As Of <= 01/01/2022

Parks, Recreation and Open Spaces

Park & Recreation Department Mission: We create outstanding Recreational, Natural and Cultural experiences to enrich you and enhance the quality of life for our community for this and future generations. Park & Recreation Department Vision: Connecting People and Parks for Life Park & Recreation Department Core Values: Outstanding Customer Service, Enthusiastic Attitude and Teamwork, Accountability and Integrity, Creativity and Innovation, Stewardship, Inclusiveness and Accessibility, Leadership and Professional Development, and Excellence

Owner: Armas, Juan (MDPR); Nardi, Maria; Padron, Maria (MDPR) Department:

		PROS								
Perspective Name	Objective Name	Measure Name	As Of		Actual	Business Plan Goal	Actual FYTD	FYTD Goal		
Customer	Implement Placemaking:PROS (Customer)	Attract Zoo visitors by providing highly engaging experiences to connect them with nature that will increase Attendance by 7.1% (RC1-1, RC2-1 & ED2-1)	Dec '21	_	119,003	108,225	266,624	225,225		
		Attract visitors by providing highly engaing experiences that connect them with nature and the historical significance of the Deering Estate and grow attendance by 5%(RC2-1 & ED2-1)	Dec '21		7,927	7,500	19,921	19,000		
		Attract more visitors to Trail Glades Range by providing an engaging and safe shooting experience that will grow customers by 5% (RC2-1 & ED2-1)	Dec '21		3,387	3,444	11,319	9,941		
		Attract more campers to PROS campgrounds by providing an engaging safe camping experience that will increase campground rentals by 1% (RC2-1 & ED2-1)	Dec '21		2,931	4,545	7,290	13,000		
		Attract Fruit and Spice visitors by providing highly engaging botanical experiences and special events that increase participants by 2%.(RC2-1 & ED2-1)	Dec '21		4,967	2,974	21,109	10,051		
		Attract more patrons by providing a clean and safe environment that will increase building utilization by 2.5%	Dec '21		36%	80%	33%	80%		
		Build a healthier more liveable, community through a connected park system by	'22 FQ1		37%	25%	37%	25%		

	Provide Health and Fitness:PROS (Customer)	achieving 100% of annual initiatives through the continual implementation of the OSMP (RC1- 2):P&R	Dec		102%	100%	102%	100%	
		facilities and outstanding customer service that will maintain marina occupancy at 100% (RC2-1 & ED2-1)	'21	_					_
	Fitness:PROS	Attract more golfers to PROS golf courses by providing engaging golf experiences and amenities that will grow customers by 6% (RC1-1, RC2-1, RC3-1 & ED2-2)	Dec '21		18,247	16,450	47,573	37,835	
		Make Miami-Dade County a healthier community by providing fun, healthy, educational health and fitness recreation programming that will increase participation by.5% (RC3-1)	Dec '21		152	780	693	1,905	
		Cultivate environmental advocacy by providing engaging nature programs that will increase participants by 10% (RC3-1 & ED2-1): EcoAdventures	Dec '21		1,423	130	2,524	915	
		Provide exceptional Cooperative Extension educational programs that will increase participants by 2%	Dec '21	_	2,608	2,000	10,007	5,500	_
	Implement Conservation and Stewardship:PROS	Ensure a healthy ecosystem for community livability and sustainability by increasing the number of natural areas acres maintained by 20% (NI3-6)	'22 FQ1		399	650	399	650	
Conservation		Provide engaging volunteer opportunities to develop park stewards and expand community engagement that will increase the # of volunteer hours by 3% (GG1-4)	Dec '21		7,924	6,000	26,965	17,700	
		Protect Natural Resources in line with the Department Mission by Conducting Semiannual Stewardship Audits	'21 FH2		133	133	266	266	

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		Acquire 36.4 acres of local park land to sustain mandated levels of service, improve walkability, and quality of life (RC1-2) P&R	'22 FQ1		0%	100%	0%	100%	
Financial	Achieve Sustainability:PROS (Financial)	To increase financial sustainability, increase the dollar amount of fundraising contributions by 5% through increased partnerships and sponsorships with private and public donors.	'21 FQ4		\$19,384	\$122,500	\$397,776	\$490,000	
		Optimize workforce savings through engaing volunteer experiences that increase the \$ value of volunteer efforts by 3% (GG4-1)	Dec '21		\$226,151	\$163,200	\$769,581	\$481,440	
		\$ Amount of Total PROS Operating Revenues (GF 040) (GG4-1)	Dec '21		\$5,882,421	\$3,697,678	\$13,680,330	\$10,492,168	
		\$ Amount of Total PROS Operating Expenditures (G4) (GG4-1)	Dec '21		\$21,093,978	\$19,905,222	\$49,044,392	\$46,149,056	
		Manage expenditures and revenues to align cost recovery with the adopted budget that supports the delivery of services to the community (GG4-1)	Dec '21		27.9%	18.6%	27.9%	23.4%	
Innovation and Learning	Achieve Performance Excellence:PROS (Learning & Growth)	Provide Various Training Avenues to Facilitate Employee Participation Increasing Training Hours by 2.5%	'22 FQ1		9,576	3,750	9,576	3,750	
Internal	Achieve Performance Excellence:PROS (Internal)	Through Employee Satisfaction Surveys determine appropriate interventions to improve employee engagement scores by .5%	2020 FY		4.11	4.00	4.11	4.00	_
		Employee Net Promoter Score	2020 FY	_	20	20	20	20	
		PROS Net Promoter Score	Dec '21	_	82	50	83	50	
		Provide a safe and clean environment for park patrons that will achieve a score of 4 or higher on Sparkle Tour Inspections	`19 FH1		2.82	3.00	2.82	3.00	
		PROS Avg Customer Satisfaction Score	Dec '21	_	4.73	4.00	4.74	4.00	