



MIAMI-DADE POLICE DEPARTMENT 2020 ANNUAL REPORT



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24	DIRECTOR'S MESSAGE Office of Departmental Affairs Public Information & Education Bureau		Fred Taylor Headquarters Building 9105 NW 25 Street, Doral, FL 33172 For emergencies, call 911 For non-emergencies call: 305-4-POLICE (305-476-5423) www.miamidade.gov/police
31	COMPLIANCE AND STANDARDS DIVISION Police Legal Bureau Miami-Dade Public Safety Training Institute Psychological Services Bureau Professional Compliance Bureau		Public Information Section Carlos M. Rosario, Lieutenant Christine N. Dweck, Social Media Manager Brian Ballou, Information Officer Anthony A. Nunez, Public Service Aide Gaston De Cardenas, MDPD Photographer
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42	NORTH OPERATIONS DIVISION Intracoastal District Northside District Northwest District Midwest District		Miami-Dade County provides equal access and equal opportunity in employment and services and does not discriminate on the basis of disability. "It is the policy of Miami-Dade County to comply with all of the requirements of The American with Disabilities Act."
50	SOUTH OPERATIONS DIVISION Hammocks District Kendall District South District		
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INTEGRITY

RESPECT

SERVICE

FAIRNESS



MISSION STATEMENT

THE MIAMI-DADE POLICE DEPARTMENT

will commit its resources in partnership with the community to:

- Promote a safe and secure environment, free from crime and the fear of crime,
- Maintain order and provide for the safe and expeditious flow of traffic,
- Practice our core values of integrity, respect, service, and fairness.

INTEGRITY

Integrity is the hallmark of the Miami-Dade Police Department and we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships.

We hold ourselves accountable for our actions and take pride in a professional level of service and fairness to all.

RESPECT

We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors.

We guarantee to uphold the principles and values embodied in the constitutions of the United States and the State of Florida.

SERVICE

We provide quality service in a courteous, efficient, and accessible manner.

We foster community and employee involvement through problem-solving partnerships.

FAIRNESS

We treat all people impartially, with consideration and compassion.

We are equally responsive to our employees and the community we serve.

HISTORY OF THE



MIAMI-DADE POLICE DEPARTMENT

Dade-County was established in 1836 and encompassed an area which now comprises Miami-Dade, Broward, Palm Beach, and Martin Counties. In the early years, the area was policed by as few as three deputies on horseback.

Dade County's seat was moved from Juno to Miami in 1899, when the population of Miami was approximately 5,000. Prior to this time, Dade's sheriffs were appointed by the Governor. From the turn of the century through 1966, the office of the sheriff was an elected position.

By 1950, Dade County's population had grown to 495,000, and the jurisdiction area had been reduced to approximately its present 2,139 square miles. The metropolitan form of government was approved in 1957, and the Dade County Sheriff's Office was subsequently renamed the Public Safety Department (PSD).

In 1960, in addition to providing Countywide police services, responsibility was assumed for police operations at the Port of Miami and Miami International Airport. The Department had a complement of 623 sworn personnel that year. In 1966, with a Department comprised of approximately 850 sworn officers, a longstanding controversy over the selection/election procedure for choosing a county sheriff was resolved by voter mandate. Subsequently, sheriffs were appointed by the County Manager as "Director of the Public Safety Department and Sheriff of Metropolitan Dade County."



PSD's organizational structure as determined by the Metropolitan Charter included responsibility for fire protection, the jail and stockade, civil defense, animal control, and motor vehicle inspection, in addition to police functions. By 1973, however, the Department had been divested of ancillary responsibilities in order to concentrate entirely on police services. The Department's sworn force consisted of approximately 1,200 employees.

During the 1970s great strides were made toward professionalizing the Department through development of innovative community programs, standard operating procedures, rules and regulations, and departmental training programs. By July 1981, the Department was reorganized and renamed the Metro-Dade Police Department. As the complexity of its challenges grew, the Department expanded its size and skills accordingly. This expansion was characterized by acquisition of the latest equipment, and by training and educational programs offered to its officers. Examples include Survival City, where officers are trained in physical surroundings that replicate an urban setting, and a master's degree program in management presented by the University of Miami.

Keeping pace with the increase in population and subsequent service demands, construction of a new police headquarters complex began in 1986 and was completed in 1990. In its commitment to law enforcement excellence, the Department became fully accredited in 1993 by the Commission on Accreditation for Law Enforcement Agencies. Re-assessment occurs every three years to ensure continued compliance.

In 1997, citizens voted to rename our county Miami-Dade County. Currently, 2,988 sworn officers and 1,561 civilians are employed by the Miami-Dade Police Department. As we enter the 21st century, the Department will continue to build partnerships and expand its resources to meet the needs of our ever changing community.

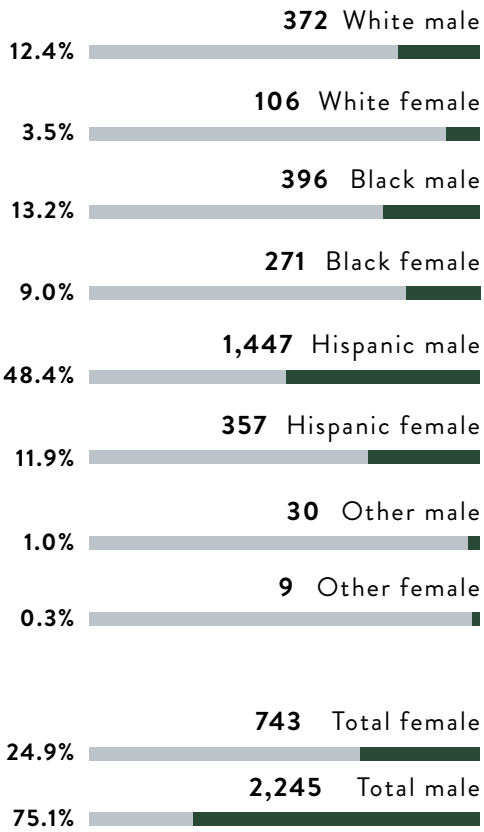


MIAMI-DADE POLICE DEPARTMENT

DEMOGRAPHICS

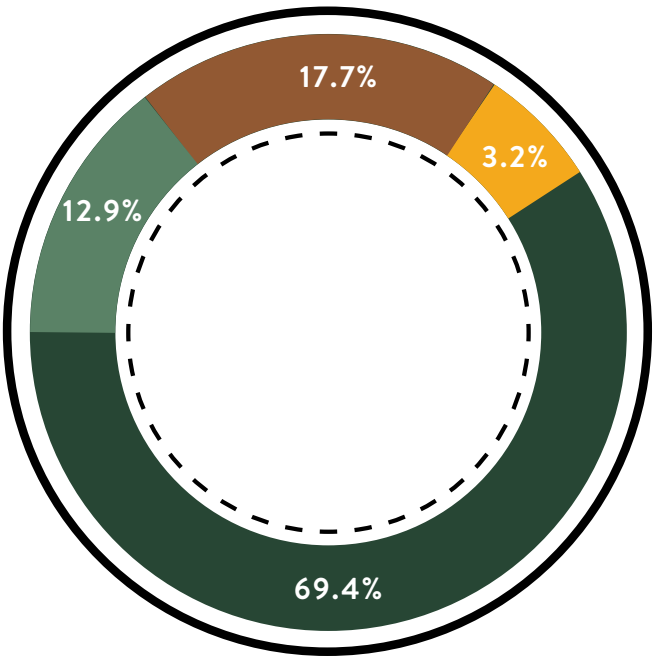
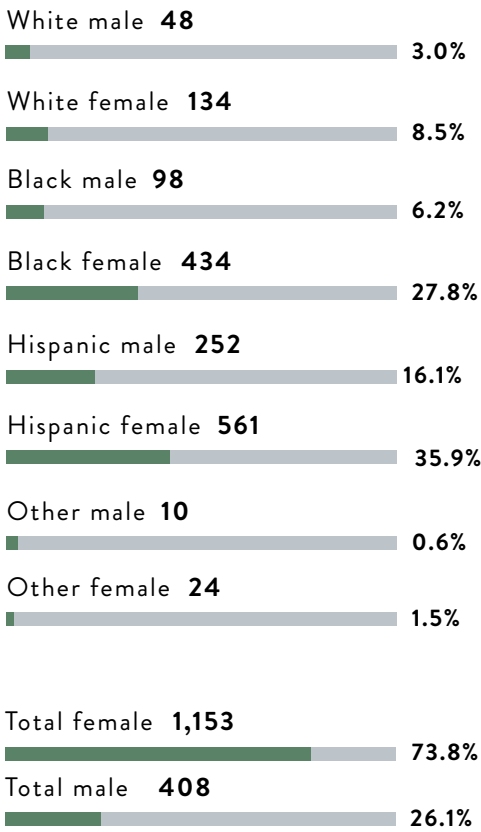
2,988
TOTAL SWORN

SWORN

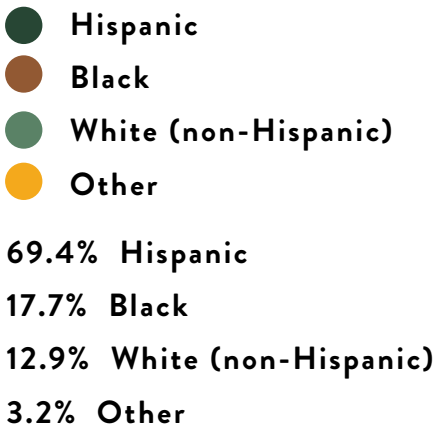


1,561
TOTAL NON-SWORN

NON-SWORN



4,549
TOTAL WORKFORCE



POLICE BUDGET

HIGHLIGHTS OF FISCAL YEAR (FY) 2020-2021 BUDGET INCLUDES:

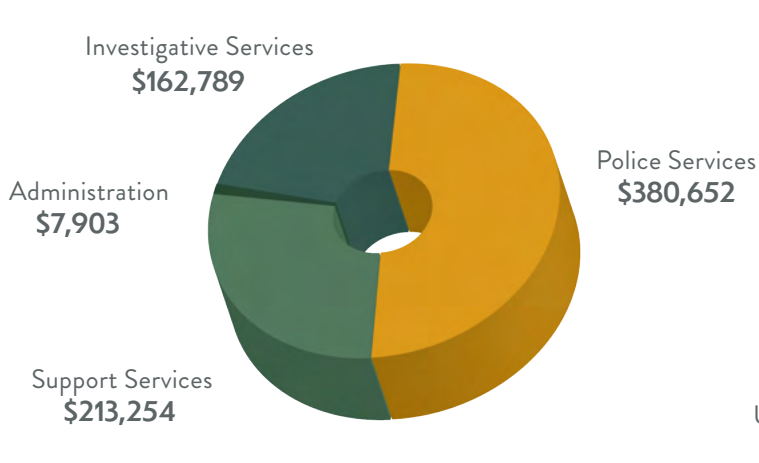
The Miami-Dade Police Department is the largest local law enforcement agency in the southeastern United States and one of the ten largest in the nation, serving an ethnically and racially diverse community of an estimated 2.8 million residents. The Department is committed to providing professional law enforcement and investigative services to the community.

As part of the Public Safety strategic area, the Miami-Dade Police Department serves the community with three distinct, yet interrelated functions. The Department provides basic police services to the Unincorporated Municipal Service Area (UMSA) of Miami-Dade County and contracted municipalities, specialized support services to UMSA and various municipalities, and sheriff services to all Miami-Dade County residents. The Department is an internationally recognized law enforcement agency, receiving accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since 1993 and by the Commission for Florida Law Enforcement Accreditation (CFA) since 2004.

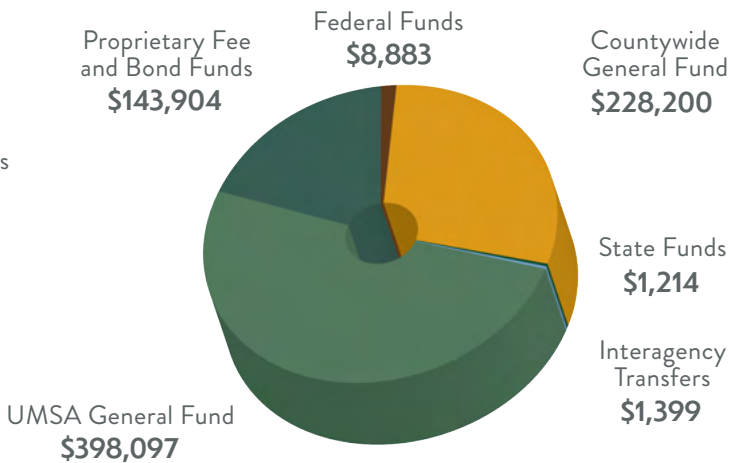
The Miami-Dade Police Department works closely with municipal police departments; other County agencies including Corrections and Rehabilitation, Juvenile Services, Fire Rescue, the State Attorney, Public Defender, and the Judiciary; state and federal law enforcement agencies including the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI); and community-based organizations.

FY 2020-21 APPROVED OPERATING BUDGET

EXPENDITURES BY ACTIVITY
(dollars in thousands)



REVENUES BY SOURCE
(dollars in thousands)



The Table of Organization for FY 2020-21 includes 3,122 sworn budgeted positions and 1,269 civilian positions (excluding crossing guard program); it also includes sworn attrition savings valued at \$10.6 million and civilian attrition savings valued at \$10.7 million; by the end of FY 2020-21, 49 sworn positions and 154 civilian positions are anticipated to be vacant.

- \$1.041 million from the 2017 Community Oriented Policing Services (COPS) Hiring Program grants; these grants support 49.74 percent, respectively, of the Department's current entry-level salaries and fringe benefits for 25 police officers over a three-year period, with a maximum value of \$3.125 million each.
- The continuation of programs such as Youth and Community Safety, and other crime prevention initiatives which focus on reducing violence against youth and will be funded by the Law Enforcement Trust Fund (LETF) and General Fund (\$3.888 million).
- The purchase of 491 vehicles (\$14.274 million); over the next four years, the Department is planning to spend \$38.35 million to replace 1,745 vehicles as part of its fleet replacement plan; the fleet replacement plan will provide operational savings to the Department in the long-term, as it will reduce maintenance costs, fuel consumption, and overtime as a result of equipment failure. The Department is expected to have replaced 3,585 vehicles by the end of FY 2020-21.
- Continued implementation of the Neighborhood Safety Initiative (ShotSpotter), enhancing the gunshot detection service areas by installing additional video cameras and license plate readers (total project cost \$6.9 million, \$450,000 in FY 2020-21).
- The procurement process of the Law Enforcement Records Management System that will integrate various Departmentwide databases and information applications, automate the data collection process, and increase efficiency in data retrieval and accessibility of information across multiple divisions within the Department; the project is expected to be completed by FY 2022-23 (total project cost \$10.493 million, \$1.871 million in FY 2020-21).
- Technological improvements to include the replacement of the end-of-life SharePoint web-based collaborative platform (total project cost \$1.118 million) and the acquisition and installation of a social media analytics software program that will enhance investigations (total project cost \$595,000).
- Continuation of the Countywide Infrastructure Investment Program that will focus on infrastructure improvements at all County-owned facilities, including but not limited to, furniture, fixtures, equipment, electrical, plumbing, air conditioning, elevators, roofs, and various other building infrastructure repairs and renovations as needed (\$10.967 million in FY 2020-21).
- Completion of the Civil Process Automation project, which will allow for the streamlining of operations with an accurate, quicker, and a more effective manner of processing of court documents; minimize backlogs; ensure the effective use of current technology by its users and administrators; allow for the redeployment of personnel to other Court Services Bureau functions; and provide integration to the Clerk of the Courts, Criminal Justice Information System, and the Odyssey Document Management System (total project cost \$1.686 million, \$250,000 in FY 2020-21).
- Continued improvements to the Miami-Dade Public Safety Training Institute to include enhancements to the pool facility, the build-out of a long distance firearm range and tower, the design and construction of a covered outdoor training area, and the design and construction of the canine training center (total project cost \$11.386 million, \$1.155 million in FY 2020-21).
- The Department's Laboratory Information Management System and related subsystems are projected to be completed in FY 2020-21; the system, which costs \$2.9 million to implement, will increase the efficiency of the evidence submission process and generate system reports that further streamline and improve casework management.
- Finalizing the procurement process of replacing its aging helicopter fleet; lease or financing payments for four new helicopters are expected to be part of the FY 2021-22 budget.
- Transitioning to a cloud-based automated fingerprint identification system; when completed, this project will have an estimated annual operating impact of \$715,000 in FY 2021-22, which includes three positions.

COVERAGE AREA MAP WITH HEADQUARTERS AND DISTRICT LOCATIONS

The Miami-Dade Police Department provides direct police services to approximately 2.8 million residents, in a coverage area of over 2,400 square miles.

★ **FRED TAYLOR
HEADQUARTERS BUILDING**
(Miami-Dade Police Department
Headquarters Complex)
9105 NW 25 Street
Doral, FL 33172
For emergencies, call 911.
For non-emergencies,
call 305-4-POLICE (305-476-5423).

A AIRPORT DISTRICT STATION
Miami International Airport
4200 NW 21 Street
Building 3033
Miami, FL 33122
305-876-7373

B HAMMOCKS DISTRICT STATION
10000 SW 142 Avenue
Miami, FL 33186
305-383-6800

C INTRACOASTAL DISTRICT STATION
15665 Biscayne Boulevard
Miami, FL 33160
305-940-9980

D KENDALL DISTRICT STATION
7707 SW 117 Avenue
Miami, FL 33183
305-279-6929

E MIDWEST DISTRICT STATION
9101 NW 25 Street
Doral, FL 33172
305-471-2800

F NORTHSIDE DISTRICT STATION
799 NW 81 Street
Miami, Florida 33150
305-836-8601

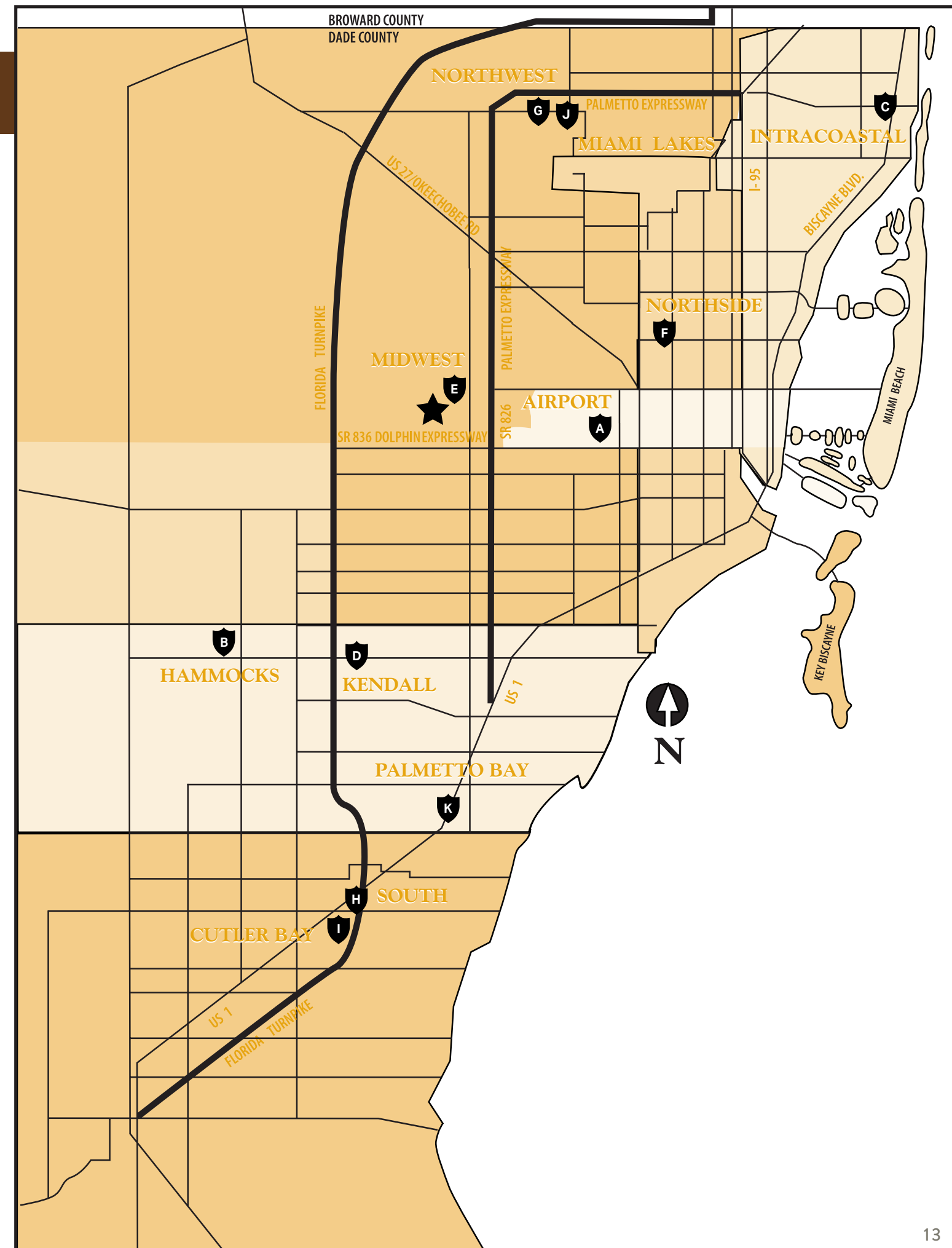
G NORTHWEST DISTRICT STATION
5975 Miami Lakes Drive East
Miami Lakes, FL 33014
305-698-1500

H SOUTH DISTRICT STATION
10800 SW 211 Street
Miami, FL 33189
305-378-4300

I TOWN OF CUTLER BAY
10720 Caribbean Boulevard
Suite 200
Cutler Bay, FL 33189
305-234-4237

J TOWN OF MIAMI LAKES
6601 Main Street
Miami Lakes, FL 33014
305-827-4020

K VILLAGE OF PALMETTO BAY
9705 E. Hibiscus Street
Palmetto Bay, FL 33157
305-278-4000



USE OF FORCE

The Miami-Dade Police Department recognizes the value of human life and is committed to respecting the dignity of every individual. Accordingly, the sanctity of human life is central to the Department's mission, policies, training, and tactics. When reviewing police use of force situations, the Department assesses whether the force in any given situation is not only legal, but also necessary, proportional, and ethical.

Pursuant to Florida law, a law enforcement officer, or any person whom the officer has summoned for assistance, need not retreat or desist from efforts to make a lawful arrest because of resistance or threatened resistance to the arrest, and may use reasonable force to complete the arrest. Force can be used against another when and to the extent that the person reasonably believes that force is necessary to defend one's self or others from the imminent use or threat of unlawful force. It must be noted that Department policy is more restrictive than state and federal laws, and employees are required to comply with this policy.

Protecting the safety of both officers and citizens is the most important factor for officers to consider. Officers shall only use such force as is reasonably necessary and authorized to effect an arrest or defend themselves or others. Officers shall use the minimal amount of force that is necessary to effect an arrest apprehension, or physically control a violent or resisting person.

The Miami-Dade Police Department sets the standard for many departments around the world. Our policies and training have been incredibly successful, and it is displayed by the very low percentage of instances that an officer has to use force to resolve a situation. The Department responded to 927,241 calls for service in 2020, and our officers used force only 238 times.

We take a great deal of pride in recognizing that our Department reflects and serves one of the most diverse communities in the United States, and makes every effort to serve all persons in a dignified and courteous manner, and exhibits understanding of ethnic and cultural diversity, both in our professional and personal endeavors.

While we have come a long way through the years, we realize that there is more work to be done and we are committed to working in partnership with our community to be the model law enforcement organization in the Nation by being responsive and blending strategic planning with community concerns.

HATE CRIMES

The Miami-Dade Police Department is committed to protecting the rights of citizens against possible hate crimes. The Electronic Offense-Incident Report has a "hate crime" box that when checked by an officer will automatically insert information into the FDLE's hate crime form. In each year since 2018, the Department reported five cases to the FDLE.

Hate crimes are defined as a committed or attempted act by any person or group, against a person or the property of another person or group, that in any way evidences prejudice or hatred toward the victim because of his or her personal characteristics, which include race, color, ancestry, ethnicity, religion, sexual orientation, national origin, homeless status, mental or physical disability, or people of advanced age.

The Department partnered in 2018 with The Miami-Dade State Attorney's Office and Florida International University's Department of Criminal Justice to study how to better understand barriers to reporting hate crimes against members of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) community, and the challenges to successful investigation and prosecution. The project, funded by a \$500,000 grant from the U.S. Department of Justice, came up with a strategy to increase public safety and enhance the LGBTQ community's well-being.

If you are the victim of a hate crime, the Miami-Dade Police Department and the Miami-Dade State Attorney's Office, Hate Crimes Unit, can assist and guide you through the judicial process. We encourage anyone in our community who has been the victim of a possible hate crime, regardless of the nature or type of incident, to come forward. Report the crime or incident, and work with us to bring the perpetrators to justice.

MAJOR CAMPAIGNS

The 2020 year presented unforeseen challenges throughout the world and in the U.S., as the COVID-19 pandemic demanded broad changes in the way our society functions day-to-day.

The Miami-Dade Police Department was responsible for enforcing “New Normal” policies, in conformance with the Governor of Florida’s Executive Orders and the County’s Emergency Orders. Officers issued citations to businesses and citizens who failed to adhere to those policies, such as social distancing and occupancy restrictions at restaurants and the wearing of face masks in public and inside businesses.

As society adjusted to the harsh realities that the pandemic wrought on the economy, with job losses, the closure of businesses, and work-from-home orders, protests and civic unrest swept across the country in the wake of the George Floyd incident. The Department developed a strategic plan to respond to demonstrations in our community. It monitored several small-scale protests, and while officers allowed citizens the freedom to express their First Amendment rights, they also ensured that violence, looting, arson, and other unlawful acts did not erupt.

Prior to the pandemic, south Florida hosted Super Bowl LIV on February 2, 2020, at the Hard Rock Stadium in Miami Gardens. More than 62,000 spectators filled the stadium and the U.S. television viewership was estimated at over 100 million. With so much attention on south Florida, the Department, in partnership with the National Football League (NFL), the FBI, the Florida Highway Patrol, the Super Bowl LIV Host Committee, and regional law enforcement agencies, delivered excellent security that had been in the planning stage for approximately two years.



Two weeks before the Super Bowl, the Department activated its Joint Special Operations Command, a temporary high-tech command post, situated just a mile south of the stadium. The Department also activated on January 25, 2020, a Joint Information Center staffed by personnel assigned to the Department’s Public Information & Education Bureau. The Joint Information Center was another collaborative effort with local, state, and federal partners. It coordinated interviews, press releases, and other information related to public safety for the event. From the day it was activated through February 2, 2020, the Center fielded 72 media requests, posted 12 public safety videos, and 261 posts on the Department’s Facebook, Instagram, Twitter, and Nextdoor channels.

The Department also focused on human trafficking, partnering with other law enforcement agencies to create the Super Bowl LIV Human Trafficking Committee. Authorities made 99 total arrests and recovered 13 victims of human trafficking, of which, three were juvenile females.



2020

DEPARTMENTAL
AWARDS



DISTINGUISHED OFFICER OF THE YEAR:

SERGEANT HUMBERTO PEREZ
AIRPORT DISTRICT

*AWARDED THE SILVER MEDAL OF VALOR

Sergeant Perez responded to a report of an intoxicated and hostile person in a secure area of the Miami International Airport. The individual had been hiding in a drop ceiling and was believed to be armed with a knife. Officers ordered him out, but the subject failed to comply and it was believed that he was moving towards an area where passengers were.

Given the possible threat to public safety, officers moved in to subdue the subject, entering a dark electrical room. When the subject saw the officers, he swung down from his position, struck an officer, and then struggled with the officer, grabbing at the officer's handgun, causing the officer to lose control of it. Sergeant Perez attempted to pull the subject off the officer. When Sergeant Perez realized that his fellow officer had been disarmed, he fired at the subject and the subject fell to the ground. The handgun that the subject had wrestled from the officer also fell to the ground. Officer Perez exhibited exceptional courage, decisiveness, presence of mind, and outstanding leadership in the existence of great personal danger. Without his intervention, the subject could have harmed officers at the scene or the numerous civilians in the vicinity.

CIVILIAN OF THE YEAR:

POLICE COMPLAINT OFFICER
JORGE E. MARTINEZ
COMMUNICATIONS & TECHNOLOGY
SERVICES BUREAU

Police Complaint Officer Martinez received a call from a distraught woman that her brother was not breathing. Using effective calming techniques, Mr. Martinez was able to get the address from the caller and more information on the brother's condition. Mr. Martinez quickly gave the caller step-by-step Cardio Pulmonary Resuscitation instructions. Throughout the call, Mr. Martinez conveyed a calm and compassionate demeanor, counting out the compressions with the caller and ensuring her that help was on the way. The caller followed the detailed instructions and was able to revive her brother through Mr. Martinez's guidance. The caller later sent the Communications & Technology Services Bureau a letter thanking Mr. Martinez for his life-saving advice that ultimately saved her brother's life.



OFFICERS OF THE MONTH:



JANUARY

SERGEANT
BEATRIZ DOMINGUEZ
Midwest District



FEBRUARY

DETECTIVE
JOHN CHILDRESS
Robbery Bureau



MARCH

SERGEANT
HUMBERTO PEREZ
Airport District



APRIL

DETECTIVE
IRY J. WATSON II
Northside District



MAY

OFFICER
ELLIOTT D. SCHOLES
Northwest District



JUNE

OFFICER
ROLANDO I. FLORIAN
Hammocks District



JULY

SERGEANT
LAUDELINA RODRIGUEZ
Intracoastal District



AUGUST

OFFICER
ENRIQUE SANCHEZ
Village of Palmetto Bay



SEPTEMBER

OFFICER'S IDENTITY
WITHHELD



OCTOBER

OFFICER
YARMAY LOPEZ
Village of Palmetto Bay



NOVEMBER

OFFICER
RANDY PINEYRO
Midwest District



DECEMBER

OFFICER
SILVIA L. NADAL
Hammocks District

UNITS OF THE QUARTER:

JANUARY-MARCH

Psychological Services Bureau's Hostage and Crisis Negotiations Unit

APRIL-JUNE

Special Victims Bureau's Internet Crimes Against Children Squad

JULY-SEPTEMBER

Northside District's General Investigations Unit

OCTOBER-DECEMBER

South District's Crime Suppression Team



MIAMI-DADE POLICE DEPARTMENT COMMAND STAFF



ALFREDO RAMIREZ III

COUNTY SHERIFF
Director



THOMAS P. HANLON

POLICE SERVICES
Assistant Director



GUSTAVO KNOEPFFLER

DEPARTMENTAL SERVICES
Assistant Director



STEPHANIE V. DANIELS

INVESTIGATIVE SERVICES
Assistant Director



HECTOR LLEVAT

PUBLIC INFORMATION
& EDUCATION BUREAU
Chief of Communications



GEORGE A. PEREZ

COMPLIANCE AND
STANDARDS DIVISION
Chief



RICHARD AMION

CRIMINAL INVESTIGATIONS
DIVISION
Chief



ANDRIANNE M. BYRD

INVESTIGATIVE SUPPORT
DIVISION
Chief



**ROSANNA
CORDERO-STUTZ**

NORTH OPERATIONS
DIVISION
Chief



**CHRISTOPHER
CAROTHERS**

SOUTH OPERATIONS
DIVISION
Chief



**EDGARDO
CANEVA**

STRATEGIC RESPONSE
DIVISION
Chief



ARIEL ARTIME

SUPPORT SERVICES
DIVISION
Chief



OFFICE OF THE DIRECTOR

The Director is responsible for ensuring that citizens of Miami-Dade County receive professional and efficient police services. The Director formulates plans and policies, coordinates departmental operations, and provides managerial leadership.

The Public Information & Education Bureau, the Office of Departmental Affairs, and the Compliance and Standards Division report directly to the Director's office.

DIRECTOR'S MESSAGE

Upon being appointed Director in early 2020, one of the first things I did was initiate a review process that led me to reorganize the Miami-Dade Police Department in a way that I believed would allow us to live up to our vision of being the leading and model law enforcement agency in the Nation. With the goal of becoming a more efficient and effective law enforcement agency, part of these changes included an emphasis on compliance with professional standards and officer wellness, as well as a streamlined approach to emergency operations.

I am pleased to report that during 2020, the Department made great strides in our mission to promote a safe and secure environment for our citizens, making Miami-Dade County a safer place to live, work, and visit. From reducing gun violence and spreading the use of body-worn cameras to all of our frontline staff, to publishing and adopting new recommendations in community policing and reform, this was a year of significant progress for the Department. To better serve the citizens of Miami-Dade County, we made a commitment to invest in technology and training, in addition to the adoption of policies that aim to build public trust and transparency. Working in collaboration with the communities we serve, there is much we can continue to achieve together.

After two years of planning and working with local, state, and federal partners, events for Super Bowl LIV kicked off during the week prior to the championship game around south Florida, with an interactive Super Bowl Experience in Miami Beach and Super Bowl Live at Miami's Bayfront Park. Super Bowl LIV, between the Kansas City Chiefs and the San Francisco 49ers, was held on February 2, 2020. It was the 11th Super Bowl held in Miami-Dade County; the most ever for any county in the U.S.

By early March, COVID-19 gained traction throughout the world, including the United States. In an effort to ensure the health of our community, guidelines were put in place in Miami-Dade County to slow the spread of COVID-19. This required a shift from containment to mitigation strategies such as social distancing, school closures, and the wearing of cloth facial coverings. We had to quickly enable telecommuting where possible for large segments

of our administrative workforce. We immediately converted some service counter activities into online and digital forms that could be filed online, and ordered additional Virtual Private Network licenses in order to maintain stability, so that the Department could maintain continuity of operations effectively and continue to serve its citizens. By the end of June, most of Florida was reopening.

The Miami-Dade Public Safety Training Institute is no longer teaching the Applied Carotid Triangle Restraint (ACTR) to Department personnel. The ACTR was replaced with effective training tactics embraced by professional law enforcement best practices and modern day policing defensive tactics. This decision was based on a multitude of factors to include officer and public safety, feedback from policing professionals, members of the community, local leaders and officials, and recommendations from the Police Executive Research Forum. As a progressive agency, we must remain in a constant state of review and open to emerging best practices and community feedback.

A successful on-site reaccreditation assessment by CALEA proved that the Department maintained its highly acclaimed reputation for quality law enforcement and excellent policies and procedures. We were pleased to receive our official reaccreditation certification.

I am proud to share the following pages of the 2020 Miami-Dade Police Department Annual Report highlighting the accomplishments and achievements of true professionals of the Department's sworn and administrative staff in their relentless pursuit to provide exceptional services to Miami-Dade County.

Sincerely,

Alfredo "Freddy" Ramirez III
Director





OFFICE OF DEPARTMENTAL AFFAIRS

The Office of Departmental Affairs, though still in its formative stages, works collaboratively, in a team environment, carrying out strategic objectives related to critical incidents, police relations activities, and line of duty deaths. The fundamental goal of the Office is to establish and maintain effective avenues of communication and positive relationships with the citizens of Miami-Dade County.

Staff will support the mission and efforts of the Continuity of Operations Plan and assist in communicating pertinent information to Miami-Dade Police Department personnel during critical incidents including disasters or operational interruptions. The Office, along with the Military Liaison Officer, provides Armed Forces support to employees activated to military duty. Under the command of the Department's Executive Officer, executive security officers provide overall security to the Mayor, while sergeant-at-arms personnel are responsible for maintaining order in the Board of County Commissioners Chambers and the Stephen P. Clark Government Center. The Department's Executive Officer provides oversight and determines the type of response the Honor Guard will provide when requested.

The Office is responsible for coordinating and finalizing submissions of external awards; each one epitomizing the American spirit of service to others. The Office is also charged with serving as the liaison for all departmental major charitable campaigns (e.g., United Way, American Cancer Society's Making Strides Against Breast Cancer) and other qualified 501(c)(3) tax exempt organizations.

PUBLIC INFORMATION &

The Public Information & Education Bureau is comprised of the Media Relations and Community and Youth Outreach Sections, and the School Crossing Guard Program. Media Relations Section detectives are public information officers who coordinate the Miami-Dade Police Department's response to media inquiries, including high profile incidents that attract local, regional, national or international media attention.

Media Relations Section detectives respond to scenes, provide interviews in English and Spanish, and issue news releases. They provide video footage of the Department's events and crimes such as burglaries, robberies, and assaults. The detectives often take a proactive approach, alerting the media of developments in certain investigations, with a

goal to solicit the public's help in pursuing those cases. One example is the increasing use of "family pleas" in which detectives arrange for survivors of violent crimes or family members of the victims, to use the media to appeal to the public to provide information to investigators. Detectives also accompany visiting television and motion picture producers in an effort to ensure that their finished productions comply with departmental regulations and portray accurate information.

Our public information officers are experienced and highly trained. They routinely participate in formal regional, federal, professional, and governmental

training courses, and in turn share their knowledge and expertise with other law enforcement public information officers through similar courses.

The Social Media Team has vast electronic media experience and routinely works with our public information officers to convey information on all major social media platforms such as Twitter, Facebook, Instagram, and YouTube. The team also produces the bi-annual Departmental Review brochure, the Community Policing, Crime Prevention, and Juvenile Programs Annual Evaluation, and the internal Alert Newsletter, as well as submitting articles to external law enforcement publications.

The Bureau's Community and Youth Outreach Section conducts a variety of programs to foster cooperation

between the Department and the community. The Section coordinates the highly successful Drug Abuse Resistance Education Program (D.A.R.E.), which annually reaches approximately 10,000 students throughout Miami-Dade County. Students are taught the dangers of substance abuse, peer pressure, gang affiliation, and bullying. Of-

ficers promote self-esteem building principles and positive extra-curricular activities as viable alternatives to truancy, drug abuse, and gang involvement.

The Miami-Dade Police Athletic League is also coordinated through the Community and Youth Outreach Section. This after-school program reaches 20,000 children each year through sports, educational initiatives, and arts and crafts. The program has gained momentum and is committed to reducing juvenile delinquency by helping children recognize their self-



EDUCATION



worth and abilities as they interact with law enforcement officers. The "Join A Team, Not A Gang" initiative discourages gang affiliation and encourages constructive social and educational activities. Students are able to attend University of Miami and Florida International University athletic events and meet athletes who encourage them to join teams and social clubs.

The Community and Youth Outreach Section coordinates the Students Together Against Negative Decisions Program, which is directed at high school youths. This initiative reaches more than 90,000

BUREAU

students annually in an effort to eliminate drug and alcohol use associated with traffic fatalities. Student activities presented throughout the school year include the Youth Summit, Ghost Out, and Mock Crash, along with visits to the Driving Under the Influence Mobile Educational Center.

The Community and Youth Outreach Section manages the Gun Bounty Program and the Crime Stoppers Squad. The Gun Bounty Program is an initiative aimed at deterring the illegal possession and use of guns. Since its inception, the Gun Bounty Program has recovered 954 illegal guns, which resulted in 625 arrests. The Crime Stoppers of Miami-Dade and the Florida Keys' TIPS line (305-471-TIPS) is a nationally recognized community action program that encourages citizens to support law enforcement by providing information about criminal activity. This partnership offers monetary rewards to tipsters, while protecting their anonymity.

The Section is also involved in the Citizen's Police Academy, Police Explorer Program, the College Internship Program, and Park Watch. Members of the Section have obtained their Florida Crime Prevention Practitioner's certification and are tasked with conducting security surveys of both residential and commercial locations. Additionally, the Section coordinates community presentations of the Gun Bounty Program, Crime Prevention Display Vehicle, the Static Display Helicopter, and the D.A.R.E. Mustang. These initiatives are geared toward the overall education, safety, and well-being of our residents and visitors.

The School Crossing Guard Program serves more than 100 public elementary schools throughout Miami-Dade County, and facilitates the safe crossing of children at more than 500 busy crosswalks throughout the community to ensure safety in their commute to and from school.

COMPLIANCE AND STANDARDS

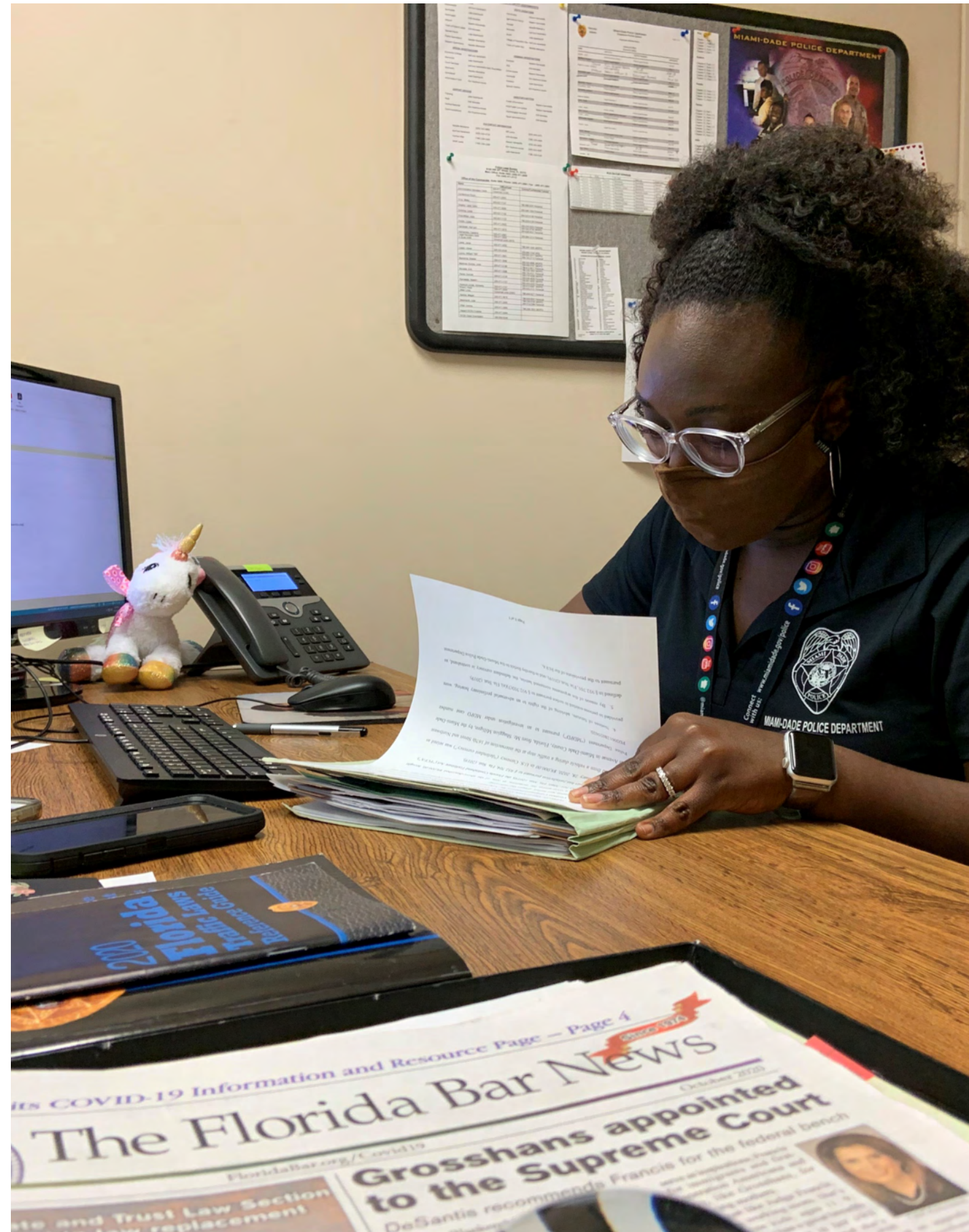
DIVISION



The Compliance and Standards Division oversees training activities for law enforcement personnel and operations related to departmental policies and procedures; provides legal support to the Department; provides psychological support to the Department; investigates complaints against departmental employees and criminal complaints against other County employees and vendors; and maintains departmental compliance with accreditation standards. Division personnel conduct research and analysis on issues of concern to the Director and provide coordination for departmental strategic planning.

POLICE LEGAL BUREAU

The Police Legal Bureau provides in-house legal counsel to the Miami-Dade Police Department. The Bureau ensures that the Department is advised of current legal issues, statutory changes, and case law of particular significance to law enforcement; prosecutes state civil forfeiture actions, and administers the federal asset forfeiture program; reviews discipline documents and internal investigations; assists in the drafting, lobbying, and passage of new laws and legislative amendments that promote law enforcement objectives; provides legal review, and legislatively administers Memoranda of Understanding, Mutual Aid Agreements, and other contracts with its law enforcement partner agencies and jurisdictions via the Miami-Dade County Board of County Commissioners; provides training to the Department; issues written and oral legal opinions; publishes Legal Notes, Legal Bulletins, and Legal Tips; coordinates discovery and other civil litigation matters; manages the Department's Diversion and Community Service Program; prosecutes all of the Department's civil citations; petitions the court and prosecutes matters to obtain Risk Protection Orders; manages the Nuisance Abatement Unit; edits and publishes the Departmental Manual; responsible for the Department's Discipline Coordination; researches and writes grants; and edits the Florida Law Enforcement Handbook.



The Bureau's "MDPD Legal Tip of the Day" program reached a milestone on April 28, 2020, when its 500th Legal Tip was sent out to law enforcement. The program has expanded by popular demand and is currently shared with officers and command personnel of over 75 police agencies throughout Florida.

The Bureau administers and litigates the Department's Risk Protection Order program. Risk Protection Orders are sought when an individual poses a significant threat to himself/herself or others with a firearm. In 2020, the Bureau filed 64 Risk Protection Orders and more than 75 firearms were seized.

The Bureau's Grants and Legislative Section wrote grant applications resulting in awards for: over \$1,000,000 to fund victim advocates; \$650,000 to combat terrorism, drug trafficking, and human trafficking; and \$750,000 to better serve those with mental illness/co-occurring mental illness and substance abuse through information sharing between law enforcement and mental health providers, creating and implementing a co-responder model where licensed clinicians respond to scenes with officers. Legislatively, the Section authored 26 original agenda items, among which included the creation of an interagency Threat Management Task Force, Public Safety Answering Point Interlocal Agreement, Human Trafficking collaboration with International Rescue Committee and Florida International University, and a Mental Health Collaboration with Thriving Minds.

MIAMI-DADE PUBLIC SAFETY TRAINING INSTITUTE

The overall mission of the Miami-Dade Public Safety Training Institute is to maintain the highest standards in professional law enforcement under the vision of the Miami-Dade Police Department and to meet the training needs of local, state, and federal public safety employees. Based on unified training initiatives, the Institute houses staff from two partner agencies: the Miami-Dade Corrections and Rehabilitation Department and the Federal Bureau of Investigation.

The Institute functions as a Florida Criminal Justice Standards and Training Commission Regional Training Center, and is the certifying agency for both the Department and the Miami-Dade Corrections and Rehabilitation Department academies.

The Institute also serves as the primary training facility for the geographical region encompassing the area between Monroe County and Palm Beach County. The Institute conducts a wide range of highly-specialized courses dealing in matters related to critical thinking, decision-making, officer safety, and investigations. These training courses are an excellent tool to develop the skills necessary for personnel working in major and small law enforcement agencies to augment critical support and growth and effectiveness of all law enforcement functions.



The Institute is tasked with handling the Agreement between the U.S. Department of State Bureau of International Narcotics and Law Enforcement Affairs and the Miami-Dade Police Department, which established the framework for cooperation to train and support the law enforcement and anti-crime efforts of international law enforcement personnel; more specifically to assist agencies throughout the Caribbean, South America, Europe, and the Middle East. To this date, the program has been a complete success receiving accolades and awards from the highest level of government in Washington, DC.

The Institute is also tasked with the coordination of the School Guardian Training Program. The training is geared towards the training of civilians, who are hired to serve as school safety guardians. The role of these school safety guardians is to protect schools and its occupants during an Active Shooter incident at a school.

Overall, the Institute provides the highest quality training for local, state, and federal law enforcement officers, in addition to other law enforcement and criminal justice professionals worldwide. Staff always maintains the maximum professional training criteria to meet the needs and requirements of all local, state, and federal officers receiving training at our facility.

PSYCHOLOGICAL SERVICES BUREAU

The Miami-Dade Police Department is one of the few agencies in the country to offer comprehensive, in-house psychological services to its employees. The Psychological Services Bureau offers a robust mental wellness program, which includes a full spectrum of clinical, educational, and consultation services for all departmental employees. This includes individual and couples counseling, as well as group counseling in the areas of substance abuse and bereavement. The Bureau also provides 24/7 on-call response to all critical incidents, including officer-involved shootings, child deaths, or any crisis involving an employee.

The Bureau is staffed by both sworn and civilian mental health professionals, licensed by the state of Florida, and trained in police psychology. The clinicians housed within the Bureau are seasoned therapists who possess expertise in the areas of trauma-informed interventions, marriage and relationship counseling, suicide and crisis intervention, substance abuse treatment, anger management, as well as in the treatment of depression, anxiety, and co-occurring disorders. Similarly, the Bureau utilizes empirically-validated and research-driven interventions designed to improve overall quality of life and increase adaptive coping strategies as a means of preventative care and treatment for emotional wellness and longevity.



The Bureau recently established a Peer Advocate Program, a volunteer-based Program staffed by Department personnel who are interested in providing emotional support to other employees. These trained peer advocates also provide referrals or guidance for employees who may benefit from the professional services offered by the staff. The Bureau also serves as the coordinator for the Police Chaplain Program. This Program is staffed with volunteer chaplains who represent various religions within the community. Under the direction of the Bureau, Police Chaplains are available to offer pastoral support and spiritual counseling to employees.

The staff provides training to police recruits and in-service personnel. In addition to facilitating the mental health related training mandated by the FDLE, the Bureau often creates and provides innovative training designed to improve officer wellness, including, but not limited to, the topics of longevity, women's issues, law enforcement self-care, stress management, mindfulness, substance abuse prevention, post-traumatic stress disorder awareness, suicide prevention, and retirement preparation.

Additionally, the Bureau is responsible for the administrative and clinical supervision of the Crisis and Hostage Negotiator Team, including the selection and training of the team members. This specialized and elite team was recently awarded the Department's Unit of the Month and Unit of the Quarter due to the high level of professionalism and effectiveness demonstrated during numerous crisis/hostage incidents throughout Miami-Dade County, resulting in consistently successful resolutions.

PROFESSIONAL COMPLIANCE BUREAU

The Professional Compliance Bureau maintains and coordinates the Employee Profile and Early Identification Systems. The latter provides a systematic review of employee complaints and use of force incidents, and generates monthly, quarterly, and annual reports. To ensure standardization of procedures and quality improvements of departmental services, the Bureau's Staff Inspections Section conducts inspections of all Miami-Dade Police Department elements every three years and reports all findings to the Department Director for review. The Section is also responsible for departmental compliance with standards from CALEA, Inc., and CFA. Numerous reports and mock assessments are conducted annually to ensure compliance with these strict standards. The Staff Inspections Section ensures that entities within the Department adhere to departmental procedures and policies, by inspecting each unit within prescribed guidelines. The Records Section maintains copies of closed internal affairs investigations and Supervisor's Reports of Responses to Resistance, and is responsible for fulfilling public records requests pertaining to the aforementioned cases.

The Public Corruption and Criminal Conspiracy Sections of the Bureau are responsible for investigating acts of criminal misconduct involving public officials, County employees, police officers, lobbyists, and private vendors conducting business with Miami-Dade County. In accordance with the laws of Flori-

da, those Sections strive to promote integrity and lawful conduct within County government, and to fulfill our commitment to the citizens of the County.

The Digital Forensics Unit provides a variety of digital forensic laboratory and crime scene support services to the greater municipal, state, and federal law enforcement agencies of Miami-Dade County. The Unit provides objective digital forensic laboratory ex-

amination services, crime scene response services (in matters involving digital evidence), and digital network forensic services. The Unit provides objective examination services on digital evidence seized pursuant to administrative investigations. It provides data recovery services to the Department during incidents of catastrophic failure and/or data corruption. It is an integral part of the critical incident response team for the County's Information Technology Department, Enter-

prise Security Office. It provides consultation services and education to investigators, as well as for the State Attorney's Office, United States Attorney, the Department's Police Legal Bureau, and the County Attorney's Office. The Unit is an active partner laboratory providing digital forensic services for the United States Secret Service, Miami Electronic Crime Task Force, and the Internet Crimes Against Children Task Force, pursuant to the Memorandum of Understanding existing between the Task Forces and the Department.

The Body-Worn Camera Unit was implemented to improve police services, increase accountability for individual interactions, and enhance public safety. The Unit helps improve the high-quality public service expected of police officers and promotes the sense of procedural justice that communities expect from their police departments and officers. The camera footage enables the Department to demonstrate transparency and openness in their interactions with members of the community. The Unit also processes public records requests related to body-worn cameras.





POLICE SERVICES

Police Services has the responsibility of maintaining public order and safety and enforcing the law while establishing meaningful partnerships that meet the needs of a changing community. Keeping pace with Miami-Dade County’s diversity and expansion places additional demands on these multifaceted police services. The Police Services Assistant Director oversees the North and South Operations Divisions, which are comprised of seven district stations and the Agricultural Patrol Section; and the Strategic Response Division, which is comprised of the Homeland Security Bureau, the Special Patrol Bureau, the Airport District, and the Seaport Operations Bureau.

Additionally, contracted police services are provided to incorporated cities to provide law enforcement and community-oriented services particular to each locality.

NORTH OPERATIONS DIVISION



INTRACOASTAL DISTRICT

In an effort to effectively address the needs of the community, the Intracoastal District works jointly with all available resources within Miami-Dade County. The Community Oriented Policing Services Unit employs a variety of programs and initiatives to build trust and develop partnerships between the police and the community. Youth safety and outreach activities are also a priority for the Unit.

The District's unique environment and terrain characteristics require a tailored policing response. Haulover Park, a 99-acre urban park bordered by the Atlantic Ocean on the east and the Intracoastal Waterway on the west, is located within the boundaries of the District. Traditionally, from Easter to Labor Day, large crowds of people visit the park on weekends and summer holidays. Each year, an operational plan is developed where additional officers and equipment such as 4X4 trucks, all-terrain vehicles, bicycles, and personal watercrafts are deployed to provide a safe environment for the community to enjoy.

The District established a Crime Prevention Team to provide immediate investigative information to road patrol units, in addition to neighboring jurisdictions requiring assistance for ongoing crimes and investigations occurring within the District. Additionally, the Crime Prevention Team provides General Investigations Unit investigators with a platform to expand long-term, complex investigations such as drug violations, gang investigations, fraud investigations, auto theft rings, and others. The Team was developed to eradicate criminal enterprise cells that prey on residents. Through collaborative efforts between road officers, investigators, and specialized units, the District has seen a notable reduction in targeted crimes throughout recent years.

NORTHSIDE DISTRICT

The Northside District continues to foster a positive partnership with the community through crime prevention and awareness programs to improve the quality of life for its residents. Furthermore, the District strategically targets crimes utilizing enhanced enforcement initiatives and directed uniformed patrols, along with specialized elements such as the Youth Outreach Unit, Gang Unit, and the Auto Theft Squad. The District continually updates and enhances its enforcement and protection capabilities to meet today's challenges.

The District's Community Oriented Policing Services Unit provides a forum for residents to address crime concerns and learn about crime prevention through monthly events such as the Major's Community Outreach Day, the Citizens' Crime Watch Program, Youth Outreach Unit initiatives, the Citizen Advisory Committee, and Homeowners Association meetings. Citizens may also gain invaluable information concerning the many services provided by Miami-Dade County during the District's Open House and Hurricane Awareness Fair.

The District also hosts a three-week summer camp program which establishes positive relationships with community youth, provides educational components, and conducts enjoyable activities in a safe environment. During the camp and throughout the year, Neighborhood Resource Unit officers furnish parents with Child Identification Program materials that could provide crucial information to law enforcement in missing child cases.

In partnership with former Commissioner Audrey M. Edmonson's Project Peace, monthly "Farm Share" events are conducted that bring together volunteers and law enforcement personnel, who provide food distribution to approximately 800 needy households.





NORTHWEST DISTRICT

The Northwest District maintains positive public interactions within the community that it diligently serves, focusing on community engagement through crime prevention, education, and awareness programs to improve the quality of life for its residents. The District continues to analyze and establish innovative solutions that target current crime trends to keep the community safe. Additionally, the District strategically targets crimes utilizing enhanced enforcement initiatives and directed uniform patrol, along with specialized General Investigations Unit elements such as the Crime Suppression Team, Burglary Apprehension Team, and Auto Theft Squad.

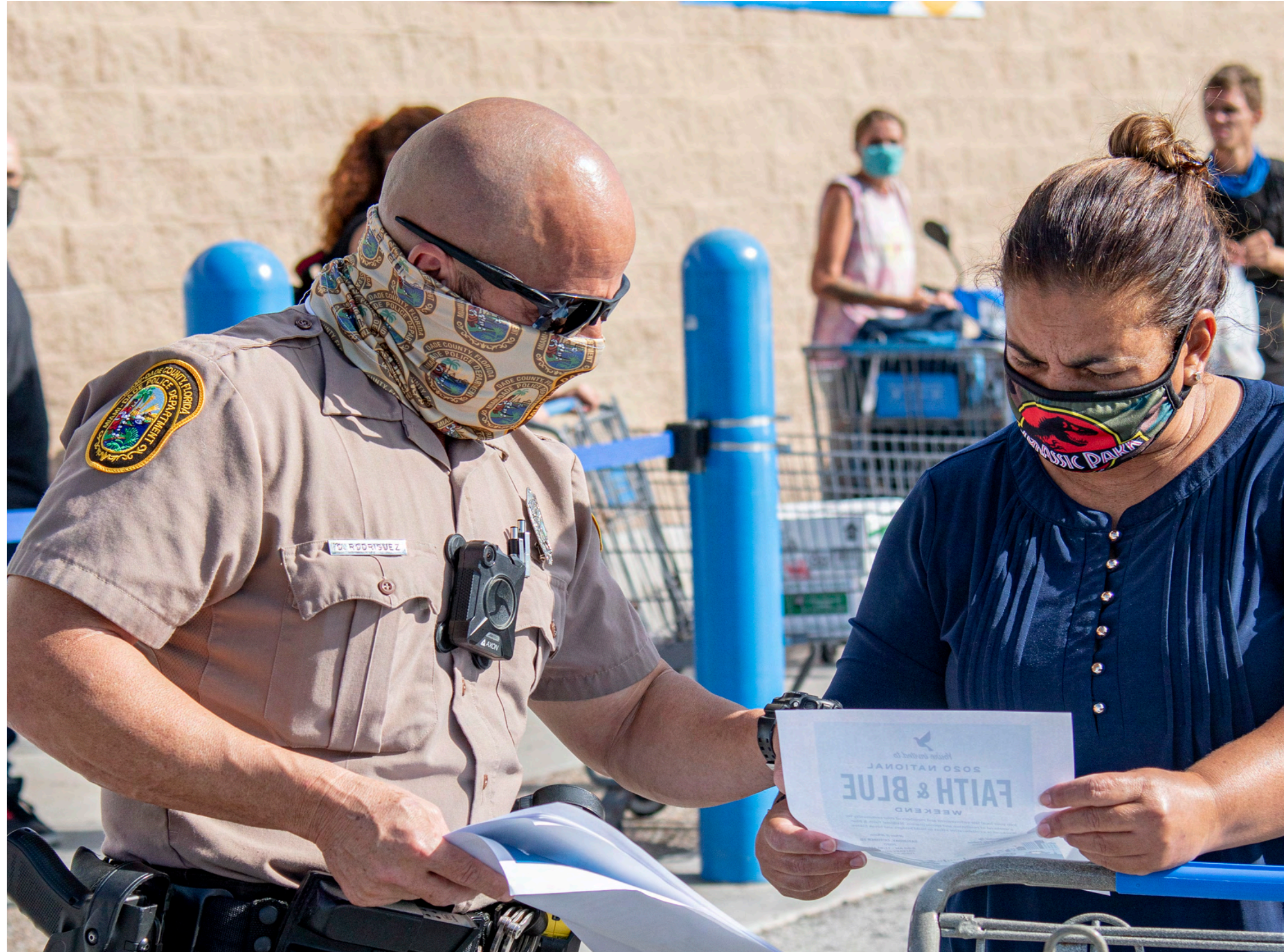
The District's Neighborhood Resource Unit regularly engages with citizens through monthly events including the Major's Community Outreach Day, the Citizens' Crime Watch Program, the Citizen Advisory Committee, and Homeowners Association meetings. During the District's Open House and Hurricane Awareness Fair, residents have an opportunity to obtain invaluable information regarding the services that are provided to them by Miami-Dade County. The Police Explorer Program welcomes local youth to participate in Miami-Dade Police Department events such as law enforcement commemorative ceremonies and charitable fundraising activities. Officers act as advisors and mentor youth, encouraging positive civic involvement throughout the community while cultivating everlasting partnerships.

MIDWEST DISTRICT

Midwest District emphasizes service to the community by implementing programs and strategies that focus on combating crime. Through effective proactive enforcement activities, and a zero tolerance approach toward criminals, the District realized a significant reduction in targeted crimes. Furthermore, District personnel positively reduced the number of residential and commercial burglaries with the implementation of new technologies along with the combined efforts of the Residential Burglary Investigations and the Commercial and Theft Squads.

District personnel conduct several public awareness and crime prevention conferences throughout the year. The meetings are conducted in an effort to strengthen relationships between the community and the Department, educate the local citizens, and raise overall awareness. The meetings are free of charge and include crime prevention demonstrations, security surveys, and safety presentations. Additionally, informative brochures are provided on a variety of topics such as elderly and domestic violence abuse and identity theft. District Crime Watch groups and the Citizen Advisory Committee provide further citizen education and awareness, which promotes greater interaction between the community and the Department.

Community partnerships with activities hosted by the Midwest District, such as donation drives, have provided food and goods to citizens in need throughout the community. Through the combined efforts of local businesses, schools, and citizens, more than 800 food baskets, toys, and other goods are provided to numerous families during the holiday season each year.



SOUTH OPERATIONS DIVISION



HAMMOCKS DISTRICT

Serving the largest population of any Miami-Dade Police Department district, the Hammocks District continues to not only be responsive to the needs of the west Kendall community, but also strives to be a vital part of it; joining our local businesses and residents to improve the quality of life for all.

District personnel take a proactive approach to meeting the needs of the community, whether by reducing crime through maintaining high visibility patrol, using technology to identify and address crime trends, and arresting offenders; or by increasing traffic safety through education and enforcement; or by ensuring the well-being and safety of our youth through engagement and maintaining relationships with local schools to decrease truancy and juvenile curfew violations; or by growing police-community relationships by providing quality service in response to community concerns.

Within the Hammocks District, there are a number of specialized units that carry out the goals, objectives, and mission of the Department. These include the Neighborhood Resource Unit, which develops greater openness and communication between the District and the community it represents. The unit tackles community problems, from speeding to abandoned houses, to solving nuisance issues within the community. Among the events coordinated by the Unit are the District Open House, National Night Out, school career days, as well as participation in community events, from Live Healthy West Kendall, sponsored by West Kendall Baptist Hospital, to the Publix Supermarket “DNA Kit and Coloring Book Event,” and outreach to the South Miami Heights community.

The General Investigations Unit is responsible for solving crimes within the District. Among the tools it uses are the Priority Service Squads, which conduct zero-tolerance enforcement in high-crime areas, while responding to

high priority calls for service such as robberies, suspicious persons and vehicles, and burglaries in progress. In addition to high visibility enforcement, the Unit also employs covert and plain-clothes elements to monitor high crime areas and suspects. The Gang Squad identifies and monitors area gang members, while the Crime Suppression Team responds to Crime Stoppers Tips and conducts surveillance of high priority wanted subjects. Simultaneously, the Major Investigation Squads attempt to develop leads, identify, arrest, and convict criminals who have committed crimes such as burglaries, stolen vehicles, stabbings, and shootings, among others, which occur within the community. Our Auto Theft Squad was selected as the Kendall Federation 2019 Officers of the Year for their efforts related to an extended operation that targeted subjects engaged in vehicle burglaries throughout the west Kendall community, and resulted in 67 felony arrests, 51 case closures, as well as the identification of several organized criminal rings.

Also under the purview of the Hammocks District is the Department’s Agricultural Patrol Section. The Section provides specialized police services to Miami-Dade County’s agricultural community, which contributes more than \$1 billion to the local economy each year. Section personnel investigate crimes involving commercial burglaries occurring at farms, nurseries, and packing houses; thefts of livestock and exotic animals; animal cruelty; and illegal dumping. The primary focus of the Section’s Illegal Dumping Unit is to enforce the Florida Litter Law, Chapter 15 of the County Code, and federal laws regarding the pollution and destruction of the environment. The Agricultural Patrol Section utilizes a combination of community-based policing, investigative techniques, high-profile patrol methods, and specialized vehicles to fulfill the law enforcement needs of the community.

KENDALL DISTRICT

The Kendall District's Neighborhood Resource Unit is a community-oriented policing Unit which serves the residents of the Kendall community by providing a wide array of services. The Unit is comprised of three Community-Oriented Policing and Problem Solving Squads and one Traffic Enforcement Squad. The Unit currently employs a wide variety of educational programs and initiatives designed to build trust and create partnerships between the Miami-Dade Police Department and the community. In order to develop positive interaction between police and citizens, the Unit coordinates numerous community outreach events such as the Kendall District Open House, Sports Day, Halloween Pumpkin Patrol, The Falls Holiday Parade, Turkey Giveaway, Coffee with a Cop, and Shop with a Hero Christmas Initiative at Target.

Additionally, the Unit participates in career days, crime prevention initiatives, and traffic education. Officers facilitate quarterly meetings for more than 30 local crime watch groups. The District's Mobile Operations Command Center is deployed to address crimes at specific areas of concern, and to educate the public by distributing crime prevention pamphlets and addressing their concerns. Officers work collaboratively with the Miami-Dade County Department of Regulatory and Economic Resources and other governmental agencies to address quality of life issues such as unsafe structures, nuisance abatement, exterior property maintenance, and illegal dumping matters. Twice a month, Unit personnel conduct the Major's Night Out event, which promotes community partnerships and improves quality of life for local residents. Once a year, the Unit coordinates a Sports Day at Tropical Park, where approximately 200 local students participate in several activities including basketball, kickball, and track and field. The day is filled with activities that promote positive interactions between the District's police officers and the youth.



The latest addition to the Unit is Sparky, a three-year-old American Bulldog mix, donated by the Miami-Dade Animal Services Department. Sparky was selected to participate in the Second Chance Dog Training Program. A collaborative effort between Miami-Dade Animal Services and the Miami-Dade Corrections and Rehabilitation Department offers shelter dogs an opportunity for a better life. After graduating from the Second Chance Dog Training Program, Sparky was selected as the first member of the Miami-Dade Police Department's Community Oriented Support Dog Program. Sparky attends community outreach events at schools, hospitals, and nursing homes, to promote a positive image of the Department. Additionally, Sparky is on call to provide comfort and emotional support throughout the District, and at the request of any Department entity.

The General Investigations Unit addresses the growing task of providing a wide variety of investigative services within the Kendall District. Detectives routinely respond to crime scenes to process and collect evidence including video surveillance. Additionally, detectives conduct proactive patrol duties and undercover operations in response to current crime trends. These initiatives have a positive impact in critical areas by apprehending wanted felons and preventing crimes. Ultimately, collaboration between patrol officers, Neighborhood Resource Unit officers, and General Investigation Unit detectives is key to keeping a low crime rate throughout the Kendall District.

The Kendall District's General Investigations Unit is home to the Multi-Agency Marine Theft Task Force. Through collaborative efforts with various local, state, and federal agencies, the Task Force investigates and combats marine related thefts throughout south Florida, from Monroe to Palm Beach County and beyond. These initiatives have a positive impact in critical areas by apprehending wanted felons and preventing crimes.

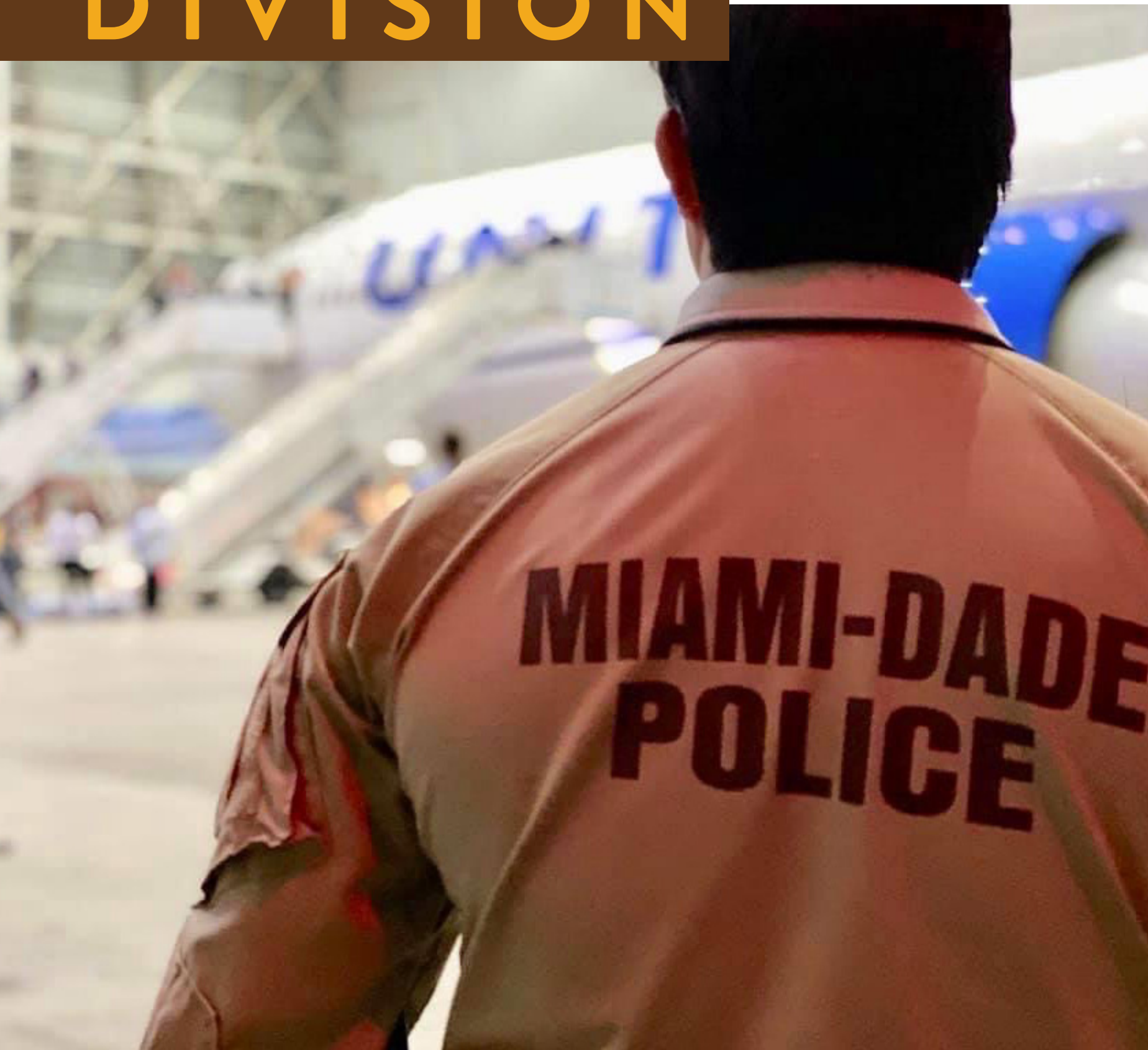
SOUTH DISTRICT

South District personnel are committed to the concept of community policing and consistently work to improve the quality of life within the communities they service. The South District's Neighborhood Resource Unit was established to build trust between the community and the Department, by providing community members with a direct line of communication with community officers and empowering community members to come forward with items of concern. Neighborhood Resource officers follow up on the concerns provided by utilizing a wide variety of community partnerships for social services, or referrals to code enforcement, where applicable.

South District personnel handle more than 400 events annually within the District. These events include community food distributions, homeless outreach, crime watch meetings, community walks, back-to-school and end-of-school events, career days, Halloween trick-or-treating, and holiday toy and food drives. The efforts of South District officers resulted in over 11,000 community interactions and 2,300 student interactions in 2019. The District's innovations include Project RENEW (Resident Empowering Neighborhood Enforcement Walks) which disseminates community service information directly to the neighborhoods most in need. South District also empowers a cooperative effort between District personnel and the Naranja Lakes Community Redevelopment Agency that serves as a community-oriented police and problem solving initiative by providing specialized community and proactive enforcement to the service area.



STRATEGIC RESPONSE DIVISION



AIRPORT DISTRICT

The Miami International Airport is one of the busiest airports in the world. More than 45.9 million passengers; 22.4 million of which are international passengers, travel through it annually.

The airport ranks first in the nation for international cargo shipped and third in the nation for domestic cargo shipped, with a total of 2.27 tons annually. It is also one of the busiest domestic and international hubs, and each year, new airlines are added. The District's top priority is the protection of travelers, employees, and stakeholders at the airport.

The District continually updates and enhances its enforcement and protection capabilities to meet today's challenges. Enhancements to patrol include bicycles, Segways, and golf carts that provide better response times and higher visibility. The District's Motorcycle Unit provides the airport locality with traffic enforcement and a faster and easier way to maneuver through areas which are not easily accessible by marked and unmarked vehicles.

The District houses two distinct Canine Units that provide explosive ordnance detection canine services. Both the traditional Canine Unit and the Explosives Detection and Interdiction Canine Units respond to all unattended vehicles and luggage to perform sweeps that determine if the items are safe to impound. The Explosives Detection and Interdic-

tion Canine Units are trained to alert their handlers to the presence of explosive odors that originate from human sources. The canines are trained to track the source of the odor to a person as well as detect explosives in the conventional method.

District personnel work with all federal agencies assigned to the airport to ensure the utmost security preparation and tactics plan. Monthly security meetings are held to pass on important information to all concerned stakeholders. One example of this outstanding partnership is through the use of the multi-agency operations involving the Airport District, the Miami-Dade Aviation Department, and federal law enforcement personnel. During these operations, personnel from different agencies show unity by conducting high visibility patrols together in an effort to deter any criminal activity.

The Airport District's patrol responsibilities also include the Miami Intermodal Center, which is comprised of two areas, the Rental Car Center and the Miami Central Station. The Rental Car Center has an elevated train system that takes passengers and workers directly to and from the airport. The station is a ground transportation hub for Miami-Dade County and the south Florida region. The station houses a Greyhound Bus Terminal, a Tri-Rail Station, a Metromover platform, and a Metrobus station. Both areas are connected by an elevated pedestrian walkway.

SPECIAL PATROL BUREAU

The Special Patrol Bureau augments traditional police functions and provides support services to other departmental elements along with local agencies. The Bureau is comprised of the Specialized Patrol and Events Section, the Tactical Operations Section, and the Police Operations Section.

The Specialized Patrol and Events Section manages large-scale events and provides support services for Miami-Dade County and local agencies. The Section is comprised of the Special Events Unit, Aviation Unit, Marine Patrol Unit, which includes the Underwater Recovery Team, and the Motorcycle Unit, which includes the Breath Alcohol Testing, and the Impaired Driving Enforcement Squads.

The Special Events Unit is responsible for planning, coordinating, and management of police services during large-scale major events throughout the County. Each year, the Unit coordinates more than 500 events including college and professional sports games for football and baseball, international tennis tournaments, fairs, concerts, parades, and festivals.

The Aviation Unit is responsible for providing aerial support to Department personnel, as well as, a myriad of federal, state, and municipal first responder agencies and local governmental entities. The Aviation Unit's aircraft fleet encompasses four helicopters and two airplanes, utilized to proactively patrol the County. In addition to providing aerial support for police calls for service, the Unit provides support during tactical and investigative functions. The Unit also augments police response at perimeter searches for missing, wanted, and/or fleeing individuals, and deters criminal activity through daily proactive patrol flights.

The Marine Patrol Unit and the Underwater Recovery Team provide enhanced patrols throughout the year along 84 miles of coastline and 22 miles of beaches. The Marine Patrol Unit is also responsible for patrolling the Miami River. Annually, the Underwater Recovery Team conducts more than 400 dives throughout the inland and coastal waterways of the County that include the recovery of vehicles, deceased persons, evidentiary searches, Port security, and training dives.

The Motorcycle Unit, Breath Alcohol Testing, and Impaired Driving Enforcement Squads focus on specific targets such as "Driving Under the Influence (DUI)" apprehension, and school zone enforcement. This Unit also conducts several traffic initiatives in an attempt to reduce traffic crashes, which include DUI checkpoints, Click It or Ticket campaigns, and educational presentations. Impaired Driving Enforcement Squad officers attained a Drug Recognition Expert certification and have officers that serve as instructors for the state of Florida.

The Police Operations Section provides police coverage for many of the County's high-profile locations including the Stephen P. Clark Government Center's Metrorail/Metromover System. Additionally, uniform patrol and general investigative services are provided to many recreational, natural, and cultural venues such as the Main Library and Cultural Center; the Rickenbacker Toll and Causeway; the unincorporated beaches and roadways on Key Biscayne; the Miami Seaquarium and Crandon Park facilities; Bill Baggs State Park; Fisher Island; Vizcaya Museum and Gardens; Adrienne Arsht Center for the Performing Arts; and Marlins Park.

The Tactical Operations Section is primarily responsible for conducting and managing all tactical operations throughout unincorporated Miami-Dade County, Miami International Airport, PortMiami, and several municipalities throughout the County. The Section consists of the Special Response Team, Canine Unit, Bomb Disposal Unit, and the Incident Management Team. This Section is also responsible for directly managing the Mobile Field Force Committee and the Rapid Deployment Force.



The Special Response Team is a full-time special weapons and tactics Unit responsible for serving high-risk search warrants, the resolution of barricaded subjects and hostage rescue incidents, aircraft, vessel, and train hijackings, felony-armed subject searches, and dignitary protection details. Collectively, the Unit conducts 250 to 300 operations annually.



SEAPORT OPERATIONS BUREAU

PortMiami, commonly referred to as the “Cruise Capital of the World,” is the world’s leading Port. In terms of trade and commerce, it is recognized as a “global gateway.” During a typical year, PortMiami processes over 6.8 million passengers – more than any Port in the world. It is also Miami-Dade County’s second most important economic engine, contributing \$43 billion annually to the local economy and supporting more than 334,500 jobs in south Florida. PortMiami stands as the United States container port closest to the Panama Canal, providing shippers fast access to Florida’s booming local consumer base and the entire U.S. market.

The Seaport Operations Bureau serves as the command and control authority for police services provided to PortMiami. The Bureau provides 24-hour direct uniformed patrol functions, security, and traffic crash and criminal investigations. In addition to traditional police services, the Bureau maintains a number of specialized enhancements and equipment to further the law enforcement mission at PortMiami. All Seaport officers are continually trained in critical incident response tactics to immediately respond to any threat, terrorist activity, or criminal event that may occur at PortMiami. Seaport officers maintain high visibility proactive patrols in all areas of PortMiami including terminals, curbside, parking garages, bridges, tunnel, cargo yards, and surrounding areas. These operations deter potential terror groups or criminals, thus providing a hardened target image.



The Harbor Patrol Unit often renders assistance and works closely with other agencies including the United States Coast Guard, United States Customs and Border Protection, Florida Fish and Wildlife Conservation Commission, and other local municipalities. The Motorcycle Unit is an integral part of the Seaport Operations Bureau’s security and patrol efforts. The Unit provides a highly mobile group of specially trained officers the capability to respond safely and quickly to traffic related incidents, and the rapidly evolving traffic flow within the Bureau’s geographical boundaries.

In addition to a General Investigations Unit and a Training Unit, the Auto Theft Task Force has a full-time detective assigned at the Port to investigate all auto thefts and vehicle burglaries within PortMiami, as well as investigate all cases related to the exportation of stolen vehicles through the Port and the Miami River. The Bureau has a tactical component, which includes the Incident Containment Team and the Explosives Detection Interdiction Canine Unit, which includes Dual Purpose Canines. The Incident Containment Team consists of Bureau personnel and United States Customs and Border Protection certified officers. This interagency team provides a highly trained group of officers who quickly respond to immediate threats and emergency situations that could arise at PortMiami.

The Explosives Detection Interdiction Canine Unit has been systematically trained to detect and pursue airborne odors and locate an explosive at its origin, whereas the Dual Purpose Canines can locate and apprehend subjects from within a perimeter or designated location. The canines excel in the detection of explosives situated on individuals or multiple human beings who are in motion. It is a standard that the Unit possesses the capability to likewise detect and present explosives situated in a static environment. These specially trained canines are deployed to the terminals along with an Incident Containment Team officer to increase preparedness and awareness throughout PortMiami.

HOMELAND SECURITY BUREAU

The Homeland Security Bureau's mission is to amass and analyze intelligence for distribution to the law enforcement community, identify and investigate homeland security and terrorism related incidents and offenses, and provide situational awareness during civic activities in the event of an untoward incident.

The Homeland Security Bureau is comprised of seven sections: Intelligence and Investigations, Technical Operations Unit/Forensic Video Unit, Southeast Florida Fusion Center, Real-Time Crime Center, Southeast Regional Domestic Security Task Force, Threat Management Section, and Priority Response Team. Combined, they enhance the Department's capability to investigate homeland security initiatives, and disseminate intelligence information to law enforcement agencies at the local, regional, state, federal, and international levels.

The Intelligence and Investigations Section leads investigations encompassing threats of mass shootings, threats to infrastructure, or threats to places of worship. Selected detectives in this Section are also assigned to the FBI's Joint Terrorism Task Force, and are tasked to perform under the dual supervision of the federal agency. Additionally, the Intelligence and Investigations Section has a Cyber Crimes Unit, which investigates suspicious activity reports, computer-generated crimes, and prepares for prosecution of criminal activities at state and federal levels. Cyber Crimes Unit personnel serve as Task Force officers with the United States Secret Service and Miami Electronics Crimes Task Force, and are required to obtain/maintain a TOP SECRET security clearance with the Department of Homeland Security.

The Technical Operations Unit/Forensic Video Unit provides covert and overt audiovisual support to departmental entities and our law enforcement partners. The Technical Operations Unit conducts audio/video recordings and tracking activities, frequently while backing clandestine operations to collect evidence while monitoring confidential informants or undercover detectives. The Forensic Video Unit performs multimedia acquisition, comparison and video analysis, image enhancement, timelines, expert witness testimony, and any matters related to hypermedia evidence. The Unit also assists with telephone and wire intercepts and camera deployments during special events.

The Southeast Florida Fusion Center provides timely exchange of information regarding crime or criminal related activity within the law enforcement community. The Southeast Florida Fusion Center is comprised of the North Operations Center, located in Palm Beach County, and the South Operations Center, which also serves as the headquarters, located in Miami-Dade County. The Fusion Center maintains communication regarding subversive, militia, or extremist activities; as well as civic, labor, or community activists which may adversely impact the safety of citizens.

The Southeast Regional Domestic Security Task Force concentrates on preparation and response proficiencies by federal, state, and local first responders in the course of potential or actual terrorist acts within or affecting the state. The goal of the Task Force is to strengthen domestic security prevention, protection preparedness, response, and recovery capabilities through inter-agency commitment, and to build and rely on strong regional mutual aid response capabilities. Additionally, the Task Force also promotes public awareness on reporting suspicious incidents; and coordinates exercises to further develop the skills of first responders and disaster response teams.



The Real-Time Crime Center coordinates and distributes "real time" data to departmental entities and partner agencies, 24/7. The Center functions as a centralized fact hub, which mines intelligence across multiple public, offender, and social media resources. Apportioned data includes immobile and mobile video imagery, data analysis, and access to ShotSpotter Flex, a gunshot detection, location, alert, and analysis system deployed across Miami-Dade County. Also encompassed, is an Intelligence Operations Center, which provides mapping and query capabilities with video analytics.

The Threat Management Section is tasked with improving responses and outcomes for individuals with mental illness and substance abuse who come into contact with the criminal justice system. The Section coordinates system resources for people who access multiple public services including emergency rooms, jails, and mental health crisis services. The Threat Management Section provides proactive crisis intervention, communal support, and other social services, bridging the gaps between mental health providers, courts, and law enforcement.

Priority Response Team officers are specially trained and uniquely equipped to provide a rapid and coordinated response to occurring criminal activity. The Team is prepared to respond to mass casualty attacks and critical incidents, to include active shooter situations or acts of terrorism. The Priority Response Team's mission is achieved through pragmatic deployment strategies, concentrated in highly populated areas, and critical infrastructures which include: schools, shopping malls, places of worship, and hospitals.



DEPARTMENTAL SERVICES

Departmental Services is responsible for the Department's fiscal administration and the operation of personnel management, records organization and dispensation, communications, and technology services. The Departmental Services Assistant Director oversees the Department's Fiscal Administration Bureau, the Fleet Management Section, and the Support Services Division, which provides management of personnel and human resources administration; comprehensive records management; radio and emergency communications services; technological provisions; and over 4,000 departmental vehicles.

FLEET MANAGEMENT SECTION

The Fleet Management Section is responsible for the purchase, maintenance, accountability, financial management, and eventual replacement of the Department's over 4,000 vehicle fleet and specialty equipment to include leased vehicles. The Section continually researches and reviews innovative technology regarding safety features, lighting, graphics, and state-of-the-art police vehicle emergency equipment, to include aircraft, watercraft, and Unmanned Aircraft Systems for possible implementation. The Section also oversees window tinting services, confidential tags, and Florida SunPass issuance. Section personnel perform audits of all marked and unmarked vehicle assets. This entails evaluating the vehicle age, equipment, and how these assets pair with the receiving entities' job functions.

The Miami-Dade Police Department is continuing its multi-year vehicle and equipment purchase plan to replace its aging fleet. In FY 2019-20, the Department replaced approximately 477 frontline vehicles (marked and unmarked); by the end of FY 2020-21, the Department is expecting to have replaced 3,585 vehicles as part of the fleet replacement plan.



FISCAL ADMINISTRATION BUREAU

The Fiscal Administration Bureau serves as the central administrative office for all fiscal related activities for the Department. It has purview over the Budget and Grant Services, Resource Management Services, Facilities Maintenance Section, Construction Management Section, and the Municipal Services Unit

The Budget and Grant Services prepares and monitors the Department's operating and capital budgets. It identifies optimal uses of existing and new revenue sources, and viable restructuring and service delivery alternatives. The Section is also responsible for ensuring compliance with the Federal Emergency Management Agency impacting the Department. Under Budget and Grant Services, the Grant and Trust Fund Section is responsible for accounting, reporting, and financial supervision to ensure compliance with all departmental grants including 911 grants and LETFs. The Section is also responsible for the contract management and financial reporting of three community-based organizations.

The Finance Section, under Resource Management Services, is responsible for petty cash, accounts payables, accounts receivables, off-regular duty police services, and the financial transactions associated with civil process. This Section provides guidance to departmental elements regarding all fiscal matters, oversees the agreements and financial activities related to the Organized Crime Drug Enforcement Task Force (OCDETF) and non-OCDETF, and bills contracted municipals for police and optional services, including Airport and Seaport, for contracted police services



The Procurement and Inventory Section, also under Resource Management Services, is responsible for processing, facilitating, and monitoring all purchasing activities for the Department. The Section reviews and processes all departmental purchasing requests, and ensures compliance with County policies and procedures. Additionally, it oversees the Department's capital inventory process, and coordinates the identification, labeling, and recording of departmental capital assets as per County policy. Also, the Section oversees the Quartermaster Unit, which is responsible for issuing all uniform and standard equipment issued to sworn and civilian personnel.

The Facilities Maintenance Section is responsible for the management and maintenance of all Department buildings. It oversees all contracted services for janitorial, landscaping, and repairs throughout all Department facilities; handles all facility hurricane preparation and repairs; oversees large construction projects; and directly handles in-house renovations, including workspace reconfiguration and reassignment of telephone and data lines.

The Construction Management Section is responsible for the routine assessment, improvement, and development of structural, operational, and security systems for all Department facilities. This Unit directs construction projects to meet the current and future safety and operational needs of the Department.

The Municipal Services Unit has wide-ranging responsibilities in strategic planning and implementation of initiatives for the Department. The Unit conducts review of departmental projects of interest and impact, and provides assistance to municipal governments and other County departments. The Unit strives to improve the Department's management of contracted police services, maintains the Department's scorecard in the Strategic Management System, and ensures compliance with business, extradition, and educational travel as per County and departmental policies.

SUPPORT SERVICES DIVISION



PERSONNEL MANAGEMENT BUREAU

The Personnel Management Bureau administers personnel related policies and procedures for the Department. The Bureau is comprised of the Employee Relations, Recruitment and Selection, and Administrative Sections. The Employee Relations Section is comprised of the Payroll, Records, Employment, Group Insurance, and Benefits Units. Together, these entities manage the auditing and submission of the payroll; oversee employee personnel records retention, destruction, and release of information; administer County and state benefits, and ensure that proper hiring and employment processing procedures are followed. Additionally, the Employee Relations Section administers Equal Opportunity programs; Americans with Disabilities Act and Family Medical Leave Act policies; and the promotional process for approximately 4,600 sworn and civilian employees.

The Recruitment and Selection Section is responsible for coordinating background investigations on all prospective personnel and managing applicants to fill departmental position vacancies. Additionally, the Section is charged with the Bureau's administrative support functions and for the dissemination of information regarding law enforcement positions throughout Miami-Dade County. Employment opportunities are publicized through printed media and advertisements, distribution of brochures and pamphlets, and personal contact with various community groups. Furthermore, the Section processes hundreds of police officer and civilian applicants' background investigations each year.

The Administrative Section maintains the Department's identification cards system, which helps to ensure the accountability and integrity for employee access to County and departmental facilities.

CENTRAL RECORDS BUREAU

The Central Records Bureau serves as the official repository for all Miami-Dade Police Department case reports; maintains County arrest affidavits; provides criminal history and background information; and processes judicial requests. It is also responsible for data entry of stolen property and warrant information into the local and national criminal justice computer databases. Bureau operations include liaison with the FDLE, the FBI, and the Department of Highway Safety and Motor Vehicles. The Bureau submits to FDLE crime data through the Uniform Crime Reporting Program.

Additionally, the Bureau is responsible for departmental records management liaison with the Miami-Dade County Clerk's Office regarding public document retention and disposition schedules. Through a mutual agreement between the Miami-Dade Police and the Miami-Dade Corrections and Rehabilitation Departments, all subjects arrested are booked and fingerprinted in the County jail. Following positive identification, Bureau personnel process all subject affidavits and documentation. This procedure ensures that all subjects are positively identified before they are released.

The Bureau utilizes the CARA System for greater efficiency in record maintenance, storage, retrieval, and distribution of documents. This state-of-the-art system improves the quality of service provided to the general public, departmental entities, and law enforcement agencies. To facilitate public records requests, the GovQA software was procured. The GovQA software is a 24-hour, seven-day-a-week web-based system that provides records request accessibility to the general public and the law enforcement community.

Pursuant to Miami-Dade County Ordinance 21-276, the False Alarm Enforcement Unit regulates the use of all burglar alarm systems within the unincorporated areas of Miami-Dade County. The purpose of the ordinance is to place responsibility on the alarm user to prevent, by use of appropriate mechanic, electrical, or other means, false burglar alarms. The Unit tracks all false burglar alarm reports within its Crywolf software system. The Unit coordinator processes, on a daily basis, any violation that results in a citation.



COMMUNICATIONS & TECHNOLOGY SERVICES BUREAU



The Miami-Dade Police Department's 911 Call Center is the busiest in the southeastern United States. Each year, the Department's Communications & Technology Services Bureau's police complaint officers receive more than 2.4 million calls for assistance from citizens, and police dispatchers handle in excess of 54 million radio transmissions. The Bureau serves as the main Public Safety Answering Point for Miami-Dade County, including 33 municipalities.

Additionally, the Bureau oversees radio system logistics for both the Department and County municipalities, completes non-emergency police reports telephonically, and provides public records requests pertaining to 911 calls and data. The Quality Assurance Unit ensures that emergency medical dispatch procedures are stringently followed.

The Information Technology Services Section works in conjunction with the County's Information Technology Department to deliver modern, innovative, and secure information technology solutions to support policing services and business operations for approximately 4,600 Department employees, other law enforcement and criminal justice agencies, and County residents. Together, the Section and the County's Information Technology Department accommodate an annual average of 10,000 service calls for information technology hardware and Commercial Off-The-Shelf software support.

The Section enhances and sustains mission-critical production systems, which support ongoing operations of the Department to include: Human Resources, Employee Profile, Event Scheduling, Quartermaster, Department Inventory, Invoice Tracking, Travel Request, Overtime Tracking, Mugshot, Rapid Identification, Discipline/Appeals/Grievance, Court Cost Recovery Systems, Property and Evidence Tracking, Laboratory Information Management, Vehicle Tracking, Equipment Tracking, Warrants Tracking & Validation, CopLogic, e-Crash, Medical Examiner, and Subpoena Tracking; and the Department's Directive System.

The Section, in cooperation with the County's Information Technology Department, implemented several applications, which enabled improved predictive policing and more effective deployment of police services. Among the most notable applications is the CrimeView Community web page, enabling residents and visitors to view crime incidents, generate reports and maps of crime locations quickly and easily using the Internet. "Rapid-Identification" programming was implemented to expedite the positive identification process of individuals suspected of a crime or traffic violation. The "Electronic Offense-Incident Report" application is the deliverable, resulting from the action taken by an officer in response to a request for police services.

INVESTIGATIVE SERVICES

Investigative Services performs centralized investigations for specific crimes that require highly specialized investigative skills, training, and equipment. Investigative Services is responsible for major investigations and the investigative support functions for the Department. The Investigative Services Assistant Director oversees the Criminal Investigations Division, which is comprised of the Economic Crimes, Narcotics, Homicide, Robbery, and the Special Victims Bureaus; and the Investigative Support Division, which consists of the Forensic Services, Crime Scene & Evidence, Court Services, and the Warrants Bureaus.

CRIMINAL INVESTIGATIONS DIVISION



ECONOMIC CRIMES BUREAU

The Economic Crimes Bureau investigates crimes that inflict serious financial loss on the community through sophisticated theft or major destruction of property. One of today's most pervasive crimes is Identity Theft. Because of Miami's position as an important international gateway, this area is a particularly attractive target for international fraud groups. The Bureau is divided into two major sections in order to combat the growing number of these fraudulent crimes.

The Organized Crime Section investigates and prosecutes a wide variety of cases which involve investigating traditional organized crime activities such as racketeering, illegal lotteries, bookmaking, money laundering, illegal bingo, cargo theft, organized prostitution, human trafficking, and juvenile prostitution. This Section is charged with enforcing state laws relating to a wide range of organized criminal activity, and to gather, analyze, maintain, disseminate, and monitor investigative information on organized crime groups for local law enforcement agencies.

The Special Investigations Section investigates various large-scale financial crimes including bank fraud, credit card fraud, embezzlement, medical/pharmaceutical frauds, identity theft, money laundering, mortgage fraud, squatters, condo/homeowners association fraud, title fraud, and the unlicensed practice of a profession. Detectives in this Section have formed collaborative relationships with private sector financial institutions and work jointly with the U.S. Secret Service, the FBI, the United States Department of Homeland Security, and many other federal, state, and local law enforcement partners. This Section also includes the Arson Squad, which is responsible for the investigations of suspicious fires for the purpose of insurance fraud. This Squad also meticulously investigates fires that result in serious injury or death.



NARCOTICS BUREAU

The Narcotics Bureau houses the Canine Detection Unit, which provides support to local, state, and federal law enforcement agencies by sniffing out concealed drugs, firearms, and currency. In 2020, the Unit responded to 1,423 calls for service and detected 199 firearms, 5.603 kilos of cocaine, 25.556 kilos of marijuana, 85 grams of heroin, 1.790 kilos of hashish, 1.985 kilos of meth, 986 pills of Ecstasy, and alerted to \$903,564.00 in U.S. currency. Despite the impact of COVID-19, the Unit also conducted 15 community canine awareness presentations for local schools and community groups.

Narcotics Bureau personnel are involved in community awareness and prevention initiatives regarding the opioid issue. Some examples include; partnership with the University of Miami's IDEA Exchange (needle exchange program) which brings together local stakeholders in an effort to curb the use of opioids and the unsanitary use and disposal of needles, participation in several prescription medication campaigns, presentations at various community meetings, as well as media appearances. The Department has collaborated with both, Covanta Dade Renewable Energy, LLC and The Miami Coalition to initiate the Prescription Medication Disposal Program. This Program provides a safe and anonymous way to dispose of unwanted prescription medication, 24 hours a day, seven days a week, by installing collection bins at Miami-Dade Police Department stations. Approximately 522 pounds of unwanted prescription medications were disposed of in 2020.

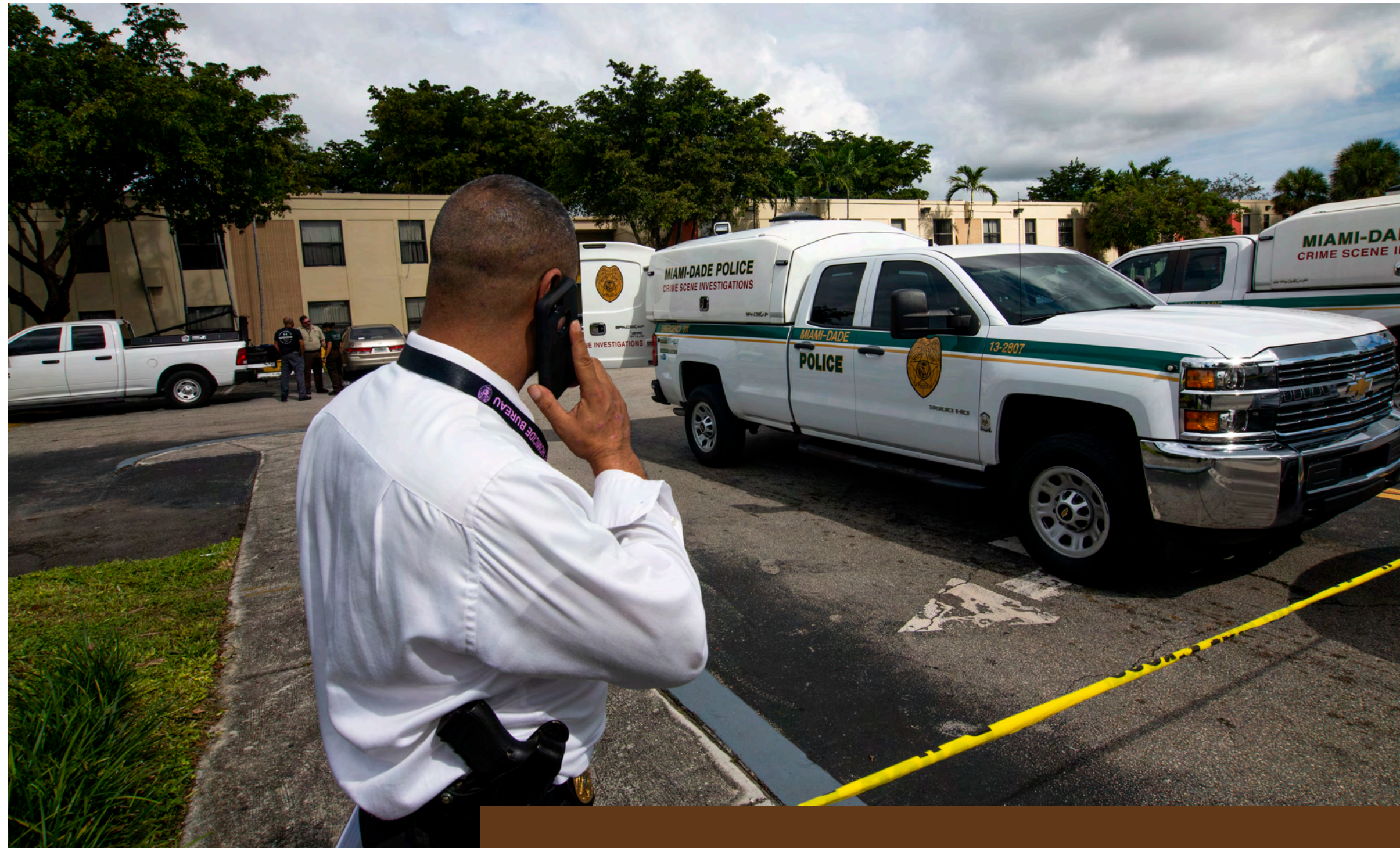


HOMICIDE BUREAU

The Homicide Bureau is responsible for conducting thorough and objective investigations of all deaths that occur in unincorporated Miami-Dade County and 27 of the County's 35 municipalities. The FDLE is responsible for investigating in-custody deaths involving Miami-Dade Police Department personnel.

A team approach is used in all homicide investigations. Each squad is led by a sergeant, and consists of a lead investigator and additional investigators who are assigned to one specific aspect of the investigation. This team approach ensures meticulous attention to detail and rapid development and investigation of leads during the critical first hours of the investigation. Witnesses, potential suspects, and evidence are quickly identified and categorized, which enables the investigation to proceed on several fronts simultaneously.

The Bureau also includes three specialized squads: The Traffic Homicide Unit investigates all fatal and critical-injury motor vehicle crashes and hit and run crashes involving life threatening injuries and fatalities. The Cold Case Squad probes into unsolved murder cases regardless of how long ago the murder occurred. The Homicide Street Violence Task Force's mission is to reduce violent crimes by employing a comprehensive strategic approach to identifying, arresting, and prosecuting violent criminals. The Task Force has forged communication links between various Department units and all local, state, and federal agencies. As a result of the Community Outreach component of the Task



Force, trust and cooperation has been improved within our diverse community. As a direct conduit to the community, Task Force detectives have been successful in locating homicide and shooting witnesses to come forward and assist with the investigation and prosecution of the case.

On May 4, 2009, the Department, in conjunction with the Bureau of Alcohol, Tobacco, Firearms and Explosives, and FDLE, initiated Operation Streamline Urgent Response to Gun Enforcement (SURGE) in order to aggressively identify, apprehend, and prosecute violent criminals and groups of violent criminals, who are

found to be in possession of firearms in furtherance of their criminal activities. Since its inception, the initiative has been successful and has become a valuable asset in our battle against violent crime. The Homicide Bureau's Firearms Interdiction Reduction and Enforcement Gun Task Force is the SURGE representative for the Department.



ROBBERY BUREAU

The Robbery Bureau investigates robbery offenses in unincorporated Miami-Dade County and contracted municipal jurisdictions. Aside from the robbery investigators, the Bureau is composed of three additional proactive entities: The Robbery Intervention Detail, the Robbery Clearinghouse, and the Street Terror Offender Program.

The Robbery Intervention Detail is an analytically-driven, comprehensive suppression unit that conducts proactive and covert operations in areas identified as “hot spots” for robberies and other violent crimes. The Street Terror Offender Program is a multi-agency task force focusing on violent home invasion robbery groups with ties to firearms and narcotics. The task force is staffed by the Miami-Dade Police Department, the U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives, and FDLE. The Robbery Clearinghouse feeds analytical information to proactive units so that the appropriate crime-fighting measures are implemented. The Clearinghouse is also the hub for robbery analysis in the County and disseminates wanted subject bulletins, crime information, and other analytical data. As a result of these proactive measures, the County has benefited from a steady decrease in robbery cases.

During 2020, robbery cases have fallen by 51 percent, and the closure rate for follow-up investigations has been consistent with the national average. The Robbery Bureau made a total of 789 arrests, and seized 146 firearms, making our community a safer place to live.

SPECIAL VICTIMS BUREAU

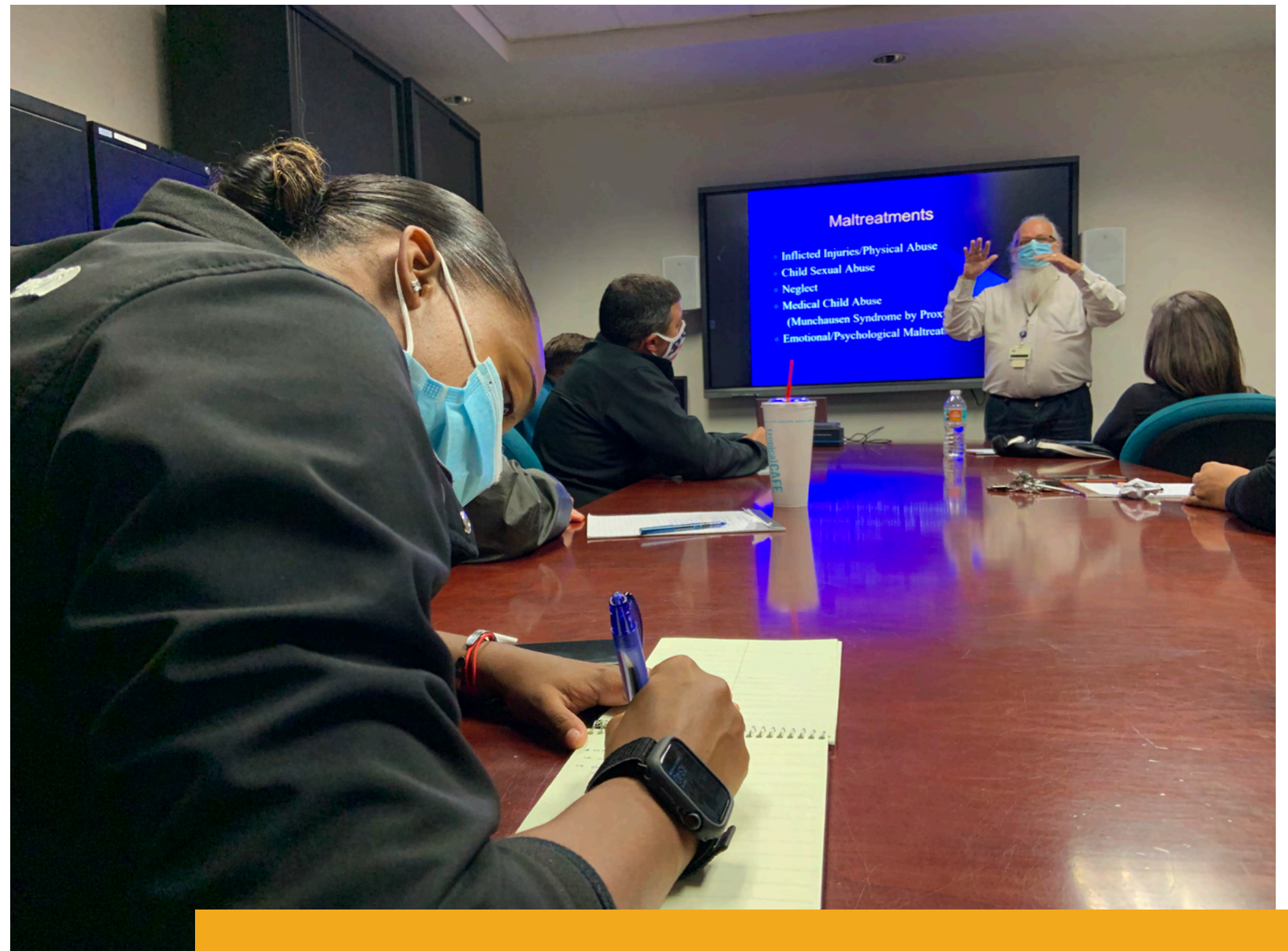
The Special Victims Bureau is divided into two major units: the Domestic Crimes Investigations Unit and the Sexual Crimes Investigations Unit. Domestic Crimes Investigations Unit investigators conduct follow-up criminal investigations involving crimes of domestic violence. The Special Victims Bureau uses victim advocates to work with domestic violence victims on each case to provide much needed social services, intervention, and treatment, and offer preventative alternatives for these crimes.

The Domestic Crimes Investigations Unit is comprised of Domestic Crimes, Vulnerable Victims, and Missing Persons Squads. Vulnerable Victims Squad investigators work collaboratively with protective agencies and investigate crimes involving children and the elderly. Vulnerable Victims investigators immediately respond and investigate serious allegations of child abuse or child neglect. This ensures that all allegations of criminal misconduct of this type are addressed in a proper and timely manner to protect children and the elderly from further abuse.

The Missing Persons Squad investigates all cases of adult and juvenile missing persons. Investigators utilize the LoJack/SafetyNet system, which allows them to implement an electronic search and rescue system to locate missing persons. This system reduces the time expended in recovering individuals missing due to dementia and other cognitive conditions, and increases the likelihood that missing persons are safely recovered.

The Sexual Crimes Investigations Unit investigates all sexual battery, lewd and lascivious assaults involving juvenile victims, internet child pornography, sexual crime-related cases, and sexual predator enforcement.

The Bureau Clearinghouse serves as the central repository for information regarding sexual crimes. Clearinghouse databases and intelligence information are utilized by multiple agencies throughout Miami-Dade County and are extremely valuable tools for Bureau investigators. Additionally, the Bureau Clearinghouse, Sexual Predator Research and Registration performs many functions mandated by local, state, and federal laws. These functions include the registration of sexual predators and offenders; initiating community no-



tifications when a sexual predator moves within a one-mile radius of any school or daycare facility in the County, conducting address verifications designated by FDLE; and the enforcement of laws regarding sexual predator and offender registration and residency requirements.

Investigators utilize proactive approaches to deter sexual assaults. These initiatives include disclosing the presence of sexual predators on Internet networking sites frequented by children and teens, educating the community through public presentations, partnering with local community-based organizations that provide services to victims of sexual crimes, and proactively reviewing cold cases for additional clues.

INVESTIGATIVE SUPPORT DIVISION



FORENSIC SERVICES BUREAU

The Forensic Services Bureau examines evidence, conducts analysis and issues reports with the findings, and provides expert testimony in courts of law. The Bureau is comprised of the Analytical, Forensic Identification, Fingerprint Identification, and Forensic Biology Sections; serves Miami-Dade County's estimated 2.8 million citizens and all 35 municipalities; and houses the only public crime laboratory in the County.

The Analytical Section is comprised of the Drug Analysis Unit and the Trace Evidence Unit. In the Drug Analysis Unit, the primary objectives are to conclusively identify any drug substance in a sample, including identifying opioids and its many forms such as fentanyl, and to develop methods

to identify emerging drugs. The Trace Evidence Unit is responsible for the examination, analysis, and comparison of evidence that occurs when different objects come into contact with one another and cause a transfer of material during the commission of a crime. The forensic analyses provided by the Trace Evidence Unit include paint, gunshot residue, and fracture matches.

The Forensic Identification Section is comprised of three units. The Central Evidence Reception Facility is responsible for the care, custody, and control of all evidence received by the Bureau. The Firearm and Toolmark Unit analyzes firearms and ballistic evidence in order to identify the firearms involved in a shooting. The Firearms Testing Unit is responsible for the test firing and entry of all routine auto-loading firearms impounded by the Department and other municipalities into the National Integrated Ballistic Information Network, a computer imaging database which allows the examiner to determine if an evidence casing is linked to a firearm and/or linked to another crime. In addition, the Firearm and Toolmark Unit performs serial number restorations, shooting distance determinations, toolmark analysis, and shoe and tire track impression analysis.

The Forensic Biology Section routinely examines evidence associated with property crimes as well as violent crimes in the County for the presence of biological material. The section utilizes conventional techniques and state-of-the-art robotics to screen biological evidence and conduct DNA analysis to develop investigative leads. The Federal Bureau of Investigation's Combined DNA Index System (CODIS) provides the Section with the ability to search DNA profiles in the local, state, and national indices to determine if a DNA profile is associated with an individual and/or linked to another crime.

The Fingerprint Identification Section is responsible for the criminal and civil identification of individuals through fingerprint and palm print identification services. The section maintains and manages fingerprint records for County applicants, known and unknown deceased persons, criminal registrants, and all subjects arrested in the County. The Section also examines, processes, and stores fingerprint and palm print evidence collected from crime scenes.

CRIME SCENE & EVIDENCE BUREAU

The Crime Scene & Evidence Bureau is comprised of the Crime Scene Investigative Support Section and the Property & Evidence Section.

The Crime Scene Investigative Support Section consists of three main areas: the Section's investigative squads, the Forensic Imaging Unit, and the Administrative Unit. The investigative squads are responsible for detecting, collecting, preserving, and transporting evidence from crime scenes. The investigative squads are primarily responsible for the processing of crime scenes that are investigated by the Miami-Dade Police Department. The Section operates 24 hours a day, seven days a week. Unmanned Aircraft Systems, also known as drones, are utilized by sworn Section personnel to assist with aerial photographic requests to document crime scenes.

The Forensic Imaging Unit provides a full array of photographic services, along with processing all public records requests for the Bureau. Other unit services include mugshot retrieval, photo finishing, and digital imaging and enhancement. The Unit also provides facial reconstruction services for skeletal remains and missing persons investigations, and creates artist renderings to assist in identifying suspects of crimes.

The Administrative Unit provides administrative and logistical support for the entire Bureau. Some of the responsibilities include: processing payroll, budget preparation, ordering supplies, and administration of personnel files and vehicles.

The Property & Evidence Section is committed to safeguarding and maintaining a documented chain-of-custody and control of all property in its possession. Additionally, the Section is responsible for the legally approved disposition of this property and evidence, in accordance with statutory requirements and court-ordered mandates, and routinely conducts destruction details in order to maintain needed space for continual storage of newly impounded property and evidence. In addition to unincorporated Miami-Dade County, the Section provides services to the Town of Cutler Bay, the Village of Palmetto Bay, the Town of Miami Lakes, Sweetwater Police Department, the Miami-Dade Fire Rescue Department, the Florida Highway Patrol, and the Florida Fish and Wildlife Conservation Commission.

The Property & Evidence Section's Property Logistics Unit is responsible for researching and facilitating the return of found property to the rightful owner(s), retention of property for investigations or forfeitures, and the destruction, donation or conversion of property to various entities.



The Vehicle Research Unit is responsible for the storage of towed or impounded vehicles, boats, trailers, and aircrafts. The Section maintains an indoor storage facility and an outdoor storage facility for these large items. The Section's Vehicle Research Unit enforces the Police Towing Contract, which governs police towing and ensures required provisions are met and maintained by each contractor operating within unincorporated Miami-Dade County.



COURT SERVICES BUREAU

The Court Services Bureau provides police services and safeguards 11 courthouses located within the Eleventh Judicial Circuit of Florida. The court security function of the Bureau consists of the Central Court Security, Satellite Court Security, Enforceable Writs, and Non-Enforceable Writs Sections. The Bureau is responsible for e-Notify, the Court Notification System which streamlines the notification and delivery of subpoenas, and effectively enhances communication with the criminal justice system.

The Cost Recovery Program, which nets more than \$129,000, is utilized to reimburse incurred overtime and investigative expenses. The Bureau is responsible for the safety of judicial personnel and courthouse visitors, as well as, providing security for judicial proceedings at the courthouses. The Bureau also functions as a liaison with other government entities tasked with court-related responsibilities, and is mandated by state statute to serve civil processes and perform associated activities within the County. Additionally, the Bureau is responsible for the processing of subpoenas and other court-related documents for all police agencies in Miami-Dade County.

The Enforceable Writs Section is responsible for the service and execution of enforceable civil processes issued by County courts, the state of Florida, and courts from other state jurisdictions. Typically, the Enforceable Writs Unit serves in excess of 8,900 Writs of Possession, 408 Writs of Execution, and 16,500 Domestic Violence Injunctions annually. The Non-Enforceable Writs Section receives, processes, and posts 24-hour notices regarding Writs of Possession, serves non-enforceable civil and criminal writ processes, and locates respondents for various court-related purposes. Annually, the Non-Enforceable Writs Section processes and serves more than 35,000 civil and 255,000 criminal processes.



WARRANTS BUREAU

The Warrants Bureau is comprised of four Felony Apprehension Squads, the Career Criminal Squad, the Headquarters Security Unit, the Extradition Unit, the Administrative Unit, and the Desk Operations Unit. The Warrants Bureau is responsible for serving felony warrants issued by the local criminal justice system and all jurisdictions nationwide. Annually, Bureau personnel receive an average of 12,000 warrants, make more than 1,850 arrests, and close more than 4,100 warrants.

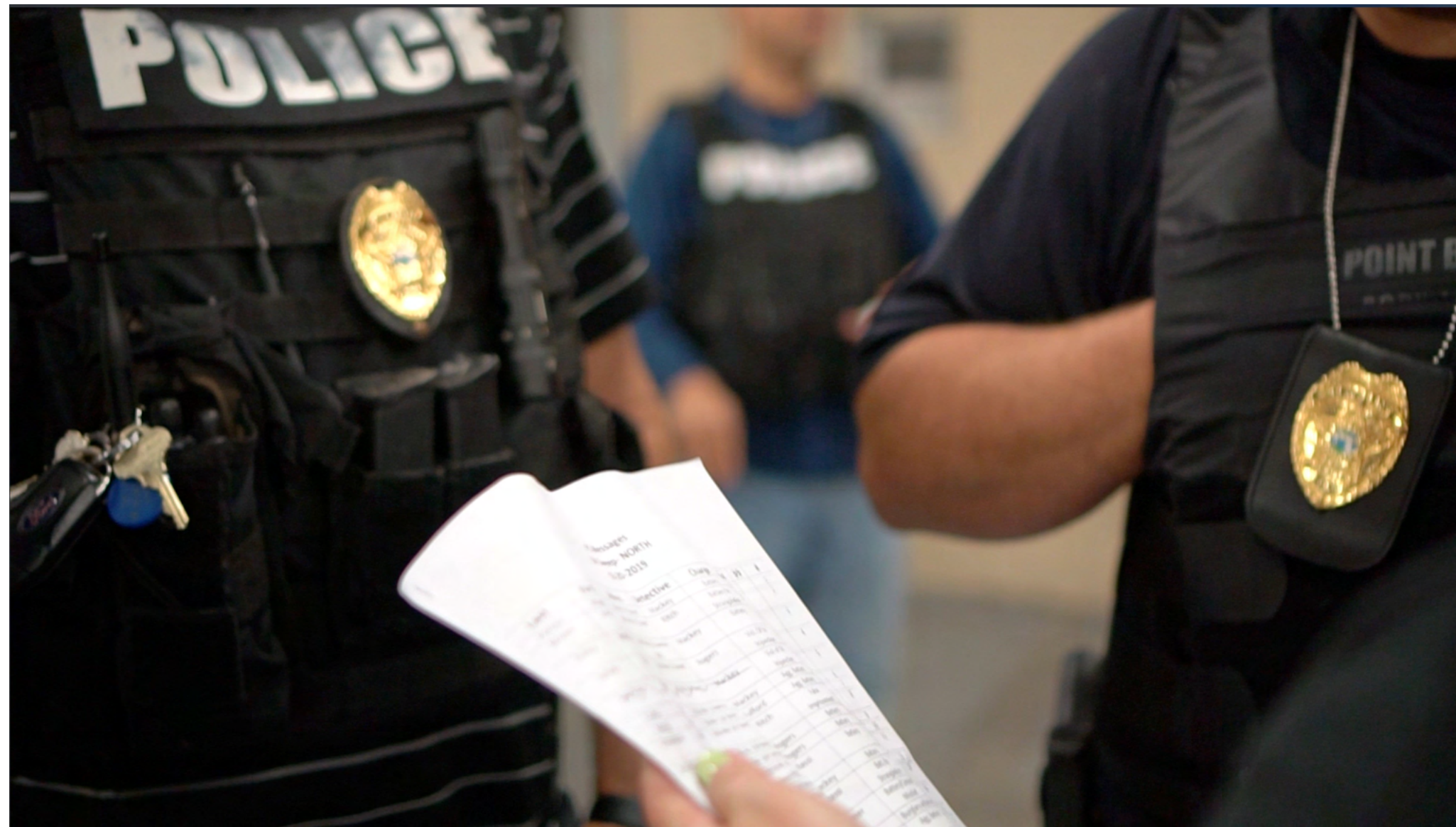
The Felony Apprehension Squads' primary responsibilities are to locate and apprehend individuals with outstanding felony warrants. Additional duties include the service of writs of bodily attachment, ex-parte orders, juvenile pickup orders, and grand jury indictments. Warrants Bureau investigators also assist in returning wanted subjects from other jurisdictions to Miami for judicial proceedings.

The Career Criminal Squad is responsible for serving felony warrants on all career criminals and for enforcing Florida's Career Offender Verification Act. The Squad ensures that career offenders are registered and annually verify their address. Currently, there are 1,880 career offenders registered in our County.

The Headquarters Security Unit is responsible for the security of the Miami-Dade Police Department Headquarters Complex. These duties include the control of all visitors to the complex, monitoring security cameras, security barrier gates, and all entry access.

The Extradition Unit tracks and coordinates the arrest and return of felony subjects from around the world who are wanted in Miami Dade County. This Unit makes approximately 200 extradition trips per year, and assists with returning fugitives with felony warrants to other jurisdictions.

The Administrative Unit's primary duties include, but are not limited to, receiving, preparing, and disseminating statistical data and correspondence, budget compliance, payroll processing, facility controls, and overall management and maintenance of daily operations within the Bureau.



The Warrants Bureau's Desk Operations Unit is a 24/7 operation. The Unit receives and processes warrants via the Automated Warrants Processing System. The Unit ensures the Prisoner Processing Area is in compliance at all times. The Unit utilizes the Criminal Justice Information System and National Criminal Information Center, which verifies a person that is wanted. The Unit receives and coordinates information from other police agencies and relays police information to other agencies, via the eAgent State Terminal, which is required by FDLE to be monitored at all times. The Unit processes and validates wanted persons for domestic violence injunctions, stay away orders, and civil writs of body attachments.

IN REMEMBRANCE



THE LAW ENFORCEMENT OFFICERS MEMORIAL CEREMONY

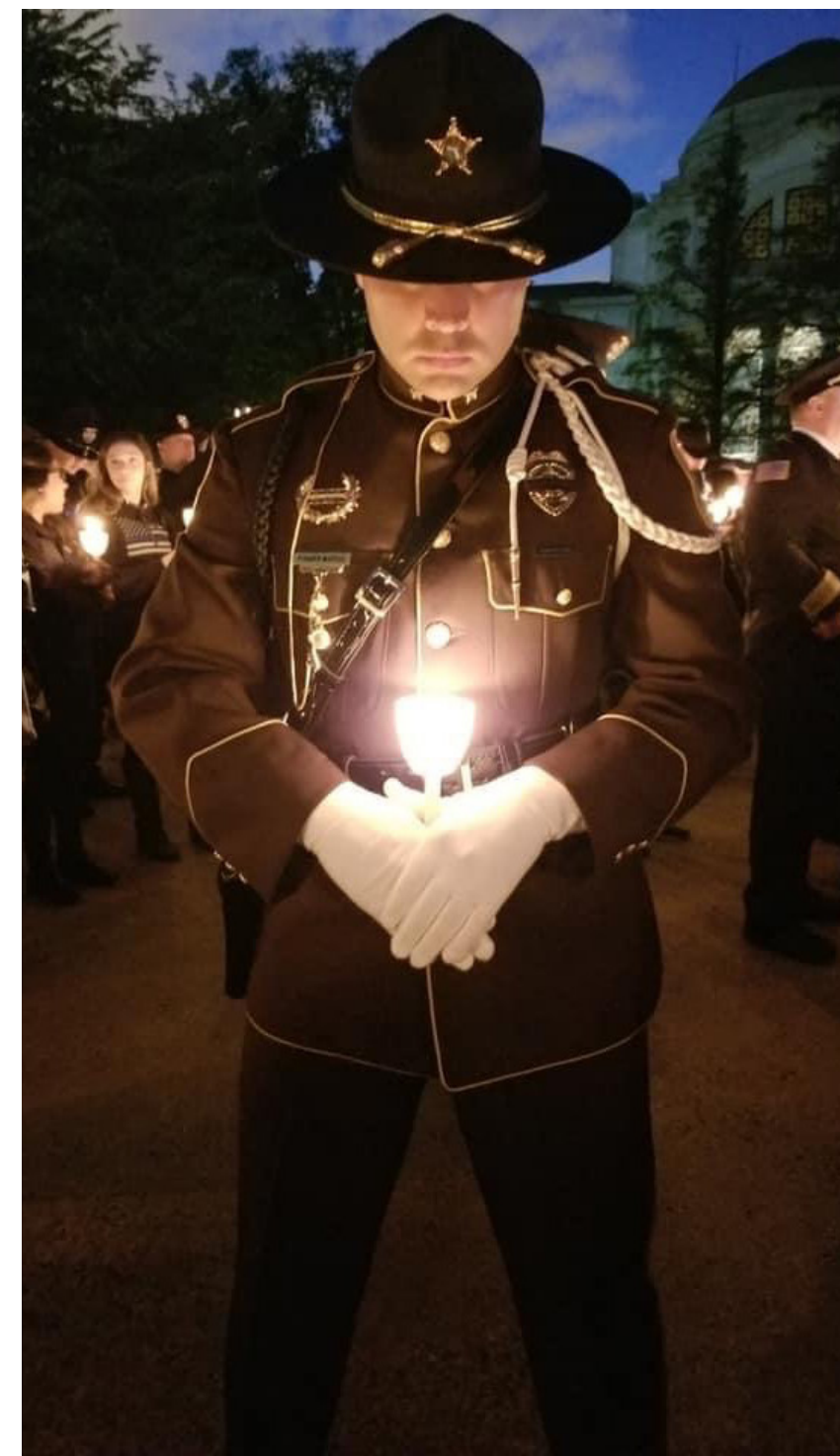
Each year, during the first week of May, the Law Enforcement Officers Memorial Ceremony is held to honor all law enforcement officers killed in the line of duty in Miami-Dade County. Since 1989, the Police Officer Assistance Trust has embraced the responsibility of constructing and maintaining a most dignified monument and surrounding garden which honors our fallen heroes.

The following words of a south Florida police officer best express the sentiment embodied by this police memorial:

Four silent sentinels, rising from the earth to meet three arches signifying the esteemed position of law enforcement officers in a free society governed by its people through local, state, and federal jurisdictions . . . a constant reminder that those in authority are also under authority. Four granite monoliths rising from the earth shouting in deafening silence the names inscribed upon their shiny, smooth faces. Flanked by their predecessors who have stood bearing silent testimony to the honor and integrity of the law enforcement officers both living and dead who have hallowed this ground.

Two lions, passive yet ever vigilant, signify the law enforcement officers authority to preserve the peace and to bring justice to those who break the law. These lions represent the four character qualities in law enforcement officers: Courage, Vigilance, Justice, and Mercy.

The Miami-Dade County law enforcement community shares the pain and sorrow of the families and friends of the officers who have died in the line of duty. We gather each year to pay tribute to those who have made the ultimate sacrifice. We take pride in their courage and devotion, and we vow that they shall never be forgotten.



MIAMI-DADE POLICE OFFICERS KILLED IN THE LINE OF DUTY

Deputy Sheriff Murrettus “Rhett” McGregor	August 12, 1895
Jailer Gustav A. Kaiser	August 17, 1895
Deputy Sheriff Wilber W. Hendrickson	June 2, 1915
Deputy Sheriff Allen Butler Henderson	September 16, 1916
Deputy Sheriff William Z. Henderson	September 16, 1916
Deputy Sheriff Charles R. Williams	September 16, 1916
Captain Dillon Duncan Brooke	October 31, 1924
Police Officer Edward Emile Fritz Jr.	February 3, 1953
Officer Jerome R. Christman	December 3, 1960
Officer Earl Lee Johnson Jr.	February 3, 1962
Officer Carlos S. Stuteville	August 22, 1964
Officer Paul G. Anderson Jr.	May 7, 1967
Officer Johnny Edward Mitchell	December 31, 1971
Officer Frank Searcy	March 27, 1974
Officer Harrison Crenshaw Jr.	May 18, 1974
Officer Simmons Arrington	May 21, 1974
Officer Clark Hamilton Curlette	April 1, 1976
Officer Frank Kenneth D’Azevedo	April 1, 1976
Officer Thomas Allen Hodges Jr.	April 1, 1976
Officer William Coleman Cook	May 16, 1979
Officer William Franklin Askew	July 24, 1979
Officer Edward Russell Young	September 23, 1981
Officer Cheryl Weiner Seiden	July 28, 1982
Officer Stephen Owen Corbett	May 28, 1983
Officer Robert L. Zore	December 25, 1983
Officer Richard Allen Boles	November 28, 1988
Officer David Henry Strzalkowski	November 28, 1988
Officer Jose Teodoro Gonzalez	March 28, 1989
Officer Joseph Preston Martin	April 27, 1990
Lieutenant Thomas James Leis	April 29, 1990
Officer Evelyn Gort	October 30, 1993
Officer Carmen Gonzalez	November 28, 1993
Officer Robert Vargas	February 7, 1997
Officer Richard P. Wentlandt	March 15, 1997
Officer Rueben Isaac Jones	October 5, 1998
Officer Roberto Luis Calderon	December 7, 1999
Officer Randall Ross Kugler	March 10, 2000
Officer Nirza Rodriguez	May 5, 2003
Officer Jose Lazaro Somohano	September 13, 2007
Officer Giovanni L. Gonzalez	June 16, 2009
Officer Roger Castillo	January 20, 2011
Officer Amanda Lynn Haworth	January 20, 2011
Officer Henry Malcolm McAleenan Jr.	March 6, 2016
Sergeant Jermaine Thomas Brown	December 12, 2018

HALL OF HONOR



The Hall of Honor is a dramatic and compelling remembrance of the sacrifices made by Miami-Dade Police Department officers killed in the line of duty. It is also a celebration of the important contributions they made to our community.

Each fallen officer is recognized with a photograph and a narrative explanation of the circumstances of their death. A massive statue of Saint Michael the Archangel, the patron saint of first responders, watches over this sacred place reminding visitors of its importance. In the midst of an active Headquarters building, the Hall of Honor provides employees and families a quiet refuge for reflection and appreciation.

Purposefully, the Hall of Honor is located adjacent to the Personnel Management Bureau, so that every new employee passes through the display as part of the hiring process – not only respecting the history and traditions of the Department, but also carrying those values forward into the future.



www.miamidade.gov/police