



# Miami-Dade Corrections and Rehabilitation Department Business Plan

**Fiscal Years: 2025 and 2026**  
(10/1/2024 through 9/30/2026)

Approved by:

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Plan Date: May 7, 2025

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## **DEPARTMENT OVERVIEW**

### **Department Mission**

The mission of Miami-Dade Corrections and Rehabilitation Department (MDCR) is to serve our community by providing safe, secure, and humane detention of individuals in our custody while preparing them for a successful return to the community.

### **Department Vision Statement**

We envision a unified workforce of progressive, dedicated professionals grounded in service, integrity, and pride who strive to provide caring and compassionate services to those entrusted to our care and to protect the public we serve.

### **Department Description**

Established in 1836, Dade County encompassed an area that now comprises Miami-Dade, Broward, Palm Beach, and Martin Counties. In 1899, Dade's County seat was moved from Juno to Miami when the population of Miami grew to approximately 5,000. From this time until 1966, the Sheriff's Office was an elected position. The metropolitan form of government was approved in 1957, and the Dade County Sheriff's Office became the Public Safety Department responsible for not only traditional law enforcement but also fire protection, the jail and stockade, civil defense, animal control, and motor vehicle inspections.

On January 28, 1970, through action by the Dade County Commission (Section 4.02 of the Metropolitan Dade County Charter and Administrative Order 9-22), the Miami-Dade Corrections and Rehabilitation Department was established as its own department. It now serves the 34 municipal police departments located within Miami-Dade County, including the Miami-Dade Police Department, as well as other state and federal agencies.

Over the years, the Department has grown to be one of the largest correctional systems in the United States, with over 3,000 employees. Today, MDCR is responsible for the care, custody, and control of nearly 51,000 persons over the course of a year and maintains an average daily population of over 4,700.

As one of the largest correctional systems, the Department embraces professionalism in the correctional field through training, implementation of best practices, accreditation, and continual review of operations. Continually focusing efforts on improving internal processes and procedures, the Department created the Mental Health Treatment Center, developed innovative training programs such as the Advanced Crisis Intervention Training, and implemented the Incident Self-Audit System to analyze performance indicators and develop data trends.

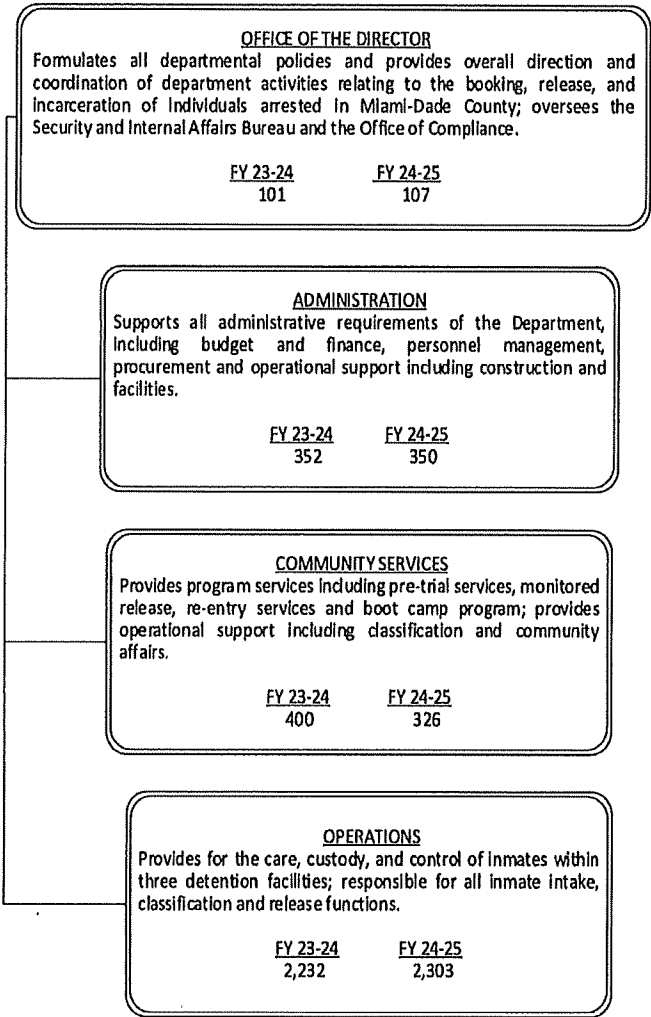
As part of the Public Safety strategic area, the Department also provides court services, alternative-to-incarceration programs, inmate rehabilitation programs, and transportation to court and state facilities. The Department works closely with other law enforcement agencies such as the Miami-Dade Sheriff's Office, municipal police departments, judges and judicial staff, and the legal community, including the State Attorney's Office, Public Defender's Office, private attorneys, and bail bond agencies. The Department also works with community-based service partners to provide re-entry and social services to inmates transitioning back into the community.



Table of Organization

FY 2024-25 Proposed Budget and Multi-Year Capital Plan

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The FY 2024-25 total number of full-time equivalent positions is 3,086



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### Our Customers

MDCR places paramount importance on meeting the needs of both its internal and external customers, with special emphasis on the well-being and safety of the inmate population housed within its detention facilities. By prioritizing the humane treatment and welfare of inmates, MDCR strives to create jail conditions that foster a secure, safe, and rehabilitative environment. This is accomplished by ensuring a professional, highly trained workforce ready to meet the needs of the inmate population, the effective provision of medical and mental health services, continual renovation and repairs of detention facilities, and the availability of reentry and programming services, educational services, recreational initiatives, and religious activities.

Internally, MDCR recognizes the significance of its dedicated employees, who diligently work towards advancing the Department's mission. These employees play a pivotal role in ensuring the welfare and security of the inmate population, contributing to the overall success of MDCR. Externally, MDCR engages with a diverse range of customers and partners, recognizing their crucial contributions to its operations. Community-based organizations and religious organizations provide essential services to the inmate population, including alcohol and substance abuse support groups, non-violent education programs, relaxation techniques such as yoga, and self-improvement programs. Vendors and suppliers of goods and services also provide essential resources that enable MDCR to maintain a safe and functional environment. Business professionals bring their expertise to support various aspects of MDCR's operations, while inmate family members serve as important stakeholders, contributing to the overall well-being and rehabilitation of inmates.

Additionally, MDCR acknowledges its responsibility to the residents of Miami-Dade County (MDC) and other organizations. By actively engaging with MDC residents and advocacy groups, MDCR aims to maintain transparency, address concerns, and ensure that the community's expectations are met. Collaborations with organizations such as the Police Officer's Assistance Trust (POAT), the South Florida Police Benevolent Association (PBA), the American Federation of State, County, and Municipal Employees (AFSCME), and the Government Supervisors Association of Florida (GSAF) further strengthen MDCR's relationships with key stakeholders.

MDCR recognizes the importance of partnerships with various agencies involved in the criminal justice system. Collaborations with other MDC departments, the Miami-Dade Sheriff's Office, the Judiciary, the Administrative Office of the Courts, the State Attorney's Office, the Public Defender's Office, and the Florida Department of Corrections help facilitate a comprehensive approach to public safety and efficient coordination of services. Furthermore, MDCR's involvement in the Miami-Dade County Association of Chiefs of Police, the Dade-Miami Criminal Justice Council, and the Public Safety Coordinating Council ensures a collaborative effort in maintaining an efficient criminal justice system and ensuring the overall security of the community.

MDCR's commitment extends beyond traditional stakeholders to encompass community partners who provide crucial social services to the inmate population. Partnerships with organizations such as Lindsey Hopkins Technical Education Center/Miami-Dade County Public Schools, Jackson Health Systems' (JHS) Corrections Health Services (CHS), the Department of Community Action and Human Services, Career Source of South Florida, OIC of South



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Florida, Gang Alternative, Inc., and the Animal Services Department ensure that inmates have access to essential resources, support, and opportunities for rehabilitation.

By fostering strong relationships with both internal and external customers, as well as partnering with a diverse array of agencies and organizations, MDCR strives to create an environment that upholds inmate safety, addresses jail conditions, and promotes effective rehabilitation for the betterment of the whole community.

### **Strategic Alignment to County Strategic Plan for Public Safety**

MDCR aligns with Miami-Dade County's strategic plan through several initiatives, including the following:

#### ***PS1-3: Support successful community reintegration for individuals leaving the criminal justice system:***

- Develop comprehensive reentry programs addressing employment, housing, education, and mental health needs.
- Partner with community organizations and employers to create job placement programs and vocational skill development opportunities and provide life skill training.
- Provide counseling and support services to facilitate successful reintegration.

#### ***PS1-4: Provide safe and secure detention:***

- Maintain secure facilities and ensure inmate safety through robust security protocols and staff training.
- Ensure juveniles who are being adjudicated as adults are housed in safe and secure detention while meeting statutory requirements.
- Adhere to national standards and best practices in secure detention.

#### ***PS3-1: Increase countywide preparedness and community awareness.***

- Maintain a Secondary Emergency Response Team to provide shelter security and traffic control to support law enforcement activities during emergent situations.

#### ***PS3-3: Protect key infrastructure and enhance security in large gathering places.***

- Maintain an Emergency Response Team to respond to inmate disturbances to ensure inmate and staff safety and integrity of the jail's infrastructure.



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### Recent Accomplishments

Below is a list of MDCR's most significant accomplishments for the past fiscal year that align with our operational practices and focus on efficiency.

- MDCR achieved substantial compliance with all remaining provisions of the Civil Rights of Institutionalized Persons Act (CRIPA) Settlement Agreement and Consent Agreement between Miami-Dade County and the U.S. Department of Justice (DOJ) in October 2023. In November 2024, DOJ agreed to terminate the final six provisions of the Settlement Agreement.
- MDCR achieved a successful Florida Model Jail Standards (FMJS) inspection in May 2025 with no notable or serious violations. MDCR achieved compliance with the Prison Rape Elimination Act (PREA) inspections in Turner Guilford Knight Correctional Center (TGK) and Boot Camp Program (BCP) in September 2024.
- Site 1 project of the Replacement Jail was approved in FY 2023/24 and provides for the design and construction of a new Central Intake and Release Center (IRC), administrative offices, warehouse space, and a parking garage. The project also incorporates four courtrooms and office space for the judiciary and criminal justice partners in the Eleventh Judicial Circuit of Florida. (Investment in Infrastructure)
- Commencing October 1, 2024, MDCR stopped charging inmates for programs and services. This change aligns with the resolution which allowed for the elimination of the fees through the approved Fiscal Year 2024/25 budget by the Board of County Commissioners. Fees like processing fee, medical co-payments, and supervision fees for Monitored Release and Boot Camp Work Release will no longer apply. (An Economy That Works for All)
- The Intake and Release Bureau was bifurcated into two separate entities: Intake and Release Bureau and the Classification and Inmate Management Bureau to allow for CIMB to focus on enhanced management of inmate behavior, incorporating effective grievance and disciplinary handling to ensure a structured, secure, and responsive correctional environment.
- The Reentry and Program Services Bureau was bifurcated into two separate entities: Reentry Services Bureau and the Program Services Bureau to allow for more focused attention to internal and external services provided to the inmate population. Reentry Services Bureau will be responsible for establishing and maintaining external partnerships to increase the availability of vocational and educational classes, life skills training programs, and job placement efforts to the inmate population. Program Services Bureau will be responsible for providing counseling services to the inmate population, overseeing the Chaplaincy Program, developing individualized transition plans, and coordinating reentry and programmatic services available to inmates in the facilities. (An Economy that Works for All)
- Enhanced ongoing reentry efforts, including human trafficking education for inmates, increased engagement with inmate families providing food and holiday events, and



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continued expansion of community partnerships to provide social services to the inmate population upon release into the community. Conducting ongoing training on trauma informed care to sworn and civilian staff to improve the delivery of services offered to the inmate population. (Healthy and Safe Communities)

- Simplified data collection by creating the Jail Occurrence Report (JOR) System to allow for streamlined entry of occurrences with no outcomes to report. For example, a shakedown where no contraband was found would be entered as a JOR.
- Procured IAPro Software which will allow for comprehensive complaint management, early intervention alerts, and critical incident routing with precise tracking of inmate involvement and advanced analytics.

## KEY ISSUES

In October 2023, MDCR achieved substantial compliance with all remaining provisions within the Civil Rights of Institutionalized Persons Act (CRIPA) Settlement Agreement and Consent Agreement between Miami-Dade County and the U.S. Department of Justice (DOJ) with the Settlement Agreement terminated in November 2024. The Consent Agreement presents ongoing challenges that require the Department's attention and effort to ensure continued compliance with medical and mental health care provisions.

- As a large metropolitan correctional agency, MDCR continually focuses on improving jail operations and generating efficiencies through various projects. These projects require collaboration with the Strategic Procurement Department and/or Information Technology Department. Key initiatives include replacing the outdated Pre-Trial Detention Center, which will optimize staffing, maintenance, and operational costs; the implementation of a modernized Jail Management System to better manage inmate information; and a Detainee Electronic Communications and Media Solutions to enhance communication with families and friends, and the availability of educational, religious and recreational activities. (Risk Reduction and Resilience)
- Efficient utilization of operational and administrative posts is another priority for MDCR, with a focus on maximizing Departmental hiring through enhanced recruitment efforts, continual hiring, and increased outreach activities. This ensures that the necessary operational posts are identified and staffing levels are maintained to support efficient and effective jail operations. (Fiscal Responsibility and Efficiency)
- Furthermore, MDCR aims to increase the availability of onsite medical services to enhance the quality and efficiency of inmate medical and mental health care. Continuous collaboration with Correctional Health Services (CHS) is crucial in implementing operational enhancements that improve the overall medical and mental healthcare services provided to inmates. (Healthy and Safe Communities)
- MDCR focuses efforts on maintaining a secure and safe jail environment through its safety initiatives, such as full body scanners to better identify contraband, conducted energy weapons (CEW) to deter inmate violence, narcotics detectors to minimize the introduction



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of drugs, video visitation to allow for increased family interaction, and a robust capital improvement program to maintain its detention facilities. (Healthy and Safe Communities)

MDCR is also committed to enhancing its reentry and programming services for the inmate population, including expanding its partnerships with community-based organizations, increasing its volunteer programs, augmenting recreational efforts available to the inmate population, and increasing the intervention programs available to inmates. (Healthy and Safe Communities)

## **PRIORITY INITIATIVES**

The key issues identified for the upcoming year(s) by the MDCR include maintaining sustained substantial compliance with Consent Agreement, improving jail operations and efficiency, maintaining operational and administrative posts, ensuring the efficient administration of overtime (OT), and enhancing inmates' medical and mental health services. The Department's priority initiatives align with these issues through recruitment efforts, safety measures, reentry programming, capital improvements, implementation of technology solutions, and accreditation processes. These initiatives aim to address the identified issues and improve overall operations, safety, inmate services, and compliance with legal standards. Specifically, MDCR is focusing on effectively utilizing resources over the next two years to address several Departmental priorities. These include:

- Maintaining sustained substantial compliance with the Department of Justice Consent Agreement and meeting anticipated termination in 2025. Additionally, MDCR remains committed to continual implementation of best practices, effectuating data driven decisions, approaching issues with critical review and implementing remediation initiatives to ensure a safe and secure jail environment.
- Staff Training: The comprehensive training plan ensures compliance with DOJ agreements and Florida Department of Law Enforcement requirements.
- Use of Force Review Process: The review team ensures consistent and uniform handling of response-to-resistance incidents, identifying trends for preventive actions.
- Pursuing accreditation and compliance with professional correctional standards to allow continual self-assessment, benchmarking against current best practices, and formalized review of MDCR's operations by outside correctional agencies. Our accreditation efforts include the following:
  - Ensure the continuous maintenance of the American Correctional Association (ACA) re-accreditation for both our Central Offices (July 2024) and Boot Camp Program in June 2025 to uphold the high standards of compliance and operational excellence;
  - Continue annual compliance with scheduled and unscheduled Florida Model Jail Standards (FMJS) inspections for all detention facilities; and
  - Maintained compliance with the Prison Rape Elimination Act (PREA) standards in FY 2023/24 and ensured successful PREA audits were achieved in June 2024.
- Improving jail operations and efficiencies:
  - The Jail Management System (JMS) project will provide a comprehensive software system for managing operational activities in a correctional environment. The system



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will maintain accurate inmate records, improve efficiencies, and streamline various jail processes. The JMS will include modules such as inmate classification, inmate movement, transportation, visitation, food services, inmate mail, inmate property, detention records, headcount, population reports, gain time, program services, incident report writing, inmate discipline, and tracking grievances. The Request for Proposal for the Jail Management System (JMS) was posted on April 4, 2025, with a submittal due April 30, 2025. The MDCR JMS team is currently responding to the proposer's questions regarding the solicitation. Contract negotiations are expected to occur during the summer and possibly be awarded by the Board of County Commissioners by the end of the year; (Fiscal Responsibility and Efficiency)

- The Detainee Electronic Communications and Media Solutions (Inmate Tablets) contract offers detainees free access to communication and educational tools to encourage positive behavior. Tablet services include phone calls, video visits, email, a law library, podcasts, self-help and college courses, and various resources aiding reintegration. These tools promote positive conduct, provide post-release options, and foster connections between detainees, their families, and the community. The Request for Proposal for Detainee Communication and Media Solution (Tablets) was awarded in June 2024. The vendor is currently engaged in the installation phase of the project and has completed the Wi-Fi installation at the Boot Camp Program. As of April 14, 2025, they have installed Wi-Fi in 15 of the 38 housing units at MWDC. The installation is set to move to PTDC, followed by TGK. The current estimated Go-Live date for Tablets is August 2025;
- The C.A.R.E. (Concerns and Resolution Exchange) System is an automated platform on inmate tablets designed to manage inmate requests, medical needs, and grievances efficiently. It streamlines the submission, tracking, and resolution of various requests. The system will dramatically reduce inmate grievances by providing a direct and formal communication platform for inmate concerns while providing accountability in a paperless environment;
- Expand the Inmate Commissary Vending Machine Program throughout inmate housing areas to improve access to commissary items. Maintain the staff Self-Service Micro Markets to provide healthy meal options for staff onsite;
- TeleStaff Workforce Scheduling Solution. This web-based employee scheduling solution allows MDCR to automate the employee bid request system, roster management, leave requests, OT selection and ensure consistent application of Departmental policies, procedures, and collective bargaining agreements. In 2025, this software will be upgraded to UKG Workforce Management Pro (WFM Pro). WFM Pro is complementary software that fully integrates with MDCR's employee staff scheduling solution (SSS), Telestaff. Telestaff records the department employees' work assignments, days off, and vacations and serves as the basis for time entry into the county's HRM of record, INFORMS. WFM Pro will add several critical modules to the SSS, such as comprehensive leave monitoring and tracking, provides a full suite of software to manage employees on FMLA and LOA, provides tracking of administrative time which is currently not offered in INFORMS, and most critically will eliminate the need for potential duplicate entry of time and leave into INFORMS by providing a direct interface from Telestaff to the county's system in INFORMS. (Fiscal Responsibility and Efficiency)



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- Maximize the use of PowerDMS Document Management System to manage policies, directives, forms, and other documents. The system's efficiencies include paperless drafting, disseminating, and archiving the Department's policy manual in a web-based platform. Additional benefits include greater accessibility and accountability;
- Enhanced training, infrastructure upgrades, data collection, reporting, and policy modifications to address compliance with the Prison Rape Elimination Act (PREA) of 2003;
- Implement the IAPro Software, which will allow for comprehensive complaint management, early intervention alerts, and critical incident routing with precise tracking of inmate involvement and advanced analytics. It will be employed by MDCR's Internal Affairs Division; it enhances integrity, transparency, and accountability, replacing an outdated, unsupported system;
- Implement Dimensions Software as an interface between Telestaff and INFORMS as an efficiency reducing the need to input hours worked and reduce redundancy.
- Ensuring efficient utilization of operational and administrative posts:
  - Staffing Analysis: The annual update of staffing analysis reviews required operational and administrative posts to facilitate proper staffing levels to meet the Department's operational needs.
  - Engage in an objective review of operational posts to identify efficiencies, redirect personnel resources, and identify appropriate staffing levels.
- Maintain the OT Oversight Team, comprised of Command Staff and Lieutenants, to enhance operational efficiency. The team is tasked with reviewing staff rosters across all three shifts at the facilities to ensure that staffing meets operational needs. Additionally, departmental policies on overtime usage are assessed for compliance, and audits of overtime assignments are conducted to identify issues. Collaboration with facility leadership is prioritized to develop effective responses and resolutions. (Fiscal Responsibility and Efficiency)
- Maintaining ongoing recruitment initiatives:
  - Continue ongoing recruitment, conduct social media campaigns, and conduct community outreach to maintain a large diverse applicant pool.
  - Increase community outreach efforts, develop relationships with community agencies and educational institutions, and organize Career Fairs to reach the greatest pool of applicants.
- Increasing availability of medical services and enhancing mental health care:
  - Collaborative Efforts with CHS: Collaboration with CHS aims to improve medical and mental health care services, enhancing the quality and efficiency of inmate care.
- Ensuring safe and secure detention facilities to ensure the well-being and safety of MDCR staff, the inmate population, and the public, and the reduction of inmate violence incidents and introduction of contraband into MDCR facilities: (Investment in Infrastructure)
  - Maintain full-body scanning equipment systemwide to increase the detection of contraband, including cellular telephones, weapons, and illegal drugs;



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- Continue to deploy CEWs in facilities and specialty areas to deter and reduce use of force incidents, thereby reducing inmate violence and staff injuries;
- Maintain Narcan for administration when an inmate opioid overdose is suspected or accidental exposure by staff. Narcan will continue to be stored in emergency response bags throughout the detention facilities and administered by CHS or MDCR staff, as necessary;
- Continue to utilize IONSCAN 600 Narcotic Detectors in mailrooms and ingress/egress areas in each detention facility for rapid identification of illegal drugs, provide a single test for multiple drugs (narcotics, stimulants, depressants, hallucinogens, and synthetic cathinone), and facilitate contraband detection and reduction;
- Maintain a highly trained Emergency Response Team to respond to incidents of inmate violence, inmate disturbances, emergent situations, and other conditions inherent in a jail environment that require coordinated and highly specialized response.
- Maintain the "Numbers That Matter" initiative, which empowers correctional leadership with data-driven insights into key metrics like inmate-on-inmate violence, battery-on-staff, use of force, overtime, absenteeism, and pending training and evaluations. By collaboratively analyzing these metrics, leaders can implement effective measures to improve safety, accountability, and operational excellence within facilities.

Enhance inmate programs and services through improved inmate re-entry efforts, automated risk/needs assessment, adult and juvenile recidivism reduction, and maintenance of programs for juveniles such as Transition from Jails to Community and Thinking for a Change that focuses on education and reduction of risk factors to minimize inmate idleness and reduce inmate violence. These efforts are successful through collaborative working relationships with our criminal justice and community service partners: (An Economy That Works for All) (Healthy and Safe Communities)

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- Substance Abuse and Mental Health Services – The South Florida Behavioral Health Network oversees all providers for Miami-Dade County and in securing these inmate services through local providers. Inmates with substance abuse issues are offered additional programming such as Alcoholics Anonymous and Narcotics Anonymous meetings and faith-based services;
- Public Transportation – MDCR provides offenders a Miami-Dade Transit Department bus/rail pass at the time of release;
- Veteran Affairs – To ensure the unique needs of inmates identified as veterans are met, MDCR continues to work closely with the U.S. Department of Veteran Affairs to provide referrals for inmates identified as veterans.
- Collaborative Efforts: Collaborative working relationships with criminal justice and community service partners enable improved reentry efforts, recidivism reduction, and access to substance abuse and mental health services.
- Continuing to enhance reentry programming and social services to the entire inmate population and housing needs of inmates with mental health issues. This includes working collaboratively with CHS to improve mental health identification and intervention



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- processes, expand custodial housing, implement additional counseling and program services, and develop coordination of post-incarceration services with the community partners.
- Enhance MDCR's outreach efforts by building new partnerships with community and grass roots organizations to ensure positive relationships between law enforcement and the community. Activities include participation in Big Brothers/Big Sisters, community events such as Halloween Trunk or Treats, Shop with a Cop Holiday event, School Supply Donation Drive.
  - Capital Improvements: The capital improvement projects align with the County's Strategic Plan goal, improving the physical plant environment and safety for staff, inmates, and the public while addressing sustainability across detention facilities and the Department's critical needs. The Department's FY 2024-25 Adopted Budget and Multi-Year Capital Plan includes: (Investment in Infrastructure)
    - Purchase of vehicles to replace an aging fleet and the replacement of 81 vehicles at an estimated cost of \$7.360 million over the next four years as part of its fleet replacement plan. Thirty percent of the vehicles to be purchased will include electric vehicles in accordance with the Mayor's light vehicle fleet fuel efficiency purchase policy and electrification goal;
    - Implementation of the Countywide Infrastructure Investment Program (CIIP) will focus on the renovation and rehabilitation of power systems, life safety, security, elevators, and other required infrastructure improvements at all County-owned facilities. In FY 2024/25, the Department has various infrastructure improvement projects that total \$11.8 million:
      - Installation of New Solar Array on MWDC Roofs has been completed and is now in full operation;
      - Ongoing major capital renovations at the three main correctional facilities to include air handler replacements to maintain the environment throughout the housing and administrative areas, roof repair/replacement to Leadership in Energy and Environmental Design (LEED) Cool roofs to sustain a higher energy-efficient saving, and maintain structural integrity and prevent water intrusion and prolong the useful life of the facility and install new security doors accessing the recreation yards throughout all housing areas;
      - Replacement of emergency generator at TGK will commence in FY25/26 to upgrade all existing emergency generators that have reached end-of-life usefulness;
      - Upgrade of MWDC's Building Management System (BMS) to provide a healthy and safe environment for all inmates, officers, and facility administration.
      - Continued repairs performed throughout PTDC based on the structural assessment analyses report recommendations completed in 2022/23 and accomplish the 30-year recertification of the facility. These repairs will be ongoing through FY25/26;
      - Modernization and replacement of the outdated Radio Repeater equipment throughout MWDC and TGK to improve radio communication that will improve emergency responses and increase safety for inmates and staff;



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- Enclosure project of second-tier units at TKG to improve the security of inmate housing areas and enhance overall inmate safety and security, currently 20 out of 21 units have been completed;
  - Evaluation of various housing scenarios to maximize housing capacity has become a priority as MDCR is experiencing an upward trend in the inmate population. The Department will develop a new housing plan with the assistance of an industry consultant to optimize available space in the three detention facilities. Two positions of Jail Management Specialists have been created to actively assist in managing and reducing the inmate population;
  - Resolution No. R-1295-18, approved by the Board on December 18, 2018, directed the County Mayor or County Mayor's designee to review the need for a replacement detention facility. A vendor was selected and the Notice to Proceed was issued in December 2024.
- Continue IT infrastructure renovations with the latest technology available, including upgrading fiber optic cabling and switchgear for improved communications and reducing dead spots at all our facilities and warehouses.

## FUTURE OUTLOOK

In the next 3 to 5 years, MDCR must continue to address inmate care, custody, safety, and control needs. Specifically, implementing necessary strategies to maintain compliance with PREA and accreditation standards; implementing enhanced re-entry programs to assist inmates in transitioning to the community successfully; aligning our inmate medical services, in partnership with CHS, with professional industry/community standards of care that provide proper treatment for individuals diagnosed with medical and/or mental health conditions; implementing a succession plan to provide for a seamless transition as the Department's eligible leadership depart the agency; and continuing to implement recommendations in the MDCR capital improvement plan.

MDCR will also continue to implement plans for the new replacement jail project that addresses critical operational needs, including a detention facility to replace the outdated PTDC, a new booking and release center, courtrooms, a parking garage, and centralized support and administration facilities. Additionally, measures have been initiated to utilize the most viable steps to modernize our detention facilities to keep them operationally viable over the next decade, including elevator systems, roofing projects, building management systems to enhance environmental conditions in our facilities, and other critical life safety systems and security equipment.

