Scorecard - Miami-Dade Police Department

Information

Name: Miami-Dade Police Department

Description: The Miami-Dade Police Department (MDPD) is the largest law enforcement police department in the southeastern United States serving an ethnically and racially diverse community of over 1 million. The Department provides both traditional municipal police service and sheriff services to Miami-Dade County and contracted municipal areas. MDPD has been an internationally accredited law enforcement agency since 1993, with the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

Domain: Police

Owners: Patterson, Jr., J. D.

Details

	As Of		Actual	Target		FYTD Actual	FYTD Target
1.0 Customer							
1.1 Improve public safety through crime prevention, enforcement, and reduction initiatives- MDPD							
Hydroponics/Growhouses Dismantled (Actual Labs) (NB)	Sep '15		8	n/a		132	n/a
Robbery Clearance Rate (Monthly)	Sep '15	▲	29%	28%	▲	28%	28%
Incidents of Part I Crimes (Monthly)	Sep '15		2,937	n/a		36,188	n/a
Sexual Crimes Clearance Rate (Monthly)	Sep '15	▲	43%	41%	▲	50%	41%
Part I Crime Rate (Monthly)	Sep '15		2.66 (2,937.00 / 1,102,509.00)	n/a		32.82 (36,188.00 / 1,102,509.00)	n/a
Total Number of Homicides Investigated (Monthly)	Sep '15		13	n/a		118	n/a
Homicide Clearance Rate (Monthly)	Sep '15	▼	29%	40%	▲	48%	40%
Murders Investigated in UMSA (Monthly)	Sep '15		7	n/a		82	n/a
Traffic Fatalities investigated by MDPD Traffic Homicide for UMSA (Monthly)	Sep '15		10	n/a		103	n/a
Sexual Crimes Clearance Rate Forcibles (SCB) - Monthly	Sep '15		26.5%	n/a		42.4%	n/a
Number of Firearms Impounded by MDPD	Sep '15		257	n/a		3,906	n/a
Number of arrests made from Crime Stoppers tips (PIEB)	Sep '15		38	n/a		325	n/a
Number of Mortgage Fraud cases assigned for investigation (ECB)	Sep '15	▲	2	2	▲	25	24
1.2 To quickly deploy information to recover missing and abducted children and enhance community awareness for prevention of child abuse and abduction - MDPD							
Monthly DNA Child Identification Kits Distributed (DCS)	Sep '15	▲	1,055	1,000	▲	17,355	12,000
1.3 Increased involvement of individuals who want to give back to the community - MDPD							
Major`s Community Outreach (Police Services)	Sep '15	▲	27	14	▲	10,542	168
Services Rendered or Event attended by Police Chaplain (PSS) (Monthly)	Sep '15		24	n/a		329	n/a
Neighborhood Resource Unit Outreach Events/ Assignments (PS)	Sep '15		1,303	n/a		27,052	n/a
Police Explorer Program/Meetings Conducted (DCS)	Sep '15	▲	1	1	▲	12	10
1.4 Reduce Processing Time for Public Records Request							
Clearance letters provided at the Public Counter (CRB)	Sep '15		3,848	n/a		47,068	n/a
Criminal history records provided at the Public Counter (CRB)	Sep '15		3,967	n/a		52,610	n/a
Offense/Incident (O/I) reports provided at the Public Counter (CRB)	Sep '15		304	n/a		3,896	n/a
Citizen Services Provided at the Public Counter - District Operations Center (DOC) (Police Services)	Sep '15		12,266	n/a		131,816	n/a
1.5 Increased awareness of appropriate 911 usage - MDPD							
% 911 Calls answered in 10 sec or less (Communications Bureau)	Sep '15	▲	95%	94%	■	93%	94%
911 Call processing time	Sep '15	▲	66.0secs	66.0secs	■	71.3secs	66.0secs
Monitor non-emergency call handling time	Sep '15	◇	73.0secs	100.0secs	▲	97.6secs	100.0secs

Scorecard - Miami-Dade Police Department

2.0 Financial							
2.1 Meet Budget Targets (Police)							
Revenue: Total (Police)	'15 FQ4	▲	$492,880K	$143,556K	▲	$583,869K	$574,221K
Expen: Total (Police)	'15 FQ4	▲	$138,502K	$143,556K	▲	$552,133K	$574,221K
Positions: Full-Time Filled (MDPD)	'15 FQ4	▼	3,642	4,012 (3,975 - 4,012)		n/a	n/a
2.3 Monitor Overtime Expenditures (MDPD)							
Overtime in Dollars (MDPD)	Sep '14		1,644,465	n/a		16,427,759	n/a
INKIND Services in Dollars	Nov '14		0	n/a		0	n/a
3.0 Internal							
3.1 Reduction in the use of lethal technology where appropriate - MDPD							
Percent Electronic Control Devices Issued To Uniform Sworn Personnel	'15 FQ4		56% (1,121 / 1,987)	n/a		n/a	n/a
3.2 Reduced response time - MDPD							
Police emergency/priority response time Countywide (Monthly)	Sep '15	▼	8.09	8.00	▲	7.64	8.00
Police response time for routine calls Countywide (Monthly)	Sep '15	▲	22.53	30.00	▲	22.48	30.00
3.3 Reduce traffic related substance-abuse incidents - MDPD							
Driving Under the Influence (DUI) arrests during normal operations (SPB)	Sep '15		50	n/a		941	n/a
3.4 Reduce outstanding warrants in the system through partnerships (WB)							
Number of Total Warrant Closures (WB)	Sep '15		1,264	n/a		17,899	n/a
Medical Examiner Closures/State Vital Records Research Partnership (WB) Monthly	Sep '15		0	n/a		0	n/a
4.0 Learning and Growth							
4.1 Provide basic academy training							
Number of Basic Law Enforcement classes on-going	Sep '15		0	n/a		0	n/a
Number of Police/Corrections Academy Classes graduating	'15 FQ3		0	n/a		0	n/a
Number of Police Trainees in the BLE Academy	Sep '15		0	n/a		0	n/a
4.2 Fill Budgeted Communications Bureau Positions							
Police Complaint Officer (PCO) Positions	Sep '15	▲	110	108	▲	111	108
Police Dispatcher (PD) Positions	Sep '15	▼	83	90	▼	85	90
Training Classes (Comm. Bur.)	2014		1	n/a		n/a	n/a
Trainee Class Size (Comm. Bureau)	'15 FQ4	▼	0	12	▼	3	12
4.3 Track Personnel Attrition for MDPD							
Total Retirements and Separations of Departmental Personnel (MDPD)	Sep '15		21	n/a		297	n/a
Retirements and Separations of Sworn Personnel (MDPD)	Sep '15		12	n/a		180	n/a
Retirement and Separations of Civilian Personnel (MDPD)	Sep '15		9	n/a		117	n/a

Scorecard	Description	Owners
Miami-Dade Police Department	The Miami-Dade Police Department (MDPD) is the largest law enforcement police department in the southeastern United States serving an ethnically and racially diverse community of over 1 million. The Department provides both traditional municipal police service and sheriff services to Miami-Dade County and contracted municipal areas. MDPD has been an internationally accredited law enforcement agency since 1993, with the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).	Patterson, Jr., J. D.

Initiatives Linked to Scorecard	Est. Start	Est. End	Type	As Of	%	Status	Owners
Firearms Training Simulator PROJECT #326880	9/29/2013	9/30/2016		1/19/2015	0%	Not Started	Adkins, Barry (MDPD); Stewart, Joy; Bello, Jorge
MDPD Ammunition/Hazmat Storage Bulding PROJECT #3210410	10/1/2013	9/30/2017		1/19/2015	0%	Not Started	Adkins, Barry (MDPD); Stewart, Joy; Bello, Jorge
Miami-Dade Public Safety Training Institute Driving Range PROJECT #321510	10/1/2013	9/30/2017		n/a		n/a	Adkins, Barry (MDPD); Stewart, Joy; Bello, Jorge
Miami-Dade Public Safety Training Institute Improvements PROJECT # 323440 (MONTHLY)	10/1/2010	9/30/2030		1/16/2015	19%	In Progress	Stewart, Joy; Adkins, Barry (MDPD); Bello, Jorge
Northside Police Station - Building Better Communities Bond Program PROJECT #323510 (MONTHLY)	10/1/2010	9/30/2030		1/19/2015	99.8 %	In Progress	Stewart, Joy; Adkins, Barry (MDPD); Bello, Jorge
MDPD Civil Process Automation #328610	10/1/2011	9/30/2016		1/16/2015	0%	Not Started	Stewart, Joy; Bello, Jorge; Adkins, Barry (MDPD)

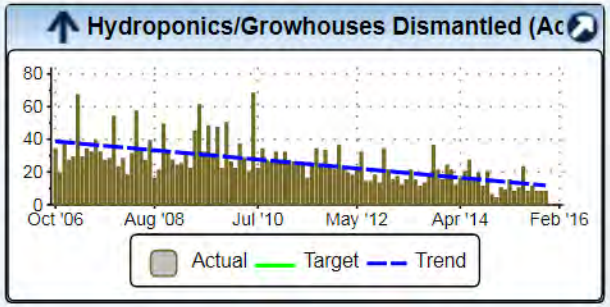
1.0 Customer

Objective	Description	Owners
1.1 Improve public safety through crime prevention, enforcement, and reduction initiatives- MDPD		n/a

Grandparent Objectives	Description	Owners
PS1 Reduced Crime		Miami-Dade County

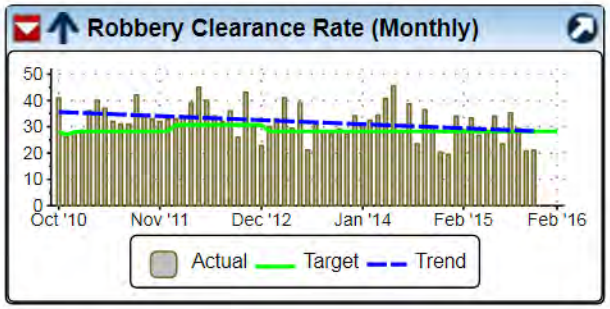
Parent Objectives	Description	Owners
PS1-1 Reduce Crimes of Public Concern		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Hydroponics/Growhouses Dismantled (Actual Labs) (NB)	Nov '15	8	n/a	n/a	Donnelly, Nicole; Amion, Richard; G-Larrinaga, Alfredo

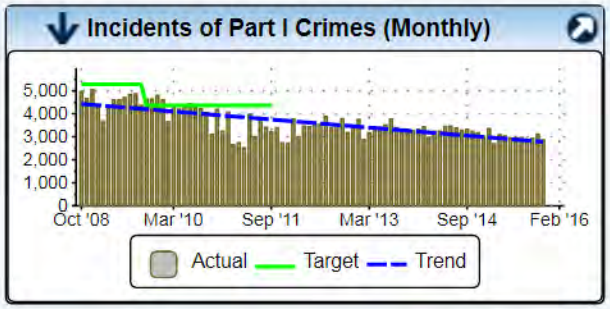


Robbery Clearance Rate (Monthly)	Nov '15	21%	28%	-7%	Middleton, Ronell; Guerra, Maria; Cordero-Stutz, Rosanna; Herrera, Jorge L.

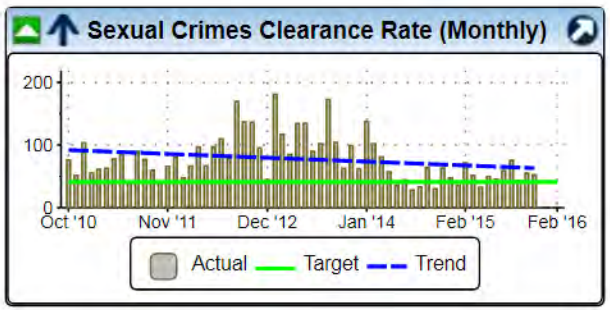
Fernandez, Evelyn



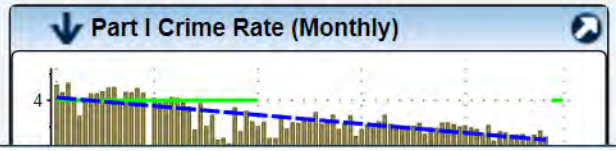
Incidents of Part I Crimes (Monthly)	Nov '15	2,857	n/a	n/a	Patterson, Jr., J. D.; Heller, Randy

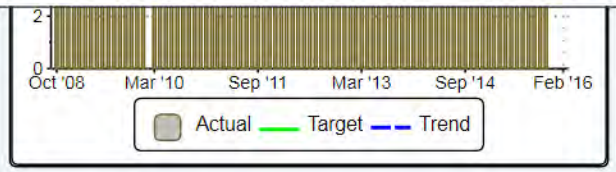


Sexual Crimes Clearance Rate (Monthly)	Nov '15	52%	41%	11%	Odi, Samuel; White, Tyrone; Garcia, Miroslava; Brown-Thompson, Eleasa

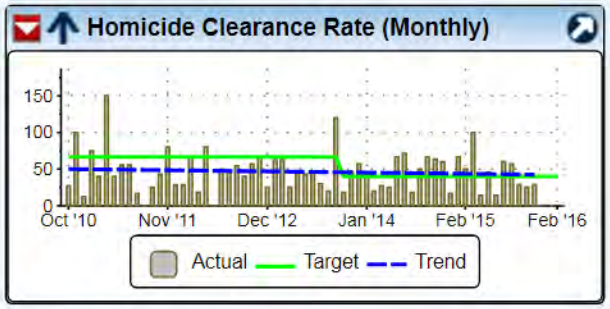


Part I Crime Rate (Monthly)	Nov '15	2.59 857.00 / 1,102,509.00)	n/a	n/a	Patterson, Jr., J. D.; Heller, Randy

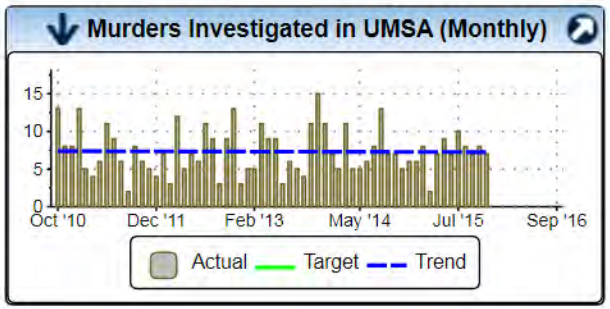




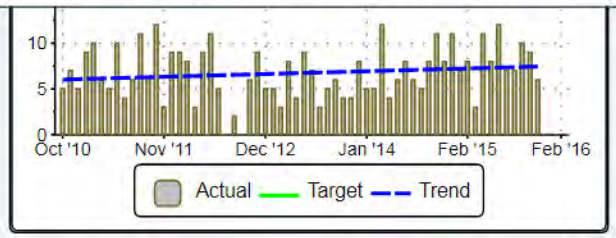
Child Measures	Period	Actual	Target	Variance	Owners
UMSA Population (Monthly)	Nov '15	1,102,509	n/a	n/a	n/a
Incidents of Part I Crimes (Monthly)	Nov '15	2,857	n/a	n/a	Patterson, Jr., J. D.; Heller, Randy
Total Number of Homicides Investigated (Monthly)	Nov '15	10	n/a	n/a	Sayre, Theodore; Hellman, William; Wilcox, Robert; Garcells, Jorge; James, Calvin
Homicide Clearance Rate (Monthly)	Nov '15	29%	40%	-11%	James, Calvin; Garcells, Jorge; Wilcox, Robert; Sayre, Theodore; Hellman, William



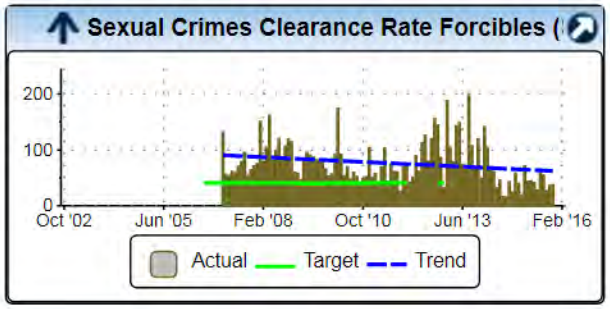
Murders Investigated in UMSA (Monthly)	Nov '15	7	n/a	n/a	Garcells, Jorge; Hellman, William; James, Calvin; Wilcox, Robert; Sayre, Theodore



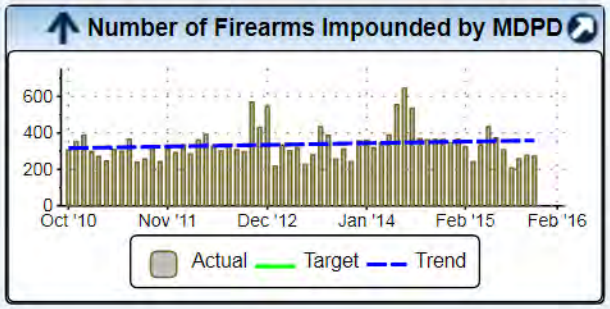
Traffic Fatalities investigated by MDPD Traffic Homicide for UMSA (Monthly)	Nov '15	6	n/a	n/a	Wilcox, Robert; James, Calvin; Garcells, Jorge; Sayre, Theodore; Hellman, William



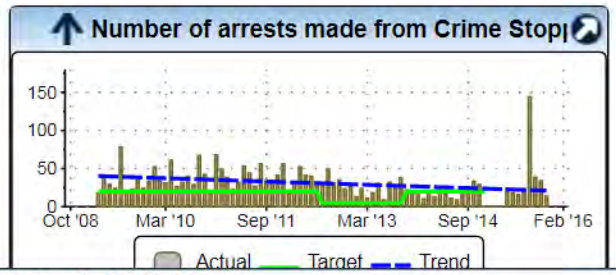
Sexual Crimes Clearance Rate Forcibles (SCB) - Monthly	Nov '15	37.3%	n/a	n/a	Brown-Thompson, Eleasa; White, Tyrone; Garcia, Miroslava



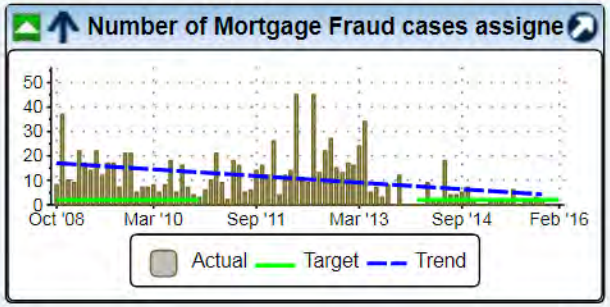
Number of Firearms Impounded by MDPD	Nov '15	272	n/a	n/a	Baab, Heather; Chacon, Federico; Thibaut, Julianna; Glasel, Gregg



Number of arrests made from Crime Stoppers tips (PIEB)	Nov '15	14	n/a	n/a	Ruesga, Kathleen; Bermudez, Joseph A.; Hall, Damaris; Roiz, Adolfo; LLevat, Hector; Sanchez, Jilbearte



Number of Mortgage Fraud cases assigned for investigation (ECB)		Nov '15	2	2	0	Menendez, Hugo; Palmer, Arnold; Austin, Karen; Dominguez, Carlos L.

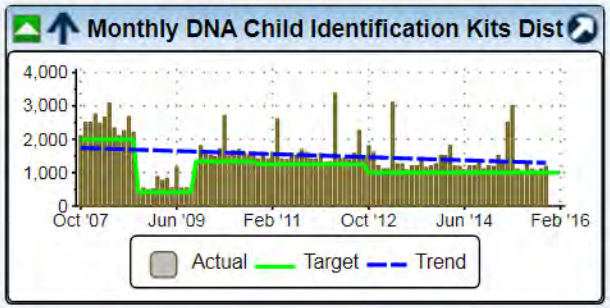


Objective	Description	Owners
1.2 To quickly deploy information to recover missing and abducted children and enhance community awareness for prevention of child abuse and abduction - MDPD		n/a

Grandparent Objectives	Description	Owners
PS1 Reduced Crime		Miami-Dade County

Parent Objectives	Description	Owners
PS1-2 Solve Crimes Quickly and Accurately		Miami-Dade County

Measures Linked to Objective			Period	Actual	Target	Variance	Owners
Monthly DNA Child Identification Kits Distributed (DCS)			Nov '15	1,175	1,000	175	Sanchez, Jilbearte; Bermudez, Joseph A.; Roiz, Adolfo; LLevat, Hector; Hall, Damaris; Ruesga, Kathleen



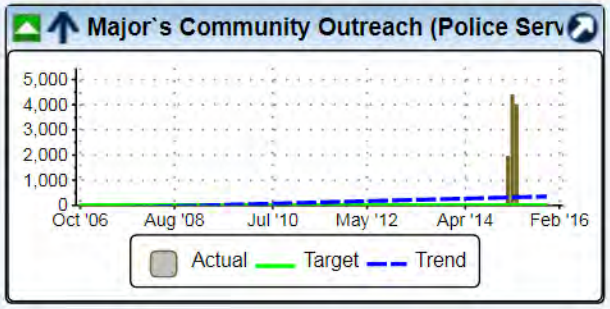
Objective	Description	Owners
1.3 Increased involvement of individuals who want to give back to the community - MDPD		Heller, Randy

MDPD

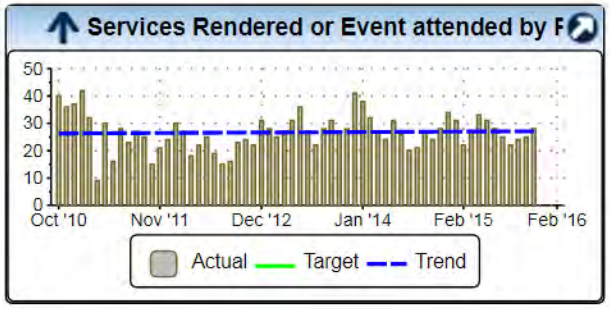
Grandparent Objectives	Description	Owners
PS2 Reductions in Preventable Death, Injury, and Property Loss		Miami-Dade County

Parent Objectives	Description	Owners
PS2-2 Improve Effectiveness of Outreach and Response		Miami-Dade County

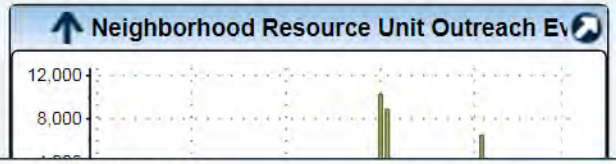
Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Major`s Community Outreach (Police Services)		Nov '15	29	14	15	n/a

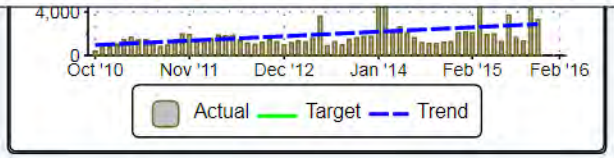


Child Measures		Period	Actual	Target	Variance	Owners
Majors Community Outreach (NOD)		Nov '15	17	6	11	Noel-Pratt, Delma
Majors Community Outreach (SOD)		Nov '15	12	8	4	Organvidez, Hernan
Services Rendered or Event attended by Police Chaplain (PSS) (Monthly)		Nov '15	28	n/a	n/a	Allen, Scott; Venzal, Caridad

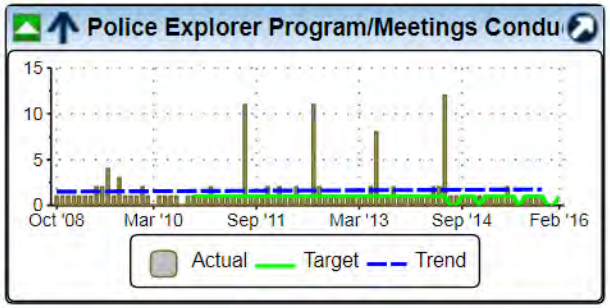


Neighborhood Resource Unit Outreach Events/Assignments (PS)		Nov '15	3,282	n/a	n/a	Heller, Randy



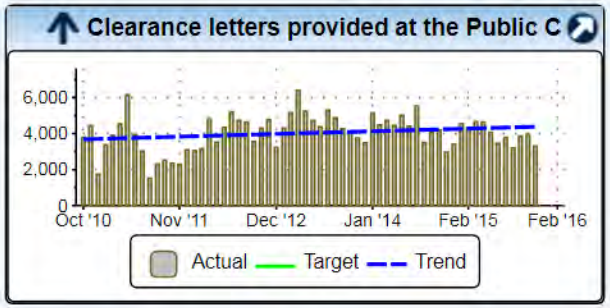


Child Measures	Period	Actual	Target	Variance	Owners
Neighborhood Resource Unit Outreach Events (NOD)	Nov '15	225	n/a	n/a	n/a
Neighborhood Resource Unit Outreach Events (SOD)	Nov '15	3,057	n/a	n/a	n/a
Police Explorer Program/Meetings Conducted (DCS)	Nov '15	1	1	0	Sanchez, Jilbearte; Bermudez, Joseph A.; LLevat, Hector; Ruesga, Kathleen; Hall, Damaris; Roiz, Adolfo

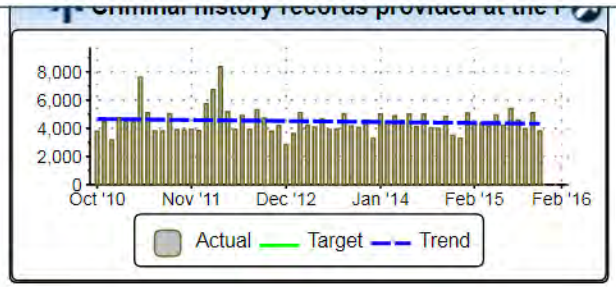


Objective	Description	Owners
1.4 Reduce Processing Time for Public Records Request	Reduction of research time for public records requests within two years (minutes)	Gabe-Charles, Loretta; Herriott, Selisa

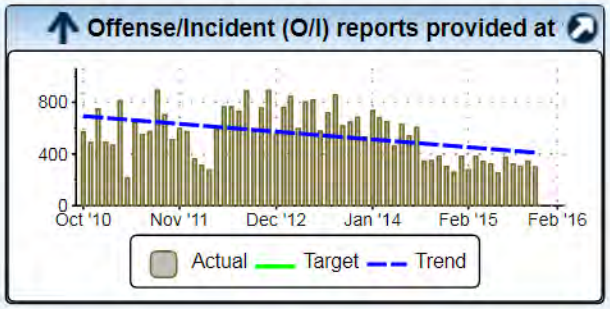
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Clearance letters provided at the Public Counter (CRB)	Nov '15	3,313	n/a	n/a	Gabe-Charles, Loretta; Roberts, Shellye



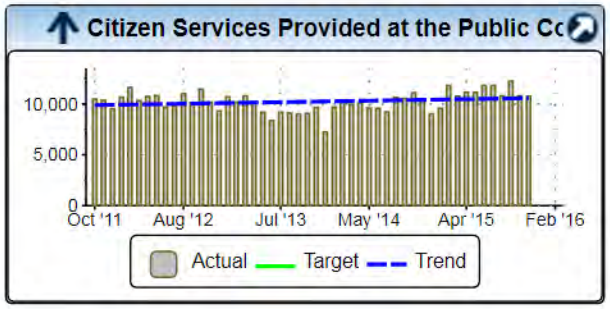
Criminal history records provided at the Public Counter (CRB)	Nov '15	3,810	n/a	n/a	Gabe-Charles, Loretta; Roberts, Shellye



Offense/Incident (O/I) reports provided at the Public Counter (CRB)	Nov '15	299	n/a	n/a	Gabe-Charles, Loretta; Roberts, Shellye



Citizen Services Provided at the Public Counter - District Operations Center (DOC) (Police Services)	Nov '15	10,785	n/a	n/a	Heller, Randy



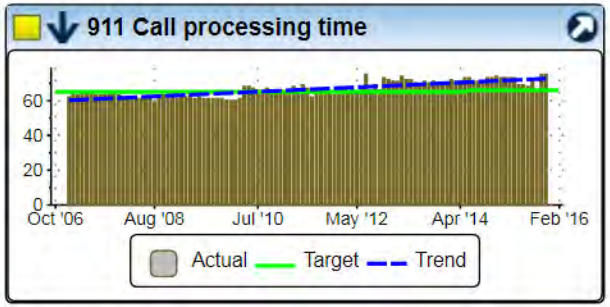
Child Measures	Period	Actual	Target	Variance	Owners
Citizen Services provided at the Public Counter - District Operations Center (DOC) (SOD)	Nov '15	5,293	n/a	n/a	n/a
Citizen Services provided at the Public Counter - District Operations Center (DOC) (POS)	Nov '15	0	n/a	n/a	Fernandez, Jose F.; Rebozo, Ronald; Wright, Carl; Vila, Lisa M .; Collins, Peggie
Citizen Services Provided at the Public Counter - District Operations Center (DOC) (NOD)	Nov '15	5,492	n/a	n/a	n/a

Objective	Description	Owners
1.5 Increased awareness of appropriate 911 usage - MDPD		n/a

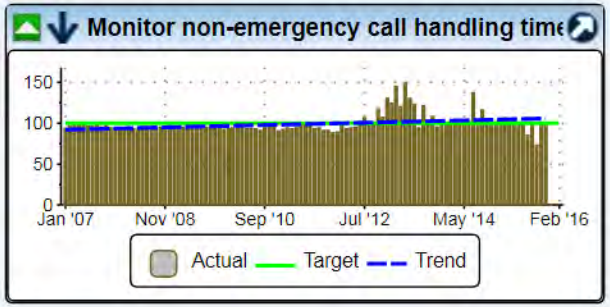
Grandparent Objectives	Description	Owners
PS2 Reductions in Preventable Death, Injury, and Property Loss		Miami-Dade County

Parent Objectives	Description	Owners
PS2-1 Reduce Response Time		Miami-Dade County
PS2-2 Improve Effectiveness of Outreach and Response		Miami-Dade County

Measures Linked to Objective		Period	Actual	Target	Variance	Owners
% 911 Calls answered in 10 sec or less (Communications Bureau)		Nov '15	93%	94%	-1%	Crumpler, Ladona; Lowe, Suzanne; Valdes, Rey; Colon, Dawn M.; Ishmael, Nizam
911 Call processing time		Nov '15	75.0secs	66.0secs	-9.0secs	Crumpler, Ladona; Ishmael, Nizam; Lowe, Suzanne; Valdes, Rey; Colon, Dawn M.



Monitor non-emergency call handling time		Nov '15	100.0secs	100.0secs	0.0secs	Crumpler, Ladona; Lowe, Suzanne; Colon, Dawn M.; Valdes, Rey; Ishmael, Nizam



2.0 Financial

Objective	Description	Owners

Objective	Description	Owners
2.1 Meet Budget Targets (Police)		Patterson, Jr., J. D.; Stewart, Joy; Bello, Jorge

Grandparent Objectives	Description	Owners
GG4-2 Effectively allocate resources to meet current and future operating and capital needs		Miami-Dade County

Parent Objectives	Description	Owners
Meet Budget Targets (All Miami-Dade County)	This is the parent objectives to all departmental "Meet Budget Targets" objective. This is the child objective to the County's Strategic Plan Objective, "GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs."	Moon, Jennifer (OMB)

Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Revenue: Total (Police)	▲	'15 FQ4	$492,880K	$143,556K	$349,324K	Stewart, Joy; Bello, Jorge; Adkins, Barry (MDPD)

Child Measures		Period	Actual	Target	Variance	Owners
Revenue: Carryover (MDPD)	▼	'15 FQ4	$0K	$4,932K	$-4,932K	Stewart, Joy; Bello, Jorge; Patterson, Jr., J. D.
Revenue: Federal (MDPD)	▲	'15 FQ4	$3,031K	$1,348K	$1,683K	Stewart, Joy; Bello, Jorge; Patterson, Jr., J. D.
Revenue: General Fund (MDPD)	▲	'15 FQ4	$448,929K	$112,631K	$336,298K	Stewart, Joy; Bello, Jorge; Patterson, Jr., J. D.
Revenue: Interagency/Intradepartmental (MDPD)	▲	'15 FQ4	$217K	$190K	$27K	Stewart, Joy; Bello, Jorge; Patterson, Jr., J. D.
Revenue: Proprietary (MDPD)	▲	'15 FQ4	$40,105K	$24,284K	$15,821K	Stewart, Joy; Bello, Jorge; Patterson, Jr., J. D.
Revenue: State (MDPD)	▲	'15 FQ4	$598K	$171K	$427K	Stewart, Joy; Bello, Jorge; Patterson, Jr., J. D.

Expen: Total (Police)	▲	'15 FQ4	$138,502K	$143,556K	$5,054K	Stewart, Joy; Bello, Jorge; Adkins, Barry (MDPD)

Child Measures		Period	Actual	Target	Variance	Owners
Expenditure: Personnel Costs (MDPD)	▲	'15 FQ4	$112,475K	$118,605K	$-6,130K	Bello, Jorge; Stewart, Joy
Expenditure: Court Costs (MDPD)	▼	'15 FQ4	$140K	$117K	$23K	Stewart, Joy; Bello, Jorge
Expenditure: Charges for County Services (MDPD)	▼	'15 FQ4	$9,354K	$8,590K	$764K	Bello, Jorge; Stewart, Joy
Expenditure: Contractual Services (MDPD)	▲	'15 FQ4	$1,705K	$1,837K	$-132K	Stewart, Joy; Bello, Jorge
Expenditure: Debt Service (MDPD)	▲	'15 FQ4	$0K	$0K	$0K	Bello, Jorge; Stewart, Joy
Expenditure: Depreciation, Amortization, Depletion (MDPD)	▲	'15 FQ4	$0K	$0K	$0K	Bello, Jorge; Stewart, Joy
Expenditure: Distribution of Funds in Trust (MDPD)	▼	'15 FQ4	$2,386K	$1,276K	$1,110K	Bello, Jorge; Stewart, Joy
Expenditure: Grants to Outside Organizations (MDPD)	▲	'15 FQ4	$-597K	$0K	$-597K	Stewart, Joy; Bello, Jorge
Expenditure: Intradepartmental Transfers (MDPD)	▼	'15 FQ4	$335K	$57K	$278K	Bello, Jorge; Stewart, Joy
Expenditure: Other Operating (MDPD)	▼	'15 FQ4	$11,150K	$9,640K	$1,510K	Bello, Jorge; Stewart, Joy
Expenditure: Reserves (MDPD)	▲	'15 FQ4	$0K	$2,720K	$-2,720K	Bello, Jorge; Stewart, Joy

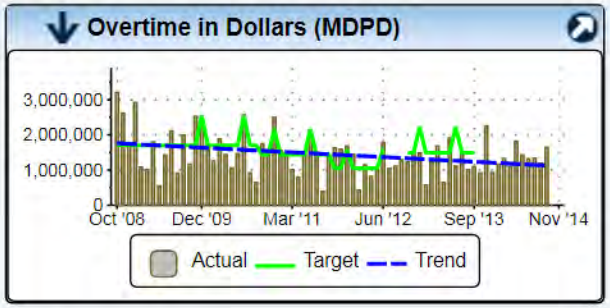
Expenditure: Reserves (MDPD)		'15 FQ4	$0K	$2,728K	$-2,728K	Bello, Jorge; Stewart, Joy
Expenditure: Transfers Out (MDPD)		'15 FQ4	$0K	$0K	$0K	Bello, Jorge; Stewart, Joy
Expenditure: Capital (MDPD)		'15 FQ4	$1,554K	$714K	$-840K	Stewart, Joy; Bello, Jorge
Positions: Full-Time Filled (MDPD)		'15 FQ4	3,642	4,012 (3,975 - 4,012)	-370	Stewart, Joy; Patterson, Jr., J. D.; Bello, Jorge; Adkins, Barry (MDPD)

Objective	Description	Owners
2.3 Monitor Overtime Expenditures (MDPD)	Track net reimbursements of operational Enhanced Enforcement Initiatives (EEI) and general fund overtime expenditures.	Stewart, Joy; Bello, Jorge

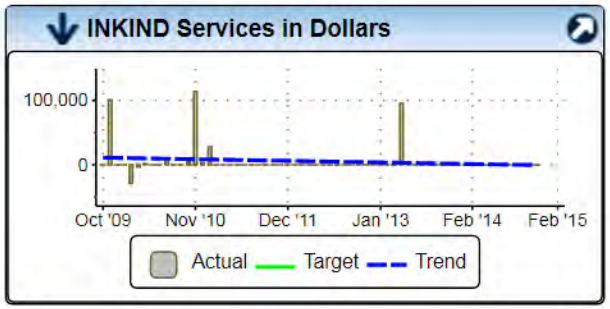
Grandparent Objectives	Description	Owners
GG4 Effective management practices		Miami-Dade County

Parent Objectives	Description	Owners
GG4-2 Effectively allocate resources to meet current and future operating and capital needs		Miami-Dade County

Measures Linked to Objective			Period	Actual	Target	Variance	Owners
Overtime in Dollars (MDPD)			Sep '14	1,644,465	n/a	n/a	Bello, Jorge; Stewart, Joy; Adkins, Barry (MDPD)



INKIND Services in Dollars	Nov '14	0	n/a	n/a	Stewart, Joy; Bello, Jorge; Adkins, Barry (MDPD)



3.0 Internal

Objective	Description	Owners

3.1 Reduction in the use of lethal technology where appropriate - MDPD — n/a

Parent Objectives	Description	Owners
PS2 Reductions in Preventable Death, Injury, and Property Loss		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Percent Electronic Control Devices Issued To Uniform Sworn Personnel	'15 FQ4	56% (1,121 / 1,987)	n/a	n/a	Patterson, Jr., J. D.

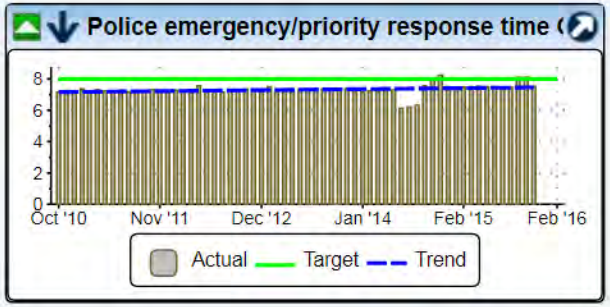
Child Measures	Period	Actual	Target	Variance	Owners
Sworn Officers Assigned an Electronic Control Device (ECD)	'13 FQ4	30	n/a	n/a	Ubieta, Raul
Total Uniform District Officers	'11 FQ4	1,317	n/a	n/a	n/a
Total Uniformed District Officers assigned an ECD	'15 FQ1	1,879	n/a	n/a	Ubieta, Raul

Objective	Description	Owners
3.2 Reduced response time - MDPD		Patterson, Jr., J. D.; Heller, Randy

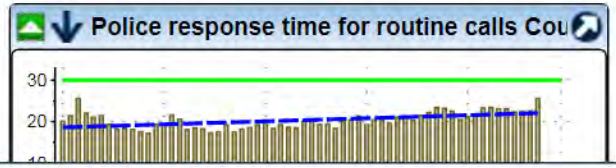
Grandparent Objectives	Description	Owners
PS2 Reductions in Preventable Death, Injury, and Property Loss		Miami-Dade County

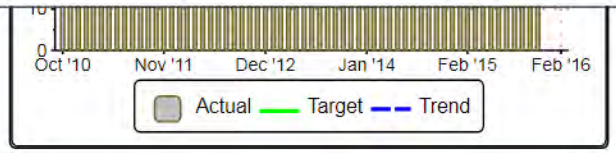
Parent Objectives	Description	Owners
PS2-1 Reduce Response Time		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Police emergency/priority response time Countywide (Monthly)	Nov '15	7.53	8.00	-0.47	Patterson, Jr., J. D.; Heller, Randy; Plasencia, Saima (911); Knoepffler, Gus



Police response time for routine calls Countywide (Monthly)	Nov '15	25.57	30.00	-4.43	Patterson, Jr., J. D.; Heller, Randy; Plasencia, Saima (911); Knoepffler, Gus





Objective	Description	Owners
3.3 Reduce traffic related substance-abuse incidents - MDPD		n/a

Grandparent Objectives	Description	Owners
PS1 Reduced Crime		Miami-Dade County
TP2 Safe and customer-friendly transportation system		Miami-Dade County

Parent Objectives	Description	Owners
PS1-1 Reduce Crimes of Public Concern		Miami-Dade County
TP2-1 Reduce traffic accidents		Miami-Dade County

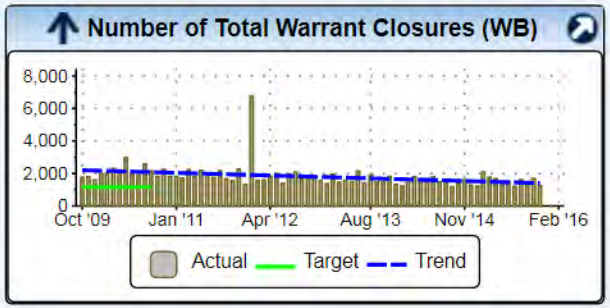
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Driving Under the Influence (DUI) arrests during normal operations (SPB)	Nov '15	40	n/a	n/a	Robainas, Maria D.; Filgueiras, William; Rebozo, Ronald; Loynaz, Arturo; Collins, Peggie

Objective	Description	Owners
3.4 Reduce outstanding warrants in the system through partnerships (WB)		n/a

Grandparent Objectives	Description	Owners
PS1 Reduced Crime		Miami-Dade County

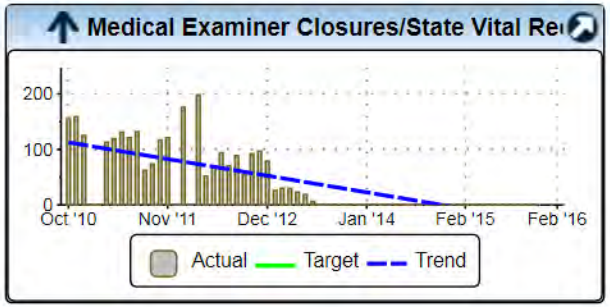
Parent Objectives	Description	Owners
PS1-2 Solve Crimes Quickly and Accurately		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Number of Total Warrant Closures (WB)	Nov '15	1,256	n/a	n/a	Mallary, Jeanette; Nanney, Charles



Child Measures	Period	Actual	Target	Variance	Owners

MDPD Felony Apprehension Section Closures (WB)	Nov '15	174	n/a	n/a	Mallary, Jeanette
Administrative Closures (WB)	Nov '15	1,082	n/a	n/a	Mallary, Jeanette
Medical Examiner Closures/State Vital Records Research Partnership (WB) Monthly	Nov '15	0	n/a	n/a	Mallary, Jeanette; Nanney, Charles



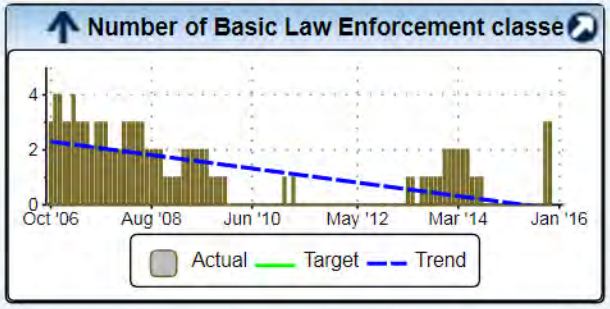
4.0 Learning and Growth

Objective	Description	Owners
4.1 Provide basic academy training	to include Police and Police Service Aide Academy Training	n/a

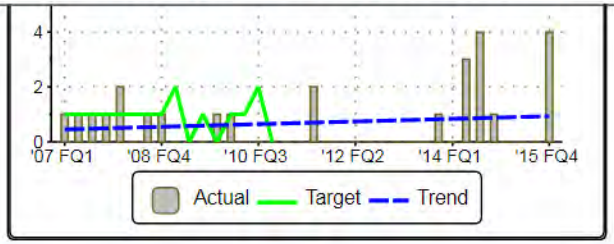
Grandparent Objectives	Description	Owners
GG2 Excellent, engaged workforce		Miami-Dade County

Parent Objectives	Description	Owners
GG2-1 Attract and hire new talent		Miami-Dade County

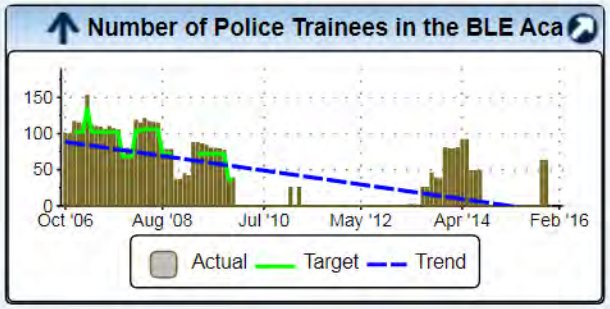
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Number of Basic Law Enforcement classes on-going	Nov '15	3	n/a	n/a	Ubieta, Raul; Fernandez, Jose A; Rox, Babette



Number of Police/Corrections Academy Classes graduating	'15 FQ4	4	n/a	n/a	Fernandez, Jose A; Rox, Babette; Ubieta, Raul



Number of Police Trainees in the BLE Academy	Nov '15	62	n/a	n/a	Ubieta, Raul; Fernandez, Jose A; Rox, Babette

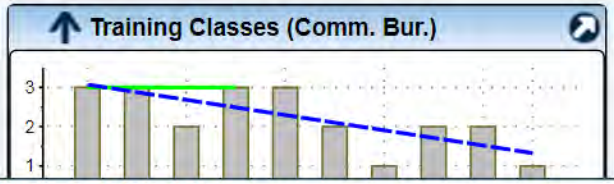


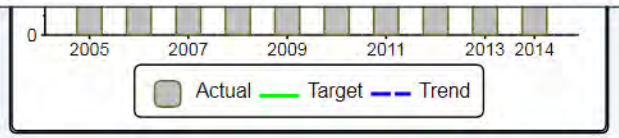
Objective	Description	Owners
4.2 Fill Budgeted Communications Bureau Positions	Fill budgeted Police Complaint Officer and Police Dispatcher positions in the Communications Bureau.	Patterson, Jr., J. D.

Grandparent Objectives	Description	Owners
GG2 Excellent, engaged workforce		Miami-Dade County

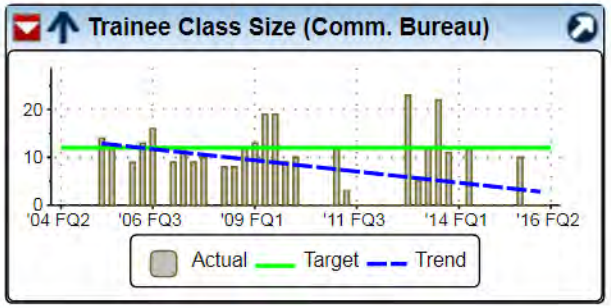
Parent Objectives	Description	Owners
GG2-1 Attract and hire new talent		Miami-Dade County

Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Police Complaint Officer (PCO) Positions		Nov '15	110	108	2	Crumpler, Ladona; Colon, Dawn M.; Lowe, Suzanne; Ishmael, Nizam; Valdes, Rey
Police Dispatcher (PD) Positions		Nov '15	83	90	-7	Crumpler, Ladona; Valdes, Rey; Ishmael, Nizam; Colon, Dawn M.; Lowe, Suzanne
Training Classes (Comm. Bur.)		2014	1	n/a	n/a	Crumpler, Ladona; Ishmael, Nizam; Lowe, Suzanne; Colon, Dawn M.; Valdes, Rey





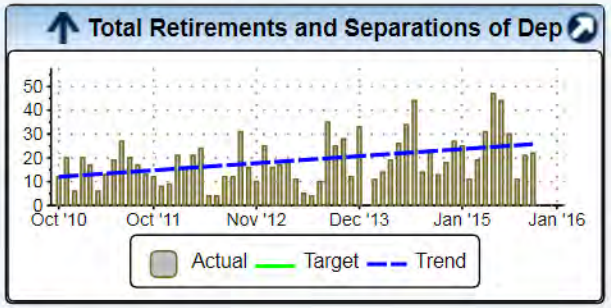
Trainee Class Size (Comm. Bureau)		'16 FQ1	0	12	-12	Crumpler, Ladona; Valdes, Rey; Ishmael, Nizam; Lowe, Suzanne; Colon, Dawn M.



Objective	Description	Owners
4.3 Track Personnel Attrition for MDPD		n/a

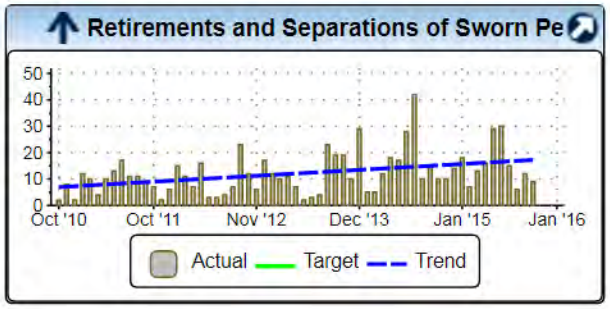
Parent Objectives	Description	Owners
GG4 Effective management practices		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Total Retirements and Separations of Departmental Personnel (MDPD)	Oct '15	22	n/a	n/a	Griffin, Eva

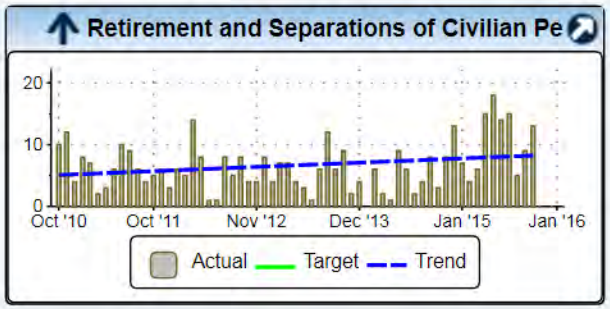


Child Measures	Period	Actual	Target	Variance	Owners
Retirements of Sworn personnel	Oct '15	4	n/a	n/a	Griffin, Eva; Byrd, Andrianne; Glass, Andrew
Retirements of Non-Sworn Personnel	Oct '15	6	n/a	n/a	Griffin, Eva; Glass, Andrew; Byrd, Andrianne
Other separations of Sworn Personnel	Oct '15	5	n/a	n/a	Griffin, Eva; Glass, Andrew; Byrd, Andrianne

Other separations of Non-Sworn Personnel	Oct '15	7	n/a	n/a	Griffin, Eva; Byrd, Andrianne; Glass, Andrew
Retirements and Separations of Sworn Personnel (MDPD)	Oct '15	9	n/a	n/a	Griffin, Eva



Child Measures	Period	Actual	Target	Variance	Owners
Retirements of Sworn personnel	Oct '15	4	n/a	n/a	Griffin, Eva; Byrd, Andrianne; Glass, Andrew
Other separations of Sworn Personnel	Oct '15	5	n/a	n/a	Griffin, Eva; Glass, Andrew; Byrd, Andrianne
Retirement and Separations of Civilian Personnel (MDPD)	Oct '15	13	n/a	n/a	Griffin, Eva



Child Measures	Period	Actual	Target	Variance	Owners
Retirements of Non-Sworn Personnel	Oct '15	6	n/a	n/a	Griffin, Eva; Glass, Andrew; Byrd, Andrianne
Other separations of Non-Sworn Personnel	Oct '15	7	n/a	n/a	Griffin, Eva; Byrd, Andrianne; Glass, Andrew