





Four Es	Criteria for alignment in the departmental business plans	Related Thrive305 Goals	Related Thrive305 Objectives
<div>Environment</div> <div></div>	<p>1. When considering your business plan for the next two fiscal years, what opportunities does your department have to:</p> <p>a) Support the resilience of infrastructure and buildings to climate stressors? b) Help prepare for and adapt to sea level rise? c) Help minimize greenhouse gas emissions in County operations and/or community-wide? d) Protect and restore natural areas including Biscayne Bay? e) Address pollution of air, water and/or land? f) Address extreme heat risks?</p>	<p>A well managed built and natural environment that is resilient to climate stressors.</p>	<div>Reduce greenhouse gas emissions in county operations and community wide.</div> <div>Restore Biscayne Bay from land and water-based pollution.</div> <div>Prepare for and adapt to sea level rise.</div> <div>Increase mobility options that are efficient, affordable and benefit the environment.</div> <div>Protect and restore natural habitat, and prevent pollution of air, water and land.</div> <div>Mitigate extreme heat risks.</div>
<div>Economy</div> <div></div>	<p>2. When considering your business plan for the next two fiscal years, what opportunities does your department have to:</p> <p>a) Promote economic development (including in green, tech and other emerging industries) and the creation of local jobs? b) Support workforce development / job training (including for green, tech and other emerging industries)? c) Support local businesses affected by the coronavirus pandemic? d) Support affordable housing for residents, including local workers?</p>	<p>A growing and inclusive economy that creates jobs and invests in local talent, while spurring innovation and investment for the jobs and assets of the future.</p>	<div>Build back local businesses adversely affected by the coronavirus pandemic.</div> <div>Connect businesses and entrepreneurs with capital.</div> <div>Support talent development pipelines for jobs in new and emerging industries.</div> <div>Expand and retrofit housing to support workforce needs.</div> <div>Attract an innovative tech eco-system that enhances blue and green jobs.</div>

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<div>Equity</div> <div></div>	<p>3. When considering your business plan for the next two fiscal years, what opportunities does your department have to:</p> <p>a) Take specific actions to ensure that our residents and workforce are fully included in all aspects of life in the County and have equal opportunity, regardless of who they are?</p> <p>b) Promote community safety across diverse local neighborhoods?</p> <p>c) Support the expansion of economic opportunities for historically disadvantaged and disinvited communities?</p> <p>d) Promote equity in the planning and delivery of County services?</p> <p>e) Provide and/or facilitate support/assistance to small business owners and entrepreneurs?</p> <p>f) Increase opportunities for small and local businesses in County contracting?</p>	<p>Our residents and workforce are fully included in all aspects of life in the County regardless of who they are.</p>	Advance equitable public and neighborhood safety measures to address community violence.
			Increase economic opportunity for disadvantaged and disinvited communities.
			Operationalize equity through the provision of County services.
			Increase access for small business owners and entrepreneurs through training, engagement, and community building.
			Bolster opportunities for small and local businesses in County contracting.
<div>Engagement</div> <div></div>	<p>4. When considering your business plan for the next two fiscal years, what opportunities does your department have to:</p> <p>a) Promote community engagement with the County, its decision-making processes (including the budget process), and/or its programs and services generally?</p> <p>b) Make it easier for customers (including individuals and non-profits) to access and/or navigate County services?</p> <p>c) Address the needs of the community through partnerships with local organizations?</p> <p>d) Support data availability and information transparency to the public?</p>	<p>A community that trusts government and has timely access to data and information in order to obtain services and influence decision making in the County.</p>	Build capacity for individuals and non-profits to navigate County services.
			Increase involvement of local organizations to help address critical socio-economic needs of our residents.
			Facilitate community engagement within all aspects of County government.
			Enhance accessibility to County government to improve the customer experience.
			Increase participation in the County budgeting process.