

Attachment 1
Miami-Dade County
2023 Strategic Plan Goals and Objectives by Supporting Departments

Strategic Plan Goals and Objectives	Supporting Departments
<i>* Objectives marked with an asterisk (*) are especially related to mayoral priorities and are referred to as "Featured Objectives"</i>	
Public Safety	
PS1: Safe community for all	
<i>PS1-1: Reduce gun violence and other crimes by advancing equitable public and neighborhood safety measures*</i>	Juvenile Services; Police, Community Action and Human Services; Independent Civilian Panel
PS1-2: Solve crimes quickly, accurately, and in an unbiased manner	Medical Examiner; Police
<i>PS1-3: Support successful community reintegration for individuals exiting the criminal justice system*</i>	Corrections and Rehabilitation; Economic Advocacy Trust; Juvenile Services
PS1-4: Provide safe and secure detention	Corrections and Rehabilitation; Juvenile Services
PS2: Prevention of avoidable death, injury and property loss	
<i>PS2-1: Minimize response time*</i>	Fire Rescue; Medical Examiner; Police; Transportation and Public Works
PS2-2: Improve effectiveness of public safety response, outreach and prevention services	Fire Rescue; Police
PS3: Effective emergency and disaster management	
PS3-1: Increase countywide preparedness and community awareness	Animal Services; Fire Rescue; Emergency Management; Police; Solid Waste Management; Transportation and Public Works
PS3-2: Ensure recovery after community and countywide disasters and other emergencies	Emergency Management; Fire Rescue; Solid Waste Management; Transportation and Public Works
PS3-3: Protect key infrastructure and enhance security in large gathering places	Emergency Management; Police
Recreation and Culture	
RC1: Inviting and accessible recreational and cultural venues that provide world class enrichment and engagement opportunities	
RC1-1: Ensure parks, libraries, and cultural facilities are accessible and enjoyed by growing numbers of residents and visitors	Cultural Affairs; Libraries; Parks, Recreation and Open Spaces
RC1-2: Provide parks, libraries, and cultural facilities that are expertly managed, attractively designed, and safe	Cultural Affairs; Libraries; Parks, Recreation and Open Spaces
RC2: Wide array of outstanding, affordable, and engaging programs and services for residents and visitors	
RC2-1: Provide inspiring, inclusive, and affordable programs and services that create an uplifting place to live in and visit	Cultural Affairs; Libraries; Parks, Recreation and Open Spaces
RC2-2: Strengthen, conserve and grow cultural, park, natural, and library resources and collections	Cultural Affairs; Libraries; Parks, Recreation and Open Spaces
<i>RC2-3: Provide conservation education to encourage community stewardship of our natural resources *</i>	Parks, Recreation and Open Spaces

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Transportation and Mobility	
TM1: Transportation system that facilitates mobility	
TM1-1: Promote efficient traffic flow on Miami-Dade County roadways	Citizen' s Independent Transportation Trust; Transportation and Public Works
TM1-2: Expand and improve bikeway, greenway, blueway, and sidewalk system	Parks, Recreation and Open Spaces; Transportation and Public Works
TM1-3: <i>Provide reliable, accessible and affordable transit service*</i>	Transportation and Public Works
TM1-4: <i>Expand and modernize public transportation systems and options while minimizing carbon emissions*</i>	Citizen's Independent Transportation Trust; Transportation and Public Works
TM1-5: Facilitate connectivity at major points of interest and throughout the transportation system	Aviation; Seaport; Transportation and Public Works
TM2: Safe transportation system	
TM2-1: Promote traffic and roadway safety	Police; Transportation and Public Works
TM2-2: Improve safety for pedestrians and bicyclists	Police; Transportation and Public Works
TM2-3: Ensure the safe operation of public transit	Transportation and Public Works
TM3: Well-maintained, modern transportation infrastructure and assets	
TM 3-1: <i>Harden and maintain roadway infrastructure*</i>	Parks, Recreation and Open Spaces; Transportation and Public Works
TM 3-2: <i>Provide resilient, well maintained, modern, and comfortable transportation vehicles, facilities and structures*</i>	Aviation; Seaport; Transportation and Public Works
TM 3-3: Promote clean, attractive roads and rights-of-way	Parks, Recreation and Open Spaces; Transportation and Public Works
Neighborhood and Infrastructure	
NI1: Safe, healthy and attractive neighborhoods and communities	
NI1-1: Promote livable and beautiful neighborhoods	Regulatory and Economic Resources; Solid Waste Management; Transportation and Public Works
NI1-2: <i>Ensure buildings are sustainable, safe, and resilient*</i>	Regulatory and Economic Resources
NI1-3: <i>Promote the efficient and best use of land*</i>	Regulatory and Economic Resources
NI1-4: Protect the community from public nuisances and events that threaten public health	Animal Services; Regulatory and Economic Resources; Solid Waste Management
NI1-5: Ensure animal health and welfare	Animal Services

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NI2: Continuity of clean water and community sanitation services	
<i>NI2-1: Provide sustainable drinking water supply and wastewater disposal services*</i>	Water and Sewer
NI2-2: Mitigate community flood risk	Regulatory and Economic Resources; Transportation and Public Works
<i>NI2-3: Provide sustainable solid waste collection and disposal capacity*</i>	Solid Waste Management
NI3: Protected and restored environmental resources	
NI3-1: Maintain air quality	Regulatory and Economic Resources
<i>NI3-2: Protect and maintain surface and drinking water sources*</i>	Regulatory and Economic Resources
<i>NI3-3: Protect, maintain, and restore beaches, the coastline, Biscayne Bay, and other bodies of water*</i>	Parks, Recreation and Open Spaces; Regulatory and Economic Resources
<i>NI3-4: Preserve and enhance natural areas and green spaces*</i>	Parks, Recreation and Open Spaces; Regulatory and Economic Resources
Health and Society	
HS1: Basic needs of vulnerable Miami-Dade County residents are met	
HS1-1: Reduce homelessness throughout Miami-Dade County	Community Action and Human Services; Homeless Trust
HS1-2: Assist residents at risk of being hungry	Community Action and Human Services
HS1-3: Promote the independence and wellbeing of the elderly	Community Action and Human Services; Parks, Recreation and Open Spaces
HS1-4: Improve access to substance abuse prevention, intervention and support services	Community Action and Human Services; Corrections and Rehabilitation; Juvenile Services; Police
HS1-5: Provide services to survivors of domestic violence, intimate partner violence, and human trafficking, as well as to other victims of crime and their families	Community Action and Human Services, Police
HS2: Self-sufficient and healthy population	
HS2-1: Provide the necessary support services for vulnerable residents and special populations	Community Action and Human Services; Homeless Trust; Juvenile Services, Management and Budget; Public Housing and Community Development
HS2-2: Support families and promote positive educational and developmental outcomes in children	Community Action and Human Services
<i>HS2-3: Create, preserve and maintain affordable housing to support vulnerable residents and workforce needs*</i>	Public Housing and Community Development
HS2-4: Foster healthy living and ensure access to vital health services	Community Action and Human Services; Management and Budget; Parks, Recreation and Open Spaces

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Economic Development	
ED1: An environment that promotes a growing, resilient and diversified economy	
<i>ED1-1: Promote and support a diverse mix of current and emerging industries vital to a growing economy*</i>	Economic Advocacy Trust; Regulatory and Economic Resources
ED1-2: Create and maintain an environment attractive and welcoming to large and small businesses and their workforce	Regulatory and Economic Resources
<i>ED1-3: Expand business and job training opportunities aligned with the needs of the local economy*</i>	Community Action and Human Services; Economic Advocacy Trust; Regulatory and Economic Resources
ED1-4: Continue to leverage Miami-Dade County's strengths in international commerce, natural resources, and recreational and cultural attractions	Aviation; Parks, Recreation and Open Spaces; Seaport; Transportation and Public Works
ED1-5: Provide world-class airport and seaport facilities	Aviation; Seaport
ED2: Entrepreneurial development opportunities within Miami-Dade County	
<i>ED2-1: Encourage a dynamic and healthy small business community that reflects our diversity*</i>	Internal Services; Strategic Procurement; Regulatory and Economic Resources
<i>ED2-2: Bolster opportunities for small and local businesses to participate in County contracting*</i>	Internal Services; Strategic Procurement; Regulatory and Economic Resources
ED3: Revitalized communities	
ED3-1: Foster stable homeownership to promote personal and economic security	Community Action and Human Services; Economic Advocacy Trust; Public Housing and Community Development
<i>ED3-2: Increase economic opportunity and access to information technology for disadvantaged and disinvited communities*</i>	Information Technology; Management and Budget; Public Housing and Community Development
General Government	
GG1: Accessible, equitable, transparent, and responsible government	
<i>GG1-1: Support a customer-focused organization by providing convenient access to information and services, and by ensuring processes are easy to navigate*</i>	Communications and Customer Experience; All Departments
<i>GG1-2: Facilitate community outreach and engagement to promote better decision-making in County government*</i>	Communications and Customer Experience; All Departments
<i>GG1-3: Ensure involvement of local organizations to help address priority needs of our residents*</i>	Management and Budget; all departments
<i>GG1-4: Promote equity in the planning and delivery of County services*</i>	All Departments
GG1-5: Ensure fair, accurate, transparent and accessible elections for all voters	Elections
GG2: Excellent, engaged and resilient workforce	
GG2-1: Attract and hire new talent to support operations	Human Resources; all departments
GG2-2: Promote employee development and leadership	Human Resources; all departments

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GG2-3: Ensure an inclusive and diverse workforce	Human Resources; all departments
GG3: Optimal internal Miami-Dade County operations and service delivery	
GG3-1: Deploy effective and reliable technology solutions that support Miami-Dade County services	Information Technology
GG3-2: Ensure security of systems and data	Information Technology
GG3-3: Ensure procurement of goods and services is timely, meets operational needs, and is conducted in a fair and transparent manner	Strategic Procurement
GG3-4: Effectively utilize and maintain facilities and assets	Internal Services
GG4: Effective leadership and management practices	
GG4-1: Provide sound financial and risk management	Audit and Management; Finance; Internal Services; Management and Budget; Tax Collector
GG4-2: <i>Effectively prioritize, allocate and use resources to meet the current and future operating and capital needs for all our residents*</i>	Management and Budget; All Departments
GG4-3: <i>Reduce County government's greenhouse gas emissions and resource consumption*</i>	Regulatory and Economic Resources; All Departments
GG4-4: <i>Lead community sustainability efforts and climate change mitigation and adaptation strategies*</i>	Regulatory and Economic Resources; All Departments