

Scorecard - Elections

Information

Name: Elections

Description: The Elections Department establishes administrative and operational procedures and controls to conduct elections that are fair, free, accurate, convenient, and accessible to all eligible voters in Miami-Dade County.

Domain: Elections

Owners: Townsley, Penelope; White, Christina (Elections)

Details

	As Of		Actual	Target		FYTD Actual	FYTD Target																																	
<b>1.0 Customer</b>																																								
<b>▼ Increase the number of registered voters in Miami-Dade County (ELEC)</b>																																								
Registered voters	'15 FQ3		1,292,946	1,200,000		1,292,946	1,200,000																																	
New Voter registrations - (Quarterly)	'15 FQ3		10,386	10,000		31,737	30,000																																	
<b>▼ Outreach Events and Supervised Voting Programs</b>																																								
Election Outreach Events	Jun '15		30	8		231	173																																	
Number of Assisted Living Facilities (ALF)	Jun '15		0	0		38	14																																	
Number of Nursing Homes per month	Jun '15		0	0		37	24																																	
<b>▼ Provide Excellent Customer Service to Municipal Clerks (ELEC)</b>																																								
Municipal Clerk Satisfaction with Elections Department Overall	Jun '15		100% (20 / 20)	95%		99% (184 / 185)	95%																																	
<b>▼ Opportunities for every registered voter to conveniently cast a vote (ELEC)</b>																																								
<table border="1"> <thead> <tr> <th>Initiative Name</th> <th>Type</th> <th>As Of</th> <th>Status</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>%</th> <th>Owners</th> </tr> </thead> <tbody> <tr> <td>Redraw Precinct Boundaries and Identify Polling Places</td> <td></td> <td>5/6/2015</td> <td>In Progress</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>90%</td> <td>Vinock, Robert C. (Elections)</td> </tr> <tr> <td>Enhance voter convenience and accessibility, reduce wait times and improve line management.</td> <td></td> <td>5/6/2015</td> <td>In Progress</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>25%</td> <td>White, Christina (Elections)</td> </tr> </tbody> </table>								Initiative Name	Type	As Of	Status						%	Owners	Redraw Precinct Boundaries and Identify Polling Places		5/6/2015	In Progress						90%	Vinock, Robert C. (Elections)	Enhance voter convenience and accessibility, reduce wait times and improve line management.		5/6/2015	In Progress						25%	White, Christina (Elections)
Initiative Name	Type	As Of	Status						%	Owners																														
Redraw Precinct Boundaries and Identify Polling Places		5/6/2015	In Progress						90%	Vinock, Robert C. (Elections)																														
Enhance voter convenience and accessibility, reduce wait times and improve line management.		5/6/2015	In Progress						25%	White, Christina (Elections)																														
Percent of Voters who Voted by Absentee Ballot - All Elections	Jun '15		48% (776 / 1,622)	25%		36% (198,524 / 559,172)	16%																																	
Percent of Voters who voted on Election Day - All Elections	Jun '15		33% (533 / 1,622)	50%		43% (241,481 / 559,172)	50%																																	
Number of Elections Held	Jun '15		1	0		32	32																																	
Percent of Voters who Voted Early - All Elections	Jun '15		19% (313 / 1,622)	25%		21% (118,680 / 559,172)	25%																																	
<b>▼ Effective Management of Polling Places (ELEC)</b>																																								
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Initiative Name	Type	As Of	Status						%	Owners																														
ADA Polling Places Construction Projects		4/30/2015	In Progress						85%	Sierra-Trujillo, Erika B. (Elections)																														
Percentage of Polling Places that are ADA Compliant	Jun '15		100% (566 / 566)	100%		100% (566 / 566)	100%																																	
Percentage of telephone lines confirmed operational 15 days prior to an election	Jun '15		0%	0%		49%	63%																																	
<b>▼ Percentage of Voter Data Requests fulfilled within 3 days</b>																																								
Voter Data Requests - Timely Response	Jun '15		100% (32 / 32)	95%		98% (444 / 452)	95%																																	
% of Treasurer's Reports Audited within 15 Days	Jun '15		100% (74 / 74)	95%		100% (685 / 685)	95%																																	
<b>▼ Maintain Pool of Well Trained Poll Workers (ELEC)</b>																																								
Number of Active Poll Workers	Jun '15		10,679	13,000		10,679	13,000																																	
Number of Poll Workers Recruited	Jun '15		73	50		484	400																																	

Scorecard - Elections

<b>▼ 2.0 Financial</b>																													
<b>▼ Meet Budget Targets (Elections)</b>																													
Expen: Total (Elections)	'15 FQ3		\$3,134K	\$5,629K		\$16,103K	\$16,887K																						
Revenue: Total (Elections)	'15 FQ3		\$338K	\$0K		\$350K	\$0K																						
Positions: Full-Time Filled (Elections)	'15 FQ3		91	94		91	94																						
				(93 - 95)			(93 - 95)																						
<b>▼ 3.0 Internal</b>																													
<b>▼ Effective Support from Election Central (ELEC)</b>																													
Governatorial Election - Average Hold Time With Election Central	Jun '15		:0 seconds	:0 seconds		:49 seconds	:60 seconds																						
<b>▼ Produce Timely and Accurate Election Results Certification (ELEC)</b>																													
<table border="1"> <thead> <tr> <th>Initiative Name</th> <th>Type</th> <th>As Of</th> <th>Status</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>%</th> <th>Owners</th> </tr> </thead> <tbody> <tr> <td>Ensure timely tabulation and dissemination of election results.</td> <td></td> <td>6/15/2015</td> <td>In Progress</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>25%</td> <td>White, Christina (Elections)</td> </tr> </tbody> </table>								Initiative Name	Type	As Of	Status						%	Owners	Ensure timely tabulation and dissemination of election results.		6/15/2015	In Progress						25%	White, Christina (Elections)
Initiative Name	Type	As Of	Status						%	Owners																			
Ensure timely tabulation and dissemination of election results.		6/15/2015	In Progress						25%	White, Christina (Elections)																			
Timely Coding of Ballots - Countywide and Special Elections	'15 FQ3		0Days	5Days		2Days	5Days																						
Timely Tabulation of Absentee Ballots - Countywide and Special Elections	'15 FQ3		0%	95%		33%	95%																						
Number of days to update the Voter Registration Database with Voter History	Jun '15		1days	2days		1days	2days																						
Number of days to certify Countywide Primary Elections	'15 FQ3		0	0		0	0																						
Number of days to certify Countywide General Elections	'15 FQ3		0	0		10	12																						
<b>▼ 4.0 Learning and Growth</b>																													
<b>▼ Recruitment of Election Staff (ELEC)</b>																													
Number of Vacancies	Jun '15		3	5		4	5																						
Temporary Staff Employed	Jun '15		41	40		1,368	1,285																						



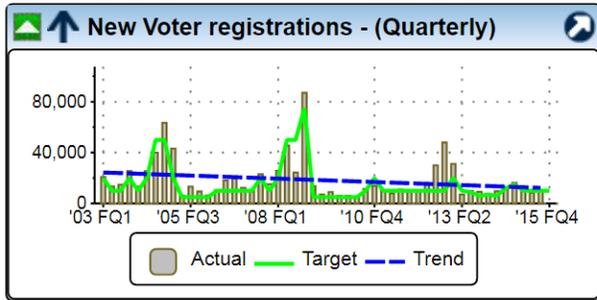
**Business Plan Report - Elections**

Scorecard	Description							Owners		
Elections	The Elections Department establishes administrative and operational procedures and controls to conduct elections that are fair, free, accurate, convenient, and accessible to all eligible voters in Miami-Dade County.							Townsley, Penelope; White, Christina (Elections)		
Initiatives Linked to Scorecard	Est. Start	Est. End	Type	As Of				%	Status	Owners
Automatic Signature Verification	10/15/2012	12/31/2015		3/31/2015				40%	In Progress	Pastrana, Rosy (Elections)

**1.0 Customer**

Objective	Description	Owners
Increase the number of registered voters in Miami-Dade County (ELEC)	All eligible voters in Miami-Dade County should have the opportunity to take advantage of their right to vote. The Elections Outreach Team engages residents across the community to promote the importance of registering to vote.	Townsley, Penelope
Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

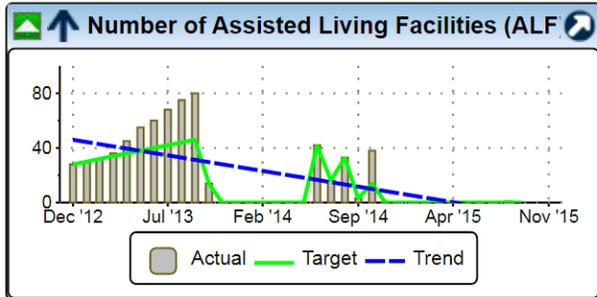
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Registered voters	'15 FQ3	1,292,946	1,200,000	92,946	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Bryant, Mike (Elections); Diaz, Marcela (Elections)
New Voter registrations - (Quarterly)	'15 FQ3	10,386	10,000	386	McClain, Michelle (Elections); Pastrana, Rosy (Elections); Diaz, Marcela (Elections); Rivero, Angela (Elections)



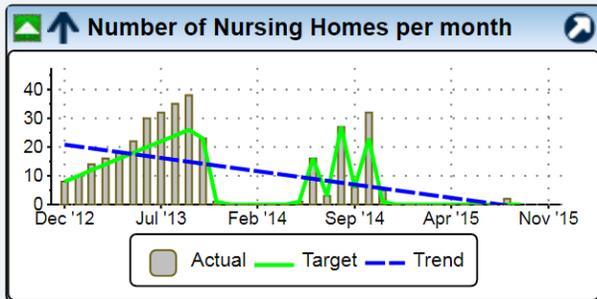
Objective	Description	Owners			
Outreach Events and Supervised Voting Programs	The Outreach Division will continue to conduct events at ALF/NH throughout the county. The goal is to increase participation of ALF/NH in the county's supervised voting program in the 2014 election cycle.	Johnson, Kaye (Elections); Lopez, Carolina D. (Elections)			
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Election Outreach Events	Aug '15	54	8	46	White, Christina (Elections); Johnson, Kaye (Elections); Lopez, Carolina D. (Elections)

**Business Plan Report - Elections**

Child Measures	Period	Actual	Target	Variance	Owners
Faith Based Outreach Events Held	Jan '15	0	3	-3	Johnson, Kaye (Elections); White, Christina (Elections)
Schools Outreach Events Held	Jan '15	0	5	-5	Johnson, Kaye (Elections); White, Christina (Elections)
Special Events Outreach Events Held	Jan '15	1	11	-10	White, Christina (Elections); Johnson, Kaye (Elections)
Business Events Held	Jan '15	0	15	-15	Johnson, Kaye (Elections); White, Christina (Elections)
Civic Organization Events Held	Jan '15	1	5	-4	White, Christina (Elections); Johnson, Kaye (Elections)
Colleges and Universites Events Held	Jan '15	1	12	-11	Johnson, Kaye (Elections); White, Christina (Elections)
Elderly Services Events Held	Jan '15	0	5	-5	Johnson, Kaye (Elections); White, Christina (Elections)
Government Events Held	Jan '15	7	10	-3	Johnson, Kaye (Elections); White, Christina (Elections)
Number of Assisted Living Facilities (ALF)	Aug '15	1	0	1	Lopez, Carolina D. (Elections); Johnson, Kaye (Elections)



Number of Nursing Homes per month	Aug '15	2	0	2	Lopez, Carolina D. (Elections); Johnson, Kaye (Elections)
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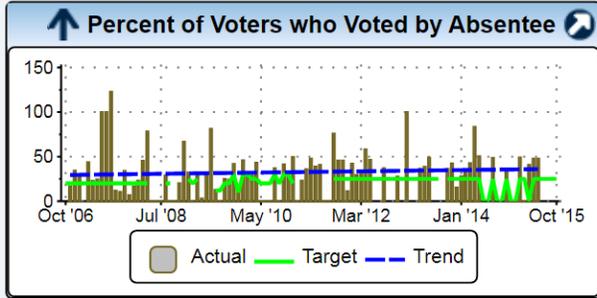
**Business Plan Report - Elections**

Objective	Description	Owners			
Provide Excellent Customer Service to Municipal Clerks (ELEC)	Municipal Clerks are an extremely important customer base for the Elections Department since we conduct their elections. In order to measure their satisfaction with the services provided, a survey is distributed at the conclusion of each election. The goal is to receive feedback and implement valid suggestions to enhance overall satisfaction with the Department.	Suarez, Vivian (Elections); Meneses, Leonidas (Elections); White, Christina (Elections); Lopez, Carolina D. (Elections)			
Grandparent Objectives	Description	Owners			
GG1 Friendly government		Miami-Dade County			
Parent Objectives	Description	Owners			
GG1-2 Develop a customer-oriented organization		Miami-Dade County			
GG1-3 Foster a positive image of County government		Miami-Dade County			
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Municipal Clerk Satisfaction with Elections Department Overall	Jul '15	n/a	95%	n/a	Lopez, Carolina D. (Elections); White, Christina (Elections); Suarez, Vivian (Elections)

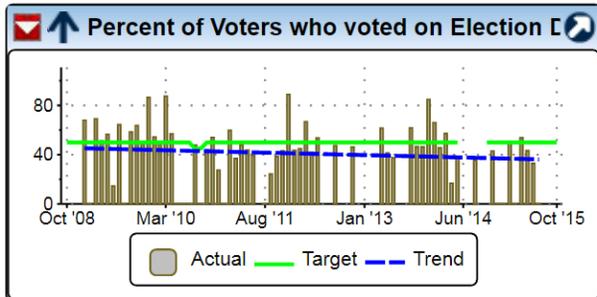
Objective	Description	Owners					
Opportunities for every registered voter to conveniently cast a vote (ELEC)		Townsley, Penelope					
Grandparent Objectives	Description	Owners					
GG7 Free, fair and accessible elections		Miami-Dade County					
Parent Objectives	Description	Owners					
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County					
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of	%	Status	Owners
Enhance voter convenience and accessibility, reduce wait times and improve line management.	10/1/2014	11/30/2016		7/23/2015	30%	In Progress	White, Christina (Elections)
Redraw Precinct Boundaries and Identify Polling Places	1/11/2013	3/31/2015		7/21/2015	100%	Complete	Vinock, Robert C. (Elections)

Business Plan Report - Elections

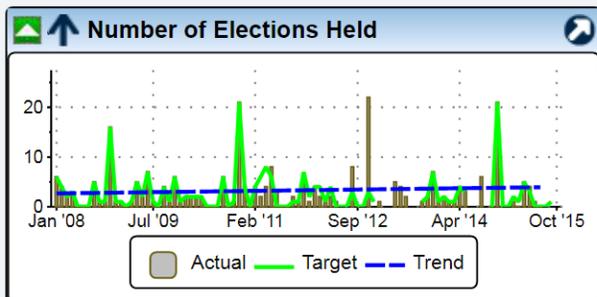
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Percent of Voters who Voted by Absentee Ballot - All Elections	Jul '15	DIV/0	25%	n/a	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Wimberly, LaRhonda; Bryant, Mike (Elections); Diaz, Marcela (Elections)



Percent of Voters who voted on Election Day - All Elections	Jul '15	0% (0 / 0)	50%	-50%	Vinock, Robert C. (Elections); Johnson, Michael (Elections); Bryant, Mike (Elections); Diaz, Marcela (Elections)
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Number of Elections Held	Jul '15	0	0	0	Vinock, Robert C. (Elections); Johnson, Michael (Elections); Bryant, Mike (Elections); Diaz, Marcela (Elections)
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**Business Plan Report - Elections**

Percent of Voters who Voted Early - All Elections		Jul '15	0% (0 / 0)	0%	0%	0%	Vinock, Robert C. (Elections); Wimberly, LaRhonda; Johnson, Michael (Elections); Bryant, Mike (Elections); Diaz, Marcela (Elections)
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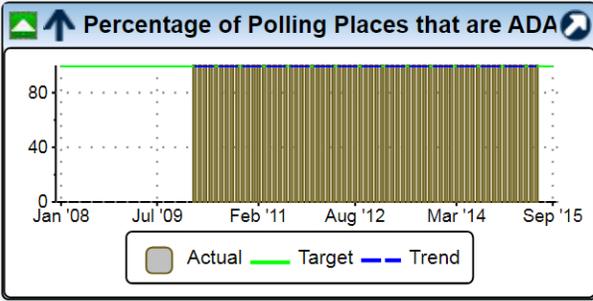
Objective	Description	Owners
Effective Management of Polling Places (ELEC)	The Elections Department currently manages 812 precincts at 565 polling locations throughout the county. Agreements are in place with each facility to ensure availability and ease of access for voters on Election Day. All attempts are made to minimize the number of temporary or permanent polling place changes. The statistics are a reflection of all the Elections occurring during that specific month only.	Maradiaga, Marylena (Elections); Sierra-Trujillo, Erika B. (Elections)

Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County

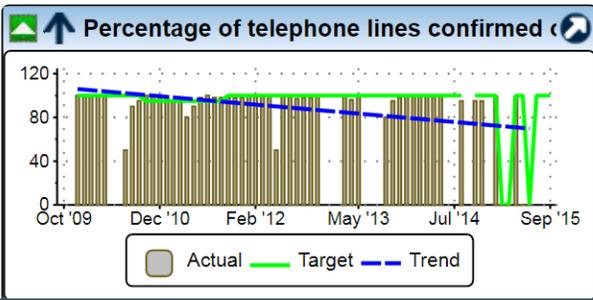
Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of						%	Status	Owners
ADA Polling Places Construction Projects	10/1/2010	9/30/2015		7/16/2015						86%	In Progress	Sierra-Trujillo, Erika B. (Elections)

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Percentage of Polling Places that are ADA Compliant	Jun '15	100% (566 / 566)	100%	0%	Sierra-Trujillo, Erika B. (Elections); Maradiaga, Marylena (Elections)



Percentage of telephone lines confirmed operational 15 days prior to an election		Jun '15	0%	0%	0%	Sierra-Trujillo, Erika B. (Elections); Mendez, John (Elections); Maradiaga, Marylena (Elections)
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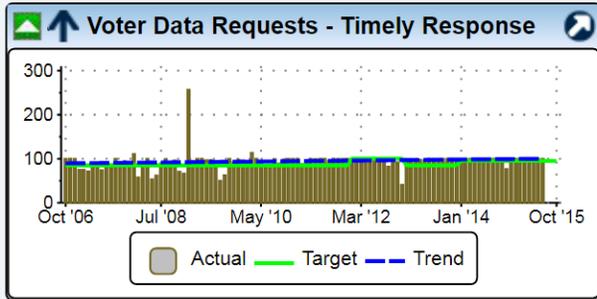
**Business Plan Report - Elections**

Objective	Description	Owners
Percentage of Voter Data Requests fulfilled within 3 days		Pastrana, Rosy (Elections); McClain, Michelle (Elections)

Grandparent Objectives	Description	Owners
GG1 Friendly government		Miami-Dade County
GG7 Free, fair and accessible elections		Miami-Dade County

Parent Objectives	Description	Owners
GG1-1 Provide easy access to information and services		Miami-Dade County
GG7-2 Maintain the integrity and availability of election results and other public records		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Voter Data Requests - Timely Response 	Jul '15	100% (21 / 21)	95%	5%	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Ramirez, Vanessa (Elections); Keels, Kimberly (Elections)

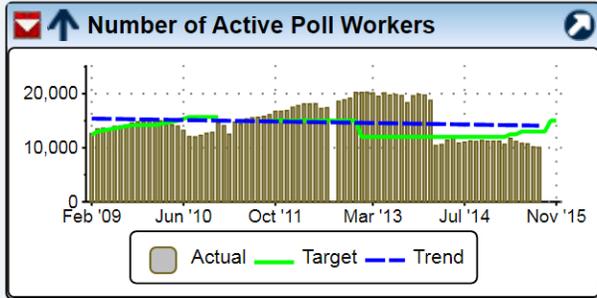


Child Measures	Period	Actual	Target	Variance	Owners
Items For Sale Completed in 3 Days 	Jul '15	21	30	-9	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
Number of Items For Sale Completed (Total) 	Jul '15	21	30	n/a	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
Cumulative Number of Days to Complete All Orders 	Jul '15	41	20	n/a	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)

% of Treasurer's Reports Audited within 15 Days 	Jul '15	100% (63 / 63)	95%	5%	White, Christina (Elections); Acosta, Maria (Elections); Lopez, Carolina D. (Elections); Suarez, Vivian (Elections); Meneses, Leonidas (Elections);
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Objective	Description	Owners
Maintain Pool of Well Trained Poll Workers (ELEC)	The ability to properly administer the 812 precincts on Election Day requires the recruitment, training and assignment of individuals who demonstrate the minimum established proficiency of poll worker requirements.	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Number of Active Poll Workers 	Aug '15	10,040	13,000	-2,960	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)



Child Measures	Period	Actual	Target	Variance	Owners
Recertified Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Newly Certified Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Recertified Assistant Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Newly Certified Assistant Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)

**Business Plan Report - Elections**

Number of Poll Workers Recruited

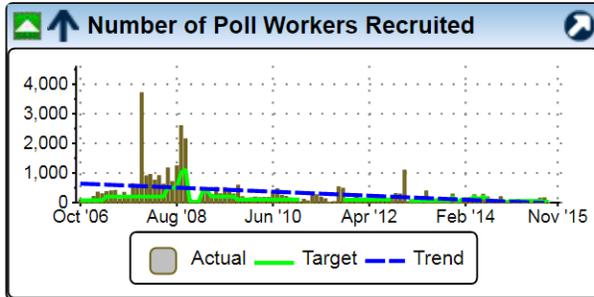


Aug '15

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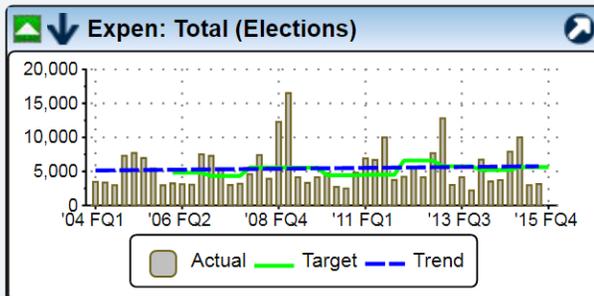
114 Morris, Patrick (Elections);  
White, Christina (Elections);  
Prochnicki, Patricia (Elections)



**2.0 Financial**

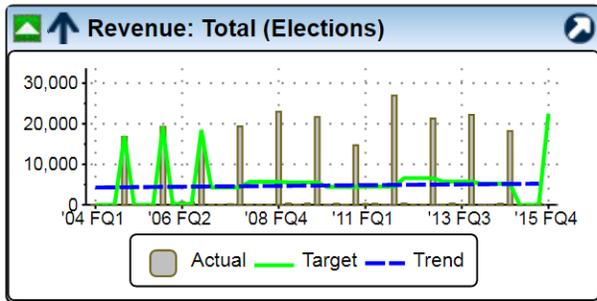
Objective	Description	Owners
Meet Budget Targets (Elections)		Townsley, Penelope
Grandparent Objectives	Description	Owners
GG4-2 Effectively allocate resources to meet current and future operating and capital needs		Miami-Dade County
zz_2003_Planned necessary resources to meet current and future operating and capital needs (priority outcome)	Planned necessary resources to meet current and future operating and capital needs	Admin, Admin
Parent Objectives	Description	Owners
Meet Budget Targets - Archived		Office of Management and Budget
Meet Budget Targets (All Miami-Dade County)	This is the parent objectives to all departmental "Meet Budget Targets" objective. This is the child objective to the County's Strategic Plan Objective, "GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs."	Moon, Jennifer (OMB)

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Expen: Total (Elections)	'15 FQ3	\$3,134K	\$5,629K	\$2,495K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope



**Business Plan Report - Elections**

Child Measures		Period	Actual	Target	Variance	Owners
Expen: Personnel (Elections)	▲	'15 FQ3	\$2,297	\$3,511	\$1,214	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Expen: Other Operating (Elections)	▲	'15 FQ3	\$835	\$2,072	\$1,237	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Expenditure: Capital (Elections)	▲	'15 FQ3	\$2K	\$45K	\$43K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Expen: Non-Operating (Elections)	▲	'15 FQ3	\$0	\$0	\$0	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Revenue: Total (Elections)	▲	'15 FQ3	\$338K	\$0K	\$338K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope



Child Measures		Period	Actual	Target	Variance	Owners
Revenue: Carryover (Elections)	▲	'15 FQ3	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Revenue: General Fund (Elections)	▼	'15 FQ3	\$0K	\$5,630K	\$-5,630K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Revenue: Proprietary/Misc. (Elections)	▼	'15 FQ3	\$8K	\$131K	\$-123K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Revenue: Federal (Elections)	▲	'15 FQ3	\$330K	\$0K	\$330K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope

**Business Plan Report - Elections**

Revenue: State (Elections)		'15 FQ3	\$0K	\$50K	\$-50K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Revenue: Interagency/Intradepartmental (Elections)		'15 FQ3	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Positions: Full-Time Filled (Elections)		'15 FQ3	91	94 (93 - 95)	-3	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Ponce, Jose J. (Elections); Saiter, Rena (Elections); Townslley, Penelope

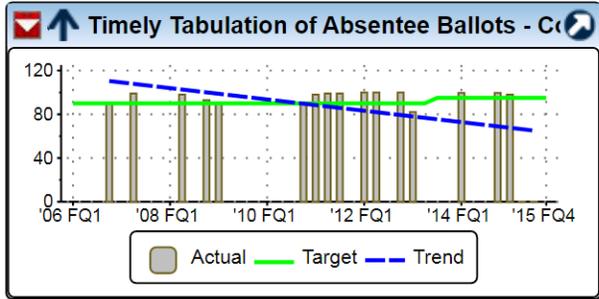
**3.0 Internal**

Objective	Description	Owners			
Effective Support from Election Central (ELEC)	Election Central is the call center support that is coordinated in every major election. Elections and other County staff are recruited to staff this call center on Election Day and the day before in order to provide telephone support to poll workers. This is not an open system available to voters.	Pastrana, Rosy (Elections)			
Grandparent Objectives	Description	Owners			
GG7 Free, fair and accessible elections		Miami-Dade County			
Parent Objectives	Description	Owners			
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County			
GG7-2 Maintain the integrity and availability of election results and other public records		Miami-Dade County			
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Governatorial Election - Average Hold Time With Election Central	Jul '15	:0 seconds	:0 seconds	:0 seconds	Shah, Smita (Elections); Sierra-Trujillo, Erika B. (Elections); Maradiaga, Marylena (Elections)

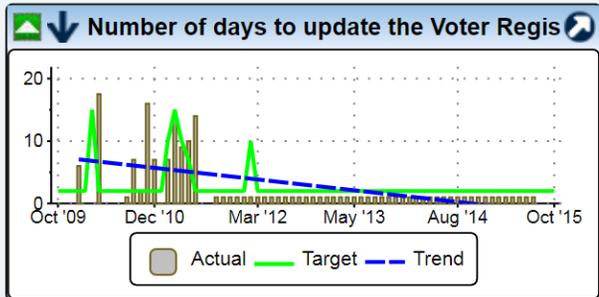
Objective	Description	Owners					
Produce Timely and Accurate Election Results Certification (ELEC)	After each election, the Miami-Dade County Elections Department goes through a series of internal audit processes to ensure that election results have the highest degree of accuracy and are certified in a timely manner. These include, but are not limited to, scanning precinct registers into EDMS, providing appropriate voter history credit in the statewide registration database for voters who voted in a particular election, the submission of an official state certification, and a post-election audit.	Lopez, Carolina D. (Elections); White, Christina (Elections); Johnson, Michael (Elections); Vinock, Robert C. (Elections); Suarez, Vivian (Elections)					
Grandparent Objectives	Description	Owners					
GG7 Free, fair and accessible elections		Miami-Dade County					
Parent Objectives	Description	Owners					
GG7-2 Maintain the integrity and availability of election results and other public records		Miami-Dade County					
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of	%	Status	Owners
Ensure timely tabulation and dissemination of election results.	n/a	n/a		7/23/2015	30%	In Progress	White, Christina (Elections)

**Business Plan Report - Elections**

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Timely Coding of Ballots - Countywide and Special Elections 	'15 FQ3	0Days	5Days	5Days	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Diaz, Marcela (Elections); Wimberly, LaRhonda
Timely Tabulation of Absentee Ballots - Countywide and Special Elections 	'15 FQ3	0%	95%	-95%	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Diaz, Marcela (Elections); Wimberly, LaRhonda



Number of days to update the Voter Registration Database with Voter History 	Jul '15	1days	2days	-1days	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Bryant, Mike (Elections); Diaz, Marcela (Elections)
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**Business Plan Report - Elections**

Number of days to certify Countywide Primary Elections

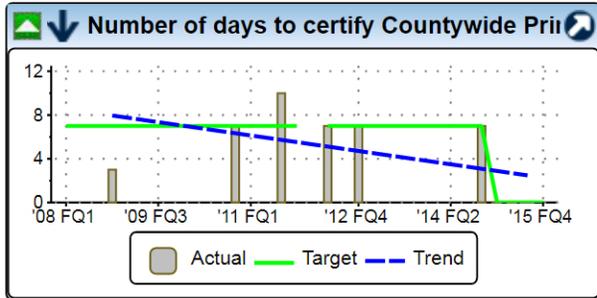


'15 FQ3

0

0

0 Johnson, Michael (Elections); Vinock, Robert C. (Elections); Diaz, Marcela (Elections); Wimberly, LaRhonda



Number of days to certify Countywide General Elections

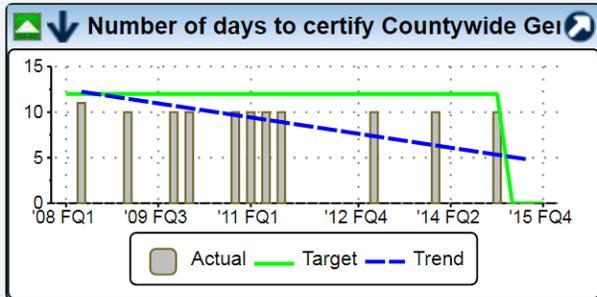


'15 FQ3

0

0

0 Johnson, Michael (Elections); Vinock, Robert C. (Elections); Diaz, Marcela (Elections); Wimberly, LaRhonda

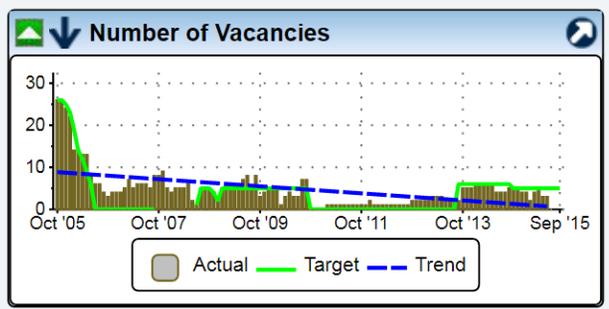


**4.0 Learning and Growth**

Objective	Description	Owners
Recruitment of Election Staff (ELEC)	Establish and recruit middle management staff to attain proper staffing levels throughout all divisions.	Townsley, Penelope; Prochnicki, Patricia (Elections); Marti-Perez, Susana
Grandparent Objectives	Description	Owners
GG2 Excellent, engaged workforce		Miami-Dade County
Parent Objectives	Description	Owners
GG2-1 Attract and hire new talent		Miami-Dade County

Business Plan Report - Elections

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Number of Vacancies 	Jun '15	3	5	2	Shah, Smita (Elections); Marti-Perez, Susana; Townsley, Penelope; Prochnicki, Patricia (Elections)



Temporary Staff Employed 	Jun '15	41	40	-1	Shah, Smita (Elections); Marti-Perez, Susana; Ponce, Jose J. (Elections)
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