11, 2001. SHE WAS THEN PROMOTED TO THE ADVERTISING AND PROMOTIONS COORDINATOR OVERSEEING THE DEVELOPMENT AND IMPLEMENTATION OF PROMOTIONAL CAMPAIGNS FOR MIA.

INSON HOLDS A BACHELORS DEGREE FROM GEORGETOWN UNIVERSITY.

THE NEW INTERNAL SERVICES DEPARTMENT DIRECTOR IS TARA SMITH. MS. SMITH HAS OVER 17 YEARS OF PROFESSIONAL EXPERIENCE, AND HAS EFFECTIVELY MANAGED OPERATIONAL AND PERSONNEL MATTERS IN LARGE AND COMPLEX ENVIRONMENTS.

SHE JOINED MIAMI-DADE COUNTY IN 2004 AND HAS RISEN THROUGH THE RANKS OF LEADERSHIP.

IN 2007 SHE JOINED THE ELECTIONS DEPARTMENT AS CHIEF DEPUTY SUPERVISOR OF ELECTIONS, MANAGING THE LARGEST ELECTIONS OPERATION IN THE STATE AND SUPPORTING THREE PRESIDENTIAL ELECTIONS. SHE WAS LATER APPOINTED AS PART OF THE COUNTY'S MANAGEMENT WATCH TEAM TO WORK WITH THE JACKSON HEALTH SYSTEM, CONSISTENTLY PROVING HER ABILITIES AS A CONSENSUS BUILDING AND PROBLEM SOLVER.

FOR THE PAST TWO YEARS, MS. SMITH HAS HELD A NUMBER OF LEADERSHIP POSITIONS WITHIN ISD, WITH THE MOST RECENT BEING ASSISTANT DIRECTOR.

DURING HER TENURE AT ISD, SHE HAS ASSISTED IN THE DEPARTMENTAL OVERSIGHT OF ALL ISD OPERATIONS, INCLUDING OVER 60 COUNTY FACILITIES, MANAGEMENT OF THE COUNTY'S REAL ESTATE INVENTORY DATABASE WHICH INCLUDES OVER 4,700 PARCELS OF PROPERTY; AND CONSTRUCTION MANAGEMENT OF OVER 55 CAPITAL PROJECTS VALUED AT OVER \$550 MILLION THROUGH FY14-2015.

IN ADDITION, MS. SMITH HAS ACCOMPLISHED A NUMBER OF CRITICAL MILESTONES FOR THE DEPARTMENT, INCLUDING MAJOR CAPITAL PROJECTS SUCH AS THE NEW NORTHSIDE POLICE STATION, THE GRAN VIA AFFORDABLE HOUSING APARTMENTS FOR THE ELDERLY, THE CHILDREN'S COURTHOUSE AND THE HISTORIC HAMPTON HOUSE; AS WELL THE NEW ANIMAL SERVICES SHELTER.

MS. SMITH HAS A MASTERS DEGREE IN PUBLIC ADMINISTRATION FROM FLORIDA INTERNATIONAL UNIVERSITY ...

I AM CERTAIN THAT INSON AND TARA WILL LEAD THEIR RESPECTIVE DEPARTMENTS TO THE HIGHEST LEVELS OF SUCCESS.

MIAMI-DADE COUNTY IS FORTUNATE TO HAVE THEM IN OUR COUNTY GOVERNMENT. THEY ARE DEDICATED PROFESSIONALS WHICH HAVE PROVIDED THE KIND OF LEADERSHIP OUR COUNTY NEEDS.

MR. CHAIRMAN, COMMISSIONERS -- OUR NEW DIRECTORS, INSON KIM AND TARA SMITH!

PLEASE GIVE THEM A ROUND OF APPLAUSE AND WISH THEM LUCK IN THEIR NEW ROLES!

