

**GOOD MORNING ONCE AGAIN, MR. CHAIRMAN AND COMMISSIONERS.**

**AS YOU ALL KNOW, MIAMI-DADE COUNTY FIRST IMPLEMENTED AN EMPLOYEE SUGGESTION PROGRAM A LONG TIME AGO IN THE 1960'S.**

**TODAY, WE CALL IT "THE IDEA MACHINE".**

**THIS ONLINE TOOL INVITES EMPLOYEES TO SHARE THEIR THOUGHTS ON HOW TO IMPROVE COUNTY SERVICES, AND SERVES AS A COMMUNICATION CHANNEL WHICH MANAGERS CAN USE TO EVALUATE THOSE IDEAS AND PUT THEM TO WORK.**

**MANY OF THESE SUGGESTIONS HAVE RESULTED IN SAVINGS FOR OUR RESIDENTS, AND HAVE MADE OUR ORGANIZATION MORE EFFICIENT.**

**SINCE FIRST BEING ELECTED MAYOR FOUR YEARS AGO, MORE THAN 40 OF OUR EMPLOYEES HAVE BEEN RECOGNIZED AND AWARDED FOR SUGGESTIONS THAT HAVE RESULTED IN OVER \$5 MILLION IN SAVINGS TO THE TAXPAYERS.**

**PLEASE JOIN ME IN RECOGNIZING THE IDEAS OF THREE OF OUR EMPLOYEES TODAY.**

**THE FIRST IDEA IS FROM MR. MICHAEL PAGE FROM THE PARKS AND RECREATION DEPARTMENT.**

**MR. PAGE DEVELOPED A PLAN FOR TRACKING, EVALUATING AND MAINTAINING RECORDS OF PILING INSPECTIONS AND REPLACEMENT AND REPAIR WORK IN ALL MARINAS MANAGED BY THE DEPARTMENT. THE DETAILED MAP INCLUDES WET SLIPS AND BOAT RAMPS AND A MARKING SYSTEM. MARINA MANAGERS ARE NOW ABLE TO MAINTAIN MORE ACCURATE INFORMATION ON THE CONDITIONS OF OUR FACILITIES.**

**AS A RESULT OF HIS IDEA, MR. PAGE WAS RECOMMENDED FOR AN INTANGIBLE AWARD OF \$300.**

**THANK YOU AND CONGRATULATIONS, MR. PAGE!**

**OUR SECOND EMPLOYEE IS ALPHONSO BRUTON FROM THE CORRECTIONS AND REHABILITATION DEPARTMENT.**

**OFFICER BRUTON RECOMMENDED MOVING INMATES ASSIGNED TO THE WEEKENDER CORRECTIONAL PROGRAM FROM UNIT 5 TO F1 AT THE TRAINING AND TREATMENT CENTER. THE RELOCATION OF THESE INMATES RESULTED IN A REDUCTION IN THE**

**STAFFING LEVEL AT THE FACILITY. OFFICER BRUTON WAS RECOMMENDED FOR A \$5,000 TANGIBLE AWARD BASED ON A SAVINGS OF \$93,888 IN THE FIRST YEAR ALONE.**

**THANK YOU AND CONGRATULATIONS, MR. BRUTON!**

**OUR THIRD EMPLOYEE BEING RECOGNIZED TODAY IS RAFAEL DOMINGUEZ FROM THE WATER AND SEWER DEPARTMENT.**

**MR. DOMINGUEZ SUGGESTED CHANGING THE PROCESS FOR A MAJOR RESIDENTIAL METER RELOCATION PROJECT WHICH WAS ALREADY UNDERWAY. HE RECOMMENDED ALLOWING THE CONTRACTOR TO MOVE THE METER WHICH REDUCED THE TIME HOMEOWNERS WERE WITHOUT SERVICE.**

**THIS GENERATED FIRST-YEAR SAVINGS OF \$75,370 AND IMPROVED CUSTOMER SERVICE FOR OUR WATER AND SEWER CUSTOMERS.**

**MR. DOMINGUEZ WAS RECOMMENDED FOR A \$5,000 TANGIBLE AWARD.**

**THANK YOU, MR. DOMINGUEZ AND CONGRATULATIONS ON YOUR AWARD.**

**MR. CHAIRMAN AND MEMBERS OF THE COMMISSION,  
THESE THREE IDEAS SAVED THE COUNTY  
APPROXIMATELY \$169,258.**

**I THINK I SPEAK FOR ALL OF US WHEN I SAY 'THANK  
YOU' FOR ALL YOUR IDEAS.**

**I LOOK FORWARD TO CELEBRATING MANY MORE  
SUCCESS STORIES LIKE THESE.**

**LET US ALL CONTINUE TO ENCOURAGE  
INNOVATORS LIKE ALPHONSO, MICHAEL AND  
RAFAEL TO IDENTIFY WAYS FOR IMPROVING OUR  
COUNTY OPERATIONS.**

**THANK YOU, ALL!**

