

MIAMI-DADE POLICE DEPARTMENT
ANNUAL REPORT

2021







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PUBLISHED BY THE MIAMI-DADE POLICE DEPARTMENT

Fred Taylor Headquarters Building

9105 NW 25 Street, Doral, FL 33172

For emergencies, call 911

For non-emergencies call:

305-4-POLICE (305-476-5423)

www.miamidade.gov/police

Public Information Section

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Miami-Dade County provides equal access and equal opportunity in employment and services and does not discriminate on the basis of disability. "It is the policy of Miami-Dade County to comply with all of the requirements of The American with Disabilities Act."





MISSION STATEMENT

THE MIAMI-DADE POLICE DEPARTMENT

Will commit its resources in partnership with the community to:

- Promote a safe and secure environment, free from crime and the fear of crime,
- Maintain order and provide for the safe and expeditious flow of traffic,
- Practice our core values of integrity, respect, service, and fairness.

INTEGRITY

Integrity is the hallmark of the Miami-Dade Police Department and we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships.

We hold ourselves accountable for our actions and take pride in a professional level of service and fairness to all.

RESPECT

We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors.

We guarantee to uphold the principles and values embodied in the constitutions of the United States and the State of Florida.

SERVICE

We provide quality service in a courteous, efficient, and accessible manner.

We foster community and employee involvement through problem-solving partnerships.

FAIRNESS

We treat all people impartially, with consideration and compassion.

We are equally responsive to our employees and the community we serve.



HISTORY OF THE MIAMI-DADE POLICE DEPARTMENT

Dade-County was established in 1836 and encompassed an area which now comprises Miami-Dade, Broward, Palm Beach, and Martin Counties. In the early years, the area was policed by as few as three deputies on horseback.

Dade County's seat was moved from Juno to Miami in 1899, when the population of Miami was approximately 5,000. Prior to this time, Dade's sheriffs were appointed by the Governor. From the turn of the century through 1966, the office of the sheriff was an elected position.

By 1950, Dade County's population had grown to 495,000, and the jurisdiction area had been reduced to approximately its present 2,139 square miles. The metropolitan form of government was approved in 1957, and the Dade County Sheriff's Office was subsequently renamed the Public Safety Department (PSD).

In 1960, in addition to providing Countywide police services, responsibility was assumed for police operations at the Port of Miami and Miami International Airport. The Department had a complement of 623 sworn personnel that year. In 1966, with a Department comprised of approximately 850 sworn officers, a longstanding controversy over the selection/election procedure for choosing a county sheriff was resolved by voter mandate. Subsequently, sheriffs were appointed by the County Manager as "Director of the Public Safety Department and Sheriff of Metropolitan Dade County."

PSD's organizational structure as determined by the Metropolitan Charter included responsibility for fire protection, the jail and stockade, civil defense, animal control, and motor vehicle inspection, in addition to police functions. By 1973, however, the Department had been divested of ancillary responsibilities in order to concentrate entirely on police services. The Department's sworn force consisted of approximately 1,200 employees.

During the 1970s great strides were made toward professionalizing the Department through development of innovative community programs, standard operating procedures, rules and regulations, and departmental training programs. By July 1981, the Department was reorganized and renamed the Metro-Dade Police Department. As the complexity of its challenges grew, the Department expanded its size and skills accordingly. This expansion was characterized by acquisition of the latest equipment, and by training and educational programs offered to its officers. Examples include Survival City, where officers are trained in physical surroundings that replicate an urban setting, and a master's degree program in management presented by the University of Miami.

Keeping pace with the increase in population and subsequent service demands, construction of a new police headquarters complex began in 1986 and was completed in 1990. In its commitment to law enforcement excellence, the Department became fully accredited in 1993 by the Commission on Accreditation for Law Enforcement Agencies. Reassessment occurs every three years to ensure continued compliance.

In 1997, citizens voted to rename our county Miami-Dade County. Currently, 3,052 sworn officers and 1,499 civilians are employed by the Miami-Dade Police Department. As we enter the 21st century, the Department will continue to build partnerships and expand its resources to meet the needs of our ever-changing community.

MIAMI-DADE POLICE DEPARTMENT DEMOGRAPHICS



4,551

TOTAL WORKFORCE



1,499

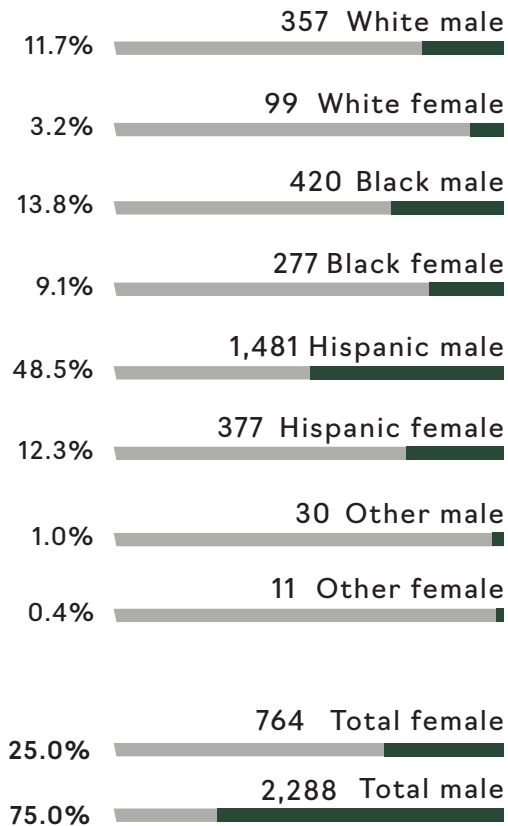
TOTAL NON-SWORN

3,052

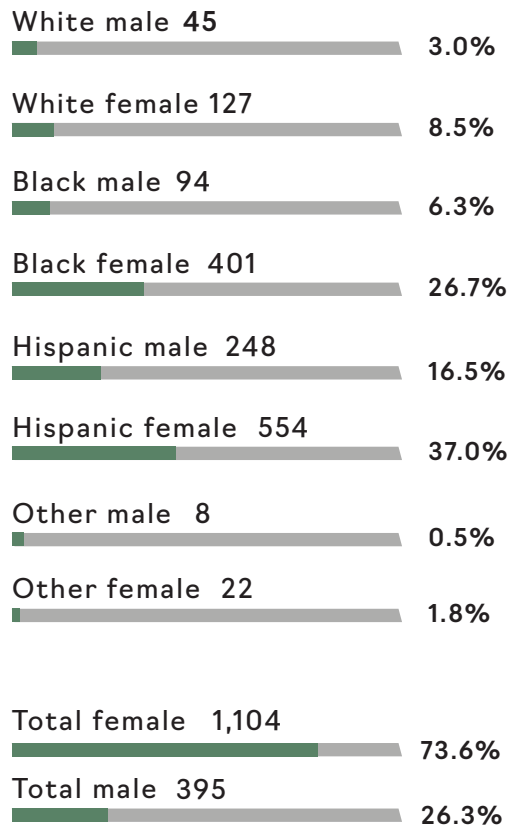
TOTAL SWORN



SWORN



NON-SWORN



POLICE BUDGET

The Miami-Dade Police Department is the largest local law enforcement agency in the southeastern United States and one of the ten largest in the nation, serving an ethnically and racially diverse community of an estimated 2.8 million residents. The Department is committed to providing professional law enforcement and investigative services to the community.

As part of the Public Safety strategic area, the Miami-Dade Police Department serves the community with three distinct, yet interrelated, functions. The Department provides basic police services to the Unincorporated Municipal Service Area (UMSA) of Miami-Dade County and contracted municipalities, specialized support services to UMSA and various municipalities and sheriff services to all Miami-Dade County residents. The Department is an internationally recognized law enforcement agency, receiving accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since 1993 and by the Commission for Florida Law Enforcement Accreditation (CFA) since 2004.

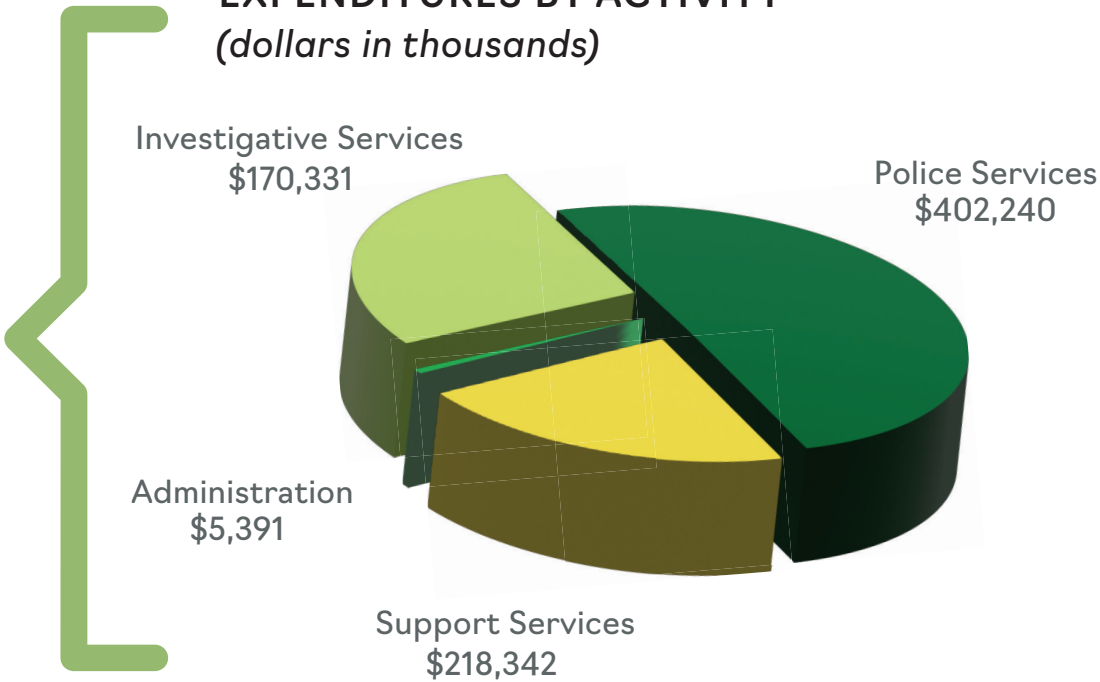
The Miami-Dade Police Department works closely with municipal police departments; other County agencies including Corrections and Rehabilitation, Juvenile Services, Fire Rescue, the State Attorney, the Public Defender, and the Judiciary; state and federal law enforcement agencies including the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI); and community-based organizations.

★ HIGHLIGHTS OF FISCAL YEAR 2021-2022 BUDGET INCLUDES: ★

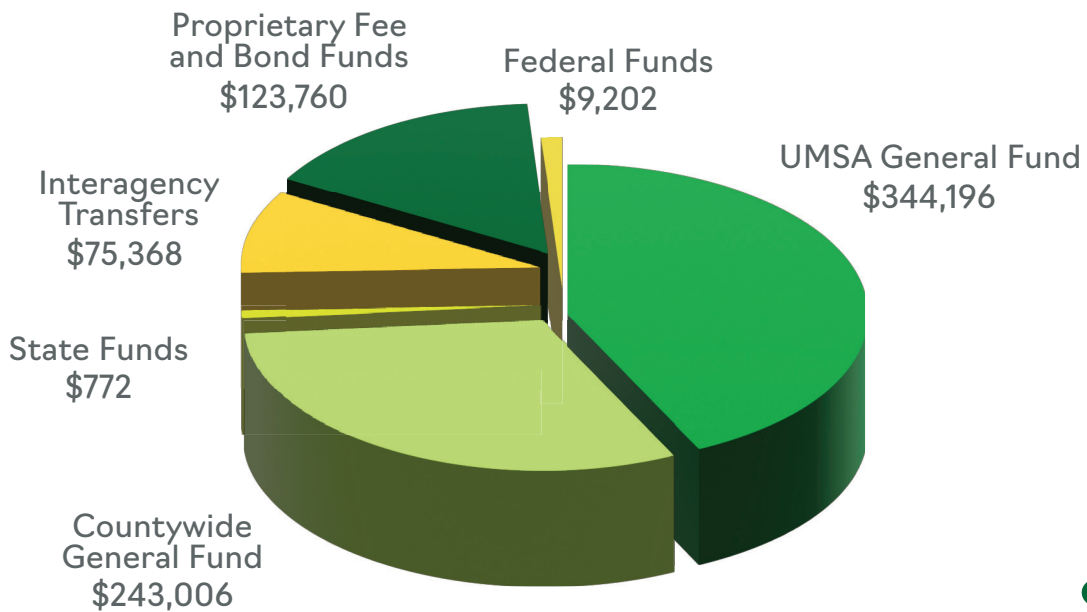
- Five Police Officer recruitment classes filling 132 anticipated vacancies and funding for 42 additional Police Officer positions from the Community Oriented Policing Services (COPS) 2020 Hiring Program grant, to decrease gun violence and foster community building and relationships with the community.
- \$1.548 million from the 2020 COPS Hiring Program grant; this grant supports approximately 50 percent of the Department's current entry-level salaries and fringe benefits for 42 Police Officers over a three-year period, and has a maximum total value of \$5.250 million.
- The Department will finalize the procurement process of replacing its aging helicopter fleet; lease or financing payments for four new helicopters are expected to begin in FY 2021-22 (total project cost \$24 million, \$12 million in FY 2021-22).
- Funding for the School Crossing Guard Program totaling \$6.881 million (net of contracted services); parking violation surcharge revenues are estimated at \$1.3 million; the required subsidy from the General Fund is \$5.581 million.
- Funding for three MDPD Intelligence Analysts for the Forensic Services Bureau to process National Integrated Ballistic Information Network cases in the efforts to reduce gun violence in Miami-Dade County.

>>> **FISCAL YEAR (FY) 2021-22 APPROVED OPERATING BUDGET**

EXPENDITURES BY ACTIVITY *(dollars in thousands)*



REVENUES BY SOURCE *(dollars in thousands)*



The Table of Organization for FY 2021-22 includes 3,168 sworn positions and 1,282 civilian positions (excludes 540 part-time school crossing guards); it also includes sworn attrition savings valued at \$10.282 million and civilian attrition savings valued at \$10.998 million; by the end of FY 2021-22, 5 sworn positions and 155 civilian positions are anticipated to be vacant.

COVERAGE AREA MAP WITH HEADQUARTERS AND DISTRICT LOCATIONS



The Miami-Dade Police Department provides direct police services to approximately 2.8 million residents, in a coverage area of 2,431 square miles.



**FRED TAYLOR
HEADQUARTERS BUILDING**
(Miami-Dade Police Department Headquarters)
9105 NW 25 Street
Doral, FL 33172
For emergencies, call 911
For non-emergencies, call 305-4-POLICE
(305-476-5423)

A AIRPORT DISTRICT STATION

Miami International Airport
4200 NW 21 Street
Building 3303
Miami, FL 33122
305-876-7373

B HAMMOCKS DISTRICT STATION

10000 SW 142 Avenue
Miami, FL 33186
305-383-6800

C INTRACOASTAL DISTRICT STATION

15665 Biscayne Boulevard
Miami, FL 33160
305-940-9980

D KENDALL DISTRICT STATION

7707 SW 117 Avenue
Miami, FL 33183
305-279-6929

E MIDWEST DISTRICT STATION

9101 NW 25 Street
Doral, FL 33172
305-471-2800

F NORTHSIDE DISTRICT STATION

799 NW 81 Street
Miami, FL 33150
305-836-8601

G NORTHWEST DISTRICT STATION

5975 Miami Lakes Drive East
Miami Lakes, FL 33014
305-698-1500

H SOUTH DISTRICT STATION

10800 SW 211 Street
Miami, FL 33189
305-378-4300

I TOWN OF CUTLER BAY

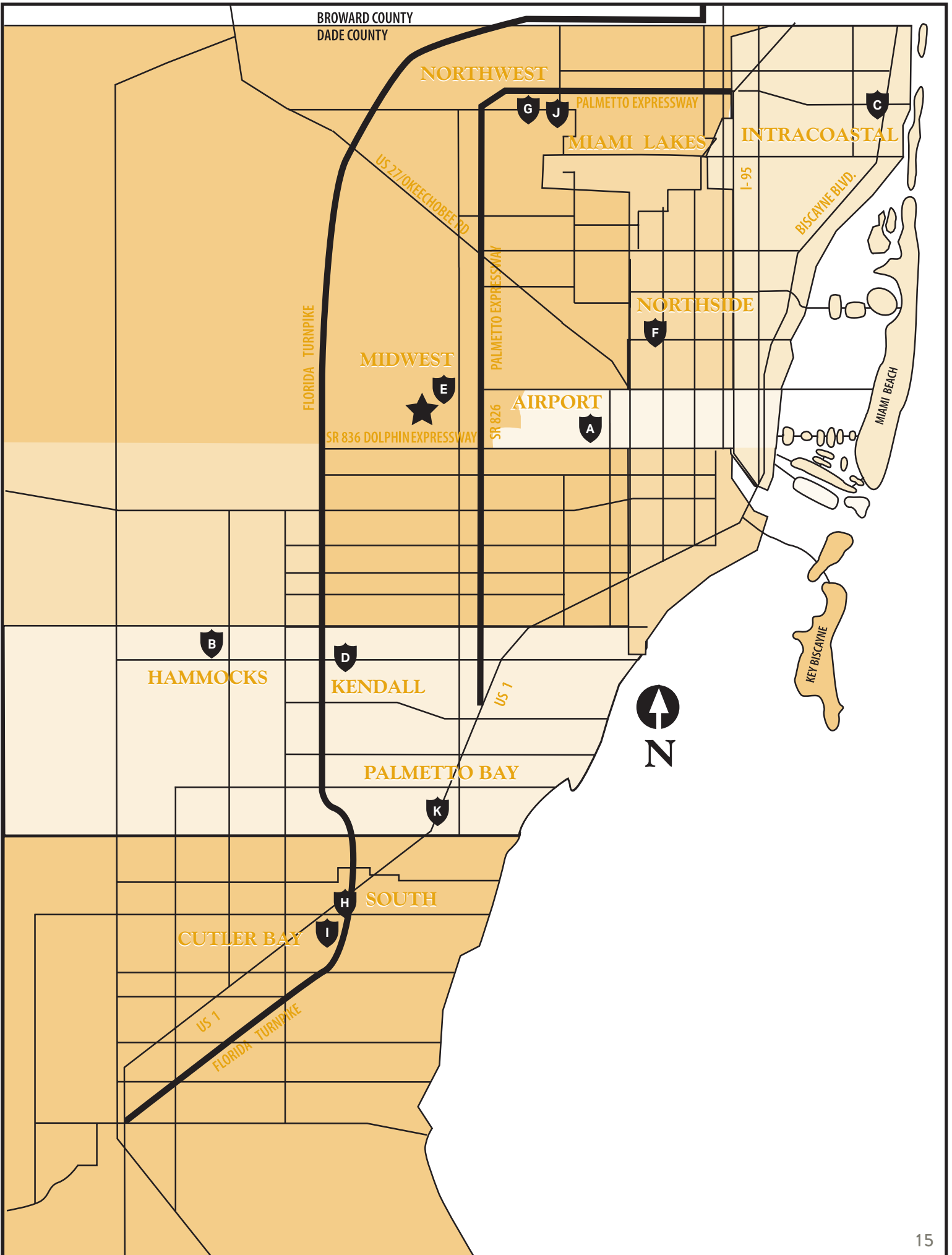
10720 Caribbean Boulevard
Suite 200
Cutler Bay, FL 33189
305-234-4237

J TOWN OF MIAMI LAKES

6601 Main Street
Miami Lakes, FL 33014
305-827-4020

K VILLAGE OF PALMETTO BAY

9705 East Hibiscus Street
Palmetto Bay, FL 33157
305-278-4000



MAJOR CAMPAIGNS



★ SURFSIDE BUILDING COLLAPSE

The collapse of the 12-story Champlain Towers South condominium in Surfside on Thursday, June 24, 2021, initiated the second largest death investigation in Miami-Dade County history, after ValuJet Flight 592, that crashed into the Everglades in 1996, killing all 110 passengers.

In the collapse, 98 people lost their lives, and the catastrophe required the transformation of several blocks into an emergency command operation that brought together dozens of law enforcement agencies, urban search and rescue teams, investigatory agencies, and Miami-Dade County government. The Miami-Dade Police Department (MDPD), as the lead jurisdictional law enforcement agency, worked alongside the Federal Emergency Management Agency, and assisted the U.S. Department of Commerce's National Institute of Standards and Technology in their investigation into the cause of the collapse of the 135-unit complex at 8777 Collins Avenue.

The Department has experience with large-scale catastrophes, as the Department has responded to hurricane aftermaths, and the scene of the Florida International University bridge collapse, but what happened in Surfside was unprecedented; a monumental challenge that demanded ongoing adjustments.

There was an immediate need to accommodate displaced families, and the Department worked with the Town of Surfside and the American Red Cross to secure temporary shelter and provide security for those families. When the relatives of people unaccounted for needed someone to talk with, the Department's chaplains were not far away, and when the hopes of those relatives turned to grief in the weeks that followed, the chaplains remained at their disposal. The Department also had several therapy dogs at the family reunification center located at the Oceanfront Community Center. MDPD Victim Advocates also met with the families, to help them connect with resources and counseling.

The Department's Homicide Bureau undertook the grim task of investigating each death and worked together with the Department's Crime Scene & Evidence Bureau. The Department's Property & Evidence Section was tasked with sorting residents' possessions that were recovered from the debris, and cataloguing those items so that they could be returned to the rightful owners.

The tragic collapse drew international media attention, and when hundreds of journalists converged at Surfside seeking information, the Department's Public Information Section provided the media with an on-site staging area, morning and afternoon press conferences, and interviews with local, state, and federal officials. Over the course of the five weeks, the Section coordinated 38 press conferences.

The Department was also in charge of security and regulating the flow of traffic, a huge undertaking given the scope of the tragedy and the location. There were dozens of mobile command units that convened in the area. Hundreds of federal, regional, and local personnel responded. Food and sanitation services had to be provided.

**WE HAD EVERY
AVAILABLE
RESOURCE ON
HAND TO ASSIST
IN ANY WAY
THAT WE COULD**



The removal of debris from the collapse sight brought dozens of dump trucks, and when those trucks were fully loaded, the caravans were escorted by the Special Patrol Bureau's Motorcycle Unit to a secure location. The piles were unloaded so that debris could be sorted for recovery and investigatory purposes.

When dignitaries and elected officials traveled to Surfside to visit with families affected by the tragedy, thank first responders, and visit the memorial wall near the collapse site, the Department's Special Response Team provided an additional level of security. And when the families visited the site of the collapse for a brief ceremony and prayer, the Aviation Unit provided a helicopter flyover to pay respects to those who perished.

We had every available resource on hand to assist in any way that we could. Our thoughts and prayers go out to the affected families.

MAJOR CAMPAIGNS

★ GROUP VIOLENCE INTERVENTION

Families want to live in safe communities. Parents want to be able to allow their children to play outside without the fear of a stray bullet striking them. Residents should not shudder at the thought of taking a leisurely stroll through their neighborhood or visiting their local park for exercise. The Miami-Dade Police Department (MDPD) is committed to providing a safe environment for residents throughout the County and has added another component to that ongoing mission - the Group Violence Intervention (GVI).

At its core, GVI elevates the role of community support and social services to drive down gun violence. While it delivers a clear message that gun violence will not be tolerated and that there will be swift and certain consequences for offenders, GVI also offers multiple layers of support for those who choose a different path.



GVI was developed almost 25 years ago through the National Network for Safe Communities, based at John Jay College in New York City. The program was first utilized in 1996 in Boston as "Operation Ceasefire," and led to a 63 percent reduction in youth homicide victimization in that city. GVI has been credited with drastic reductions in street violence in several large U.S. cities such as Los Angeles, Cincinnati, and Indianapolis, all of which recorded 35 to 60 percent reductions in shootings and homicides.

In Miami-Dade County, there was a 45 percent increase in gun violence from 2016 through 2020. In 2020, there were 1,186 non-fatal shootings and 111 shooting homicides in areas patrolled by the Department. Several cases of deadly gun violence in 2021 have drawn national media attention because of the ages of the victims and the totality of the senseless acts. On April 24, a three-year-old boy was fatally struck in a barrage of gunfire during his birthday party at a rental property in the Intracoastal District. Approximately a month later, on May 30, during the Memorial Day weekend, several armed men got out of a stolen SUV and fired at a large crowd of people

standing outside the El Mula Banquet Hall in northwest Miami-Dade County, killing three people and injuring 20.

The Miami-Dade Board of County Commissioners adopted GVI in March 2019, allocating \$2 million annually to the initiative, and the Department first integrated GVI in the Northside District in January 2020. That District has the highest volume of gun-related calls in the areas patrolled by the Department. GVI was subsequently applied in the South District, which has the second highest, and then in the Intracoastal District, which has the third highest number of calls.

GVI augments other proactive initiatives in use by the Department and the County that are focused on identifying and reaching out to youth and their families that are impacted by gun violence, to offer services such as counseling, mentoring, tutoring, health care, and vocational programs. Many of those initiatives are outlined in Miami-Dade County's new "Peace and Prosperity Plan." The plan will deploy a portion of its \$90 million over two decades to implement prevention, intervention, and re-entry programs including the Fit2Lead initiative that provides paid internships and jobs to high-risk youth to promote social, emotional, and mental health, and foster long-term academic and behavior improvement. Additionally, there is the MDPD's Turn Around Police Academy, an 11-week initiative designed to support positive youth behaviors and encourage community service. Participants include youth involved in the juvenile justice system.

Another initiative that augments the Peace and Prosperity Plan and GVI, is Operation Summer Heat, which was launched on June 3, 2021. The initiative, a proactive enforcement strategy targeting violent offenders in our community with zero tolerance, was intended to run for 12 weeks, but because of its success, was extended through December 2021 under the new name, Operation Community Shield. The initiative is led by the Department's Homicide Street Violence Task Force and includes municipal law enforcement agencies throughout the County and federal partners. Over 2,500 felony arrests were made and over 1,000 firearms were recovered in the first four months of the initiative. In announcing the initiative just four days after the banquet hall shooting, Miami-Dade County Mayor Daniella Levine Cava said, "No man or woman should feel comfortable driving around with assault weapons, to commit a crime in a stolen vehicle, this will not happen, not on our watch. To that small percentage of bad actors who are terrorizing our community, you know who you are, you will face the full weight of the law."

Like Operation Community Shield, GVI is a collaborative effort with local and federal law enforcement agencies including the Drug Enforcement Agency, the Bureau of Alcohol, Tobacco, Firearms and Explosives, the Federal Bureau of Investigation, the U.S. Marshals Service, the U.S. Department of Homeland Security, the Florida Department of Corrections, the Miami-Dade County Department of Corrections and Rehabilitation, and the Miami, Miami Gardens, North Miami Beach, North Miami, and Miami-Dade Schools Police Departments.

There is also a strong community partnership that includes the non-profit Circle of Brotherhood, Mothers of Murdered Children, and influential community leaders such as Pastor Johnny Barber of the Mount Sinai Missionary Baptist Church. Ms. Romania Dukes, the founder of Mothers of Murdered Children, has also been a community partner, supporting families of victims of gun violence and calling for an end to the “stop-snitching” culture. Through community leaders, GVI emphasizes a moral message directly to perpetrators of gun violence, that peace is a core necessity for healthy communities and families, and there should be a common respect for the value of life.

“The hope is to reduce the peer dynamics in the group, because peers have a tremendous influence on the behavior of those that they befriend, to force the internal pressure against those groups helps to deter violence and establish a clear community standard against violence,” said Mr. Wayne Rawlins, a strategic planning consultant, who is the project manager for GVI. He has, for years, worked on and led anti-violence initiatives on behalf of Miami-Dade County and at the state and federal level. He serves as the project manager of the County’s four-year, \$7 million Anti-Violence Initiatives, that include GVI. He also serves as the director of the South Florida Reentry Task Force.

★ **“WE DON’T WANT YOU IN PRISON, WE DON’T WANT YOU DEAD, WE WANT TO HELP YOU”** ★

To better understand the specific factors behind the gun violence by areas, MDPD Intelligence Analysts conducted extensive historical research on the three districts. For example, in the Northside District, they evaluated five years of homicide cases and three years of non-fatal shooting cases to generate a list of individuals and groups connected to the violence. Through the research, nine areas in the Northside District were identified as “hot spots,” where the violence typically occurred. The research also included information on group alliances and conflicts and the number of members. The analysis allowed the GVI team to develop a precise approach

to reach the small number of group members wreaking havoc in their communities and beyond.

GVI uses the term “group” and “group members” rather than “gangs” or “gang members” because some social networks, whose members commit violent crimes together, do not fit the definition of a gang. The term group includes loose neighborhood crews with no hierarchy and other groupings such as “posses” or “sets” or “crews.” According to the National Network for Safe Communities, group members comprise less than 0.5 percent of the overall population of their city or community, but are responsible for as much as 70 percent of the shootings and homicides. GVI focuses on that population, and leverages the status of group members as parolees or probationers, with histories of of gun-related crimes, to require them to attend in-person “call-ins.”

At a call-in meeting on September 17, 2021, Mr. Rawlins told several group members that law enforcement officials are aware of their activities, and that if they violate the law, they will be arrested and prosecuted to the full extent of the law. But he also told the group members that they can take control of their destiny and choose a positive path.

“There are many people in this very room who want to give you their business cards, who are willing to help you make something of your life,” Mr. Rawlins told the group members. There were numerous other members of GVI at the meeting, including representatives from MDPD, the Miami-Dade County Juvenile Services Department, the Drug Enforcement Administration, and the Circle of Brotherhood.

Over 20 members of the Circle of Brotherhood serve as street outreach workers, through GVI funding. Those members are selected to do such work based on their background of having been arrested or incarcerated before. They go out in their communities to talk with individuals affected by gun violence.

“They can relate to the people that we are trying to reach, because they have been there before,” said Miami-Dade Police Department Lieutenant Yolande Jacinthe, the Department’s GVI Coordinator. “They cultivate a line of communication with them, with the objective of offering them services,” she said.

At the end of the hour-long call-in session, Mr. Rawlins told the group members, “We don’t want you in prison, we don’t want you dead, we want to help you, but now you have a choice, you can get all of our attention for the right reason, or you can get all of our attention for the wrong reason.” ★

2021 DEPARTMENTAL AWARDS



DISTINGUISHED OFFICER OF THE YEAR:

DETECTIVE JEFFREY R. RICHMAN

PROFESSIONAL COMPLIANCE BUREAU

AWARDED THE SILVER MEDAL OF VALOR

On Wednesday, June 16, 2021, Detective Richman was on vacation at the Ron Henry Horseshoe Bend Park, located in Mineral Bluff, Georgia. He was at the edge of a river with his family when he observed an eight-year-old boy treading water and then go under the surface. Without hesitation, Detective Richman jumped into the river, and swam to where

he last saw the child. Detective Richman went underwater, found the child, and pulled him back to the surface. Detective Richman noticed the child was not breathing and immediately began life-saving measures. He gave the child back blows, which caused the child to start coughing up water. On shore, the child began breathing again. Paramedics treated the child on scene and confirmed that he would make a full recovery. Detective Richman shifted into action to save a life, and the child and his family will always be grateful for his actions and commitment to the law enforcement profession. Detective Richman is a credit to the Miami-Dade Police Department.



CIVILIAN OF THE YEAR:

LATENT FINGERPRINT EXAMINER

JULIO C. BETANCOURT

FORENSIC SERVICES BUREAU

On December 21, 2021, an officer brought prisoner Nestor Rodriguez-Garcia to the Finger Identification Section (FIS) for a fingerprint identification check. After the prisoner was printed on the fingerprint live scan and was being returned to the prisoner holding area, a struggle ensued between the officer and the prisoner. The prisoner began to resist the officer from being handcuffed and struck the

officer multiple times, rendering him momentarily unconscious. FIS personnel requested officer assistance from Miami-Dade Police Department Headquarters Security. Before assistance arrived, Mr. Betancourt heard the commotion and immediately responded to the prisoner holding area, where he observed the officer on the floor with the prisoner standing over him and in the process of striking him again. Without hesitation, he took control of the prisoner and pinned him against a wall, allowing the officer to briefly recover. The prisoner continued to resist Mr. Betancourt's attempts to subdue him. The officer performed two drive stuns on the prisoner's arm to no avail. At this time, several officers from Headquarters Security and the Warrants Bureau arrived at the FIS. The prisoner continued to be violently combative, requiring Mr. Betancourt and other officers to take the prisoner to the ground to finally secure him in handcuffs and foot restraints. Mr. Betancourt prevented the officer, and possibly others, from suffering further serious injuries or death. With complete disregard for his own safety, Mr. Betancourt's exemplary actions reflect the Department's core value of service to the community. His courage and devotion to duty are a credit to the Department, the Forensic Services Bureau, and the community he serves.

OFFICERS OF THE MONTH



JANUARY

OFFICER DANIEL M. HINOJOSA
South District
Lifesaving Award



FEBRUARY

OFFICER MELANIE J. IVEY-GROVE
South District
Exceptional Service Award



MARCH

OFFICER ALEXANDER GONZALEZ
Homeland Security Bureau
Lifesaving Award



APRIL

OFFICER ANTONY LOPEZ
Northwest District
Exceptional Service Award



MAY

OFFICER MARCOS A. DE ROSA
Professional Compliance Bureau
Employee Excellence Award



JUNE

OFFICER GENEL JEAN-GILLES
Intracoastal District
Lifesaving Award



JULY

DETECTIVE JEFFREY R. RICHMAN
Detective Jeffrey R. Richman
Silver Medal of Valor
Lifesaving Award



AUGUST

OFFICER ANTHONY GARCIA
Midwest District
Employee Excellence Award



SEPTEMBER

DETECTIVE CARLOS M. SORDO JR.
Robbery Bureau
Employee Excellence Award



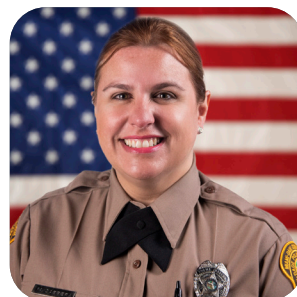
OCTOBER

SERGEANT MARIA I. BUSTAMANTE
South District
Employee Excellence Award



NOVEMBER

No Awardee



DECEMBER

DETECTIVE MAILYN CABRERA
Special Victims Bureau
Bronze Medal of Valor

★ UNITS OF THE QUARTER ★

JANUARY-MARCH

Kendall District's General Investigations Unit

APRIL-JUNE

Organized Crimes Bureau's Human Trafficking Squad

JULY-SEPTEMBER

Midwest District's Gang Unit

OCTOBER-DECEMBER

Public Information Section

RETIREMENTS

The Department said farewell to 154 employees (96 sworn officers and 58 professional staff) who retired in 2021 after periods of service ranging from 38 to 7 years. Director Alfredo "Freddy" Ramirez III, the Department's Command Staff, and the entire Miami-Dade Police Department family wishes our colleagues many, many years of happy retirement.

★ SWORN ★

Assistant Director Thomas P. Hanlon • 38
Police Division Chief Ariel Artime • 27
Police Division Chief Hector Llevat • 27
Major Ricky Carter • 25
Major Mario Knapp • 26
Lieutenant Jorge Carreno • 37
Lieutenant Caroline S. Klaus • 26
Lieutenant Evelio A. Miranda • 34
Lieutenant Kenneth Ottley • 32
Lieutenant Melisa A. Peacock • 23
Lieutenant Maileen M. Prieto • 30
Lieutenant Maria Robainas • 31
Lieutenant Melanee Taylor-Pierre • 30
Sergeant Cecile M. Alvarez • 31
Sergeant Dennis F. Alvarez • 30
Sergeant James T. Barrett • 28
Sergeant Manuel Blanco • 31
Sergeant Edwin Cabrera • 26
Sergeant Miguel O. Espinosa • 31
Sergeant Marisol A. Garbutt • 25
Sergeant Javier Garcia • 32
Sergeant Keith P. Hedrick • 32
Sergeant Mechelle F. King • 28
Sergeant Jennifer R. Lombardi • 28
Sergeant Melinda C. Matt • 26
Sergeant Lashonne McBayne • 26
Sergeant Ronell Middleton • 30
Sergeant Christopher B. Moon • 25
Sergeant Robert A. Munecas • 25
Sergeant Jose H. Neyra • 31
Sergeant Juan Prellezo • 28
Sergeant Deborah A. Puentes • 25
Sergeant William Risk II • 31
Sergeant Jorge Rodriguez • 30
Sergeant Ulisses Rodriguez • 33
Sergeant Randall L. Rossman • 35
Sergeant Henry Sacramento • 25

Sergeant William Sanchez • 28
Sergeant Bernardo Suarez • 29
Sergeant Edward E. Vazquez • 22
Sergeant Angel M. Villegas • 28
Sergeant William J. Williams III • 33
Officer Kenneth Acevedo • 31
Officer Victor Betancur • 15
Officer Randall W. Booker • 28
Officer Gabriel A. Bosquet • 29
Officer Armando Boucourt • 26
Officer Madeleine Brodeur • 26
Officer Jose G. Campa • 32
Officer Debbie M. Castillo • 27
Officer Rolando De La Osa Jr • 28
Officer Eduardo Delgado • 31
Officer Brenda J. Leflore Demby • 27
Officer Marcos A. De Rosa • 30
Officer Linda Dohring • 30
Officer David C. Dooley • 25
Officer Patricia D. Duberry • 26
Officer Jose R. Edreira • 26
Officer Derrick H. Edwards • 16
Officer Raul J. Esteban • 17
Officer Alex Eugene • 30
Officer Eliezer D. Falcon • 32
Officer Joaquin J. Garcia • 33
Officer Sally Glasel • 33
Officer Jose R. Gonzalez • 28
Officer Juan M. Gross • 30
Officer Dwayne L. Hayes • 26
Officer Danny Hurtado • 27
Officer David G. Jacobs • 30
Officer Roberto Jimenez • 28
Officer Dora M. Johnson • 32
Officer John H. Jones • 35
Officer Sean K. Klahm • 28
Officer Jose Lam • 30

Officer Ulises Lopez • 28
 Officer Dwight S. Lynch • 31
 Officer Magdalena Maquieira • 20
 Officer John McLaughlin • 29
 Officer Michael Miller • 30
 Officer Melody Moore • 10
 Officer Jamil H. Muhammad • 18
 Officer Kristine K. Patten • 30
 Officer Lazaro A. Perez • 28
 Officer Perry A. Pitelli • 21
 Officer Vyvyan Williams Rodgers • 25

Officer Cesar H. Rodriguez • 21
 Officer Silvia Romero • 32
 Officer Jorge D. Roza • 31
 Officer Carlos Sanchez • 22
 Officer Wilfredo Sanchez • 19
 Officer Wanda S. Seay • 20
 Officer Eddie L. Smith Jr • 25
 Officer Kurt A. Stutz • 34
 Officer Francisco C. Suarez • 28
 Officer Michael Tang • 30
 Officer Patrick Van Gils • 34

★ PROFESSIONAL STAFF ★

Police Crime Analysis Specialist 1 Robert Acosta • 35
 Police Records Technician Marva Adams • 24
 Police Records Specialist 1 Rosemary Adams • 27
 School Crossing Guard Michel Alexis • 10
 Police Crime Analysis Specialist 1 Hector J. Alfonso • 32
 Police Prop Evidence Specialist 1 Francisco A. Almaguer • 17
 Imaging Records Technician Ana C. Arnaldo • 22
 Maintenance Supervisor Bienvenido G. Artau • 24
 MDPD School Crossing Guard Xiomara Benavides • 14
 Police Station Specialist Cheryl D. Boudrieau • 29
 School Crossing Guard Gail Brown • 19
 Police Records Technician 1 Cathy I. Burgess • 20
 Office Support Specialist 2 Mariatere Camacho • 27
 Secretary Raysa C. Casares • 18
 School Crossing Guard Marie Chery • 13
 Administrative Officer 1 Michael C. Cole • 37
 Secretary Brenda Corteguera • 20
 Information Officer Ani Delforn • 32
 School Crossing Guard Milagros A. Dominguez • 11
 School Crossing Guard Roberto Duenas • 7
 Administrative Officer 1 Susie L. Fleming • 30
 Police Crime Analyst Specialist 1 Daniel F. Franquiz • 36
 MDPD School Crossing Guard Fannie Goldman • 26
 MDPD School Crossing Guard Aleida Gonzalez • 12
 MDPD School Crossing Guard Rosa Gonzalez • 10
 MDPD Court Support Specialist 1 Edward Good • 32
 School Crossing Guard Jeanne Guerrier • 22
 School Crossing Guard Alberto Hernandez • 9
 School Crossing Guard Phanor Jeremie • 14

Police Records Specialist 1 Angela Jones • 34
 School Crossing Guard Ciana Joseph • 19
 Police Property Evidence Specialist 2 Bruce W. Kaplan • 35
 MDPD Court Support Specialist 1 Robert D. King • 28
 Accreditation Manager Melenda Knox • 31
 MDPD Court Specialist 1 Coletha D. Law • 34
 Public Service Aide Zoila Leyva • 30
 Police Station Specialist Jessica I. Lindo • 31
 Police Legal Advisor Supervisor William F. Lyons • 34
 School Crossing Guard Alberto Maceo • 14
 MDPD School Crossing Guard Leocadia Martinez • 17
 Administrative Secretary Bella E. Mompierre • 30
 Building Maintenance Supervisor Raul Montelongo • 28
 Court Support Specialist 1 Judith Morgan • 16
 Public Service Aide Pamela R. Nay • 22
 School Crossing Guard Porfiria Nunez • 8
 MDPD School Crossing Guard Supervisor Carmen Ortiz • 32
 Imagine Records Technician Maritza Padilla • 28
 Police Records Specialist 1 Isabel M. Palacios • 30
 Police Crime Analysis Specialist 1 Francisco Penabad • 34
 School Crossing Guard Concepcion Perugorria • 12
 MDPD School Crossing Guard Harriett Pivacco • 26
 School Crossing Guard Fulgencio Roldan • 16
 MDPD RTCC Specialist Mary J. Streeter • 20
 Police Records Technician 1 Gloria Toote • 31
 MDPD School Crossing Guard Ruben Varela • 14
 School Crossing Guard Lydia Watson • 14
 Police Complaint Officer Cynthia Wills • 36
 School Crossing Guard Frank Wilson • 8

OFFICE OF THE DIRECTOR

★ DIRECTOR'S MESSAGE ★

Adversity has strengthened our community, and through the pandemic, we have learned how to adapt to unprecedented challenges. Together, we have made substantial progress towards diminishing the spread of COVID-19 in Miami-Dade County, but we must stay the course.

Our community was struck by tragedy on Thursday, June 24, 2021, when a 12-story beachfront condominium in Surfside collapsed, claiming the lives of 98 people inside. Amid unimaginable grief by the family and friends of those who perished, we witnessed a tremendous outpouring of support from the community. During our work on site, we were bolstered by the kindness of numerous individuals and organizations, including local residents who stopped by to drop off refreshments, and our professional sports teams, such as the Miami Heat and Miami Dolphins, who secured food truck service on location.

Our officers value the public's support, and we value your cooperation in helping us to promote a safe and secure environment for everyone, from expansive farmland areas to densely populated neighborhoods. Unfortunately, some areas were plagued recently by a spike in gun violence. In addressing the deadly violence and non-fatal shootings, we have sought to make the community a partner. You have responded, meeting with us to express your concerns and offer your opinions on what can be improved. Certainly, you have been candid with us, and your input has led us to evaluate how we can better serve you as your police department. We launched several initiatives this year. Our Group Violence Intervention initiative, which is a featured article in this Annual Report, is at its core a collaborative effort between the community and law enforcement to reduce gun violence. After dozens of meetings with community leaders, we launched this initiative in the Northside, South, and Intracoastal Districts, which respectively, have the highest number of shootings in our coverage areas.

On Thursday, June 3, 2021, we launched Operation Summer Heat, an initiative to get illegal guns off our streets. It was originally intended to last for three months, but was so successful, that we expanded it through the end of the year and gave it a new name, Operation Community Shield. This is another collaborative initiative with our law enforcement partners throughout Miami-Dade County as well as state, and federal law enforcement agencies. Together, we seized a total of 1,238 firearms.

In addition to those proactive initiatives, we created "QR Palm Cards." These cards are a quick way to put in the hands of citizens information on cases that have gone unsolved. The cards feature on the front, photos of homicide victims, some as young as two or three. On the back of the cards, is a QR code that can be scanned for more information on the case. We have also used our social media platforms to present our "HELP US CATCH A MURDERER!" video segments. Like the cards, these short videos provide the viewer with information on unsolved homicide cases, and feature detectives working on the cases. It is our hope that these cards and videos generate tips on cases to help us bring justice to the victims and their families.

I am proud to share the following pages of the 2021 Miami-Dade Police Department Annual Report highlighting the accomplishments and achievements of true professionals of the Department's sworn and professional staff in their relentless pursuit to provide exceptional services to Miami-Dade County.

Sincerely,

Alfredo "Freddy" Ramirez III
Director



>>> MIAMI-DADE POLICE DEPARTMENT **COMMAND STAFF**



ALFREDO RAMIREZ III

Director



GEORGE A. PEREZ

POLICE SERVICES
Assistant Director



GUSTAVO KNOEPFFLER

DEPARTMENTAL SERVICES
Assistant Director



STEPHANIE V. DANIELS

INVESTIGATIVE SERVICES
Assistant Director



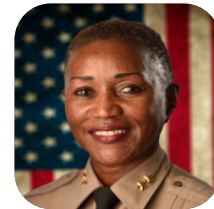
**GINA M.
BEATO-DOMINGUEZ**

COMPLIANCE AND
STANDARDS DIVISION
Chief



RICHARD AMION

CRIMINAL INVESTIGATIONS
DIVISION
Chief



ANDRIANNE M. BYRD

INVESTIGATIVE SUPPORT
DIVISION
Chief



**ROSANNA
CORDERO-STUTZ**

NORTH OPERATIONS
DIVISION
Chief



BRIAN L. RAFKY

SOUTH OPERATIONS
DIVISION
Chief



EDGARDO CANEVA

STRATEGIC RESPONSE
DIVISION
Chief



**CHRISTOPHER
CAROTHERS**

SUPPORT SERVICES
DIVISION
Chief

»»» OFFICE OF THE DIRECTOR



The Director is responsible for ensuring that citizens of Miami-Dade County receive professional and efficient police services. The Director formulates plans and policies, coordinates departmental operations, and provides managerial leadership.

The Office of Departmental Affairs, the Public Information Section, and the Compliance and Standards Division report directly to the Director's Office.

★ OFFICE OF DEPARTMENTAL AFFAIRS ★

The Office of Departmental Affairs (ODA) works collaboratively, in a team environment, carrying out strategic objectives related to critical incidents, police relations activities, and line of duty deaths. As representatives of the ODA, efforts to establish and maintain effective avenues of communication and positive relationships with the citizens of Miami-Dade County are fundamental. Office staff will support the mission and efforts of the Continuity of Operations Plan and assist in communicating pertinent information to Miami-Dade Police Department (MDPD) personnel during a critical incident to include disasters or operational interruptions. The Military Liaison provides Armed Forces support to employees activated to military duty, to include developing and fostering relationships. Under the command of the MDPD Executive Officer, Executive Security Officers provide overall security to the Mayor. Supervised by a Police Sergeant, assigned sergeant-at-arms personnel are responsible for maintaining order in the Board of County Commissioners Chambers and the Stephen P. Clark Government Center. The MDPD Executive Officer oversees the Public Information Section, and provides oversight and determines the type of response the MDPD Honor Guard will provide when requested. The Office is responsible for coordinating and finalizing submissions of external awards; each one epitomizing the American spirit of service to others. The Office is charged with serving as the liaison for all departmental major charitable campaigns; e.g., United Way, American Cancer Society's Making Strides Against Breast Cancer, and other qualified 501(c)(3) tax exempt organizations.

★ PUBLIC INFORMATION SECTION ★

The Public Information Section plays a key role in strengthening the Department's relationship with citizens. The Section is comprised of Public Information Officers, the Social Media Team, the Specialized Video Production Unit, and the Special Projects Unit.

Public Information Officers respond to scenes that garner media attention, and provide radio, television, and print interviews to English and Spanish news outlets. In an effort to inform the community of what is occurring locally, they issue news releases and media advisories, and process public records requests. In addition to liaising with media representatives, the officers coordinate an array of news conferences with departmental entities and our community, which assist in obtaining tips for open cases.

The Social Media Team plays a significant and unique role in coordinating the Department's use of social media, to include the Department's Facebook page, Twitter feed, Nextdoor application, Instagram, and YouTube account. Through the team's social media posts, the community remains informed on safety concerns, and traffic and community alerts. This year, the Department's social media followership has increased by 23 percent for Instagram and 25 percent for Twitter; and Facebook followership increased by 8,439 followers. The Department's Twitter account

reached an audience of 35.7 million users, Facebook account reached just under 3 million users, and almost 1 million Instagram users were reached.

The Social Media Team, working alongside the Specialized Video Production Unit, creates numerous public awareness videos to meet the needs of our community, promote various social media campaigns, and document high-priority public safety issues.



Additionally, the Section publishes the Annual Report and the quarterly ALERT newsletter, which spotlights various programs and community events that highlight the Department and employees. Furthermore, the Section responds to police patch requests from throughout the United States and the world, and also prepares condolence letters to honor and pay respect to law enforcement officers who passed away in the line of duty throughout the United States. The Section also leads the Department's awards program, which formally recognizes Department personnel or units for a heroic act or meritorious service.



The Compliance and Standards Division oversees training activities for law enforcement personnel and operations related to departmental policies and procedures; provides legal and psychological support to the Department; investigates complaints against departmental employees and criminal complaints against other County employees and vendors; and maintains departmental compliance with accreditation standards. Division personnel conduct research and analysis on issues of concern to the Director and provide coordination for departmental strategic planning.

★ POLICE LEGAL BUREAU ★

The Police Legal Bureau provides legal counsel to the Department, ensuring that it is advised of current legal issues, statutory changes, and case law of particular significance to law enforcement. As COVID-19 became the grave reality for Miami-Dade County and throughout the world, the Bureau's Legal and Litigation Section worked cohesively to advise the Department and its enforcement teams regarding the barrage of Emergency Orders (EOs) being published to control the spread of the deadly virus.

Since March 16, 2020, the Legal Section has prepared and disseminated 136 tips related to COVID-19. Tips were published on dozens of topics such as: taking persons into custody, business closures, and essential businesses. The Bureau's MDPD Legal Tip of the Day program is also currently shared with officers and command personnel of over 112 police agencies throughout the state of Florida.

The Bureau also prosecutes state civil forfeiture actions, and administers the federal asset forfeiture program; reviews discipline documents and internal investigations; assists in the drafting, lobbying, and passage of new laws and legislative amendments that promote law enforcement objectives; provides legal review, and legislatively administers Memoranda of Understanding, Mutual Aid Agreements, and other contracts with its law enforcement partner agencies and jurisdictions via the Miami-Dade County Board of County Commissioners; provides training to the Department; issues written and oral legal opinions; publishes Legal Notes, Legal Bulletins, and Legal Tips; coordinates discovery and other civil litigation matters; manages the Department's Diversion and Community Service Program; prosecutes all of the Department's civil citations; petitions the court and prosecutes matters to obtain Risk Protection Orders; manages the Nuisance Abatement Unit; edits and publishes the Departmental Manual; responsible for the Department's Discipline Coordination; researches and writes grants; and edits the Florida Law Enforcement Handbook.

★ MIAMI-DADE PUBLIC SAFETY TRAINING INSTITUTE ★

The overall mission of the Miami-Dade Public Safety Training Institute is to maintain the highest standards in professional law enforcement under the vision of the Miami-Dade Police Department and to meet the training needs of local, state, and federal public safety employees. Based on unified training initiatives, the Institute houses staff from two partner agencies: the Miami-Dade Corrections and Rehabilitation Department and the FBI.

The Institute functions as a Florida Criminal Justice Standards and Training Commission Regional Training Center and is the certifying agency for both the Department and the Miami-Dade Corrections and Rehabilitation Department academies.

The Institute also serves as the primary training facility for the geographical region encompassing the area between Monroe and Palm Beach Counties. The Institute conducts a wide range of highly specialized courses dealing in matters related to critical thinking, decision-making, officer safety, and investigations. These training courses are an excellent tool to develop the skills necessary for personnel working in major and small law enforcement agencies to augment critical support and growth and effectiveness of all law enforcement functions.

The Institute is tasked with handling the Agreement between the U.S. Department of State, Bureau of International Narcotics and Law Enforcement Affairs, and the Miami-Dade Police Department, which established the framework for cooperation to train and support the law enforcement and anti-crime efforts of international law enforcement personnel; more specifically to assist agencies throughout the Caribbean, South America, Europe, and the Middle East. To this date, the program has been a complete success, receiving accolades and awards from the highest level of government in Washington, DC.



The Institute is also tasked with the coordination of the School Guardian Training Program. The training is geared towards civilians who are hired to serve as school safety guardians. The role of these school safety guardians is to protect schools and its occupants during an Active Shooter incident at a school.

Overall, the Institute provides the highest quality training for local, state, and federal law enforcement officers, in addition to other law enforcement and criminal justice professionals worldwide. Staff always maintains the maximum professional training criteria to meet the needs and requirements of all local, state, and federal officers receiving training at our facility.

★ PSYCHOLOGICAL SERVICES BUREAU ★

The Miami-Dade Police Department is one of the few agencies in the country to offer comprehensive, in-house psychological services to its employees. The Psychological Services Bureau offers a robust mental wellness program, which includes a full spectrum of clinical, educational, and consultation services for all departmental employees. This includes individual and couples counseling, as well as group counseling in the areas of substance abuse and bereavement. The Bureau also provides 24/7 on-call response to all critical incidents, including officer-involved shootings, child deaths, or any crisis involving an employee. The staff also provides training to recruits and in-service personnel in the areas of mental health and wellness, crisis intervention, and other topics related to the field of psychology.

The Bureau is staffed by both sworn and civilian mental health professionals, licensed by the state of Florida, and trained in police psychology. The clinicians housed within the Bureau are seasoned therapists who possess expertise in the areas of trauma-informed interventions, marriage and relationship counseling, suicide and crisis intervention, substance abuse treatment, anger management, as well as in the treatment of depression, anxiety, and co-occurring disorders.

The Bureau also administers the Peer Advocate Program, a volunteer-based Program staffed by Department personnel who are interested in providing emotional support to other employees. These trained peer advocates provide referrals or guidance for employees who may benefit from the professional services offered by the staff. The Psychological Services Bureau also facilitates the Police Chaplain Program. This Program is staffed with volunteer chaplains who represent various religions within the community.

In the summer of 2021, the staff of the Psychological Services Bureau, including the Police Chaplains and Peer Advocates, responded to the building collapse in Surfside for several weeks following the incident, providing emotional and spiritual support to the grieving families and friends of the victims, as well as to the dedicated employees of the Department who worked tirelessly following this tragedy.

★ PROFESSIONAL COMPLIANCE BUREAU ★

The Bureau reviews employee complaints and use of force incidents. Every three years, the Bureau conducts a comprehensive review of all elements of the Department to ensure standardization of procedures and improvements of service. The Bureau also ensures departmental compliance with CALEA and CFA. The Bureau conducts assessments throughout the year to ensure compliance to those strict standards. The Bureau also conducts inspections of each unit in the Department to ensure adherence to procedures and policies, and maintains copies of internal investigations, and fulfills public records requests pertaining to those cases. The Internal Affairs Section investigates complaints against officers.

The Strategic Innovation and High Technology Crimes Section includes units with unique functions. The Cyber Crimes Investigations Unit investigates hacking and network intrusions, attacks on critical infrastructure, cyber-enabled frauds, and other cyber-based illegal activities targeting vulnerable populations. The Unit works with regional and federal partners. The Internet Crimes Against Children Unit investigates crimes involving child sexual abuse and works with federal and international partners to expand investigations globally. The Digital Forensics Unit provides digital forensic laboratory and crime scene support services to law enforcement agencies throughout Miami-Dade County, and to federal law enforcement entities. The Forensic Video, and Technical Operations Units provide audiovisual support to the Department and our law enforcement partners, including recording and tracking during clandestine operations. Capabilities include video analysis and enhancement, and assistance with telephone and wire intercepts and camera deployment during special events. The Body-Worn Camera Unit increases accountability for individual interactions and enhances public safety.



★ INFORMATION & TECHNOLOGY SERVICES BUREAU ★

The Information & Technology Services Bureau works in conjunction with the Miami-Dade County's Information Technology Department to deliver modern, innovative, and secure information technology solutions to support policing services and business operations for approximately 4,600 Department employees, other law enforcement and criminal justice agencies, and County residents. Together, the Bureau and the County's Information Technology Department accommodate an annual average of 10,000 service calls for information technology hardware and Commercial Off-The-Shelf software support. In addition, the Bureau enhances and sustains mission critical production systems, which support ongoing operations of the Department.

The Infrastructure and Law Enforcement Applications Unit is responsible for maintaining security-based operations of the physical and logical access of the Miami-Dade Police Department's network and all stand-alone law enforcement applications. The Unit ensures compliance with the Federal Bureau of Investigation/Criminal Justice Information Security guidelines through the vetting process of contract-based Information Technology Department employees and all other third-party vendors. The responsibility of compliance to the Florida Department of Law Enforcement technical and departmental audits, the provision of a reporting procedure and assistance in the investigation of all inappropriate system misuse or security violations exist with this Unit.

The Technical Support Section oversees the Tactical Communications Unit and the Technical Support Unit. The Tactical Communications Unit coordinates all testing and changes to the radio system with the Information Technology Department's Radio Division. This Unit also provides radio and installations for all Department vehicles, as well as develops law enforcement sensitive tactical communications, operational plans for the County and municipalities, and numerous special events that occur throughout the year. Additionally, the Unit oversees radio system logistics for both the Department and County municipalities. The Technical Support Unit coordinates the testing and changes to the primary and ancillary hardware with the Information Technology Department on requisitions, purchase orders, invoices, and payments concerning technical equipment. The Unit also coordinates telephone change requests, maintains databases for departmental On-Call information, as well as conducts assigned research, procedural or administrative studies, and prepares narrative and statistical reports.

POLICE SERVICES

Police Services has the responsibility of maintaining public order and safety and enforcing the law while establishing meaningful partnerships that meet the needs of a changing community. Keeping pace with Miami-Dade County's diversity and expansion places additional demands on these multifaceted police services. The Police Services Assistant Director oversees the North and South Operations Divisions, which are comprised of seven district stations; and the Strategic Response Division, which is comprised of the Homeland Security Bureau, the Special Patrol Bureau, the Airport District, and the Seaport Operations Bureau.

Additionally, contracted police services are provided to incorporated cities to provide law enforcement and community-oriented services particular to each locality.

»»» NORTH OPERATIONS DIVISION

★ INTRACOASTAL DISTRICT ★

The Intracoastal District works jointly with all available resources within Miami-Dade County. The Community Oriented Policing Services Unit employs a variety of programs and initiatives to build trust and develop partnerships between the police and the community. Youth safety and outreach activities are also a priority for the Unit.

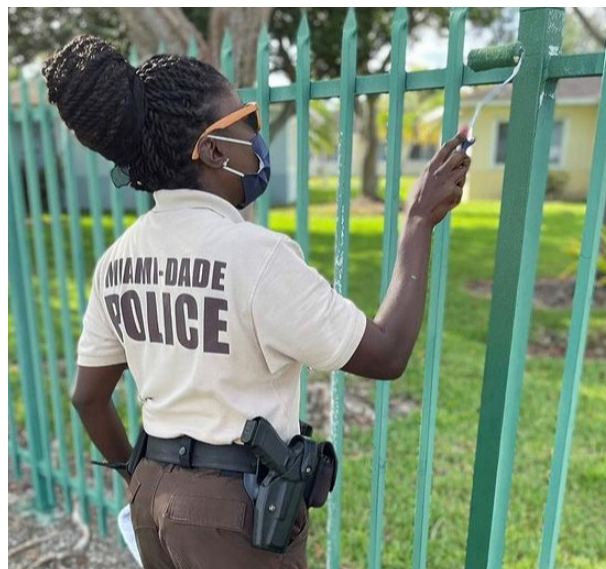
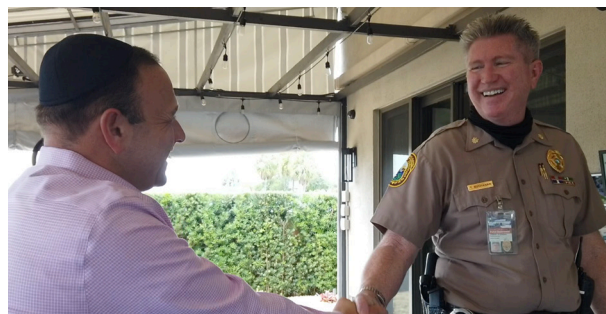
The District's unique environment and terrain characteristics require a tailored policing response. Haulover Park, a 99-acre urban park bordered by the Atlantic Ocean on the east and the Intracoastal Waterway on the west, is located within the boundaries of the District. Traditionally, from Easter to Labor Day, large crowds of people visit the park on weekends and summer holidays. Each year, an operational plan is developed where additional officers and equipment such as 4x4 trucks, all-terrain vehicles, bicycles, personal watercraft, and a recently acquired 25-foot boat are deployed to provide a safe environment for the community to enjoy.

The District established a Strategic Investigations Squad to provide proactive investigations into gun violence and individuals and/or groups involved in ongoing illegal narcotics sales. The Squad provides information to uniform road patrol units as well as neighboring jurisdictions requiring assistance for ongoing crimes and investigations occurring within and adjacent to the District. Additionally, the Squad provides General Investigations Unit investigators with a platform to expand long-term, complex investigations such as drug violations, gang investigations, fraud investigations, auto theft rings, and others.

★ NORTHSIDE DISTRICT ★

The Northside District partners with the local community to advance crime reduction, prevention, and awareness to improve the quality of life for all residents. The District strategically targets crime utilizing enhanced, intelligence-led enforcement initiatives, and directed patrols. Specialized units focus on solving and reducing specific crimes, such as group violence, burglaries, auto theft, illegal pawn shops, and recidivism. The District continually reassesses and improves its enforcement and community protection techniques in order to meet current and emerging societal developments and expectations.

Northside's Community Oriented Policing Services Unit connects the community with the many services provided by Miami-Dade County, state and federal government entities, and non-governmental organizations. The Unit provides a pathway for residents to address local community concerns. Crime prevention and education are provided through monthly events such as the Major's Community Outreach, Citizens' Crime Watch, the Citizen Advisory Committee, and Homeowners Association meetings. The Unit also hosts a three-week summer camp program that builds positive relationships with community youth, provides educational components, and offers fun activities in a safe environment. During the camp and throughout the year, officers provide local families with Child Identification Program materials that provide crucial information to law enforcement if a child ever goes missing. In partnership with local churches and organizations, monthly "Farm Share" events unite civilian volunteers and law enforcement personnel to provide food to nearly 400 households.



★ NORTHWEST DISTRICT ★

The Northwest District maintains positive public interactions within the community that it diligently serves, focusing on community engagement through crime prevention, education, and awareness programs to improve the quality of life for its residents. The District continues to analyze and establish innovative solutions that target current crime trends. Additionally, the District strategically targets crimes utilizing enhanced enforcement initiatives and directed uniform patrol, along with specialized General Investigations Unit elements such as the Crime Suppression Team, Burglary Apprehension Team, and Auto Theft Squad.

The District's Neighborhood Resource Unit regularly engages with citizens through monthly events including the Major's Community Outreach Day, the Citizens' Crime Watch Program, the Citizen Advisory Committee, and Homeowners Association meetings. During the District's Open House and Hurricane Awareness Fair, residents have an opportunity to obtain invaluable information regarding the services that are provided to them by Miami-Dade County.

★ MIDWEST DISTRICT ★

Midwest District emphasizes service to the community by implementing programs and strategies that focus on combating crime. Through effective proactive enforcement activities, and a zero-tolerance approach towards criminals, the District realized a significant reduction in targeted crimes. Furthermore, District personnel positively reduced the number of residential and commercial burglaries with the implementation of new technologies along with the combined efforts of the Residential Burglary Investigations Squad, and the Commercial and Theft Squad.



District personnel conduct several public awareness and crime prevention conferences throughout the year. The meetings are conducted to strengthen relationships between the community and the Department, educate the local citizens, and raise overall awareness. The meetings are free of charge and include crime prevention demonstrations, security surveys, and safety presentations. Additionally, informative brochures are provided on a variety of topics such as elderly and domestic violence abuse and identity theft. District Crime Watch groups and the Citizen Advisory Committee provide further citizen education and awareness, which promotes greater interaction between the community and the Department.

Community partnerships with activities hosted by the District, such as donation drives, have provided food and goods to citizens in need throughout the community. Through the combined efforts of local businesses, schools, and citizens, more than 800 food baskets, toys, and other goods are provided to numerous families during the holiday season each year.

SOUTH OPERATIONS DIVISION



★ HAMMOCKS DISTRICT ★

Serving the largest population of any Miami-Dade Police Department district, the Hammocks District continues to not only be responsive to the needs of the west Kendall community, but also strives to be a vital part of it; joining our local businesses and residents to improve the quality of life for all.

District personnel take a proactive approach to meeting the needs of the community, whether by reducing crime through maintaining high-visibility patrol, using technology to identify and address crime trends, and arresting offenders; or by increasing traffic safety through education and enforcement; or by ensuring the well-being and safety of our youth through engagement and maintaining relationships with local schools to decrease truancy and juvenile curfew violations; or by growing police-community relationships by providing quality service in response to community concerns.

There are several specialized units that carry out the goals, objectives, and mission of the Department. These include the Neighborhood Resource Unit, which promotes transparency and communication between the police and the community. The Unit addresses a variety of community concerns, including traffic, parking violations, and neighborhood nuisances. The Unit coordinates National Night Out, school career days, and participation in community events such as bike rides and movie nights. The Unit works with the Parks, Recreation and Open Spaces Department and Commissioners to coordinate events which allow citizens an opportunity to engage with their neighbors, their elected officials, and their police officers. The Unit participates in summer camps and events at parks throughout the District under, "Operation Safe Parks" to ensure that children can enjoy a safe, crime free environment. The Neighborhood Resource Unit organizes Crime Watch meetings to educate citizens and promote neighborhood unity and collaboration with police. The Unit engages businesses and residents, whilst providing outreach to the South Miami Heights community.

The General Investigations Unit is responsible for solving crimes within the District. Among the tools it uses is the Priority Service Squad, which conduct zero-tolerance enforcement in high-crime areas, while responding to high-priority calls for service such as robberies, suspicious persons and vehicles, and burglaries in progress. In addition to high-visibility enforcement, the Unit also employs covert and plainclothes elements to monitor high crime areas and suspects. The Gang Squad identifies and monitors area gang members, while the Crime Suppression Team responds to Crime Stoppers Tips and conducts surveillance of high-priority wanted subjects. The Auto Theft Unit, Burglary Squad, and Persons and Property Squad attempt to develop leads, identify, arrest, and convict criminals who have committed crimes such as burglaries, stolen vehicles, stabbings, and shootings.



★ KENDALL DISTRICT ★

The Kendall District's Neighborhood Resource Unit is a community-oriented policing Unit which serves residents with a wide array of services. The Unit is comprised of three Community Oriented Policing and Problem Solving Squads and one Traffic Enforcement Squad. The Unit utilizes a wide variety of educational programs and initiatives designed to build trust and create partnerships between the Miami-Dade Police Department and the community. The Unit coordinates numerous community outreach events such as the District's Open House, Sports Day, Halloween Pumpkin Patrol, The Falls Holiday Parade, Turkey Giveaway, Coffee with a Cop, and Shop with a Hero Christmas Initiative at Target.

Twice a month, Unit personnel conduct the Major's Night Out event, which promotes community partnerships and improves quality of life for

residents. The Unit coordinates an annual Sports Day at Tropical Park, where hundreds of local students participate in activities including basketball, kickball, and track and field.

The General Investigations Unit provides a variety of investigative services within the District. Detectives routinely respond to crime scenes to process and collect evidence including video surveillance. Detectives also conduct proactive patrol duties and undercover operations in response to crime trends.

The Unit is home to the Multi-Agency Marine Theft Task Force. Through partnerships with regional and federal agencies, the Task Force investigates and combats marine related thefts throughout south Florida, and beyond.

★ SOUTH DISTRICT ★

South District personnel are committed to community policing and consistently work to improve the quality of life for residents. The District's Neighborhood Resource Unit was established to build trust between the community and the Department, through direct communication with community officers and empowering residents to come forward with concerns. Unit officers follow up on any concerns, linking residents with social services or referrals to code enforcement, where applicable.

South District personnel handle more than 300 events annually, including community food distributions, homeless outreach, Crime Watch meetings, community walks, and holiday toy and food drives. The efforts of officers resulted in over 44,000 community interactions and 700 student interactions in 2021. The District's innovations include Project RENEW (Resident Empowering Neighborhood Enforcement Walks) which disseminates community service information directly to the neighborhoods most in need. The South District also empowers a cooperative effort between District personnel and the Naranja Lakes Community Redevelopment Agency that serves as community-oriented police and problem-solving initiative by providing specialized community and proactive enforcement to the service area.





The Miami International Airport is one of the busiest airports in the world. Approximately 60 percent of all international visitors to Florida travel through the airport.

The airport ranks first in the nation for international cargo shipped, and third in the nation for domestic cargo shipped. It is also one of the busiest domestic and international hubs, and each year, new airlines are added. In 2021, at the height of the COVID-19 pandemic, several new carriers started service at the airport to include Southwest Airlines, JetBlue Airways, Emirates Airlines, and Spirit Airlines. The District's top priority is the protection of travelers, employees, and stakeholders at the airport. The District continually updates and enhances its enforcement and protection capabilities to meet today's challenges.

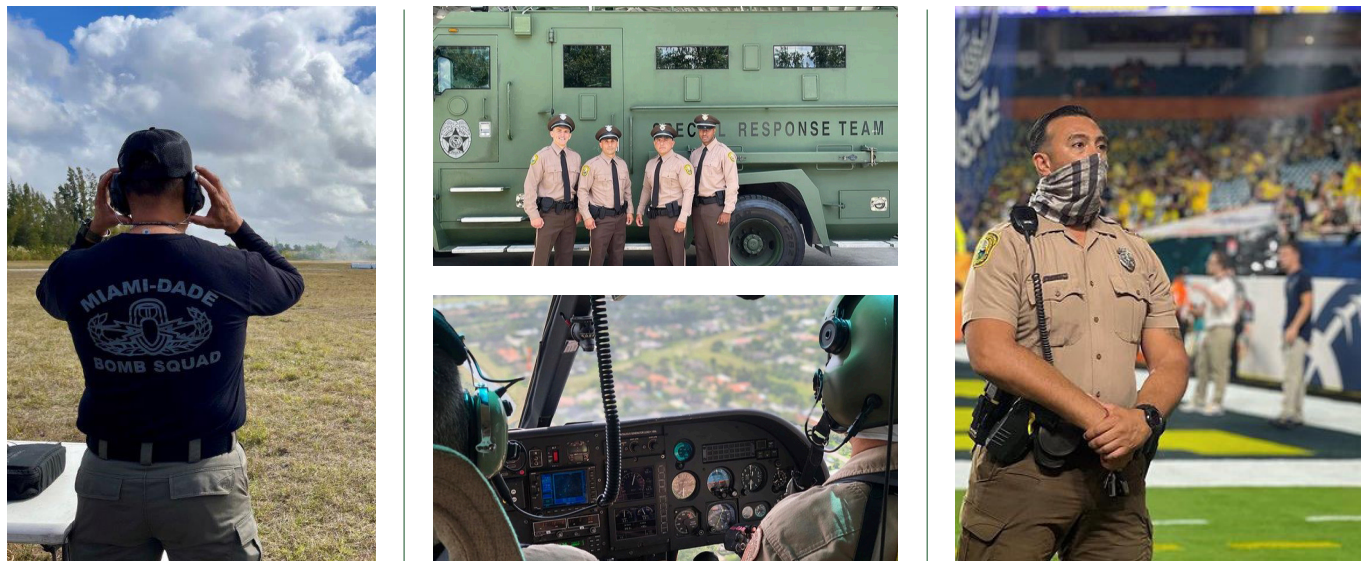
The District houses two distinct Canine Units that provide explosive ordnance detection canine services. Both the traditional Canine Unit and the Explosives Detection and Interdiction Canine Units respond to all unattended vehicles and luggage to perform sweeps that determine if the items are safe to impound. The canines of the Explosives Detection and Interdiction Canine Units are trained to alert their handlers to the presence of explosive odors that originate from human sources. The canines are also trained to track the source of the odor to a person as well as detect explosives in the conventional method.

The Airport District's patrol responsibilities also include the Miami Intermodal Center, which is comprised of two areas, the Rental Car Center and the Miami Central Station.

The Special Patrol Bureau augments traditional police functions and provides support services to other departmental elements along with local agencies. The Bureau is comprised of the Specialized Patrol and Events Section, the Tactical Operations Section, and the Police Operations Section.

The Police Operations Section provides police coverage for many of the County's high-profile locations including the Stephen P. Clark Government Center's Metrorail/Metromover System. Additionally, uniform patrol and general investigative services are provided to many recreational, natural, and cultural venues such as the Vizcaya Museum and Gardens; Adrienne Arsht Center for the Performing Arts; and LoanDepot Park.

The Specialized Patrol and Events Section manages large-scale events and provides support services for Miami-Dade County and local agencies. The Section is comprised of the Special Events Unit; Aviation Unit; Marine Patrol Unit; which includes the Underwater Recovery Team; and the Motorcycle Unit, which includes the Breath Alcohol Testing and the Impaired Driving Enforcement Squads.



The Special Events Unit is responsible for planning, coordinating, and management of police services during large-scale major events throughout the County. Each year, the Unit coordinates more than 500 events including college and professional sports games for football and baseball, international tennis tournaments, fairs, concerts, parades, and festivals.

The Aviation Unit is responsible for providing aerial support to Department personnel, as well as a myriad of federal, state, and municipal first responder agencies and local governmental entities. The Aviation Unit's aircraft fleet encompasses four helicopters and two airplanes, utilized to proactively patrol the County. In addition to providing aerial support for police calls for service, the Unit provides support during tactical and investigative functions.

The Marine Patrol Unit and the Underwater Recovery Team provide enhanced patrols throughout the year along 84 miles of coastline and 22 miles of beaches. The Marine Patrol Unit is also responsible for patrolling the Miami River. Annually, the Underwater Recovery Team conducts more than 400 dives throughout the inland and coastal waterways of the County that include the recovery of vehicles, deceased persons, evidentiary searches, PortMiami security, and training dives.

The Motorcycle Unit, and Breath Alcohol Testing and Impaired Driving Enforcement Squads focus on specific targets such as "Driving Under the Influence [DUI]" apprehension, and school zone enforcement. This Unit also conducts several traffic initiatives to reduce traffic crashes, which include DUI checkpoints, Click It or Ticket campaigns, and educational presentations.

The Tactical Operations Section is primarily responsible for conducting and managing all tactical operations throughout unincorporated Miami-Dade County, Miami International Airport, PortMiami, and several municipalities throughout the County. The Section consists of the Special Response Team, Canine Unit, Bomb Disposal Unit, and the Incident Management Team. This Section is also responsible for directly managing the Mobile Field Force Committee and the Rapid Deployment Force.

The Special Response Team is a full-time special weapons and tactics Unit responsible for serving high-risk search warrants; the resolution of barricaded subjects and hostage rescue incidents; aircraft, vessel, and train hijackings; felony-armed subject searches; and dignitary protection details.



★ SEAPORT OPERATIONS BUREAU ★

PortMiami, commonly referred to as the “Cruise Capital of the World,” is the world’s leading port. In terms of trade and commerce, it is recognized as a “global gateway.” During a typical year, PortMiami processes over 6.8 million passengers, more than any port in the world. It is also Miami-Dade County’s second most important economic engine, contributing \$43 billion annually to the local economy and supporting more than 334,500 jobs in south Florida.

The Seaport Operations Bureau serves as the command and control authority for police services provided to PortMiami. The Bureau provides 24-hour direct uniformed patrol functions, security, and traffic crash and criminal investigations. In addition to traditional police services, the Bureau maintains several specialized enhancements and equipment to further the law enforcement mission at PortMiami. All Seaport officers are continually trained in critical incident response tactics to immediately respond to any threat, terrorist activity, or criminal event that may occur at PortMiami.

The Harbor Patrol Unit often renders assistance and works closely with other agencies including the United States Coast Guard, United States Customs and Border Protection, Florida Fish and Wildlife Conservation Commission, and other local municipalities. The Motorcycle Unit is an integral part of the Seaport Operations Bureau’s security and patrol efforts.

In addition to a General Investigations Unit and a Training Unit, the Auto Theft Task Force has a full-time detective assigned at the Port to investigate all auto thefts and vehicle burglaries within PortMiami, as well as investigate all cases related to the exportation of stolen vehicles through the Port and the Miami River. The Bureau has a tactical component, which includes the Incident Containment Team and the Explosives Detection Interdiction Canine Unit, which includes Dual Purpose Canines. The Incident Containment Team consists of Bureau personnel and United States Customs and Border Protection certified officers.

The Explosives Detection Interdiction Canine Unit has been systematically trained to detect and pursue airborne odors and locate an explosive at its origin, whereas the Dual Purpose Canines can locate and apprehend subjects from within a perimeter or designated location. The canines excel in the detection of explosives situated on individuals or multiple human beings who are in motion. These specially trained canines are deployed to the terminals along with an Incident Containment Team officer.

★ HOMELAND SECURITY BUREAU ★

The Homeland Security Bureau’s mission is to amass and analyze intelligence for distribution to the law enforcement community, identify and investigate homeland security and terrorism related incidents and offenses, and provide situational awareness during civic activities in the event of an untoward incident.

The Homeland Security Bureau is comprised of seven sections: Intelligence and Investigations Section, Southeast Florida Fusion Center, Southeast Regional Domestic Security Task Force, Real-Time Crime Center, Threat Management Section, Agricultural Patrol Section, and Priority Response Team. Combined, they enhance the Department's capability to investigate homeland security initiatives and disseminate intelligence information to law enforcement agencies at the local, regional, state, federal, and international levels.

The Intelligence and Investigations Section leads investigations encompassing threats of mass shootings, threats to infrastructure, or threats to places of worship. Selected detectives in this Section are also assigned to the Federal Bureau of Investigation's Joint Terrorism Task Force and are tasked to perform under the dual supervision of the federal agency.

The Southeast Florida Fusion Center provides timely exchange of information regarding crime or criminal related activity within the law enforcement community. The Southeast Florida Fusion Center is comprised of the North Operations Center, located in Palm Beach County, and the South Operations Center, which also serves as the headquarters, located in Miami-Dade County. The Fusion Center maintains communication regarding subversive, militia, or extremist activities; as well as civic, labor, or community activists which may adversely impact the safety of citizens.

The Southeast Regional Domestic Security Task Force concentrates on preparation and response proficiencies by federal, state, and local first responders during potential or actual terrorist acts within or affecting the state. The goal of the Task Force is to strengthen domestic security prevention, protection preparedness, response, and recovery capabilities through inter-agency commitment, and to build and rely on strong regional mutual aid response capabilities.

The Real-Time Crime Center coordinates and distributes "real time" data to departmental entities and partner agencies, 24/7. The Center functions as a centralized fact hub, which mines intelligence across multiple public, offender, and social media resources.

The Threat Management Section is tasked with improving responses and outcomes for individuals with mental illness and substance abuse who come into contact with the criminal justice system. The Section coordinates system resources for people who access multiple public services including emergency rooms, jails, and mental health crisis services.

The Agricultural Patrol Section provides specialized police services to Miami-Dade County's agricultural community, which contributes more than \$1 billion to the local economy each year. The Section investigates crimes involving commercial burglaries occurring at farms, nurseries, and packing houses; thefts of livestock and exotic animals; animal cruelty; and illegal dumping.

Priority Response Team officers are specially trained and uniquely equipped to provide a rapid and coordinated response to occurring criminal activity. The Team is prepared to respond to mass casualty attacks and critical incidents, to include active shooter situations or acts of terrorism.



DEPARTMENTAL SERVICES

Departmental Services is responsible for the Department's fiscal administration and the operation of personnel management, records organization and dispensation, and communications. The Departmental Services Assistant Director oversees the Department's Fiscal Administration Bureau, the Fleet Management Section, including over 4,000 departmental vehicles, and the Support Services Division, which provides management of personnel and human resources administration; comprehensive records management; and radio and emergency communications services.

»» FLEET MANAGEMENT SECTION

The Fleet Management Section is responsible for the purchase, maintenance, accountability, financial management, and eventual replacement of the Department's over 4,000 vehicle fleet and specialty equipment to include leased vehicles. The Section continually researches and reviews innovative technology regarding safety features, lighting, graphics, and state-of-the-art police vehicle emergency equipment, to include aircraft, watercraft, and Unmanned Aircraft Systems for possible implementation. The Section also oversees window tinting services, confidential tags, and Florida SunPass issuance. Section personnel perform audits of all marked and unmarked vehicle assets. This entails evaluating the vehicle age, equipment, and how these assets pair with the receiving entities' job functions.



The Miami-Dade Police Department is continuing its multi-year vehicle and equipment purchase plan to replace its aging fleet. In FY 2020-21, the Department replaced approximately 477 frontline vehicles (marked and unmarked); by the end of FY 2021-22, the Department is expecting to have replaced 3,554 vehicles as part of the fleet replacement plan.

FISCAL ADMINISTRATION BUREAU

The Fiscal Administration Bureau serves as the central administrative office for all fiscal related activities for the Department. It has purview over the Budget and Grant Services, Resource Management Services, Facilities Maintenance Section, Construction Management Section, and the Municipal Services Unit.

The Budget and Grant Services prepares and monitors the Department's operating and capital budgets. It identifies optimal uses of existing and new revenue sources, and viable restructuring and service delivery alternatives. Budget and Grant Services is also responsible for compiling and maintaining staffing and budget-related information for all departmental Federal Emergency Management Agency (FEMA) projects. Under Budget and Grant Services, the Grant and Trust Fund Section is responsible for accounting, reporting, and financial supervision to ensure compliance with all departmental grants including 911 grants and Law Enforcement Trust Funds. The Section is also responsible for the contract management and financial reporting of three community-based organizations.

The Finance Section, under Resource Management Services, is responsible for petty cash, accounts payables, accounts receivables, off-regular duty police services, and the financial transactions associated with civil process. This Section provides guidance to departmental elements regarding all fiscal matters, oversees the agreements and financial activities related to the Organized Crime Drug Enforcement Task Force (OCDETF) and non-OCDETF, and contracted police services.

The Procurement and Inventory Section, also under Resource Management Services, is responsible for processing, facilitating, and monitoring all purchasing activities for the Department. The Section reviews and processes all departmental purchasing requests and ensures compliance with County policies and procedures. Additionally, it oversees the Department's capital inventory process, and coordinates the identification, labeling, and recording of departmental capital assets as per County policy. Also, the Section oversees the Quartermaster Unit, which is responsible for issuing all uniform and standard equipment issued to sworn and civilian personnel.

The Facilities Maintenance Section is responsible for the management and maintenance of all Department buildings. It oversees all contracted services for property leases, janitorial, landscaping, and repairs throughout all Department facilities; performs facility hurricane preparation and, in conjunction with the Infrastructure and Development Section, conducts damage assessments and repairs after a major event; participates in the planning and oversight of large construction projects; and directly handles in-house renovations, including workspace reconfiguration and replacements, and the reassignment of telephone and data lines.

The Infrastructure and Development Section is responsible for the routine assessment, improvement, and development of structural, mechanical, operational, and security systems for all Department facilities. The Section participates in the planning of the departmental 20-year Infrastructure Plan and the departmental Master Plan Framework, and directs major construction projects to meet the current and future safety and operational needs of the Department. The Section also conducts damage assessments after major storms or other disasters, coordinates damage mitigation and repair efforts for the Department, and complies with FEMA hazard prevention recommendations.

The Municipal Services Unit has wide-ranging responsibilities in strategic planning and implementation of initiatives for the Department. The Unit reviews departmental projects of interest and impact, completes departmental surveys on behalf of the Department, and maintains the departmental Civilian Observer Program and the Department's Scoreboard in the Strategic Management System. The Unit also serves as the County's Developmental Impact Committee Liaison for zoning issues, ensures compliance with FEMA, as the FEMA Coordinator, and oversees the Travel Unit to ensure compliance with business, extradition, and educational travels, as per County and departmental policies. The Unit also prepares municipal contracts for police and school crossing guard services, to include the development of staffing recommendations and the coordination and management of annexations and incorporations.



SUPPORT SERVICES DIVISION

★ PERSONNEL MANAGEMENT BUREAU ★

The Personnel Management Bureau administers personnel related policies and procedures for the Department. The Bureau is comprised of the Employee Relations, Recruitment and Selection, and Administrative Sections. The Employee Relations Section is comprised of the Payroll, Records, Employment, Group Insurance, and Benefits Units. Together, these entities manage the auditing and submission of the payroll; oversee employee personnel records retention, destruction, and release of information; administer County and state benefits; and ensure that proper hiring and employment processing procedures are followed.

The Recruitment and Selection Section is responsible for coordinating background investigations on all prospective personnel and managing applicants to fill departmental position vacancies. Additionally, the Section is charged with the dissemination of information regarding law enforcement positions throughout Miami-Dade County. Employment opportunities are publicized through social media platforms, printed media and advertisements, distribution of brochures and pamphlets, and personal contact with various community groups. Furthermore, the Section processes hundreds of police officer and civilian applicants' background investigations each year.

The Administrative Section is responsible for the Bureau's administrative support functions and the Department's Mail Room Center. Additionally, the Section is charged with the oversight and quality control of the FDLE Falcon LiveScan Fingerprint System and the Department's identification cards system, which helps to ensure the accountability and integrity for employee access to County and departmental facilities.

★ CENTRAL RECORDS BUREAU ★

The Central Records Bureau serves as the official repository for all Miami-Dade Police Department case reports; maintains County arrest affidavits; provides criminal history and background information; and processes judicial requests. It is also responsible for data entry of stolen property and warrant information. Bureau operations include liaison with the FDLE, the FBI, and the Department of Highway Safety and Motor Vehicles. The Bureau submits to FDLE crime data through the Uniform Crime Reporting Program.

Additionally, the Bureau is responsible for departmental records management liaison with the Miami-Dade County Clerk's Office regarding public document retention and disposition schedules. Bureau personnel process all subject affidavits and documentation of all subjects booked and fingerprinted in the Miami-Dade Corrections and Rehabilitation Department.

To facilitate public records requests, the GovQA software was procured. The GovQA software is a 24-hour, seven-day-a-week web-based system that serves as the departmental portal for all public records requests. The GovQA System ensures complete public records management and accountability, as well as auditing and reporting.

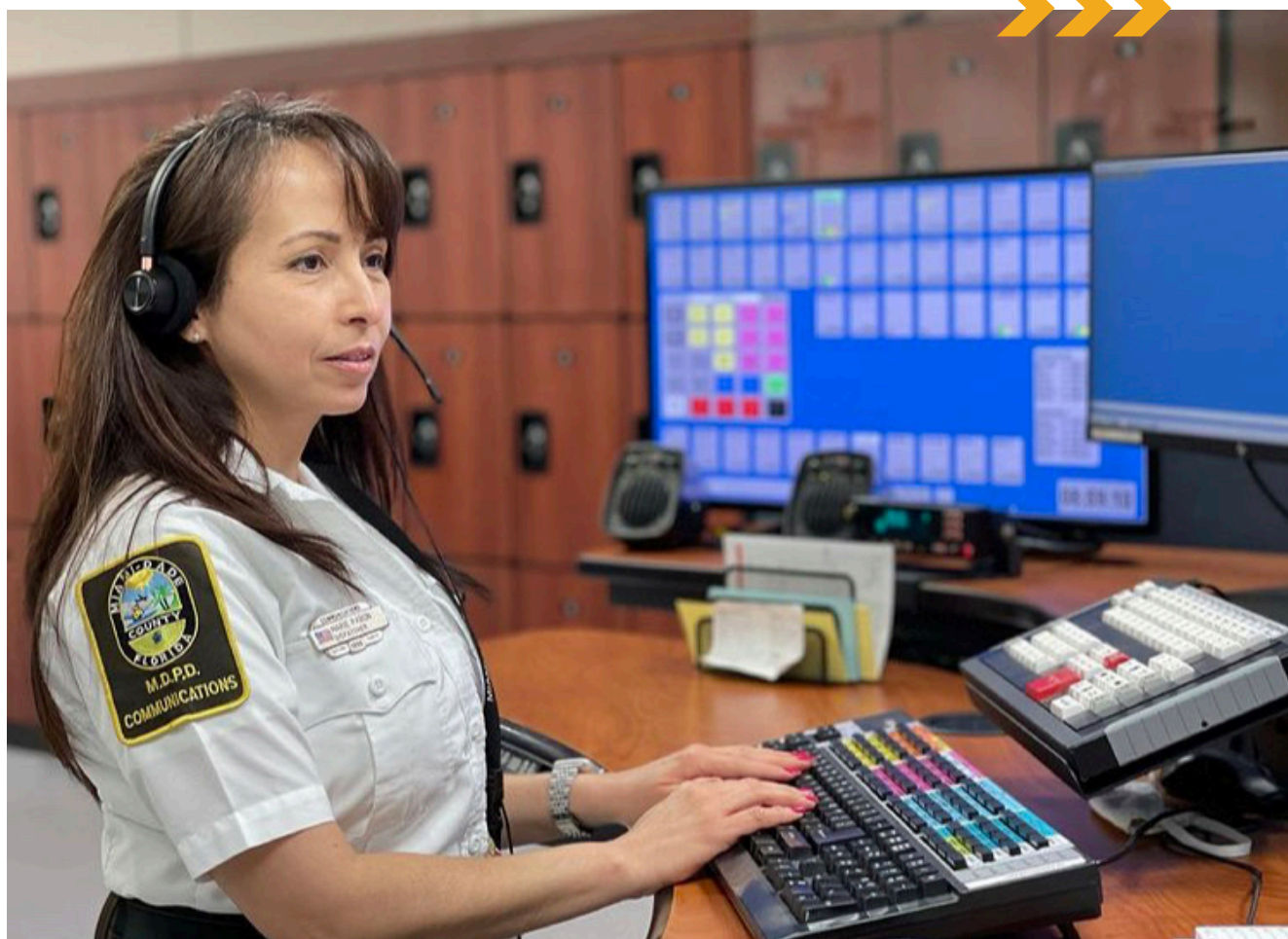
The False Alarm Enforcement Unit regulates the use of all burglar alarm systems within the unincorporated areas of Miami-Dade County. The Unit tracks all false burglar alarm reports within its Crywolf software system.

★ COMMUNICATIONS BUREAU ★

The Miami-Dade Police Department's 911 Call Center is the busiest in the southeastern United States. Each year, the Department's Communications Bureau's Police Complaint Officers receive more than 2.4 million calls for assistance from citizens, and Police Dispatchers handle more than 54 million radio transmissions. The Bureau serves as the main Public Safety Answering Point for Miami-Dade County, including 33 municipalities.

The Communications Bureau, as public servants, is comprised of people dedicated to preserving the value of life of all citizens and visitors to Miami-Dade County. Personnel respond to emergency and non-emergency situations with professionalism, empathy, and accuracy to provide a vital link between citizens who require assistance or service and public safety personnel.

Personnel conduct medical screenings to assess the needs of injured or ill persons with standardized questioning utilizing the Medical Priority Dispatch System protocols to determine the response configurations and modes, and provide post-dispatch and pre-arrival instructions to callers via telephone. Additionally, the Communications Bureau oversees the Department's radio system logistics, and facilitates the completion of police reports by telephone.



INVESTIGATIVE SERVICES

Investigative Services performs centralized investigations for specific crimes that require highly specialized investigative skills, training, and equipment. Investigative Services is responsible for major investigations and the investigative support functions for the Department. The Investigative Services Assistant Director oversees the Community Affairs Bureau; the Criminal Investigations Division, which is comprised of the Organized Crimes, Homicide, Robbery, and Special Victims Bureaus; and the Investigative Support Division, which consists of the Forensic Services, Crime Scene & Evidence, Court Services, and Warrants Bureaus.

COMMUNITY AFFAIRS BUREAU

The Community Affairs Bureau provides innovative and creative programs to the citizens of Miami-Dade County to foster collaboration, and supports traditional law enforcement activities. The Bureau is divided into the three components: the School Crossing Guard Program, the Community and Youth Outreach Section, and the Youth Outreach Unit.

The School Crossing Guard Program is comprised of 540 School Crossing Guards who serve over 72 public elementary schools, 4 middle schools, 1 high school, 3 charter schools, 32 K-8 schools, 4 Pre-K-5, and 7 primary schools. It facilitates the

safe crossing of elementary school children at over 308 busy crosswalks.

The Community and Youth Outreach Section provides innovative and creative programs to citizens, as well as support traditional law enforcement activities. The Section liaisons with other departmental elements, other County agencies, and community-based organizations to develop, plan, and implement activities to enhance the Department's crime prevention, educational, and charitable interests. The Section is divided into four units: School & Youth Safety, Community & Youth Services, Information Reception, and the Community Education Units.



The Section administers specialized programs, such as Drug Abuse Resistance Education (DARE), Students Together Against Negative Decisions, Police Athletic League, crime prevention, residential and commercial security surveys, Citizen's Police Academy, Turn Around Police Academy, Crime Stoppers, Gun Bounty Program, the College Student Internship Program, the High School Student Internship Program, and the Police Explorer Program.



The Youth Outreach Unit is an initiative focused on building trust, supplemented with systematic use of communal partnership, problem-solving techniques, and individual growth and transformation. The Unit is a community partnership between the Department, Miami-Dade County Juvenile Services Department, Miami-Dade Parks, Recreation and Open Spaces, Florida International University, The Children's Trust, Miami-Dade County Public Schools Division of Educational Opportunity and Access, and other organizations. The Unit focuses on relationship development with youths afflicted by gun violence and their family unit to assist in a community-based collaborative effort linking academic resources, mental health treatment, and life-skills growth programs, such as the Fit2Lead Program, where officers work alongside juveniles to prepare and assist them in receiving employment opportunities.

CRIMINAL INVESTIGATIONS DIVISION

★ ORGANIZED CRIMES BUREAU ★

The Organized Crimes Bureau has two sections, the Economic and Specialized Investigations and the Narcotics Sections.

The Economic and Specialized Investigations Section investigates crimes that inflict serious financial loss on the community through sophisticated theft or major destruction of property. One of today's most pervasive crimes is identity theft. Miami's position as an important international gateway makes south Florida an attractive target for international fraud groups. The Economic and Specialized Investigations Section is divided into two major sections, the Organized Crimes Section

and the Special Investigations Section, to combat the growing number of these fraudulent crimes.

The Organized Crimes Section investigates and prosecutes a wide variety of cases such as racketeering, illegal lotteries, bookmaking, money laundering, illegal bingo, cargo theft, organized prostitution, and human trafficking. This Section is charged with enforcing state laws relating to a wide range of organized criminal activity, and to gather, analyze, maintain, disseminate, and monitor investigative information on organized crime groups for local law enforcement agencies.

The Special Investigations Section investigates large-scale financial crimes including bank fraud, credit card fraud, embezzlement, medical/pharmaceutical frauds, identity theft, money laundering, mortgage fraud, squatters, condo/homeowners association fraud, title fraud, and the unlicensed practice of a profession such as doctors and construction contractors. Detectives have formed relationships with private sector financial institutions and work with the U.S. Secret Service, the Federal Bureau of Investigation, the United States Department of Homeland Security, and other federal, state, and local law enforcement partners. The Section also includes the Arson Squad.

The Narcotics Section houses the Canine Detection Unit, which provides support to local, state, and federal law enforcement agencies by sniffing out concealed drugs, firearms, and currency. In 2021, the Unit responded to 1,395 calls for service and detected 322 firearms, 12.672 kilos of cocaine, 37.821 kilos of marijuana, 235 grams of heroin, 16.926 kilos of meth, 928 pills of Ecstasy, and alerted to \$242,525 in U.S. currency. Despite the impact of COVID-19, the Unit also conducted 43 community canine awareness presentations for local schools and community groups.

Narcotics Section personnel are involved in community awareness and prevention initiatives regarding the opioid issue. Some examples include partnership with the University of Miami's IDEA Exchange (needle exchange program) which brings together local stakeholders to curb the use of opioids and the unsanitary use and disposal of needles, participation in several prescription medication campaigns, presentations at various community meetings, as well as media appearances.

★ HOMICIDE BUREAU ★

The Homicide Bureau conducts investigations of all deaths in unincorporated Miami-Dade County and 27 of the County's 34 municipalities. The FDLE is responsible for investigating in-custody deaths involving Miami-Dade Police Department personnel.

Each squad is led by a sergeant and consists of a lead investigator and additional investigators who are assigned to a specific aspect of the investigation. This team approach ensures meticulous attention to detail, as well as rapid development and investigation of leads during the critical first hours of the investigation. Witnesses, potential suspects, and evidence are quickly identified and categorized, which enables the investigation to proceed on several fronts simultaneously.

The Bureau includes five specialized squads: The Traffic Homicide Unit investigates all fatal and critical-injury motor vehicle crashes to include hit and run crashes involving life threatening injuries and fatalities. The Cold Case Squad probes into unsolved murder cases regardless of how long ago the murder occurred. The Homicide Street Violence Task Force's mission is to reduce violent crimes by employing a comprehensive strategic approach to identifying, arresting, and prosecuting violent criminals. The Street Terror Offender Program (STOP) targets individuals involved in the illicit drug industry, who



have demonstrated a propensity for committing violent crimes, are currently criminally active, have past convictions for violent crimes, and are in possession of firearms. STOP is staffed by members of the Department's Homicide Bureau, and agents from the Bureau of Alcohol, Tobacco, Firearms and Explosives. STOP continues to address the community's needs by providing a concentrated multi-agency approach to dealing with violent crimes. The Firearms Interdiction Reduction Enforcement Task Force is a joint effort between the Department, Bureau of Alcohol, Tobacco, Firearms and Explosives, FDLE, and the United States Attorney's Office. This Task Force addresses complex cases concentrating on armed violent groups or gangs, firearms traffickers, armed career criminals, and convicted felons.

★ ROBBERY BUREAU ★

The Robbery Bureau investigates robbery offenses in unincorporated Miami-Dade County and contracted cities. Aside from the robbery investigators, the Bureau is composed of two additional proactive entities: The Robbery Intervention Detail and the Robbery Clearinghouse. The Robbery Intervention Detail is an analytically driven, comprehensive suppression unit that conducts proactive and covert operations in areas identified as “hot spots” for robberies and other violent crimes. The Robbery Clearinghouse feeds analytical information to proactive units so that the appropriate crime-fighting measures are implemented. The Robbery Clearinghouse is also the hub for robbery analysis in the County and disseminates wanted subject bulletins, crime information, and other analytical data. As a result of these proactive measures, the County has benefited from a steady decrease in robbery cases. During 2021, robbery cases have fallen by 44 percent, and the closure rate for follow-up investigations is 46 percent; exceeding the national average. The Robbery Bureau made a total of 340 arrests, and seized 289 firearms, making our community a safer place to live.

★ SPECIAL VICTIMS BUREAU ★

The Special Victims Bureau is divided into two major units, the Domestic Crimes Investigations and the Sexual Crimes Investigations Units. Domestic Crimes Investigations Unit investigators conduct follow-up criminal investigations involving crimes of domestic violence. The Special Victims Bureau uses MDPD Victim Advocates to work with domestic violence victims on each case to provide much needed social services, intervention, and treatment, and offer preventative alternatives for these crimes.



The Domestic Crimes Investigations Unit is comprised of Domestic Crimes, Vulnerable Victims, and Missing Persons Squads. Vulnerable Victims Squad investigators work collaboratively with protective service agencies and investigate crimes involving children and the elderly. Vulnerable Victims investigators immediately respond and investigate serious allegations of child abuse, child neglect, or elderly abuse. This ensures that all allegations of criminal misconduct of this type are addressed in a timely manner to protect children and the elderly from further abuse.

The Missing Persons Squad investigates all cases of adult and juvenile missing persons.

The Sexual Crimes Investigations Unit investigates all sexual battery, lewd and lascivious assaults involving juvenile victims, child sexual exploitation, sexual crimes-related cases, and sexual predator enforcement.

The Bureau Clearinghouse serves as the central repository for information regarding sexual crimes. Clearinghouse databases and intelligence information are utilized by multiple agencies throughout Miami-Dade County and are extremely valuable tools for Bureau investigators. Additionally, the Bureau Clearinghouse, Sexual Predator Research and Registration, perform many functions mandated by local, state, and federal laws.

Investigators utilize proactive approaches to deter sexual assaults. These initiatives include disclosing the presence of sexual predators on Internet networking sites frequented by children and teens, educating the community through public presentations, partnering with local community-based organizations that provide services to victims of sexual crimes, and proactively reviewing cold cases for additional clues.



★ FORENSIC SERVICES BUREAU ★

The Forensic Services Bureau includes an accredited crime laboratory, and its scientists examine evidence, conduct analysis and issue reports with the findings, and provide expert testimony in courts of law. The Bureau is comprised of the Analytical, Forensic Identification, Fingerprint Identification, and Forensic Biology Sections and provides forensic services for Miami-Dade County's estimated 2.8 million citizens and all 34 municipalities.

The Forensic Services Bureau has been voluntarily accredited since 1989 and is currently accredited by the American National Standards Institute National Accreditation Board. The Quality Assurance Section is responsible for ensuring the Forensic Services Bureau complies with the rigorous standards of accreditation. Accreditation is attained through a formal review of the policies and procedures of the laboratory by an impartial external entity to ensure that the laboratory is complying with applicable national and international forensic standards. The Quality Assurance Section is also responsible for converting the Forensic Services Bureau's paper documents into electronic format, providing laboratory documents that are requested by attorneys for court, and providing documents pursuant to public records requests.

The Analytical Section is comprised of the Drug Analysis Unit and the Trace Evidence Unit. In the Drug Analysis Unit, the primary objectives are to conclusively identify any drug substance in a sample, including identifying opioids and its many forms such as fentanyl, and to develop methods to identify emerging drugs. The Trace Evidence Unit is responsible for the examination, analysis, and comparison of evidence that occurs when different objects come into contact with one another and cause a transfer of material during the commission of a crime.



The Forensic Identification Section is comprised of three units. The Central Evidence Reception Facility is responsible for the care, custody, and control of all evidence received by the Bureau. The Firearm and Toolmark Unit analyzes firearms and ballistic evidence to identify the firearms involved in a shooting. The Firearms Testing Unit is responsible for the test firing and entry of all routine auto-loading firearms impounded by the Department and other municipalities into the National Integrated Ballistic Information Network, a computer imaging database which allows the examiner to determine if an evidence casing is linked to a firearm and/or linked to another crime. In addition, the Firearm and Toolmark Unit performs serial number restorations, shooting distance determinations, toolmark analysis, and shoe and tire track impression analysis.

The Forensic Biology Section routinely examines evidence associated with property crimes as well as violent crimes in the County for the presence of biological material. The Section utilizes conventional techniques and state-of-the-art robotics to screen biological evidence and conduct DNA analysis to develop investigative leads. The FBI's Combined DNA Index System (CODIS) provides the Section with the ability to search DNA profiles in the local, state, and national indices to determine if a DNA profile is associated with an individual and/or linked to another crime.

The Fingerprint Identification Section is responsible for the criminal and civil identification of individuals through fingerprint and palm print identification

services. The Section maintains and manages fingerprint records for County applicants, known and unknown deceased persons, criminal registrants, and all subjects arrested in the County. The Section also examines, processes, and stores fingerprint and palm print evidence collected from crime scenes.

★ CRIME SCENE & EVIDENCE BUREAU ★

The Crime Scene & Evidence Bureau is comprised of the Crime Scene Investigative Support Section and the Property & Evidence Section.

The Crime Scene Investigative Support Section consists of three main areas: the Section's investigative squads, the Forensic Imaging Unit, and the Administrative Unit. The investigative squads are responsible for detecting, collecting, preserving, and transporting evidence from crime scenes.

The investigative squads are primarily responsible for the processing of crime scenes that are investigated by the Department. The Section operates 24 hours a day, seven days a week. Unmanned Aircraft Systems, also known as drones, are utilized by sworn Section personnel to assist with aerial photographic requests to document crime scenes. The Forensic Imaging Unit provides a full array of photographic services, along with processing all public records requests for the Bureau. Other Unit services include mugshot retrieval, photo finishing, and digital imaging and enhancement. The Unit also provides facial reconstruction services for skeletal remains and missing persons investigations and creates artist renderings to assist in identifying suspects of crimes.

The Administrative Unit provides administrative and logistical support for the entire Bureau.

The Property & Evidence Section is committed to safeguarding and maintaining a documented chain-of-custody and control of all property in its possession. Additionally, the Section is responsible for the legally approved disposition of this property and evidence, in accordance with statutory requirements and court-ordered mandates, and routinely conducts destruction details to maintain needed space for continual storage of newly impounded property and evidence. In addition to unincorporated Miami-Dade County, the Section provides services to other agencies, including the Florida Highway Patrol, and the Florida Fish and Wildlife Conservation Commission.

The Property & Evidence Section's Property Logistics Unit is responsible for researching and facilitating the return of found property to the rightful owner(s), retention of property for investigations or forfeitures, and the destruction, donation, or conversion of property to various entities.

The Vehicle Research Unit is responsible for the storage of towed or impounded vehicles, boats, trailers, and aircrafts. The Section maintains an indoor storage facility and an outdoor storage facility for these large items.



★ COURT SERVICES BUREAU ★

The Court Services Bureau provides police services and safeguards 11 courthouses located within the Eleventh Judicial Circuit of Florida. The court security function of the Bureau consists of the Central Court Security, Satellite Court Security, Enforceable Writs, and Non-Enforceable Writs Sections. The Bureau is responsible for e-Subpoena, the Court Notification System which streamlines the notification and delivery of subpoenas, and effectively enhances communication with the criminal justice system.

The Cost Recovery Program, which nets more than \$75,000, is utilized to reimburse incurred overtime and investigative expenses. The Bureau is responsible for the safety of judicial personnel and courthouse visitors, as well as, providing security for judicial proceedings at the courthouses. The Bureau also functions as a liaison with other government entities tasked with court-related responsibilities and is mandated by state statute to serve civil processes and perform associated activities within the County. Additionally, the Bureau is responsible for the processing of subpoenas and other court-related documents for all police agencies in Miami-Dade County.

The Enforceable Writs Section is responsible for the service and execution of enforceable civil processes issued by County courts, the state of Florida, and courts from other state jurisdictions. Typically, the Enforceable Writs Unit serves more than 6,200 Writs of Possession, 383 Writs of Execution, and 16,500 Domestic Violence Injunctions annually. The Non-Enforceable Writs Section receives, processes, and posts 24-hour notices regarding Writs of Possession, serves non-enforceable civil and criminal writ processes, and locates respondents for various court-related purposes. Annually, the Non-Enforceable Writs Section processes and serves more than 21,000 civil and 641,000 criminal processes.



★ WARRANTS BUREAU ★

The Warrants Bureau is comprised of four Felony Apprehension Squads, the Career Criminal Squad, the Headquarters Security Unit, the Extradition Unit, the Administrative Unit, and the Desk Operations Unit. The Warrants Bureau is responsible for serving felony warrants issued by the local criminal justice system and all jurisdictions nationwide. Annually, Bureau personnel receive an average of 12,000 warrants, make more than 1,850 arrests, and close more than 4,100 warrants.

The Felony Apprehension Squads' primary responsibilities are to locate and apprehend individuals with outstanding felony warrants. Additional duties include the service of writs of bodily attachment, ex-parte orders, juvenile pickup orders, and grand jury indictments. Warrants Bureau investigators also assist in returning wanted subjects from other jurisdictions to Miami for judicial proceedings.

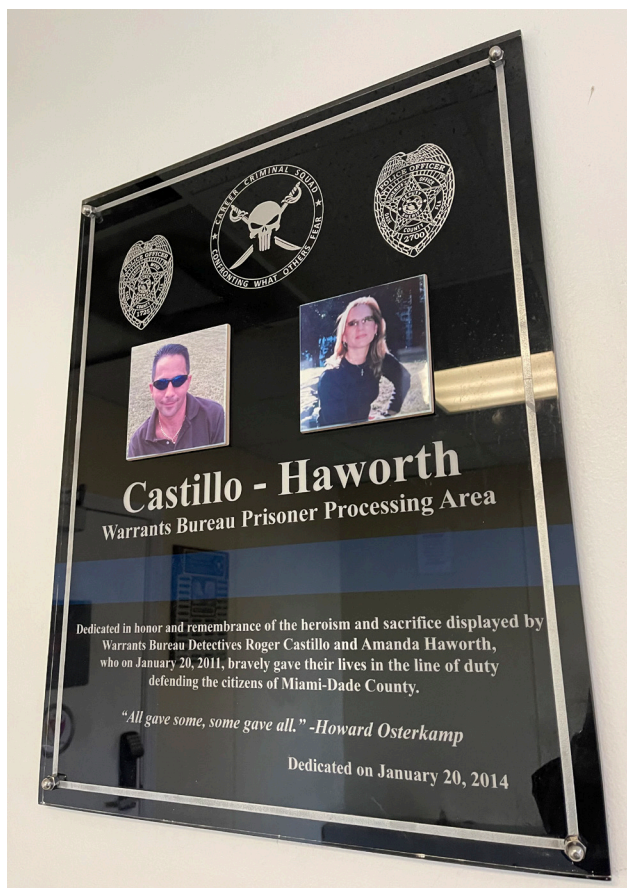
The Career Criminal Squad is responsible for serving felony warrants on all career criminals and for enforcing Florida's Career Offender Verification Act. The Squad ensures that career offenders are registered and annually verify their address. Currently, there are 2,033 career offenders registered in our County.

The Headquarters Security Unit is responsible for the security of the Miami-Dade Police Department Headquarters Complex. These duties include the control of all visitors to the complex, monitoring security cameras, security barrier gates, and all entry access.

The Extradition Unit tracks and coordinates the arrest and return of felony subjects from around the world who are wanted in Miami-Dade County. This Unit makes approximately 200 extradition trips per year and assists with returning fugitives with felony warrants to other jurisdictions.

The Administrative Unit's primary duties include, but are not limited to, receiving, preparing, and disseminating statistical data and correspondence, budget compliance, payroll processing, facility controls, and overall management and maintenance of daily operations within the Bureau.

The Warrants Bureau's Desk Operations Unit receives and processes warrants via the Automated Warrants Processing System. The Unit ensures the Prisoner Processing Area complies at all times. The Unit utilizes the Criminal Justice Information System and National Criminal Information Center, which verifies a person that is wanted. The Unit receives and coordinates information from other police agencies and relays police information to other agencies, via the eAgent State Terminal, which is required by FDLE to be always monitored. The Unit processes and validates wanted persons for domestic violence injunctions, stay away orders, and civil writs of body attachments.



IN ★ REMEMBRANCE



HALL OF HONOR

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|---|--------------------|
| Deputy Sheriff Murrettus "Rhett" McGregor | August 12, 1895 |
| Jailer Gustav A. Kaiser | August 17, 1895 |
| Deputy Sheriff Wilber W. Hendrickson | June 2, 1915 |
| Deputy Sheriff Allen Butler Henderson | September 16, 1916 |
| Deputy Sheriff William Z. Henderson | September 16, 1916 |
| Deputy Sheriff Charles R. Williams | September 16, 1916 |
| Captain Dillon Duncan Brooke | October 31, 1924 |
| Police Officer Edward Emile Fritz Jr. | February 3, 1953 |
| Officer Jerome R. Christman | December 3, 1960 |
| Officer Earl Lee Johnson Jr. | February 3, 1962 |
| Officer Carlos S. Stuteville | August 22, 1964 |
| Officer Paul G. Anderson Jr. | May 7, 1967 |
| Officer Johnny Edward Mitchell | December 31, 1971 |
| Officer Frank Searcy | March 27, 1974 |
| Officer Harrison Crenshaw Jr. | May 18, 1974 |
| Officer Simmons Arrington | May 21, 1974 |
| Officer Clark Hamilton Curlette | April 1, 1976 |
| Officer Frank Kenneth D'Azevedo | April 1, 1976 |
| Officer Thomas Allen Hodges Jr. | April 1, 1976 |
| Officer William Coleman Cook | May 16, 1979 |
| Officer William Franklin Askew | July 24, 1979 |
| Officer Edward Russell Young | September 23, 1981 |
| Officer Cheryl Weiner Seiden | July 28, 1982 |
| Officer Stephen Owen Corbett | May 28, 1983 |
| Officer Robert L. Zore | December 25, 1983 |
| Officer Richard Allen Boles | November 28, 1988 |
| Officer David Henry Strzalkowski | November 28, 1988 |
| Officer Jose Teodoro Gonzalez | March 28, 1989 |
| Officer Joseph Preston Martin | April 27, 1990 |
| Lieutenant Thomas James Leis | April 29, 1990 |
| Officer Evelyn Gort | October 30, 1993 |
| Officer Carmen Gonzalez | November 28, 1993 |
| Officer Robert Vargas | February 7, 1997 |
| Officer Richard P. Wentlandt | March 15, 1997 |
| Officer Rueben Isaac Jones | October 5, 1998 |
| Officer Roberto Luis Calderon | December 7, 1999 |
| Officer Randall Ross Kugler | March 10, 2000 |
| Officer Nirza Rodriguez | May 5, 2003 |
| Officer Jose Lazaro Somohano | September 13, 2007 |
| Officer Giovanni L. Gonzalez | June 16, 2009 |
| Officer Roger Castillo | January 20, 2011 |
| Officer Amanda Lynn Haworth | January 20, 2011 |
| Officer Henry Malcolm McAleenan Jr. | March 6, 2016 |
| Sergeant Jermaine Thomas Brown | December 12, 2018 |

