

Scorecard - Elections

Information

Name: Elections

Description: The Elections Department establishes administrative and operational procedures and controls to conduct elections that are fair, free, accurate, convenient, and accessible to all eligible voters in Miami-Dade County.

Domain: Elections

Owners: Townsley, Penelope; White, Christina (Elections)

Details

	As Of		Actual	Target		FYTD Actual	FYTD Target			
1.0 Customer										
▼ Increase the number of registered voters in Miami-Dade County (ELEC)										
Registered voters (Current)	'15 FQ4		1,299,206	1,200,000		1,299,206	1,200,000			
New Voter registrations - (Quarterly)	'15 FQ4		12,389	10,000		44,126	40,000			
▼ Outreach Events and Supervised Voting Programs										
Election Outreach Events	Sep '15		70	8		411	197			
Number of Assisted Living Facilities (ALF)	Sep '15		3	0		42	14			
Number of Nursing Homes per month	Sep '15		5	0		44	24			
▼ Provide Excellent Customer Service to Municipal Clerks (ELEC)										
Municipal Clerk Satisfaction with Elections Department Overall	Sep '15		0% (0 / 0)	95%		99% (184 / 185)	95%			
▼ Opportunities for every registered voter to conveniently cast a vote (ELEC)										
Initiative Name	Type	As Of	Status						%	Owners
Redraw Precinct Boundaries and Identify Polling Places		7/21/2015	Complete						100%	Vinock, Robert C. (Elections)
Enhance voter convenience and accessibility, reduce wait times and improve line management.		9/30/2015	In Progress						30%	White, Christina (Elections)
Percent of Voters who Voted by Absentee Ballot - All Elections	Sep '15		53% (58 / 110)	25%		36% (198,582 / 559,282)	21%			
Percent of Voters who voted on Election Day - All Elections	Sep '15		47% (52 / 111)	50%		43% (241,533 / 559,283)	50%			
Number of Elections Held	Sep '15		1	1		33	33			
Percent of Voters who Voted Early - All Elections	Sep '15		0% (0 / 111)	25%		21% (118,680 / 559,283)	20%			
▼ Effective Management of Polling Places (ELEC)										
Initiative Name	Type	As Of	Status						%	Owners
ADA Polling Places Construction Projects		9/30/2015	In Progress						90%	Gomez, Jorge (Elections); Sierra-Trujillo, Erika B. (Elections)
Percentage of Polling Places that are ADA Compliant	Sep '15		100% (566 / 566)	100%		100% (566 / 566)	100%			
Percentage of telephone lines confirmed operational 15 days prior to an election	Sep '15		100%	100%		98%	100%			
▼ Percentage of Voter Data Requests fulfilled within 3 days										
Voter Data Requests - Timely Response	Sep '15		96% (25 / 26)	95%		98% (509 / 518)	95%			
% of Treasurer's Reports Audited within 15 Days	Sep '15		100% (54 / 54)	95%		100% (852 / 852)	95%			

Scorecard - Elections

▼ Election Day Administration																											
Number of Active Poll Workers	Sep '15	▼	9,946	13,000	▼	9,946	13,000																				
Number of Poll Workers Recruited	Sep '15	▲	142	25	▲	899	500																				
Number of Poll Workers Trained	Sep '15	▼	533	2,000	▼	4,964	5,630																				
▼ 2.0 Financial																											
▼ Meet Budget Targets (Elections)																											
Expen: Total (Elections)	'15 FQ4	▲	\$3,879K	\$5,629K	▲	\$19,982K	\$22,515K																				
Revenue: Total (Elections)	'15 FQ4	▼	\$20,755K	\$22,515K	▼	\$21,105K	\$22,515K																				
Positions: Full-Time Filled (Elections)	'15 FQ4	▼	90	92	▼	90	92																				
▼ 3.0 Internal																											
▼ Effective Support from Election Central (ELEC)																											
Election - Average Call Wait Time With Election Central	Sep '15	▲	:0 seconds	:0 seconds	▲	:49 seconds	:60 seconds																				
▼ Produce Timely and Accurate Election Results Certification (ELEC)																											
<table border="1"> <thead> <tr> <th>Initiative Name</th> <th>Type</th> <th>As Of</th> <th>Status</th> <th></th> <th></th> <th></th> <th></th> <th>%</th> <th>Owners</th> </tr> </thead> <tbody> <tr> <td>Ensure timely tabulation and dissemination of election results.</td> <td></td> <td>9/30/2015</td> <td>In Progress</td> <td></td> <td></td> <td></td> <td></td> <td>30%</td> <td>White, Christina (Elections)</td> </tr> </tbody> </table>								Initiative Name	Type	As Of	Status					%	Owners	Ensure timely tabulation and dissemination of election results.		9/30/2015	In Progress					30%	White, Christina (Elections)
Initiative Name	Type	As Of	Status					%	Owners																		
Ensure timely tabulation and dissemination of election results.		9/30/2015	In Progress					30%	White, Christina (Elections)																		
Timely Coding of Ballots-Countywide and Special Election	'15 FQ4	▲	0Days	0Days	▲	5Days	5Days																				
Timely Tabulation of Absentee Ballots - Countywide and Special Elections	'15 FQ4	▲	100%	95%	▲	100%	95%																				
Number of days to update the Voter Registration Database with Voter History	Sep '15	▲	1days	2days	▲	1days	2days																				
Number of days to certify Countywide Primary Elections	'15 FQ4	▲	0	0	▲	0	0																				
Number of days to certify Countywide General Elections	'15 FQ4	▲	0	0	▲	10	12																				
▼ 4.0 Learning and Growth																											
▼ Recruitment of Election Staff (ELEC)																											
Number of Vacancies	Sep '15	▼	6	5	▲	5	5																				
Temporary Staff Employed	Sep '15	▼	117	100	▼	1,545	1,485																				

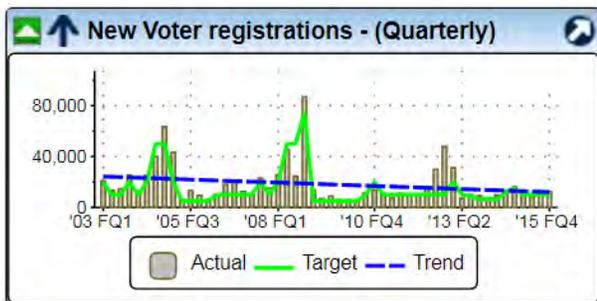
Business Plan Report - Elections

Scorecard	Description							Owners
Elections	The Elections Department establishes administrative and operational procedures and controls to conduct elections that are fair, free, accurate, convenient, and accessible to all eligible voters in Miami-Dade County.							Townsley, Penelope; White, Christina (Elections)
Initiatives Linked to Scorecard	Est. Start	Est. End	Type	As Of	%	Status	Owners	
Automatic Signature Verification	10/15/2012	12/31/2015		9/30/2015	40%	In Progress	Pastrana, Rosy (Elections)	

1.0 Customer

Objective	Description	Owners
Increase the number of registered voters in Miami-Dade County (ELEC)	All eligible voters in Miami-Dade County should have the opportunity to take advantage of their right to vote. The Elections Outreach Team engages residents across the community to promote the importance of registering to vote.	Alameda, Mayra (Elections); Townsley, Penelope
Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

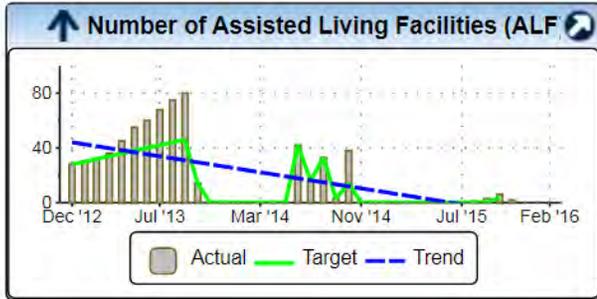
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Registered voters (Current)	'15 FQ4	1,299,206	1,200,000	99,206	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Bryant, Mike (Elections); Alameda, Mayra (Elections)
New Voter registrations - (Quarterly)	'15 FQ4	12,389	10,000	2,389	McClain, Michelle (Elections); Pastrana, Rosy (Elections); Alameda, Mayra (Elections); Rivero, Angela (Elections)



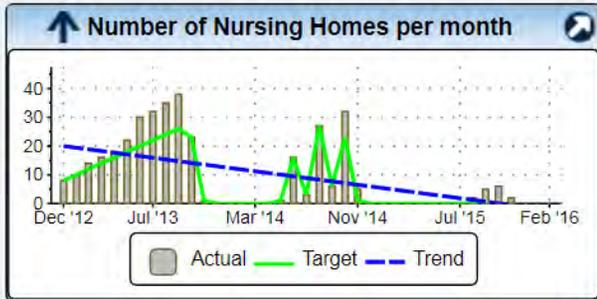
Objective	Description	Owners			
Outreach Events and Supervised Voting Programs	The Outreach Division will continue to conduct events at ALF/NH throughout the county. The goal is to increase participation of ALF/NH in the county's supervised voting program in the 2014 election cycle.	Johnson, Kaye (Elections); Lopez, Carolina D. (Elections)			
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Election Outreach Events	Nov '15	37	65	-28	White, Christina (Elections); Johnson, Kaye (Elections); Lopez, Carolina D. (Elections)

Business Plan Report - Elections

Child Measures	Period	Actual	Target	Variance	Owners
Faith Based Outreach Events Held	Jan '15	0	3	-3	Johnson, Kaye (Elections); White, Christina (Elections)
Schools Outreach Events Held	Jan '15	0	5	-5	Johnson, Kaye (Elections); White, Christina (Elections)
Special Events Outreach Events Held	Jan '15	1	11	-10	White, Christina (Elections); Johnson, Kaye (Elections)
Business Events Held	Jan '15	0	15	-15	Johnson, Kaye (Elections); White, Christina (Elections)
Civic Organization Events Held	Jan '15	1	5	-4	White, Christina (Elections); Johnson, Kaye (Elections)
Colleges and Universites Events Held	Jan '15	1	12	-11	Johnson, Kaye (Elections); White, Christina (Elections)
Elderly Services Events Held	Jan '15	0	5	-5	Johnson, Kaye (Elections); White, Christina (Elections)
Government Events Held	Jan '15	7	10	-3	Johnson, Kaye (Elections); White, Christina (Elections)
Number of Assisted Living Facilities (ALF)	Nov '15	2	n/a	n/a	Lopez, Carolina D. (Elections); Johnson, Kaye (Elections)



Number of Nursing Homes per month	Nov '15	2	n/a	n/a	Lopez, Carolina D. (Elections); Johnson, Kaye (Elections)
-----------------------------------	---------	---	-----	-----	---



Business Plan Report - Elections

Objective	Description	Owners			
Provide Excellent Customer Service to Municipal Clerks (ELEC)	Municipal Clerks are an extremely important customer base for the Elections Department since we conduct their elections. In order to measure their satisfaction with the services provided, a survey is distributed at the conclusion of each election. The goal is to receive feedback and implement valid suggestions to enhance overall satisfaction with the Department.	Suarez, Vivian (Elections); Meneses, Leonidas (Elections); White, Christina (Elections); Lopez, Carolina D. (Elections)			
Grandparent Objectives	Description	Owners			
GG1 Friendly government		Miami-Dade County			
Parent Objectives	Description	Owners			
GG1-2 Develop a customer-oriented organization		Miami-Dade County			
GG1-3 Foster a positive image of County government		Miami-Dade County			
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Municipal Clerk Satisfaction with Elections Department Overall 	Oct '15	100% (10 / 10)	95%	5%	Lopez, Carolina D. (Elections); White, Christina (Elections); Suarez, Vivian (Elections)

Objective	Description	Owners					
Opportunities for every registered voter to conveniently cast a vote (ELEC)		Townsley, Penelope; Alameda, Mayra (Elections)					
Grandparent Objectives	Description	Owners					
GG7 Free, fair and accessible elections		Miami-Dade County					
Parent Objectives	Description	Owners					
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County					
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of	%	Status	Owners
Enhance voter convenience and accessibility, reduce wait times and improve line management.	10/1/2014	11/30/2016		10/30/2015	35%	In Progress	White, Christina (Elections)
Redraw Precinct Boundaries and Identify Polling Places	1/11/2013	3/31/2015		7/21/2015	100%	Complete	Vinock, Robert C. (Elections)

Business Plan Report - Elections

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Percent of Voters who Voted by Absentee Ballot - All Elections ▲	Oct '15	51% (860 / 1,700)	25%	26%	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Wimberly, LaRhonda; Bryant, Mike (Elections); Alameda, Mayra (Elections)
<div style="border: 1px solid black; padding: 5px;"> <p>▲ Percent of Voters who Voted by Absentee ↻</p> </div>					
Percent of Voters who voted on Election Day - All Elections ▼	Oct '15	36% (610 / 1,700)	50%	-14%	Vinock, Robert C. (Elections); Johnson, Michael (Elections); Bryant, Mike (Elections); Alameda, Mayra (Elections)
<div style="border: 1px solid black; padding: 5px;"> <p>▼ Percent of Voters who voted on Election Day ↻</p> </div>					
Number of Elections Held ▲	Oct '15	1	1	0	Vinock, Robert C. (Elections); Johnson, Michael (Elections); Bryant, Mike (Elections)
<div style="border: 1px solid black; padding: 5px;"> <p>▲ Number of Elections Held ↻</p> </div>					

Business Plan Report - Elections

Percent of Voters who Voted Early - All Elections		Oct '15	14% (230 / 1,700)	25%	-11%	Vinock, Robert C. (Elections); Wimberly, LaRhonda; Johnson, Michael (Elections); Bryant, Mike (Elections); Alameda, Mayra (Elections)
---	--	---------	----------------------	-----	------	---

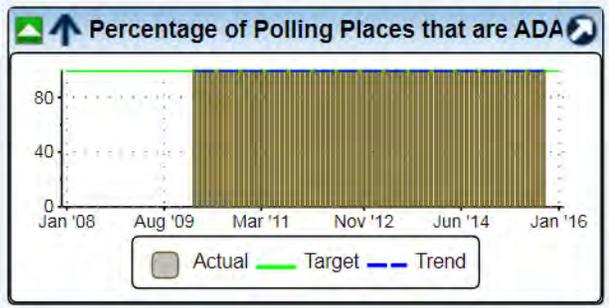
Objective	Description	Owners
Effective Management of Polling Places (ELEC)	The Elections Department currently manages 812 precincts at 565 polling locations throughout the county. Agreements are in place with each facility to ensure availability and ease of access for voters on Election Day. All attempts are made to minimize the number of temporary or permanent polling place changes. The statistics are a reflection of all the Elections occurring during that specific month only.	Gomez, Jorge (Elections); Maradiaga, Marylena (Elections); Sierra-Trujillo, Erika B. (Elections)

Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County

Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

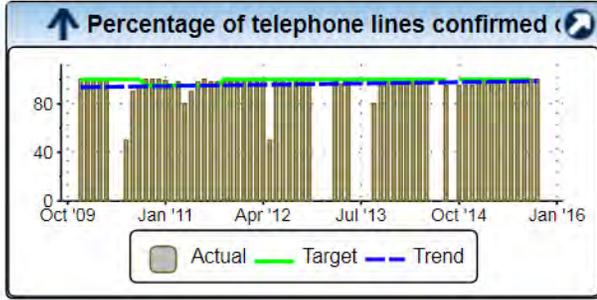
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of						%	Status	Owners
ADA Polling Places Construction Projects	10/1/2010	2/1/2016		10/31/2015						90%	In Progress	Gomez, Jorge (Elections); Sierra-Trujillo, Erika B. (Elections)

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Percentage of Polling Places that are ADA Compliant	Oct '15	100% (566 / 566)	100%	0%	Sierra-Trujillo, Erika B. (Elections); Gomez, Jorge (Elections); Maradiaga, Marylena (Elections)



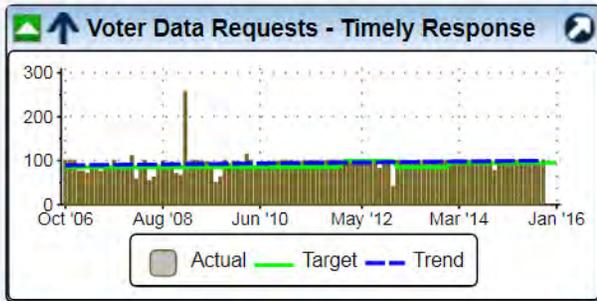
Business Plan Report - Elections

Percentage of telephone lines confirmed operational 15 days prior to an election Oct '15 100% n/a n/a Sierra-Trujillo, Erika B. (Elections); Gomez, Jorge (Elections); Mendez, John; Maradiaga, Marylena (Elections)



Objective	Description	Owners
Percentage of Voter Data Requests fulfilled within 3 days		Pastrana, Rosy (Elections); McClain, Michelle (Elections)
Grandparent Objectives	Description	Owners
GG1 Friendly government		Miami-Dade County
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG1-1 Provide easy access to information and services		Miami-Dade County
GG7-2 Maintain the integrity and availability of election results and other public records		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Voter Data Requests - Timely Response	Oct '15	100% (118 / 118)	95%	5%	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Ramirez, Vanessa (Elections); Keels, Kimberly (Elections)

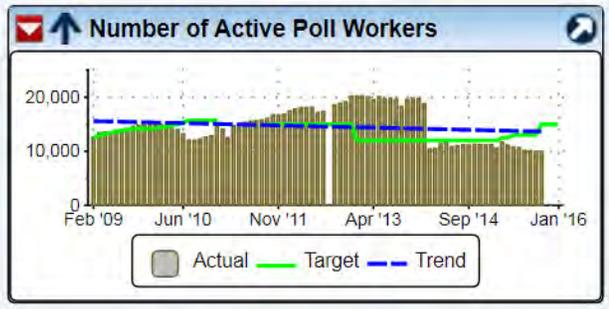


Business Plan Report - Elections

Child Measures	Period	Actual	Target	Variance	Owners
Items For Sale Completed in 3 Days 	Oct '15	118	100	18	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
Number of Items For Sale Completed (Total) 	Oct '15	118	100	n/a	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
Cumulative Number of Days to Complete All Orders	Oct '15	118	n/a	n/a	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
% of Treasurer's Reports Audited within 15 Days 	Oct '15	100% (59 / 59)	95%	5%	White, Christina (Elections); Acosta, Maria (Elections); Lopez, Carolina D. (Elections); Suarez, Vivian (Elections); Innocent, Vanessa (Elections)

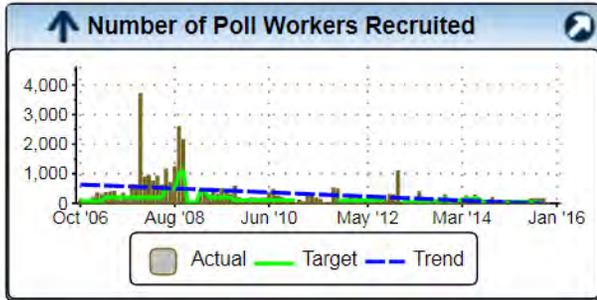
Objective	Description	Owners
Election Day Administration	The ability to properly administer the 812 precincts on Election Day requires the recruitment, training and assignment of individuals who demonstrate the minimum established proficiency of poll worker requirements.	Morris, Patrick (Elections); Prochnicki, Patricia (Elections); Shah, Smita (Elections)
Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Number of Active Poll Workers 	Oct '15	9,943	15,000	-5,057	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)

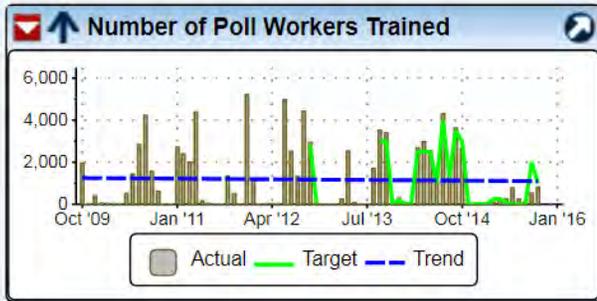


Business Plan Report - Elections

Child Measures		Period	Actual	Target	Variance	Owners
Recertified Clerks	▲	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Newly Certified Clerks	▲	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Recertified Assistant Clerks	▲	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Newly Certified Assistant Clerks	▲	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Number of Poll Workers Recruited		Oct '15	141	n/a	n/a	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)



Number of Poll Workers Trained	▼	Oct '15	823	1,000	-177	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
--------------------------------	---	---------	-----	-------	------	---

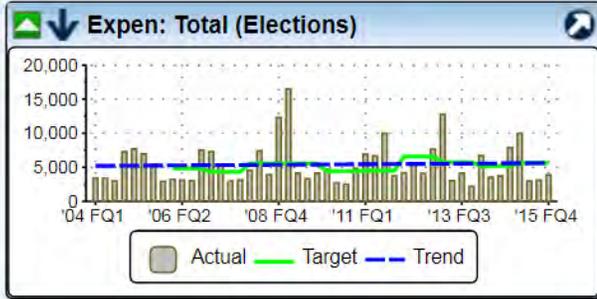


Child Measures		Period	Actual	Target	Variance	Owners
Poll Workers Assigned for the June 9, 2009 South Miami Election		n/a	n/a	n/a	n/a	Hartfield, Gary (ISD); Morris, Patrick (Elections); Walker, Sandra

2.0 Financial

Objective	Description	Owners
Meet Budget Targets (Elections)		Townsley, Penelope
Grandparent Objectives	Description	Owners
GG4-2 Effectively allocate resources to meet current and future operating and capital needs		Miami-Dade County
Parent Objectives	Description	Owners
Meet Budget Targets (All Miami-Dade County)	This is the parent objectives to all departmental "Meet Budget Targets" objective. This is the child objective to the County's Strategic Plan Objective, "GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs."	Moon, Jennifer (OMB)

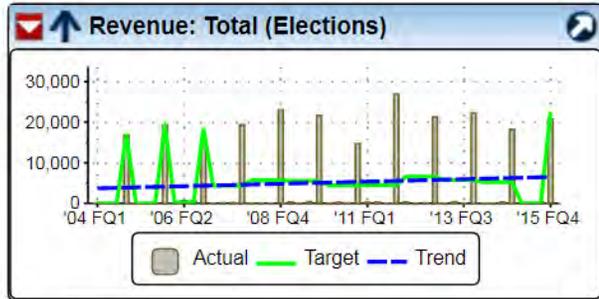
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Expen: Total (Elections) 	'15 FQ4	\$3,879K	\$5,629K	\$1,750K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope



Child Measures	Period	Actual	Target	Variance	Owners
Expen: Personnel (Elections) 	'15 FQ4	\$2,438	\$3,511	\$1,073	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Expen: Other Operating (Elections) 	'15 FQ4	\$1,409	\$2,072	\$663	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Expenditure: Capital (Elections) 	'15 FQ4	\$32K	\$46K	\$14K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Expen: Non-Operating (Elections) 	'15 FQ4	\$0	\$0	\$0	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope

Business Plan Report - Elections

Revenue: Total (Elections) ▼ '15 FQ4 \$20,755K \$22,515K \$-1,760K Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope



Child Measures		Period	Actual	Target	Variance	Owners
Revenue: Carryover (Elections)	▲	'15 FQ4	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Revenue: General Fund (Elections)	▲	'15 FQ4	\$19,983K	\$5,629K	\$14,354K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Revenue: Proprietary/Misc. (Elections)	▲	'15 FQ4	\$772K	\$130K	\$642K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Revenue: Federal (Elections)	▲	'15 FQ4	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Revenue: State (Elections)	▼	'15 FQ4	\$0K	\$50K	\$-50K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Revenue: Interagency/Intradepartmental (Elections)	▲	'15 FQ4	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope
Positions: Full-Time Filled (Elections)	▼	'15 FQ4	90	92	-2	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Ponce, Jose J. (Elections); Saiter, Rena (Elections); Townsley, Penelope

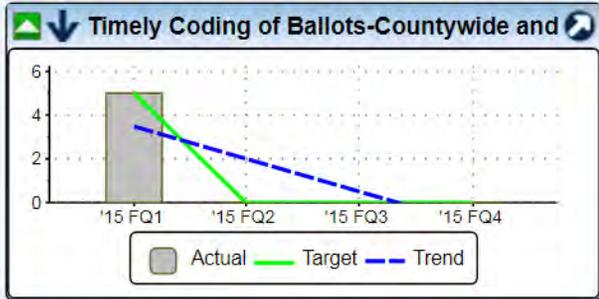
3.0 Internal

Objective	Description	Owners			
Effective Support from Election Central (ELEC)	Election Central is the call center support that is coordinated in every major election. Elections and other County staff are recruited to staff this call center on Election Day and the day before in order to provide telephone support to poll workers. This is not an open system available to voters.	Pastrana, Rosy (Elections)			
Grandparent Objectives	Description	Owners			
GG7 Free, fair and accessible elections		Miami-Dade County			
Parent Objectives	Description	Owners			
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County			
GG7-2 Maintain the integrity and availability of election results and other public records		Miami-Dade County			
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Election - Average Call Wait Time With Election Central 	Oct '15	:0 seconds	:60 seconds	:60 seconds	Shah, Smita (Elections); Sierra-Trujillo, Erika B. (Elections); Gomez, Jorge (Elections); Maradiaga, Marylena (Elections)

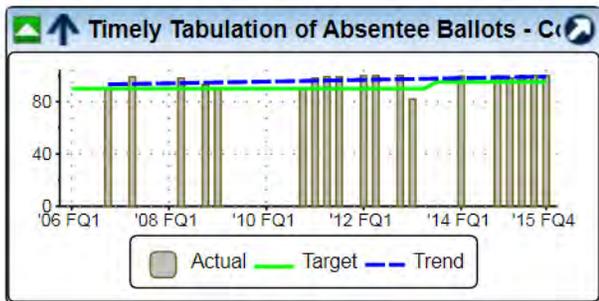
Objective	Description	Owners					
Produce Timely and Accurate Election Results Certification (ELEC)	After each election, the Miami-Dade County Elections Department goes through a series of internal audit processes to ensure that election results have the highest degree of accuracy and are certified in a timely manner. These include, but are not limited to, scanning precinct registers into EDMS, providing appropriate voter history credit in the statewide registration database for voters who voted in a particular election, the submission of an official state certification, and a post-election audit.	Lopez, Carolina D. (Elections); White, Christina (Elections); Johnson, Michael (Elections); Vnock, Robert C. (Elections); Suarez, Vivian (Elections)					
Grandparent Objectives	Description	Owners					
GG7 Free, fair and accessible elections		Miami-Dade County					
Parent Objectives	Description	Owners					
GG7-2 Maintain the integrity and availability of election results and other public records		Miami-Dade County					
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of	%	Status	Owners
Ensure timely tabulation and dissemination of election results.	n/a	n/a		10/30/2015	30%	In Progress	White, Christina (Elections)

Business Plan Report - Elections

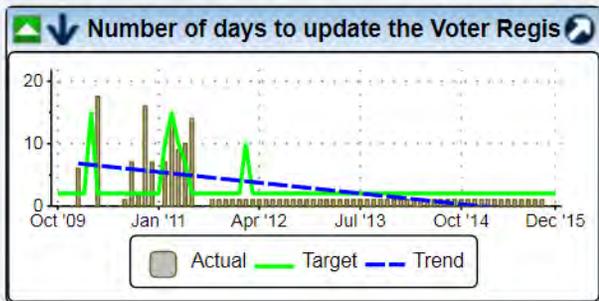
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Timely Coding of Ballots-Countywide and Special Election 	'15 FQ4	0Days	0Days	0Days	Alameda, Mayra (Elections); Shah, Smita (Elections)



Timely Tabulation of Absentee Ballots - Countywide and Special Elections 	'15 FQ4	100%	95%	5%	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Wimberly, LaRhonda; Alameda, Mayra (Elections)
--	---------	------	-----	----	---



Number of days to update the Voter Registration Database with Voter History 	Oct '15	1days	2days	-1days	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Bryant, Mike (Elections); Alameda, Mayra (Elections)
---	---------	-------	-------	--------	---



Business Plan Report - Elections

Number of days to certify Countywide Primary Elections

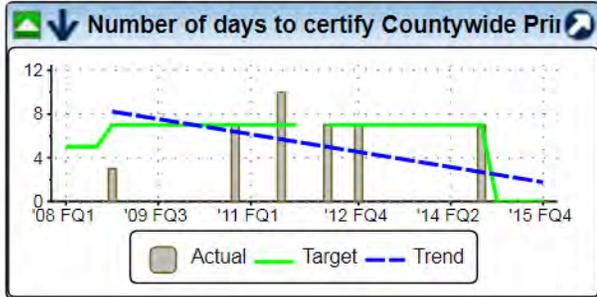


'15 FQ4

0

0

0 Johnson, Michael (Elections);
Vinock, Robert C. (Elections);
Wimberly, LaRhonda;
Alameda, Mayra (Elections)



Number of days to certify Countywide General Elections

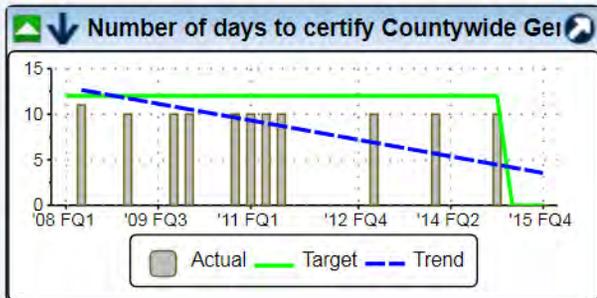


'15 FQ4

0

0

0 Johnson, Michael (Elections);
Vinock, Robert C. (Elections);
Wimberly, LaRhonda;
Alameda, Mayra (Elections)



4.0 Learning and Growth

Objective	Description	Owners
Recruitment of Election Staff (ELEC)	Establish and recruit middle management staff to attain proper staffing levels throughout all divisions.	Townsley, Penelope; Prochnicki, Patricia (Elections); Marti-Perez, Susana
Grandparent Objectives	Description	Owners
GG2 Excellent, engaged workforce		Miami-Dade County
Parent Objectives	Description	Owners
GG2-1 Attract and hire new talent		Miami-Dade County

Business Plan Report - Elections

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Number of Vacancies ▼	Oct '15	5	2	-3	Shah, Smita (Elections); Marti-Perez, Susana; Townsley, Penelope; Prochnicki, Patricia (Elections)
<div style="border: 1px solid gray; padding: 5px;"> <p>Number of Vacancies ▼</p> <p>Legend: Actual (brown bar), Target (green line), Trend (blue dashed line)</p> </div>					
Temporary Staff Employed ▼	Oct '15	266	250	-16	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Marti-Perez, Susana
<div style="border: 1px solid gray; padding: 5px;"> <p>Temporary Staff Employed ▼</p> <p>Legend: Actual (brown bar), Target (green line), Trend (blue dashed line)</p> </div>					

