



2022 | MIAMI-DADE POLICE DEPARTMENT

ANNUAL REPORT

THE MIAMI-DADE POLICE DEPARTMENT

Will commit its resources in partnership with the community to:

- Promote a safe and secure environment, free from crime and the fear of crime,
- Maintain order and provide for the safe and expeditious flow of traffic,
- Practice our core values of integrity, respect, service, and fairness.

INTEGRITY

Integrity is the hallmark of the Miami-Dade Police Department and we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships.

We hold ourselves accountable for our actions and take pride in a professional level of service and fairness to all.

RESPECT

We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors.

We guarantee to uphold the principles and values embodied in the constitutions of the United States and the State of Florida.

SERVICE

We provide quality service in a courteous, efficient, and accessible manner.

We foster community and employee involvement through problem-solving partnerships.

FAIRNESS

We treat all people impartially, with consideration and compassion.

We are equally responsive to our employees and the community we serve.



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 For non-emergencies call:
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HISTORY OF THE **MIAMI-DADE POLICE DEPA**



Dade-County was established in 1836 and encompassed an area which now comprises Miami-Dade, Broward, Palm Beach, and Martin Counties. In the early years, the area was policed by as few as three deputies on horseback.

Dade County's seat was moved from Juno to Miami in 1899, when the population of Miami was approximately 5,000. Prior to this time, Dade's sheriffs were appointed by the Governor. From the turn of the century through 1966, the office of the sheriff was an elected position.

RTMENT

By 1950, Dade County's population had grown to 495,000, and the jurisdiction area had been reduced to approximately its present 2,139 square miles. The metropolitan form of government was approved in 1957, and the Dade County Sheriff's Office was subsequently renamed the Public Safety Department (PSD).

In 1960, in addition to providing Countywide police services, responsibility was assumed for police operations at the Port of Miami and Miami International Airport. The Department had a complement of 623 sworn personnel that year. In 1966, with a Department comprised of approximately 850 sworn officers, a longstanding controversy over the selection/election procedure for choosing a county sheriff was resolved by voter mandate. Subsequently, sheriffs were appointed by the County Manager as "Director of the Public Safety Department and Sheriff of Metropolitan Dade County."

PSD's organizational structure as determined by the Metropolitan Charter included responsibility for fire protection, the jail and stockade, civil defense, animal control, and motor vehicle inspection, in addition to police functions. By 1973, however, the Department had been divested of ancillary responsibilities in order to concentrate entirely on police services. The Department's sworn force consisted of approximately 1,200 employees.

During the 1970s great strides were made toward professionalizing the Department through development of innovative community programs, standard operating procedures, rules and regulations, and departmental training programs. By July 1981, the Department was reorganized and renamed the Metro-Dade Police Department. As the complexity of its challenges grew, the Department expanded its size and skills accordingly. This expansion was characterized by acquisition of the latest equipment, and by training and educational programs offered to its officers. Examples include Survival City, where officers are trained in physical surroundings that replicate an urban setting, and a master's degree program in management presented by the University of Miami.

Keeping pace with the increase in population and subsequent service demands, construction of a new police headquarters complex began in 1986 and was completed in 1990. In its commitment to law enforcement excellence, the Department became fully accredited in 1993 by the Commission on Accreditation for Law Enforcement Agencies. Reassessment occurs every three years to ensure continued compliance.

In 1997, citizens voted to rename our county Miami-Dade County. Currently, 3,154 sworn officers and 1,448 civilian staff are employed by the Miami-Dade Police Department. The Department will continue to build partnerships and expand its resources to meet the needs of our ever-changing community.



DIRECTOR'S MESSAGE

This report contains 80 pages of information about the Department, from our Mission Statement to details about our various entities. I want to highlight one page in particular, dedicated to a special young man, Detective Cesar “Echy” Echaverry, who gave his life in 2022 protecting the community. He was only 29, but had lived a life that inspired so many people. His bravery, dedication to his job, and ultimate sacrifice will never be forgotten, nor will the legacies of other Miami-Dade Police officers who have died in the line of duty. With every Annual Report, we pay tribute to those officers in our “In Remembrance” section, and we also continue our relationship with their families.

We continue to evolve as a Department, through our training, focus of officer safety and wellness, and our collaboration with the community. The Miami-Dade Public Safety Training Institute & Research Center continues to set the standard. Cadets undergo extensive training, and there is an emphasis on motor skill effectiveness during high-stress scenarios, and developing better situational awareness when interacting with members of the community. Performances are evaluated and scrutinized. And even after those cadets graduate, they continue to train. We have expanded our Mental Health & Wellness Services Bureau, and continue to reach out to our officers, at every level of the Department, to encourage them to take advantage of the services available to them. We recently implemented another way to improve our relationship with the community, through the non-profit ‘Dedication 2 Community’ organization, which helps law enforcement agencies across the country improve their relationship with the communities they serve.

The popular Formula 1 Grand Prix racing circuit came to Miami in 2022, with a very successful first showing at the Miami International Autodrome, a 3.36 mile circuit wrapped around the Hard Rock Stadium. Our Department accepted the public safety responsibility for the event, and through careful planning that relied on the vast experience of our staff in coordinating big events, the security plan worked seamlessly.

When our fellow law enforcement officers in the Fort Myers area needed help in the aftermath of Hurricane Ian, we did not hesitate to lend a hand. Our officers traveled to the area and helped fix damage to their homes, so that those local officers could focus on helping citizens.

Operation Community Shield, which launched in the summer of 2021, has led to the confiscation of hundreds of illegal firearms, and we will continue this highly successful initiative as part of our strategy to create safer communities.

I am proud to share the following pages of the 2022 Miami-Dade Police Department Annual Report highlighting the accomplishments and achievements of our sworn and civilian staff, in their relentless pursuit to provide exceptional services to Miami-Dade County.

Sincerely,

Alfredo “Freddy” Ramirez III
Director



MIAMI-DADE POLICE DEPARTMENT COMMAND STAFF



**ALFREDO "FREDDY"
RAMIREZ III**
DIRECTOR



**STEPHANIE
V. DANIELS**
DEPUTY DIRECTOR



**THOMAS
B. BUCHANAN**
Police Services
Assistant Director



**CHRISTOPHER
CAROTHERS**
Investigative Services
Assistant Director



**ROSANNA
CORDERO-STUTZ**
Support Services
Assistant Director



**GUSTAVO
KNOEPFFLER**
Fiscal & Departmental
Services, Assistant Director



GEORGE A. PEREZ
Detached to Miami-Dade
Corrections and Rehabilitation
Department, Assistant Director



**GINA M.
BEATO-DOMINGUEZ**
South Operations Division
Chief



**SHAWN
C. BROWNE**
North Operations Division
Chief



**EDGARDO
CANEVA**
Strategic Response Division
Chief



**ERIC L.
GARCIA**
Government Affairs Division
Chief



**CARLOS
D. GONZALEZ**
Miami-Dade Public Safety
Training Institute & Research
Center, Chief



**ARNOLD
PALMER**
Criminal Investigations Division
Chief



**BRIAN
L. RAFKY**
Centralized Services Division
Chief



**STEPHANIE L.
STOILOFF**
Forensic Services Division
Chief Scientific Officer



**TIFFANY
S. WESLEY**
Compliance and Standards
Division, Chief



**“ I am a better man today
because I knew him. ”**

DETECTIVE CESAR “ECHY” ECHAVERRY

December 8, 1992 - August 17, 2022

An act of cowardice took his life, but Detective Cesar “Echy” Echaverry’s legacy of service, his heroism, and his ultimate sacrifice, will live on. “He was what every parent wants their child to be, humble, good hearted, compassionate, and hard working,” said Director Alfredo “Freddy” Ramirez III.

Detective Echaverry was a member of the Robbery Bureau’s Robbery Intervention Detail, a highly trained team, consisting of approximately three dozen officers, that often encounters dangerous felons and situations. The Unit has been in existence for nearly 27 years. He was scheduled to be off on Monday, August 15, 2022, but he volunteered to help on a special initiative and came into work anyway. Prior to engaging the suspect, he made sure that the public was out of harm’s way. In pursuit of the subject, he was critically wounded, and died two days later in a hospital.

“Not anyone can be a member of this Unit,” Director Ramirez said. “To Echy’s family, know that we are eternally grateful for his service, and although his life was short, it was impactful for a thousand lifetimes.”

Detective Echaverry’s parents emigrated from Nicaragua. He was born in Hialeah on December 8, 1992. He played Varsity baseball at John A. Ferguson High School, and his favorite professional baseball team was the Miami Marlins. He graduated from Basic Law Enforcement (BLE) Class 117, and joined the Department in April 2017.

Lieutenant Ernesto S. Rodriguez, a member of the Robbery Intervention Detail, said, “There’s no script, no training that could prepare us for something like this.” He used four words to describe his fallen brother; courageous, resilient, inspiring, and honorable.

Miami-Dade Fire Rescue Department Firefighter Leonardo Meneses, Detective Echaverry’s best friend, said he was devoted to his family and his job. “I knew him as Big Dog,” he said. They bonded over their affinity for riding dirt bikes, and over daily breakfast together. They always ordered the same food, “Huevos revueltos con tostada y una colada.” Firefighter Meneses said, “I am a better man today because I knew him.”

Detective Echaverry’s casket was flown to Nicaragua for burial.

MIAMI-DADE POLICE DEPARTMENT DEMOGRAPHICS



4,602

TOTAL WORKFORCE



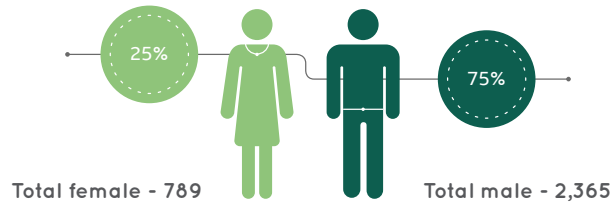
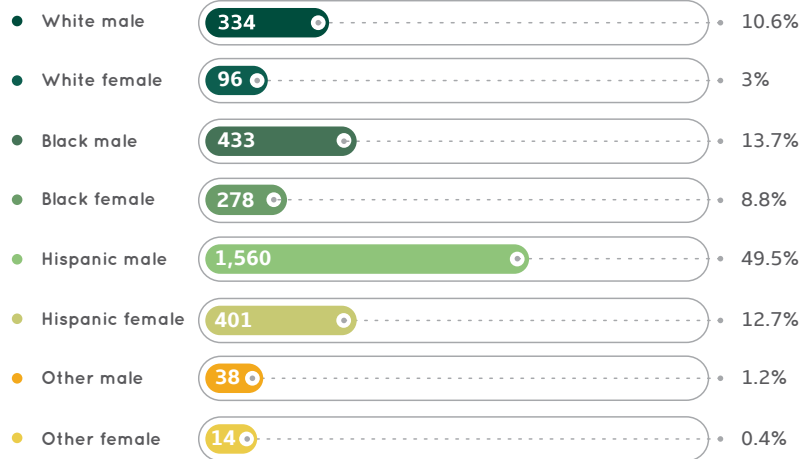
Workforce

Total workforce - 4,602

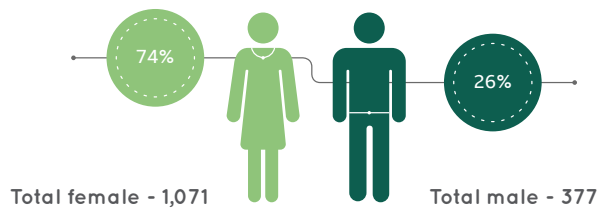
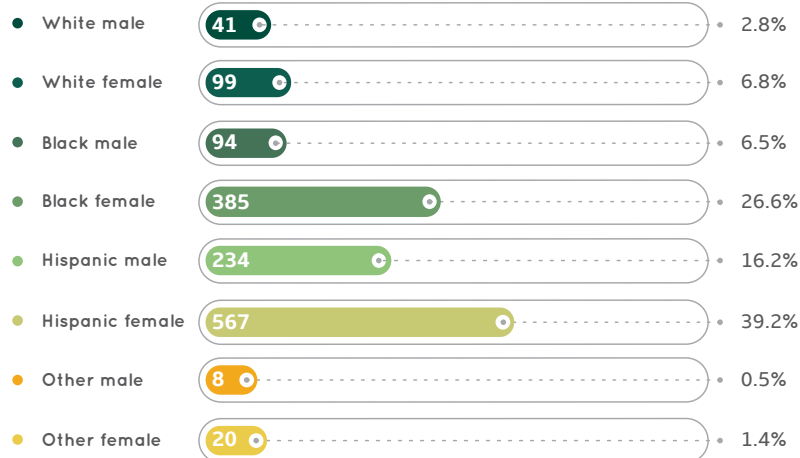


■ Total sworn - 3,154 ■ Total non-sworn - 1,448

Sworn



Non-sworn



POLICE BUDGET

The Miami-Dade Police Department (MDPD) is the largest local law enforcement agency in the southeastern United States and one of the ten largest in the nation, serving an ethnically and racially diverse community of an estimated 2.8 million residents, across 2,189 square miles. The Department is committed to providing professional law enforcement and investigative services to the community.

As part of the Public Safety strategic area, the MDPD serves the community with three distinct, yet interrelated, functions. The Department provides basic police services to the Unincorporated Municipal Service Area (UMSA) of Miami-Dade County and contracted municipalities, specialized support services to UMSA and various municipalities and sheriff services to all Miami-Dade County residents. The Department is an internationally recognized law enforcement agency, receiving accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since 1993 and by the Commission for Florida Law Enforcement Accreditation (CFA) since 2004.

The Miami-Dade Police Department works closely with municipal police departments; other County agencies including Corrections and Rehabilitation, Juvenile Services, Fire Rescue, the State Attorney, the Public Defender, and the Judiciary; state and federal law enforcement agencies including the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI); and community based organizations.

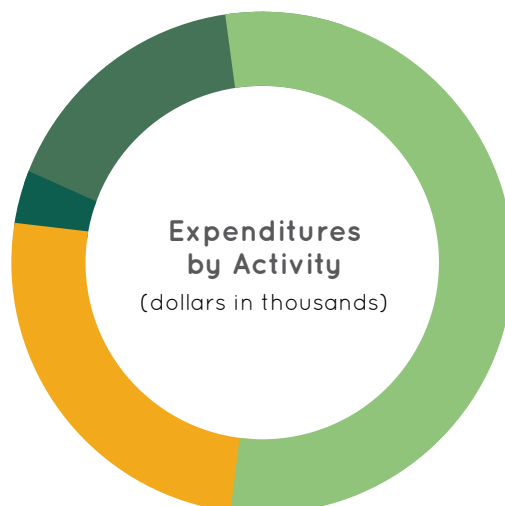
The Table of Organization for FY 2022-23 includes 3,223 sworn positions and 1,286 civilian positions. It also includes sworn attrition savings valued at \$10.464 million and civilian attrition savings valued at \$8.273 million; by the end of FY 2022-23, five sworn and 94 civilian positions are anticipated to be vacant.

Fiscal Year (FY) 2022-23 ADOPTED OPERATING BUDGET

Investigative Services
\$178,024

Administration
\$6,297

Support Services
\$236,817



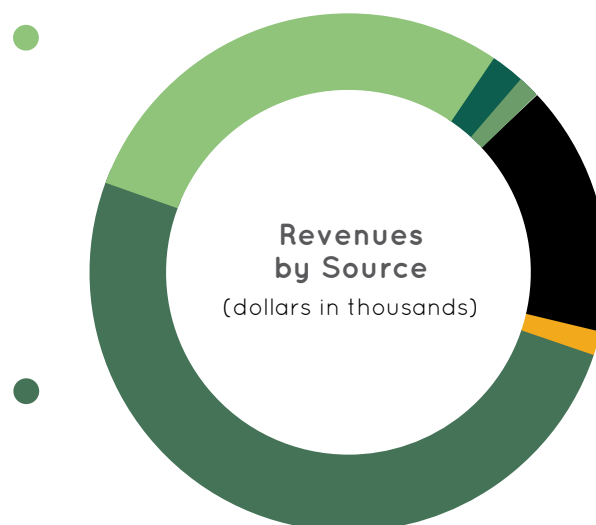
Police Services
\$435,997

HIGHLIGHTS OF FISCAL YEAR 2022-23 BUDGET INCLUDE:

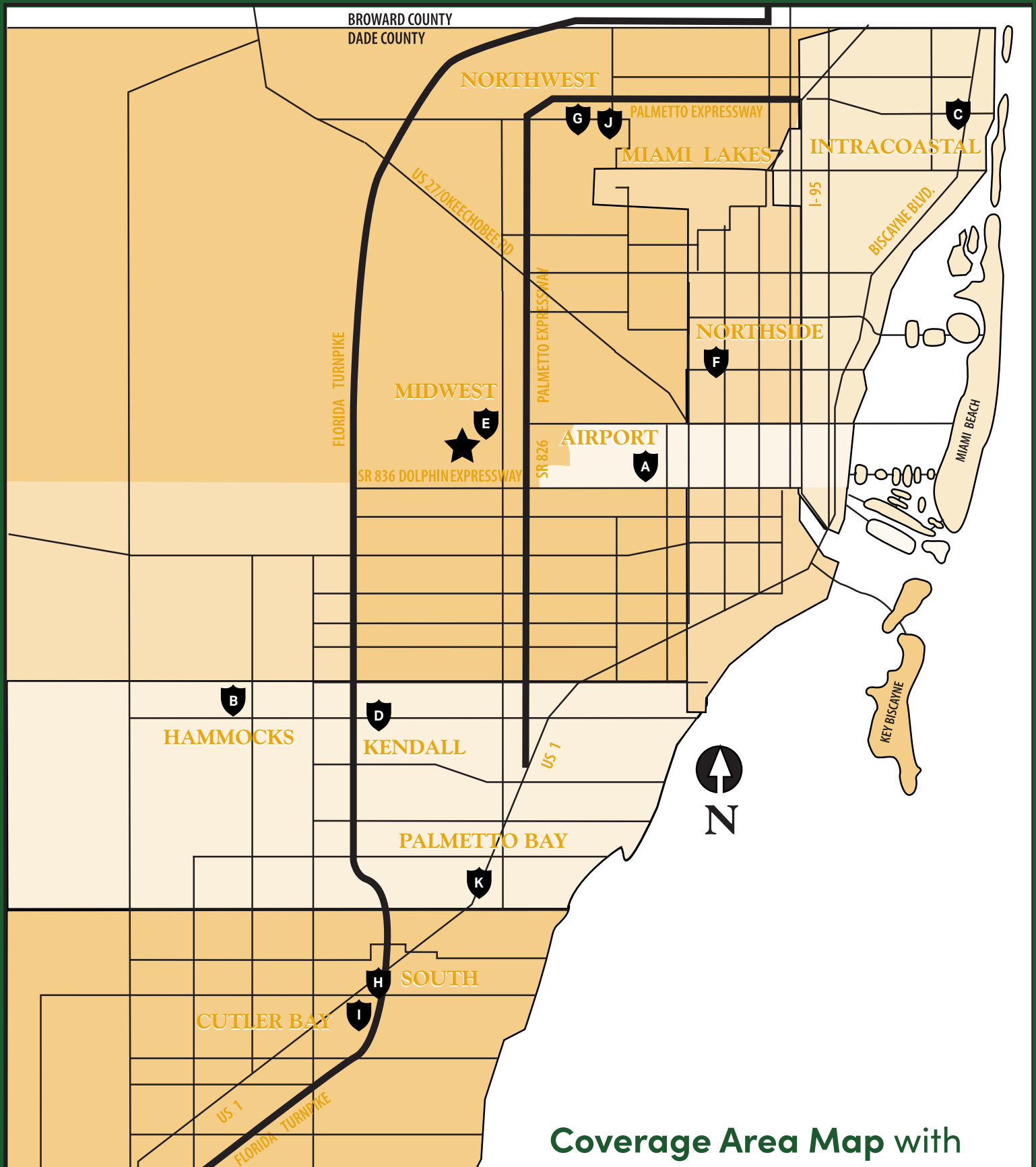
- The budget includes an additional 200 cameras and other costs associated to the Body Worn Camera Records Unit (\$2.343 million)
- The Department will continue the gun violence deterrence and response initiative called Operation Community Shield (\$10 million)
- The budget includes the continuation of security provided by the Department at all Metrorail and Metromover stations, funded by Department of Transportation and Public Works (DTPW) CARES Act funds (\$10 million)
- The budget includes the continuation of programs such as Youth and Community Safety, Targeted Crimes and other crime prevention initiatives which focus on reducing violence against youth and will be funded by the Law Enforcement Trust Fund (LETf) and the General Fund (\$5.895 million)
- The Department will enhance the Neighborhood Safety Initiative (SoundThinking), as part of Operation Community Shield, expanding the gunshot detection service areas, and installing additional video cameras and license plate readers (LPR). Total program cost \$9.366 million, with \$2.664 million allotted this budget year.
- Over the next five years, the Department is planning to spend \$47.5 million to replace 1,750 vehicles as part of its fleet replacement program. The plan will provide operational savings in the long-term, as it will reduce maintenance costs, fuel consumption, and overtime as a result of equipment failure. This budget allots \$9.5 million to purchase 350 vehicles.

Countywide General Fund
\$299,307

UMSA General Fund
\$412,157



- Federal Funds
\$10,846
- Interagency Transfers
\$3,897
- Proprietary fees
\$130,218
- State Funds
\$710



Coverage Area Map with
HEADQUARTERS
and District Locations

The Miami-Dade Police Department provides direct police services to approximately **2.8 million residents**, in a coverage area of 2,431 square miles.



**FRED TAYLOR
HEADQUARTERS BUILDING**

(Miami-Dade Police Department Headquarters)
9105 NW 25 Street
Doral, FL 33172

For emergencies, call 911
For non-emergencies, call 305-4-POLICE
[305-476-5423]

A AIRPORT OPERATIONS BUREAU

Miami International Airport
4200 NW 21 Street
Building 3303
Miami, FL 33122
305-876-7373

B HAMMOCKS DISTRICT STATION

10000 SW 142 Avenue
Miami, FL 33186
305-383-6800

C INTRACOASTAL DISTRICT STATION

15665 Biscayne Boulevard
Miami, FL 33160
305-940-9980

D KENDALL DISTRICT STATION

7707 SW 117 Avenue
Miami, FL 33183
305-279-6929

E MIDWEST DISTRICT STATION

9101 NW 25 Street
Doral, FL 33172
305-471-2800

F NORTHSIDE DISTRICT STATION

799 NW 81 Street
Miami, FL 33150
305-836-8601

G NORTHWEST DISTRICT STATION

5975 Miami Lakes Drive East
Miami Lakes, FL 33014
305-698-1500

H SOUTH DISTRICT STATION

10800 SW 211 Street
Miami, FL 33189
305-378-4300

I TOWN OF CUTLER BAY

10720 Caribbean Boulevard
Suite 200
Cutler Bay, FL 33189
305-234-4237

J TOWN OF MIAMI LAKES

6601 Main Street
Miami Lakes, FL 33014
305-827-4020

K VILLAGE OF PALMETTO BAY

9705 East Hibiscus Street
Palmetto Bay, FL 33157
305-278-4000

CRIME STATISTICS

PART 1 AND 2 CRIMES	2018	2019	2020	2021	2022
Homicide Offenses:	82	84	125	110	125
Forcible Sex Offenses:	604	521	637	789	852
Robbery:	1,186	1,316	947	752	993
Aggravated Assault:	3,742	3,718	4,593	3,730	4,785
Burglary:	3,321	2,864	2,386	2,653	2,539
Larceny:	25,727	25,627	21,277	17,506	20,553
Motor Vehicle Theft:	3,487	3,129	3,020	3,279	3,855
Kidnapping/Abduction:	41	60	28	49	44
Arson:	51	78	123	99	38
Simple Assault:	6,659	6,826	6,423	6,120	5,919
Narcotic/Drug Offenses:	4,629	3,232	1,044	1,906	1,623
Bribery:	0	2	0	1	1
Embezzlement:	34	21	1	2	3
Fraud:	5,698	5,556	5,477	4,308	3,693
TOTAL PART 1 AND 2 CRIMES	55,261	53,034	46,081	41,304	45,023

OPERATION COMMUNITY SHIELD

Launched June 3, 2021

It was first dubbed “Operation Summer Heat” when it was launched on June 3, 2021, in response to a wave of deadly shootings, including one outside a North Miami banquet hall on May 30, 2021, that claimed the lives of three people. Back then, the initiative was intended to run for the summer, but based on its success it has been extended several times, under a new name, “Operation Community Shield.”

From June 4, 2021, through December 25, 2022, Operation Community Shield effectuated 6,980 felony arrests, and recovered 2,096 handguns and 376 rifles. The Department’s Homicide Street Violence Task Force leads the effort, and partners with numerous other law enforcement agencies throughout the County, along with the Drug Enforcement Agency, and the Federal Bureau of Investigation (FBI).

“This is your law enforcement community standing shoulder to shoulder, we are here for you and we are focused, we mourn together as a community and now we act together” said Director Alfredo “Freddy” Ramirez during the launch of the initiative at the Fred Taylor Headquarters Building.

Operation Community Shield relies on strategic enforcement and high visibility and community engagement, and the sharing of intelligence among all law enforcement partners. Authorities also focus on shutting down businesses that have been operating illegally, where some of the recent violence has played out, and going after individuals and gangs who are committing gun violence. The initiative includes the monitoring of social media, which according to Director Ramirez, is where groups that are feuding are issuing threats against each other. “We have to be strategic, we know who the players are, they live on social media,” he said.

Businesses also play a role in the initiative, working with the task force to help identify “hot spots” throughout the region.

MAJOR CAMPAIGN

Formula 1 Racing Comes to Miami





Several cities were in consideration to host the popular Formula 1 Grand Prix racing circuit, including New York, Los Angeles, and Las Vegas. By the summer of 2018, Miami moved to the top of the list, and organizers of the event started looking for a suitable area to build the track. Several locations were considered, but after a painstaking search, the Hard Rock Stadium site in Miami Gardens was selected. Groundbreaking occurred in April 2021, and the race was scheduled for May 8, 2022, making Miami the second U.S. city, after Austin, Texas, to host Formula 1.

As the lead law enforcement agency for the event, the Miami-Dade Police Department started developing a comprehensive security plan that included coordination with at least a dozen other law enforcement agencies. Strategic Response Division Chief Edgardo Caneva was designated as the event's Public Safety Commander. Chief Caneva has extensive experience with large-scale events, having been part of the security planning for three Super Bowls in South Florida, most recently Super Bowl LIV on February 2, 2020, at the Hard Rock Stadium. To learn more about how security is implemented in and around a Formula 1 race, he traveled to two Formula 1 races, in Austin, and in Abu Dhabi, United Arab Emirates.

The Formula 1 circuit is distinctly international, with host countries around the world, including Spain, Bahrain, Saudi Arabia, Australia, Italy, Azerbaijan, France, Singapore, Mexico, and in Europe. Given the international reach, the broad viewership (approximately 1.5 billion cumulative viewers for the 2021 season), and prior host countries taking proactive steps in relation to possible terrorism, Chief Caneva and his team worked with state, federal, regional, and local public safety agencies to have a plan in place to prevent, and respond to, any terrorist acts.

There were other challenges. The lack of sufficient on-site parking, with only 4,000 available spaces, made it necessary to have numerous off-site parking locations, and each one of those locations also required security and traffic control. And in addition to screening tens of thousands of spectators entering multiple security checkpoints, deliveries of food, water, and other supplies, needed to be screened.

As the Public Safety Plan came into focus, the "Miami International Autodrome" took shape. The 3.36 mile circuit featured 19 turns and 3 straightaways looping around the Hard Rock Stadium, repurposing the Miami Open campus and adjacent parking lots. Ten grandstands and approximately 250 tents and hospitality structures, including stages for concerts and lounge areas, were built. The Department planned nine interior zones staffed by law enforcement officers at each zone. Officers were to be positioned along the turns and straightaways, and in the racing operations area, where the drivers and their teams, celebrities, and dignitaries would circulate.

From May 6 - 8, 2022, the racing world turned its attention to the Autodrome. The race drew more than 243,000 spectators over three days, and was considered a big success. The venue had a Miami touch, with a "virtual waterfront" that was dotted with several real yachts, to a "Champagne Garden" area where spectators enjoyed their favorite beverages while socializing with other fans. The Public Safety Plan worked seamlessly, and there were only two arrests throughout the three-day event.

Our officers assisted in treating numerous spectators for heat-related incidents, as the temperature had reached the upper 80s. The Department coordinated with the Miami-Dade Fire Rescue Department to respond to those incidents, and several air-conditioned buses were brought in to provide relief to anyone who needed to cool off.

The race will remain in Miami Gardens for at least another nine years, and the Department will continue its relationship with Formula 1 and Hard Rock Stadium to provide the best security possible.

HIGHLIGHTS

January



Saving lives extends to even wildlife, such as the juvenile dolphin that was detangled from a fishing net on January 12, 2022, by Officer Nelson Silva, a member of our Marine Patrol Unit. The entire rescue near Miami Shores was recorded on the officer's body worn camera, including his reassuring the dolphin that it was in good hands with, "It's OK, I got you. I got you." After he leaned over his boat and used a knife to cut the dolphin from the net, it quickly swam away, and Officer Silva yelled, "Whoa, yeah!" Netting and other "plastic pollution" kill an estimated 100,000 marine mammals every year, according to the World Wildlife Fund. On Earth Day, April 22, 2022, approximately 200 members of the Department and about a dozen youth with the Department's Police Explorer Program, picked up over a ton of trash, mostly plastic, from a half-mile stretch of beach and green space along the Julia Tuttle Causeway.

February



On February 18, 2022, the Department announced the groundbreaking promotion of Deputy Director Stephanie V. Daniels, the first woman, and the first African-American woman, to reach that rank in the Department's history. She is second in command at the eighth largest law enforcement agency in the country. She previously held the rank of Assistant Director, since March 2016.

Born and raised in Liberty City, her first job with a police department was as a dispatcher with the Miami Police Department. Throughout her 30-year career with the Department, beginning in 1992, she has mentored male and female officers, and stands as a role model for countless girls and women.

2022

YEAR-IN-REVIEW

March



On March 23, 2022, Deputy Director Stephanie V. Daniels participated in the Miami Dolphins Foundation & Community Relations “Fins Off the Field,” empowerment initiative for women. The networking event at the Hard Rock Stadium, the home of the Miami Dolphins, brought together female leadership in law enforcement with female professionals and students.

April



His nickname is “Coco” but he could also go by “The Ageless One.” Special Response Team (SRT) Officer Dexter E. Fletcher retired after 35 years on the Department, but even at the end of his service, he continued to set the standard for his physical fitness and his acumen. For 23 of those 35 years, he was a member of SRT, faced numerous deadly encounters, and sustained serious injury on the job. Officer Fletcher taught many young officers. Congratulations on your retirement, well deserved Officer Fletcher!

2022

YEAR-IN-REVIEW

May

THIS NOTICE REQUIRES YOU TO ANSWER THE COMPLAINT THAT A:

(Time) 11:15 AM / PM ON (Date) 5/10/2022, 20__

AT (Location) 2550 S. BAYSHORE DRIVE

YOU COMMITTED A MIAMI-DADE COUNTY CODE VIOLATION, TO WIT:

		FINES	
<input type="checkbox"/>	7-3	Swim/fish from road/bridges (1st offense)	(\$25)
<input type="checkbox"/>	7-3	Swim/fish from road/bridges (2nd + offense)	(\$100)
<input type="checkbox"/>	8A-172	Doing business without local business tax receipt	(\$100)
<input type="checkbox"/>	8A-276(3)	Improper commercial vehicle identification	(\$200)
<input type="checkbox"/>	21-22 & 21-22.1	Synthetic stimulants	(\$500)
<input type="checkbox"/>	21-28	Unnecessary and excessive noise	(\$100)
<input type="checkbox"/>	21-31.2(b)(1)	Consume alcohol within 100 ft of store	(\$100)
<input type="checkbox"/>	21-31.2(b)(2)	Possess open alcohol container within 100 ft of store	(\$100)
<input type="checkbox"/>	21-31.4	Aggressive or obstructive panhandling	(\$100)
<input type="checkbox"/>	21-81(d)(6)	Possession of cannabis - 20 grams or less	(\$100)
<input type="checkbox"/>	21-81(d)(7)	Possession of drug paraphernalia	(\$100)
<input type="checkbox"/>	21-81(d)	Other _____	(\$100)
<input type="checkbox"/>	26-1	Parks violation: _____	(\$100)

☐ 15-6(b)(2) Illegal Dumping (waterway) 2500.00

TAG, VEHICLE, NOTES, PAST CASES, ETC. Violator is the
OWNER of the yacht that was chartered
for a party. It was observed that balloons
were popped and dumped into the water

On May 10, 2022, cellphone video footage captured individuals aboard a chartered 58-foot yacht popping decorative balloons that were affixed to the vessel, and discarding them into the water, near Bayshore Landing Marina in Coconut Grove. The footage went viral, and drew not only the ire of thousands of viewers, but also the attention of the authorities. Our Illegal Dumping Unit conducted an investigation, and was able to arrest the culprits and also issue ten citations, along with fines of more than \$25,000. We live in a beautiful region, and we each must do our part to keep our land and waterways pristine!

June



The one-year anniversary of the Surfside Building Collapse. On June 24, 2021, the 12-story, 136-unit Champlain Towers South collapsed, killing 98 people and injuring others. It was one of the worst building collapses in U.S. history. The Department coordinated its role with numerous local, regional, and national law enforcement, disaster relief, and search and rescue agencies. The Department conducted each death investigation, and the recovery of personal items for the families. On the one-year anniversary, our Mental Health & Wellness Services Bureau conducted a "Surfside Building Collapse Time of Reflection" virtual event for our officers and professional staff.

July



We welcomed six young, bright college students to our intern program, the first class since COVID-19 hit in 2020. They spent 16 weeks gaining first-hand experience and behind-the-scenes exposure within the Department. They “graduated” on December 9, 2022. Many of the interns are planning to pursue law-enforcement related careers. Best of luck to our interns, it was a pleasure hosting you!

August



On August 24, 2022, we gathered inside the loanDepot Park in Little Havana to pay our respects to Detective Cesar “Echy” Echaverry, a brave hero who gave his life protecting our community. The funeral was attended by hundreds of officers from throughout the state and country. Detective Echaverry was a member of the Robbery Bureau’s Robbery Intervention Detail, and was laid to rest in his parents’ homeland of Nicaragua.

September



The devastating Category 4 Hurricane Ian slammed into the Fort Myers and Naples regions on September 28, 2022, with fierce storm surges and 150 mph winds, obliterating vast swaths of structures and claiming lives. The Department sent help, in the form of personnel and equipment. The Rapid Deployment Force repaired dozens of homes belonging to local first responders and their families, so that those individuals could focus on continuing to provide services to their communities. Our officers also distributed food and meals to the public. Additionally, the Police Officer Assistance Trust (POAT) sponsored Miami-Dade Police Department officers to conduct a humanitarian mission in Lee County.

October



The goal of the 5,000 Role Models of Excellence Project is to “instill, in the youth of Miami-Dade County, the values of mainstream America, while respecting the existing values of the individual.” On November 1, 2022, Director Alfredo “Freddy” Ramirez III, and Deputy Director Stephanie V. Daniels, participated in the organization’s annual youth conference, held at Hard Rock Stadium. The conference is designed to promote positive interactions between youth and law enforcement. The members are drawn from local public schools throughout the County.

2022

YEAR-IN-REVIEW

November



Jorge “Jojo” Morales, a six-year-old Miami boy, was missing for two months, suspected of being abducted by his father and grandmother in violation of a court order. Our Special Victims Bureau, Missing Persons Squad, investigated the case. A tipster contacted the Royal Canadian Mounted Police in New Brunswick, Canada, after spotting the child in a local Walmart. Working with Canadian officials, our officers escorted the boy back to Miami, where he was reunited with his mother at the Miami International Airport.

December



In preparation for the Holidays, our Media Relations Section conducted a press conference at Dadeland Mall to offer the public advice about what they can do to keep from becoming a target.

DEDICATION 2 COMMUN

Focusing on Building a Stronger Partnership With the Community, Miami-Dade Police Department Incorporates the Innovative “Dedication 2 Community” in its Training.

In the Fall of 2022, the Department added yet another way to improve its relationship with the community, through the non-profit ‘Dedication 2 Community’ (D2C) organization. D2C, based in Charlotte, NC, helps law enforcement agencies across the country “develop and sustain meaningful, safe, and mutually supportive relationships” with the public.

With the sponsorship and participation of the Miami Heat Basketball organization, D2C oversaw a series of workshops in downtown Miami and at the Miami-Dade Public Safety Training Institute & Research Center in Doral. The objective of the workshops is to improve the day-to-day interactions our officers have with the public, whether it be through traffic stops, calls for service, or random encounters with citizens. The focus is on interpersonal skill-building.

During those workshops, our officers sat down with citizens, in small groups, to have open and honest discussions. The conversations centered on one question – “what is the most pressing issue facing law enforcement?” Each group generated responses to that question, and also came up with possible solutions. After those small group discussions, the class, as a whole, discussed each group’s response. The feedback from the workshops is summarized in a report that is forwarded to Miami-Dade Police Department leadership.



Mr. Quentin Williams, the founder and CEO of D2C, leads the workshops. He is a former FBI agent, federal prosecutor, and sports executive. Mr. Williams uses his life story and personal experiences to spark discussions during the workshops. Born to a Caribbean father and Jewish mother, he grew up in poverty, in a single mother household, in Yonkers, New York, in the 80s. He attended Boston College on a football scholarship, where he studied law.

“The strategies we present are built to ensure safe, respectful interactions, and authentic long-term relationships built on trust,” Mr. Williams said. “Those bonds result in safer, more unified communities.”



The Department continually strives to improve its relationship with the public through open dialogue and partnerships. Members of our Command Staff attend monthly Miami-Dade County Community Relations Board meetings, and hear directly from residents. We have monthly “Coffee with a Cop” gatherings at local restaurants, and every year we invite the public to our National Night Out gatherings hosted by each of our seven District Stations.

The core objective of our Neighborhood Resource Units is community policing, to build relationships with residents to help improve their quality of life. Through our Community Affairs Bureau, the Community and Youth Outreach Section and the Youth Outreach Unit operate several initiatives, from youth mentoring programs to the Citizen’s Police Academy, reaching thousands of residents annually.

The D2C workshops will continue through 2023.

“Those bonds result in safer, more unified communities.”

- Mr. Quentin Williams
Founder & CEO of D2C

HOMETOWN

HEROES

Hometown Heroes Parade Honors Officers and Other First Responders, and Health Care Professionals Who Carried Out Jobs During Deadly Pandemic.

On Sunday, October 30, 2022, the County and its municipal partners hosted the first ever Hometown Heroes Parade to honor health care professionals, law enforcement, and first responders for their daily service to the community, and especially for their unwavering duty to their jobs in the face of the COVID-19 pandemic, which has claimed the lives of more officers nationwide and in Florida, than any other cause of death in the past three years.

The parade ran from the Intercontinental Hotel downtown to the Miami Heat's home arena, and the community lined up by the hundreds to show its appreciation with lots of applause and handshakes for our officers and other law enforcement officials and health care professionals.





Because of their close contact with the public, law enforcement officers, like other first responders and health care workers, are at a heightened risk of exposure, according to the U.S. Center for Disease Control. While the Department fortunately did not experience any officer deaths related to COVID-19, our partners in the Miami-Dade Corrections and Rehabilitation Department had numerous personnel succumb. Several of our officers did experience severe effects, to the extent that their lives did hang in the balance. Canine Unit Officer Frank Sangineto endured numerous complications from the disease and had to undergo a double lung transplant and a kidney transplant to save his life.

"Through the past two-and-a-half years, our community has worked to recover from the worst global pandemic in over a century," said Miami-Dade County Mayor Daniella Levine Cava, during a press conference announcing the parade. "Our residents were tested, our health care system was stretched thin, and our law enforcement and fire and rescue teams were called upon each and every day to fight a seemingly invisible disease, risking their own lives in the process. But even through those most challenging moments, we were able to witness inspiring moments of resiliency, innovation, kindness, and community, so the Hometown Heroes Parade honored those who put Miami-Dade first, who delivered life-saving services and supplies, and who kept us safe when we were most vulnerable."



EMBRACING SOCIAL MEDIA

Our Social Media Team was created as a way for us to connect directly with the community we serve, in a timely manner, and without the filter of mass media. Over 84 percent of the population of the United States uses social media, and for many of those individuals, it is their primary source of information related to their neighborhood, community, city, county, state, and beyond. For law enforcement agencies, it is the perfect communications tool, giving us the ability to send out messaging to specific areas, or to our entire coverage area, in a matter of minutes.

What started in 2014, with two Public Information Officers posting photographs on Facebook of our community outreach activities, has blossomed into one of the most active law enforcement agency's social media teams in the country. We now have over 300,000 followers and viewers on six social media platforms, and those numbers are expected to continue to rise.

The Department was an early adopter of social media among large law enforcement agencies. Retired Chief Hector Llevat led the Department into the social media sphere. Quite the visionary, he wasted no time in developing a social media team after he was appointed Chief of the Public Information and Education Bureau in 2016, overseeing the Media Relations Section. Chief Llevat gave the team a goal, to boost the Department's social media presence by posting high-quality videos and photos, and information related to our activities.

The team, which includes a Social Media Manager, a Senior Social Media Specialist, and two Social

Media Specialists, works around the clock to keep the public apprised of our undertakings and aware of any developments that have a public safety impact. Keeping the public safe is our top priority and social media is a powerful tool to that end, as it is capable of reaching hundreds of thousands of individuals within minutes.

Perhaps the most important element of the team's work is soliciting information from the public on recent cases, and cold cases, to help generate leads that could give investigators the information they need to bring suspects to justice. Our "HELP US CATCH A MURDERER!" video series generates thousands of views and numerous leads from the public. Through social media, we also post videos, photos, and information from our "Family Plea" press conferences, in which family members of victims ask the public for help.

Our team consistently issues updates whenever there is an ongoing police matter that affects the public, whether that be traffic diversions or advisories to remain out of active areas. When tropical storms appear headed for our region, the team posts details on the possible impact, and related advisories from the State Emergency Operations Center. Our posts give viewers vital information on how they should prepare for storms, and also provide information about shelters and evacuations, when necessary.

Through our social media posts, we keep the public apprised of our ongoing initiatives, such as Operation Community Shield, and our Gun Buy-Back events. During the holiday season, we post information on how to remain safe while

Trick-or-Treating or shopping for Christmas. When burglaries, car break-ins, or other criminal activities rise sharply in a particular neighborhood or community, we issue advisories to the public through our platforms, of how to safeguard themselves from such crimes.

We post links to our Alert Newsletter, and the Miami-Dade Police Department Annual Report, and also post our popular Week-in-Review segments. We post “Meet Your Major” segments in which the Department’s Majors introduce themselves and talk about their background and responsibilities. We provide information on upcoming events, such as fundraising efforts to benefit communities, and on events such as National Night Out and Coffee with a Cop.

One of the most viewed posts from 2022 is video footage of a mother reuniting with her six-year-old son in early November after his father violated a court order and abducted him. The boy, who is autistic, was missing for almost two months. That single post generated almost 20,000 views. The Department’s Special Victims Bureau, Missing Persons Squad, investigated the case and was able to facilitate the child’s return to Miami from Canada.

Tens of thousands of citizens visited our social media pages on August 24, 2022, to follow the funeral of Detective Cesar “Echy” Echaverry, 29, who was fatally shot by a suspect. We received hundreds of condolence messages through our social media platforms. Another post that drew tens of thousands of viewers was the homecoming of Motorcycle Unit Officer Matthew Larsh, who sustained life-threatening injuries after a sports utility vehicle made an improper turn into his path on April 21, 2022. After numerous surgeries, Officer Larsh walked out of a rehabilitation center on August 12, 2022.

Our Instagram page is the most engaging of our platforms, and on January 12, 2022, we posted a “Thank You” to our followers after we reached the 100,000 follower milestone.

Everyone loves a feel-good story, especially when it involves pets or wildlife, and we have chronicled many stories of our officers rescuing

animals in distress. On January 12, 2022, we posted a body worn camera video from a Marine Patrol Unit Officer who untangled a fishing net from around the body of a juvenile dolphin. On October 18, 2022, we posted video of our Midwest District officers rescuing ducklings from a drain, a post that received 138 comments.

Admittedly, there was some skepticism within the Department early on about using social media as a way to deliver information, but the team worked closely with the Department’s Police Legal Bureau to ensure that all requirements under the Florida Sunshine Law, which governs public records, would be met. The team continues to work closely with the Bureau and with the Department’s investigative units to protect the integrity of cases and meet all public records guidelines.

Given the scope and nature of our work, we occasionally receive comments or questions through social media regarding sensitive cases, or cases under investigation. The Department strives to be responsive to respectful inquiries, but we are bound to protect the integrity of investigations and therefore, we can’t respond to every question. We also use social media to clarify any misinformation related to our work.

Our social media posts reflect the Department’s commitment to community policing. We are active in the community, hosting events throughout the year and encouraging citizens to reach out to us to discuss how we may better serve them. Our Social Media Team will continue to utilize the Department’s online platforms to keep the public informed and we encourage everyone to follow us at:



@MiamiDadePD



POLICE OFFICER ASSISTANCE TRUST

The Police Officer Assistance Trust (POAT) was founded in 1989 as a support organization for the Miami-Dade County law enforcement community, to assist officers and their families in times of need. Prior to the formation of POAT, there was no entity or resource in place to assist officers and their families facing devastating situations. POAT obtains funding through private and corporate donations, payroll deductions, and fundraising events, and is federally recognized as a non-profit organization. POAT's motto, "Serving those who Serve" expresses its ideology. Director Alfredo "Freddy" Ramirez III is the current president of POAT. The organization includes a board of directors and trustees, all drawn from the law enforcement community.

In 2022, POAT aided the families of numerous law enforcement officials, not just in Miami-Dade County but in other regions. In October 2022, POAT provided funding for officers to assist in the Fort Myers area after Hurricane Ian. Those officers spent ten days in the region and assisted over 50 local officers with home repairs, so that those officers could focus on policing duties in the aftermath of that devastating hurricane.

POAT came to the assistance of several members of our own family. Officer Cesar “Echy” Echaverry, died on August 17, 2022, in the line of duty, and POAT assisted in the funeral arrangements, including travel expenses for the family. POAT also aided the family of Officer Andrew Gomez, who passed away on March 16, 2022, from chronic health issues. POAT also aided several officers who had lengthy recoveries from sickness or injuries.

POAT provides educational benefits for the children of officers killed in the line of duty and also for non-line of duty survivors, and supports the Wounded Warriors Project. Additionally, POAT maintains the Police Memorial at Tropical Park, and also hosts an annual 9/11 ceremony at the park.

POAT maintains its relationships with the families of those killed or injured in the line of duty. The daughter of Homestead Officer William F. Brantley, who was killed in the line of duty in 1952, recently underwent a medical procedure and POAT helped defray the cost.



NATIONAL NIGHT OUT 2022 —





National Night Out was celebrated on August 2, 2022, a sunny affair that included ten locations throughout Miami-Dade County, where our officers mingled with citizens.

National Night Out is held annually on the first Tuesday in August, according to the non-profit National Night Out organization, which is sponsored by the National Association of Town Watch. The event was first held in 1984, and involved 2.5 million residents in 23 states. Since then, it has grown to include over 38 million residents in every state in the U.S. The mission is a "community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live," according to the organization.



2022 DEPARTMENTAL AWARDS



LIEUTENANT NELSON ANDREU JR.
MIAMI-DADE PUBLIC SAFETY TRAINING
INSTITUTE & RESEARCH CENTER

DISTINGUISHED OFFICER OF THE YEAR

AWARDED THE SILVER MEDAL OF VALOR

On Monday, June 20, 2022, Lieutenant Andreu was off duty, in Fort Pierce, when he witnessed an elderly woman drive into a lake at the Ocean Village Complex. He ran toward the lake, called 911, jumped into the murky waters, and swam toward the sinking vehicle. Lieutenant Andreu saw the woman inside, and told her to shift to the front passenger's side to get out of the vehicle. The woman appeared disoriented and when she did not move, he swam to the driver's side and pulled her out. Clutching the woman, Lieutenant Andreu swam to the shore. By the time he arrived at the edge of the lake, the vehicle was fully submerged. He monitored the woman until emergency crews arrived to provide medical assistance. Lieutenant Andreu shifted into action to save a life. His actions and commitment are a credit to the Miami-Dade Police Department.



**POLICE COMPLAINT OFFICER
LORENA DE LA TORRE**
COMMUNICATIONS BUREAU

CIVILIAN OF THE YEAR

On Thursday, April 14, 2022, Ms. De La Torre received a call from a female in distress inside a Lyft vehicle. The caller concealed that she had called 911 by stating, "I would like to order food to my best friend's house, but I'm on the highway right now." Ms. De La Torre replied "Okay, so you want to order food? You called 911." The caller indicated that she knew she had called 911, and Ms. De La Torre immediately understood that the caller was asking for help. Through emergency location tracking technology, she verified that the caller was on the Florida Turnpike. Ms. De La Torre asked the caller to describe the vehicle she was in. When the caller was unable to answer, Ms. De La Torre began naming colors until the caller answered yes. This method of surreptitiously extrapolating information from the caller continued, and Ms. De La Torre was able to find out additional information, including that the driver was refusing to stop and allow the caller to get out of the car. Ms. De La Torre contacted the Florida Highway Patrol and Troopers stopped the vehicle and took the driver into custody. Ms. De La Torre's exemplary actions reflect the Department's core value of service to the community. Her quick thinking likely saved the passenger from further harm, and is a credit to the Miami-Dade Police Department.

OFFICERS OF THE MONTH:



JANUARY

SERGEANT TERRY A. CRUM
Intracoastal District
Exceptional Service Award



FEBRUARY

OFFICER SAMANTHA M. LOPEZ
Hammocks District
Lifesaving Award



MARCH

OFFICER STEPHEN A. BAQUERO
South District
Lifesaving Award



APRIL

MAJOR ALFREDO A. G-LARRINAGA
Northwest District
Lifesaving Award



MAY

OFFICER EDWENS DERUISSAU
Midwest District
Lifesaving Award



JUNE

OFFICER ALBERTO J. MORCIEGO
Warrants Bureau
Bronze Medal of Valor, Lifesaving Award



JULY

LIEUTENANT NELSON ANDREU JR.
Miami-Dade Public Safety Training
Institute & Research Center
Silver Medal of Valor, Lifesaving Award



AUGUST

OFFICER AMI A. RHODES
Northwest District
Bronze Medal of Valor, Lifesaving Award



SEPTEMBER

OFFICER GEORGE H. DENBOW
Intracoastal District
Gold Medal of Valor, Purple Heart

OFFICER LATINA T. MCCALL
Intracoastal District
Gold Medal of Valor, Purple Heart



OCTOBER

SERGEANT CHRISTOPHER J. ELLISON
South District
Exceptional Service Award



NOVEMBER

OFFICER ORESTES MARTINEZ HERRERA
Hammocks District
Lifesaving Award



DECEMBER

OFFICER JOHN F. LEON
Kendall District
Lifesaving Award

UNITS OF THE QUARTER:

JANUARY - MARCH

Narcotics Section (Major Cases Day Platoon)
Organized Crimes Bureau

JULY - SEPTEMBER

General Investigations Unit
Intracoastal District

APRIL - JUNE

Crime Scene Investigative Support Section
Crime Scene & Evidence Bureau

OCTOBER - DECEMBER

Real-Time Crime Center
Homeland Security Bureau

RETIREMENTS

The Department said farewell to 166 employees (101 sworn officers and 65 professional staff) who retired in 2022 after periods of service ranging from 40 to 8 years. Director Alfredo “Freddy” Ramirez III, the Department’s Command Staff, and the entire Miami-Dade Police Department family wish our colleagues many, many years of happy retirement.

SWORN

Chief Richard D. Amion - 28	Sergeant Janel Ruiz - 26	Officer Osvaldo Hernandez - 30
Chief Andrianne M. Byrd - 28	Sergeant Jacquelyn T. Sneed-Magwood - 29	Officer Roger Herrera - 22
Captain Dawn M. Agins - 30	Sergeant Kelly Sullivan - 30	Officer Christopher R. Hodges - 26
Captain Nelson Aloy - 32	Sergeant Godofredo Suros - 29	Officer Dwaine A. Jones - 35
Captain Elise V. Dillard - 29	Sergeant James Washington Jr. - 28	Officer Syle R. Kinney - 20
Captain Jorge L. Herrera - 31	Officer Robin E. Ables - 32	Officer Carlos V. Labrada - 33
Lieutenant Florencio Boucourt - 30	Officer Lazaro Aleman - 32	Officer Lillian D. Latimore-Boone - 30
Lieutenant Roberto Gonzalez - 29	Officer Wastine A. Allen - 17	Officer Edward J. Machado - 17
Lieutenant Alain Guilbaud - 25	Officer Javier E. Aluart - 28	Officer Marc J. Martinez - 27
Lieutenant John Jenkins Jr. - 25	Officer Ricardo Alvarez - 37	Officer Richard L. Mcdonough - 30
Lieutenant Jorge L. Interian - 28	Officer Shuntel Archer - 30	Officer Latonia S. McIntyre - 30
Lieutenant Eduardo E. Leon - 30	Officer David Bates - 25	Officer George E. McReynolds III - 27
Lieutenant Rawn R. Mc Phee - 40	Officer Albert B. Bonilla - 30	Officer Benigno R. Millares - 21
Lieutenant Denise M. Rera - 30	Officer David M. Brunner - 22	Officer Carlos E. Perez - 25
Lieutenant Carlos Rosario - 25	Officer Omar G. Bustamante - 27	Officer Ivette M. Perez - 28
Sergeant Alfredo I. Alvarez - 25	Officer Jorge Carnero - 39	Officer Orlando Prieto - 25
Sergeant Joe Alvarez - 29	Officer Luis E. Castellanos - 19	Officer Robert C. Rembisz - 30
Sergeant Wayne Appleby - 29	Officer Candido Cerda - 27	Officer Raymond Robertson - 29
Sergeant Joseph A. Bermudez - 30	Officer Darlene Cordero - 23	Officer Carlos A. Rodriguez - 25
Sergeant Deborah Bradford - 24	Officer Lee Cowart - 11	Officer Juan F. Rodriguez - 24
Sergeant Luis Cristobal - 30	Officer Charles E. Croom - 25	Officer William L. Rogers - 28
Sergeant Rosaura Diaz - 27	Officer Reginald Cross - 32	Officer David Rubinson - 25
Sergeant James Dixon - 30	Officer Guillermo Cuba - 26	Officer Marlene Taborda - 25
Sergeant Yolna Ellis - 28	Officer Estela L. Diaz - 29	Officer Marjorie C. Tamayo - 25
Sergeant Tyra Griffin - 30	Officer Lindsay Diaz - 38	Officer Kevin Thomas - 30
Sergeant Marlene Martinez - 32	Officer Mike Diaz - 30	Officer Luis G. Torres - 28
Sergeant John E. Methvin - 30	Officer Itala C. Elias - 35	Officer Lazaro Valdes - 30
Sergeant Mathew R. Meyer - 25	Officer Christopher J. Fabian - 30	Officer Virgilio Valdes - 26
Sergeant Rhonda L. McCoy - 25	Officer Dexter E. Fletcher - 35	Officer Luis A. Valladares - 28
Sergeant Shane O’Neil - 31	Officer Amado Garcia - 30	Officer Steve Veingrad - 40
Sergeant Arturo A. Perez - 30	Officer Elio Garcia - 30	Officer Kenneth L. Veloz - 30
Sergeant Humberto Perez - 33	Officer Naimy Garcia - 31	Officer Gilbert C. Yap - 25
Sergeant Oscar J. Ravelo - 30	Officer Ulysses Guerrero - 30	
Sergeant Ariel Rodriguez - 38	Officer Maurice M. Henry - 17	
Sergeant Eduardo Ruesga - 30		

CIVILIAN STAFF

Information Officer Julie K. Abbuhl - 30
MDPD School Crossing Guard Rafael Alfonso - 15
School Crossing Guard Program
Administrator Irelene King Allen - 39
MDPD Crossing Guard Supervisor
Miriam Arocho - 14
Police Dispatcher Wanita K. Balutis - 34
Public Service Aide Matilde Barrett - 35
Administrative Secretary Lourdes G. Bello - 25
Police Records Technician 1
Surzelle M. Bertrand - 22
MDPD Warrants Technician Sandra S. Bisram - 34
Police Crime Analysis Specialist
Victoria Burgos - 40
Police Records Technician 2 Hilda Burrows - 36
MDPD School Crossing Guard Selfa D. Calcano - 27
Public Service Aide Deborah J. Carnevale - 35
MDPD School Crossing Guard Raul Casanova - 13
Police Station Specialist Ana G. Colmenero - 37
MDPD Court Support Specialist 1
Marina T. De Jesus - 32
Imaging Records Technician Carolyn E. Dennis - 21
Word Processing Operator 3 Michael Douce - 38
Police Complaint Officer Susan M. Dudley - 35
Police Crime Analysis Specialist 1
Maria V. Espinosa - 29
Administrative Secretary Renee Fletcher - 30
School Crossing Guard Fernando Fornos - 8
School Crossing Guard Gladys Fuller - 24
Clerk 3 Carol Gonzalez - 34
MDPD School Crossing Guard
Marsha Gundy-Jackson - 8
MDPD School Crossing Guard Ruth Henry - 11
MDPD School Crossing Guard
Mauricia Hernandez - 10
MDPD Intelligence Analyst Marie
R. Jean Francois - 33
Fleet Management Analyst 2 Jose Jimenez - 34
Police Dispatcher Annabel Lee - 35
Stenographic Reporter Lori A. Levy - 35
Driver Messenger Robert E. Long - 11
Public Service Aide Reynaldo Lopez - 32
MDPD Investigative Specialist Lisa Mc Andrew - 35
Police Records Technician 1 Rashondra McCall - 14
Stenographic Reporter Tonya McCarthy - 35
Administrative Secretary Iris Mejia - 32
MDPD Court Support Specialist 1
Yvette Melendez - 30



Police Property Evidence Specialist 1
Gilberto B. Milian - 35
MDPD School Crossing Guard George Morell - 13
Intelligence Analyst Supervisor Samuel Odi - 36
Secretary Linda L. Pelaez - 35
Police Complaint Officer Beatrice P. Perez - 14
MDPD School Crossing Guard Gerardo Perez - 9
Secretary Julie S. Perez - 27
MDPD School Crossing Guard
Margarita Piard - 16
Secretary Audrey Y. Ragin - 35
MDPD School Crossing Guard Maria Ramos - 10
MDPD School Crossing Guard Orlando Ramos - 9
MDPD School Crossing Guard
Raquel Reborido - 8
MDPD Court Support Specialist 1 Mayra
Rodriguez - 15
MDPD Crossing Guard Supervisor Elidor
Saint Germain - 17
MDPD Intelligence Analyst Juan Salazar - 30
School Crossing Guard Coordinator
Rodella Sanders - 35
Police Records Specialist 1 Rory A. Scales - 21
Administrative Secretary Ivy Scher - 35
Clerk 2 Carolyn Smith - 35
Public Service Aide Manon E.
Hagan Stevens - 37
Police Dispatcher Supervisor 2
Tammy A. Torok - 30
MDPD School Crossing Guard Jose Urbano - 17
Clerk 2 Lucia Valles - 31
Personnel Technician Vivian A. Velar - 16
Police Property Evidence
Specialist 1 Alberto Vieites - 38
Police Records Technician 1 Amparo Villegas - 21
MDPD 911 Communications
Manager Deborah M. Wesolowski Gross - 30

OFFICE OF THE **DIRECTOR**



The Director is responsible for ensuring that the citizens of Miami-Dade County receive professional and efficient police services. The Director formulates departmental plans and policies, coordinates departmental operations, and provides managerial leadership. The Office of the Deputy Director and the Media Relations Section report directly to the Director's Office.

MEDIA RELATIONS SECTION

The Media Relations Section plays a key role in strengthening the Department's relationship with citizens. The Section is comprised of Public Information Officers, the Social Media Team, the Specialized Video Production Unit, and the Special Projects Unit.

Public Information Officers respond to scenes that garner media attention, and provide radio, television, and print interviews to English and Spanish news outlets. In an effort to inform the community of what is occurring locally, they issue news releases and media advisories, and process public records requests. In addition to liaising with media representatives, the officers coordinate an array of news conferences with departmental entities and our community, which assist in obtaining tips for open cases.



The Social Media Team plays a significant and unique role in coordinating the Department's use of social media, including the Department's Facebook page, Twitter feed, Nextdoor application, Instagram, and YouTube account. The Social Media Team, working alongside the Specialized Video Production Unit, creates numerous public awareness videos to meet the needs of our community, promote various social media campaigns, and document high-priority public safety issues.

Additionally, the Section publishes the Annual Report and the quarterly ALERT newsletter, which spotlights various programs and community events that highlight the Department and employees. Furthermore, the Section responds to police patch requests from throughout the United States and the world, and also prepares condolence letters to honor and pay respect to law enforcement officers who passed away in the line of duty throughout the United States. The Section also leads the Department's awards program, which formally recognizes Department personnel or units for a heroic act or meritorious service.

OFFICE OF THE DEPUTY DIRE



The Deputy Director reports to the Director, and directly oversees the Miami-Dade Public Safety Training Institute & Research Center and the Compliance and Standards Division. Additionally, the Deputy Director has oversight of the Department's main branches, Police Services, Investigative Services, Support Services, and Fiscal & Departmental Services.

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MIAMI-DADE PUBLIC SAFETY TRAINING INSTITUTE & RESEARCH CENTER

The mission of the Miami-Dade Public Safety Training Institute & Research Center is to maintain the highest standards in professional law enforcement and to meet the training needs of local, state, federal and international public safety employees.

The Center functions as a Florida Criminal Justice Standards and Training Commission Regional Training Center and is the certifying agency for the Department, and the Miami-Dade Corrections & Rehabilitation Department academies. The Basic Law Enforcement training consists of 770 hours of Florida Department of Law Enforcement (FDLE) mandated curriculum and 910 hours of Department specific curriculum for recruits, totaling 1,680 training hours. On average, five to six academy classes are conducted in a calendar year, each with approximately 45-50 recruits.

The Miami-Dade Corrections & Rehabilitation Department training consists of 420 hours of FDLE mandated curriculum and 540 hours of specific curriculum, totaling 960 training hours. On average two to three classes are conducted in a calendar year, each with approximately 30 recruits.

At least one Public Service Aide class is conducted per calendar year, with an average of 20-25 recruits with training covering a total of 640 hours.

The Basic Law Enforcement and Corrections Officer training academy Phase 2 training was recently re-developed with the primary focus



being to enhance the police and correction trainees critical thinking and decision-making capability. This new change to the curriculum in Phase 2 of training is geared toward the development of macro-cognitive ability and motor skill effectiveness during high stress scenarios. This enables each police and corrections trainee to understand where and how biases are developed and cultivate better situational awareness when interacting with members of the community.



The Center serves as the primary training facility for this geographical region, providing specialized training of such high quality that attendees travel from all over the world to attend courses presented by the Department's expert instructors. Overall, the Center provides expert training for local, state, and federal law enforcement officers in addition to other law enforcement and criminal justice professionals. Furthermore, the Center conducts highly specialized training courses for the many advanced skills necessary in major law enforcement agencies, to include scientific and technical training to augment critical support functions, and/or professional development training to enhance the growth and effectiveness of all law enforcement personnel. In addition, as part of our commitment to train, and in a continued agreement with the U.S. Department of State, the Center's trainers and support staff remain committed to hosting and training international officers from Central and South America with the goal of furthering their law enforcement careers.

The Center's Force Analysis and Training Developing Unit continues to use empirical data related to performance, vision, attention, training, decision-making, human error, and memory, coupled with the forensic analysis of video recordings, for the purpose of determining clear and concise answers as to how and why events occurred and/or are perceived to have occurred during use of force incidents, and whether the actions taken by our officers are within policy. Since its inception, the Unit has assessed hundreds of cases. This process is very detailed, as each incident is analyzed to collect data associated with use of force incidents and develop training related to the deficiencies and/or contributing trends noted during the case analysis. The staff members not only review paperwork and develop training, but are also on an on-call status to respond to scenes where our officers have discharged their firearms and/or an individual has died or suffered serious injury as result of our police actions.

Center staff members are currently working with the Miami-Dade County Corrections and Rehabilitation Department command staff to develop an Incident Analysis and Training Development Unit and a Training Relief Unit. The employees assigned to these two Units will be housed at the Center. Personnel assigned to the Units will share information and develop training for both agencies with the goal of better preparing Miami-Dade County officers.

COMPLIANCE AND STANDARDS DIVISION

The Compliance and Standards Division oversees activities for law enforcement personnel and operations related to departmental policies and procedures; provides legal and psychological support to the Department; investigates complaints against departmental employees and criminal complaints against other County employees and vendors; and maintains departmental compliance with accreditation standards.

MENTAL HEALTH & WELLNESS SERVICES BUREAU

The Department is one of the few agencies in the country to offer comprehensive, in-house psychological services to its employees. The Mental Health & Wellness Services Bureau offers a robust mental wellness program, which includes a full spectrum of clinical, educational, and consultation services for all departmental employees. This includes individual and couples counseling, as well as group counseling in the areas of substance abuse and bereavement. The Bureau also provides 24/7 on-call response to all critical incidents, including officer-involved shootings, child deaths, or any crisis involving an employee. The staff also provides training to recruits and in-service personnel in the areas of mental health and wellness, crisis intervention, and other topics related to the field of psychology.

The Bureau is staffed by both sworn and civilian mental health professionals, licensed by the state of Florida, and trained in police psychology. The clinicians housed within the Bureau are seasoned therapists who possess expertise in the areas of trauma-informed interventions, marriage and relationship counseling, suicide and crisis intervention, substance abuse treatment, anger management, as well as in the treatment of depression, anxiety, and co-occurring disorders.

The Bureau also administers the Peer Advocate Program, a volunteer-based program staffed by Department personnel who provide emotional support to other employees. These trained peer advocates provide referrals or guidance for employees who may benefit from the professional services offered by the staff.

The Bureau also maintains the Threat Management Section, which is tasked with improving responses and outcomes for individuals with mental illness who come into contact with the criminal justice system. The Section performs case management for individuals detained under Florida's Baker Act statute and identified as high utilizers or who have displayed a potential for violence. They also petition for Risk Protection Orders involving individuals with mental illness and provide ongoing case management for individuals who have been served with said Risk Protection Orders.

POLICE LEGAL BUREAU

The Police Legal Bureau provides legal counsel and training to the Department; issues written and oral legal opinions; publishes Legal Notes, Bulletins, and Tips; reviews discipline and internal investigations; serves as the Department's Discipline Coordinator; prosecutes state civil forfeiture actions; and assists in the drafting of new laws and legislative amendments to promote law enforcement objectives.

The Bureau drafts, reviews, and administers Memoranda of Understanding, Mutual Aid Agreements, and other contracts with its law enforcement partners and others for approval by the Board of County Commissioners. The Bureau coordinates discovery and other civil litigation matters; manages the Department's Diversion and Community Service Program; prosecutes civil citation appeals for the Department and other municipalities; petitions the court to obtain Risk Protection Orders; manages the Nuisance Abatement Program and prosecutes cases before the Nuisance Abatement Board. The Bureau also edits and publishes the Departmental Manual; researches and writes grants; and edits the Florida Law Enforcement Handbook.

PROFESSIONAL COMPLIANCE BUREAU

The Professional Compliance Bureau maintains the Department's Early Identification System, which provides a systematic review of all employee complaints and use of force incidents received by the Department. Every three years, the Bureau conducts a comprehensive review of all elements of the Department to ensure standardization of procedures and improvements of services. The Bureau also ensures departmental compliance with the Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA), and the Commission for Florida Law Enforcement Accreditation (CFA), Inc. The Bureau conducts assessments throughout the year to ensure compliance to those strict standards. Additionally, the Bureau conducts inspections of each unit in the Department to ensure adherence to procedures and policies, maintains copies of internal investigations, and fulfills public records requests pertaining to those cases.

The Internal Affairs Section investigates complaints against all employees. The Body Worn Camera Unit allows the Department to be transparent with the community by training, issuing, and maintaining all body worn cameras assigned to departmental personnel. Additionally, the unit manages all public records requests for body worn camera videos.

The Criminal Conspiracy Section is tasked with the responsibility of conducting investigations involving long-term, ongoing criminal conspiracies involving members of the Department, maintaining the Bureau's intelligence files and the departmental master files for confidential informants.

The Public Corruption Section is responsible for investigating allegations and matters concerning public corruption involving locally elected officials, employees of Miami-Dade County (excluding Department personnel), and/or vendors and contractors doing business with Miami-Dade County government, to ensure that a high level of integrity in all governmental fiscal matters is maintained.

FISCAL & DEPARTM

Fiscal & Departmental Services is responsible for the Department's finances, facilities, construction, fleet, and technology. The Fiscal & Departmental Services Assistant Director oversees the Department's Fiscal Administration Bureau, the Fleet Management Bureau, and the Information Technology Services Bureau.

FISCAL ADMINISTRATION BUREAU

The Fiscal Administration Bureau serves as the central administrative office for all fiscal related activities for the Department. It has purview over the Budget and Grant Services, Resource Management Services, Facilities Maintenance Section, Construction Management Section, and the Municipal Services Unit.

The Budget and Grant Services prepares and monitors the Department's operating and capital budgets. It identifies optimal uses of existing and new revenue sources, and viable restructuring and service delivery alternatives. Budget and Grant Services is also responsible for compiling and maintaining staffing and budget-related information for all departmental Federal Emergency Management Agency (FEMA) projects. Under Budget and Grant Services, the Grant and Trust Fund Section is responsible for accounting, reporting, and financial supervision to ensure compliance with all departmental grants including 911 grants and Law Enforcement Trust Funds. The Section is also responsible for the contract management and financial reporting of three community-based organizations.

The Finance Section, under Resource Management Services, is responsible for petty cash, accounts payables, accounts receivables, off-regular duty police services, enterprise and municipal billing, and the administration and reconciliation of bank accounts for civil process services. This Section provides guidance to departmental elements regarding all fiscal matters, oversees the agreements and financial activities related

to the Organized Crime Drug Enforcement Task Force (OCDETF), state and local agencies, and contracted police services.

The Procurement and Inventory Section, also under Resource Management Services, is responsible for processing, facilitating, and monitoring all purchasing activities for the Department. The Section reviews and processes all departmental purchasing requests and ensures compliance with County policies and procedures. Additionally, it oversees the Department's capital inventory process, and coordinates the identification, labeling, and recording of departmental capital assets as per County policy. Also, the Section oversees the Quartermaster Unit, which alongside Galls, LLC., is responsible for issuing all uniform and standard equipment issued to sworn and civilian personnel.

The Facilities Maintenance Section is responsible for the management and maintenance of all Department buildings. It oversees all contracted services for property leases, janitorial, landscaping, and repairs throughout all Department facilities; performs facility hurricane preparation and, in conjunction with the Infrastructure and Development Section, conducts damage assessments and repairs after a major event; participates in the planning and oversight of large construction projects; and directly handles in-house renovations, including workspace reconfiguration, repairs, and replacements.

MENTAL SERVICES

The Infrastructure and Development Section is responsible for the routine assessment, improvement, and development of structural, mechanical, operational, and security systems for all Department facilities. The Section participates in the planning of the departmental 20-year Infrastructure Plan and the departmental Master Plan Framework, and directs major construction projects to meet the current and future safety and operational needs of the Department. The Section also conducts damage assessments after major storms or other disasters, coordinates damage mitigation and repair efforts for the Department, and complies with FEMA hazard prevention recommendations.

The Municipal Services Unit has wide-ranging responsibilities in strategic planning and implementation

of initiatives for the Department. The Unit reviews departmental projects of interest and impact, completes departmental surveys on behalf of the Department, and maintains the departmental Civilian Observer Program and the Department's Scoreboard in the Strategic Management System. The Unit also serves as the County's Developmental Impact Committee Liaison for zoning issues, ensures compliance with FEMA, as the FEMA Coordinator, and oversees the Travel Unit to ensure compliance with business, extradition, and educational travels, as per County and departmental policies. The Unit also prepares municipal contracts for police and school crossing guard services, to include the development of staffing recommendations and the coordination and management of annexations and incorporations.

INFORMATION TECHNOLOGY SERVICES BUREAU

The Information Technology Services Bureau works in conjunction with the County's Information Technology Department (ITD) to deliver modern, innovative, and secure information technology solutions to support policing services and business operations for approximately 4,600 Department employees, other law enforcement and criminal justice agencies, and County residents. Together, the Bureau and ITD accommodate an annual average of 10,000 service calls for information technology hardware and commercial off-the-shelf software support. Additionally, the Bureau enhances and sustains mission critical production systems, which support ongoing operations of the Department.

The Infrastructure and Law Enforcement Applications Unit is responsible for maintaining security-based operations of the physical and logical access of the Department's network and all stand-alone law enforcement applications. This Unit ensures compliance with the FBI and the Florida Department of Law Enforcement Criminal Justice Information Services

guidelines through the vetting process of contract-based ITD employees and all other third-party vendors. This Unit ensures compliance of Florida Department of Law Enforcement technical and departmental audits, and investigates all inappropriate system misuse or security violations. Additionally, the Infrastructure and Law Enforcement Applications Unit is responsible for the issuing, maintaining, and administration of all departmental cell phones and MiFi hotspots, and the associated air cards for those devices.

The Technical Support Section oversees the Tactical Communications Unit and the Technical Support Unit. The Tactical Communications Unit coordinates all testing and changes to the radio system with the ITD's Radio Division. This Unit also provides radio and installations for all departmental vehicles, as well as develop law enforcement sensitive tactical communications, operational plans for the County and municipalities, and numerous special events that occur throughout the year. Additionally, this Unit oversees

radio system logistics for both the Department and County municipalities. The Technical Support Unit coordinates the testing and changes to the primary and ancillary hardware with the ITD on requisitions, purchase orders, invoices, and payments concerning technical equipment. This Unit also coordinates telephone change requests, maintains databases for departmental On-Call information, as well as conducts assigned research, procedural or administrative studies, and prepares narrative and statistical reports.

FLEET MANAGEMENT BUREAU

The Fleet Management Bureau is responsible for the purchase, maintenance, accountability, financial management, and eventual replacement of over 4,000 vehicle fleet and specialty equipment to include leased vehicles. The Bureau continually researches and reviews innovative technology regarding safety features, lighting, graphics, and state-of-the-art police vehicle emergency equipment, to include aircraft, watercraft, and Unmanned Aircraft Systems, also known as drones, for possible implementation. The Bureau also oversees window tinting services, confidential tags, and Florida SunPass issuance. Bureau personnel perform audits of all marked and unmarked vehicle assets. This entails evaluating the vehicle age, equipment, and how these assets pair with the receiving entities' job functions.

The Department is continuing its multi-year vehicle and equipment purchase plan to replace its aging fleet. In FY 2021-22, the Department replaced approximately 409 frontline vehicles (marked and unmarked); by the end of FY 2022-23, the Department is expecting to have replaced 3,835 vehicles as part of the fleet replacement plan.



POLICE SERVICES

Police Services has the responsibility of maintaining public order and safety, and enforcing the law while establishing meaningful partnerships that meet the needs of a changing community. Keeping pace with the County's diversity and expansion places additional demands on these multifaceted police services. The Police Services Assistant Director oversees the North and South Operations Divisions, which are comprised of seven district stations; and the Strategic Response Division, which is comprised of the Police Operations Section, the Special Patrol Bureau, the Airport Operations Bureau, and the Seaport Operations Bureau. Additionally, Police Services oversees the Community Affairs Bureau.

COMMUNITY AFFAIRS BUREAU

The Community Affairs Bureau is committed to providing innovative and creative police/community programs to the citizens of Miami-Dade County, as well as support traditional law enforcement activities while promoting cooperation and enhancing communications between the Department, staff members, and citizens. The Bureau is divided into the following four components:

The School Crossing Guard Program is comprised of 540 School Crossing Guards who serve over 87 public elementary schools, 5 middle schools, 1 high school, 2 charter schools, 27 K-8 schools, 4 Pre-K-5, and 4 primary schools throughout the County. The goal of the Program is to facilitate the safe crossing of elementary school children at over 308 busy crosswalks.



The Community and Youth Outreach Section provides innovative and creative police/community programs to citizens, as well as supports traditional law enforcement activities. The Section links with other departmental elements, County agencies, and community-based organizations in order to develop, plan, and bring to fruition those activities that seek to enhance the Department's crime prevention, educational, and charitable interests. The Section has the responsibility of administering and providing specialized programs, such as: Drug Abuse Resistance Education, Students Together Against Negative Decisions, Police Athletic League, crime prevention, residential and commercial security surveys, Citizen's Police Academy, Turn Around Police Academy, Crime Stoppers, Gun Bounty Program, College Student Internship Program, High School Student Internship Program, and the Police Explorer Program.

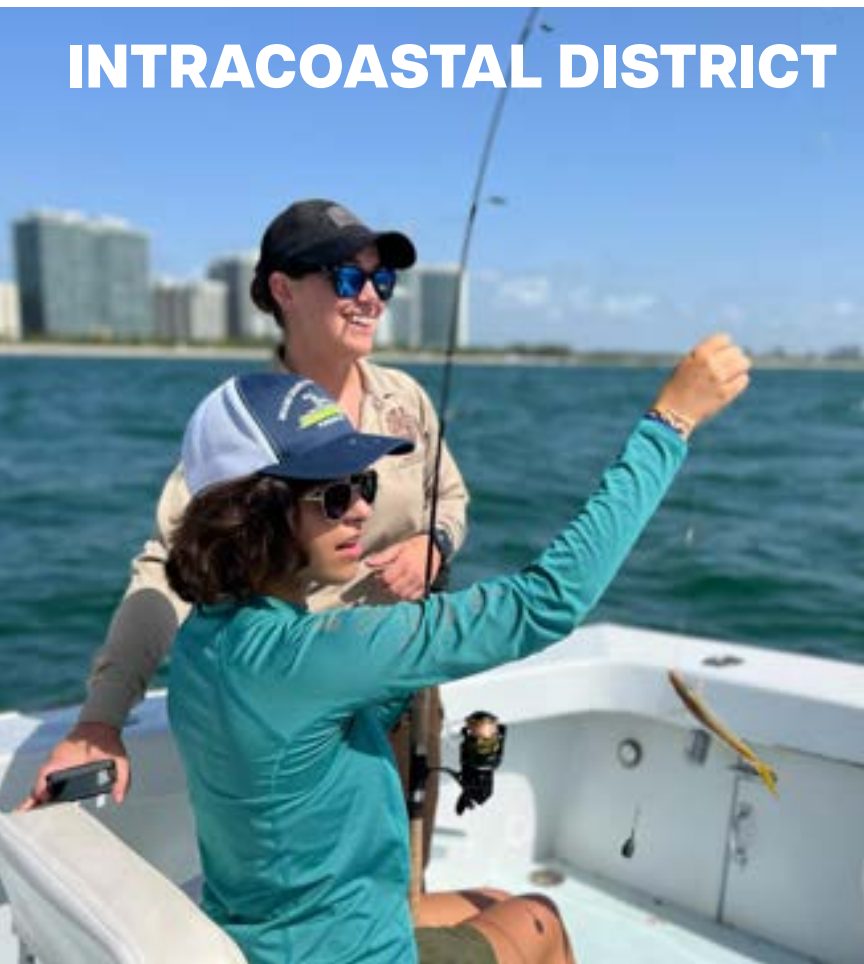


The Youth Outreach Unit is a community-oriented policing initiative focused on building trust, supplemented with systematic use of communal partnership, problem-solving techniques, and individual growth and transformation. The Unit is a community partnership between the Department, and several other County departments as well as community-based organizations. The Unit focuses on relationship development with youths afflicted by gun violence and their family unit, to assist in a community-based collaborative effort linking academic resources, mental health treatment, and life skills growth programs, such as the Fit2Lead Program, where officers work alongside juveniles to prepare and assist them in receiving employment opportunities. The Unit also consists of the School and Youth Safety Unit. The School and Youth Safety Unit is comprised of four officers who are assigned to elementary schools, along with a supervisor. These officers provide for a safe environment within their assigned schools and receive specialized training in mitigating potential threats. The officers also work closely with school staff on their emergency response plans and emergency drills.

The Park Safety Unit was created in 2022 to promote positive community relations and improve trust between the Department and the community by educating citizens in the concept of crime prevention, encouraging youth by teaching and coaching them through their school age years, engaging residents to determine criminal activities that most affect them, creating a priority list shaped by the people who live in the area, and conducting surveys with park employees, visitors and residents of the surrounding parks to establish ways in which Unit personnel can better protect and serve their communities.

NORTH OPERATIONS DIVISION

INTRACOASTAL DISTRICT



The Intracoastal District provides premier police services to the residents of the County, and the many visitors and tourists who support our local businesses, numerous parks, and sandy beaches. The Neighborhood Resource Unit provides specialized patrol in marine operations, motors traffic enforcement, all-terrain vehicles, and bicycle patrols. The Unit also employs a variety of youth programs and community-based initiatives to foster partnerships and engagement through outreach programs.

The District's unique environment and terrain characteristics require a tailored policing response. Haulover Park, a 177-acre park with 1.4 miles of beach front, is bordered by the Atlantic Ocean on the east and the Intracoastal Waterway on the west, providing boat dockage, boat ramps, and charter boat fishing. Traditionally, from Easter to Labor Day, large crowds of people visit the park on weekends and summer holidays, as well as festivals throughout the year. Each celebration is unique, and operational plans are developed based on the event, utilizing additional officers and specialized equipment such as 4x4 trucks, all-terrain vehicles, bicycles, personal watercraft,

and a 25-foot boat. These resources are deployed to provide a safe environment for the community through both education and enforcement.

The District established a Strategic Investigations Squad to provide proactive investigations into gun violence and individuals and/or groups involved in ongoing illegal narcotics sales. The Squad provides specific information regarding ongoing crimes and investigations to uniform road patrol units and neighboring jurisdictions adjacent to the Intracoastal District that may require assistance. Additionally, the Squad provides General Investigations Unit investigators with a platform to conduct long-term, complex investigations such as drug violations, gang investigations, fraud investigations, auto theft rings, and other targeted crimes.

The District also established an Incident Response Squad responsible for scene processing of District crimes. The Squad allows for the timely processing and submission of forensic evidence for examination. These efforts facilitate an increase in case clearances and the strength of the cases when presented to the State Attorney's Office for prosecution.



NORTHSIDE DISTRICT

The Northside District partners with the local community to advance crime reduction, prevention, and awareness to improve the quality of life for all residents. The District strategically targets crime utilizing enhanced, intelligence-led enforcement initiatives, and directed patrols. Specialized units focus on solving and reducing specific crimes, such as group violence, burglaries, auto theft, illegal pawn shops, and recidivism. The District continually reassesses and improves its enforcement and community protection techniques in order to meet current and emerging societal developments and expectations.

The Northside District's Neighborhood Resource Unit connects the community with the many services provided by Miami-Dade County, state and federal government entities, and non-governmental organizations. The Unit provides a pathway for residents to address local community concerns. Crime prevention and education are provided through monthly events such as the Major's Community Outreach, Citizens' Crime Watch, the Citizen Advisory Committee, and Homeowners Association meetings. The Unit also hosts a three-week summer camp program that builds positive relationships with community youth, provides educational components, and offers fun activities in a safe environment. During the camp and throughout the year, officers provide local families with Child Identification Program materials that provide crucial information to law enforcement if a child ever goes missing. In partnership with local churches and organizations, monthly "Farm Share" events unite civilian volunteers and law enforcement personnel to provide food to nearly 400 households.



NORTHWEST DISTRICT

The Northwest District maintains positive public interactions within the community that it diligently serves, focusing on community engagement through crime prevention, education, and awareness programs to improve the quality of life for its residents. The District continues to analyze and establish innovative solutions that target current crime trends. Additionally, the District strategically targets crimes utilizing enhanced enforcement initiatives and directed uniform patrol, along with specialized General Investigations Unit elements such as the Crime Suppression Team, Burglary Apprehension Team, and Auto Theft Squad.

The District's Community Engagement Squad interacts with residents during monthly scheduled events such as the Major's Community Outreach Day, the Citizens' Crime Watch program, the Citizen Advisory Committee, and Homeowners Association meetings. During the District's Open House and Hurricane Awareness Fair, residents have an opportunity to obtain invaluable information regarding the services that are provided to them by the County.

MIDWEST DISTRICT

The Midwest District emphasizes service to the community by implementing programs and strategies that focus on combating crime. Through effective proactive enforcement activities, and a zero-tolerance approach towards criminals, the District focuses on reducing targeted crimes. Furthermore, District personnel strive to reduce the number of residential and commercial burglaries with the implementation of new technologies along with the combined efforts of the Residential Burglary/Commercial and Property Squad.

District personnel conduct several public awareness and crime prevention conferences throughout the year. The meetings are conducted to strengthen relationships between the community and the Department, educate the local citizens, and raise overall awareness. The meetings are free of charge and include crime prevention demonstrations, security surveys, and safety presentations. Additionally, informative brochures are provided on a variety of topics such as elderly and domestic violence abuse and identity theft. District Crime Watch groups and the Citizen Advisory Committee provide further citizen education and awareness, which promotes greater interaction between the community and the Department.

Community partnerships with activities hosted by the District, such as donation drives, have provided food and goods to citizens in need throughout the community. Through the combined efforts of local businesses, schools, and citizens, more than 1,000 food baskets, toys, and other goods are provided to numerous families during the holiday season each year.



SOUTH OPERATIONS DIVISION



HAMMOCKS DISTRICT

The Hammocks District continues to be responsive to the needs of the west Kendall community and strives to be a vital part of it, joining our local businesses and residents to improve the quality of life for all.

District personnel take a proactive approach to meet the needs of the community. Crime reduction is achieved through high-visibility patrols, using technology to identify and address crime trends, and arresting offenders. Traffic safety is improved through education and enforcement. There is a focus on the well-being of our youth, through engagement and maintaining relationships with local schools to decrease truancy and juvenile curfew violations. District personnel also focus on growing relationships with the community and being responsive to their concerns.

Several specialized units carry out the Department's goals, objectives, and mission. These include the Neighborhood Resource Unit, which promotes transparency and communication between the police and the community. The Unit addresses community concerns, including traffic, parking violations, and neighborhood nuisances, and coordinates National Night Out, school career days, and participation in community events such as bike rides and movie nights. The Unit works with the Parks,

Recreation, and Open Spaces Department and Miami-Dade County Commissioners to coordinate events that allow citizens to engage with their neighbors, elected officials, and police officers. The Unit participates in summer camps and events at parks throughout the District to ensure children enjoy a safe, crime-free environment. The General Investigations Unit also organizes Crime Watch meetings to educate citizens and promote neighborhood unity and collaboration with the police and engages businesses and residents while also providing outreach to the South Miami Heights community.

The Unit is responsible for solving crimes within the District. Among the tools it uses is the Priority Service Squad, which conducts zero-tolerance enforcement in high-crime areas while responding to high-priority calls for service, such as robberies, suspicious persons and vehicles, and burglaries in progress. In addition to high-visibility enforcement, the Unit employs covert and plainclothes elements to monitor high-crime areas and suspects. The Gang Squad identifies and monitors area gang members, while the Crime Suppression Team responds to Crime Stoppers Tips and conducts surveillance of high-priority wanted subjects. The Auto Theft Unit, Burglary Squad, and Persons and Property Squad attempt to develop leads to identify, arrest, and convict criminals who have committed crimes such as burglaries, stolen vehicles, stabbings, and shootings.

KENDALL DISTRICT

The Kendall District's Neighborhood Resource Unit is a community-oriented policing Unit that serves residents with a wide array of services, comprised of three Community Oriented Policing and Problem-Solving Squads and one Traffic Enforcement Squad. The Unit utilizes various educational programs and initiatives to build trust and create partnerships between the Department and the community. The Unit also coordinates numerous community outreach events such as the District's Open House, Sports Day, Halloween Pumpkin Patrol, The Falls Holiday Parade, Turkey Giveaway, Coffee with a Cop, and Shop with a Hero Christmas Initiative at Target. Additionally, the Neighborhood Resource Unit coordinates an annual Sports Day at Tropical Park, where hundreds of local students participate in basketball, kickball, and track and field activities. The District's twice-monthly Major's Night Out event promotes community partnerships and improves residents' quality of life.

The General Investigations Unit provides various investigative services within the District. Detectives routinely respond to crime scenes to process and collect evidence and identify investigative leads, along with proactive patrol duties and undercover operations in response to crime trends. The Unit is home to the Multi-Agency Marine Theft Task Force. Through partnerships with regional and federal agencies, the Task Force investigates and combats marine-related thefts throughout south Florida and the region.

The District's Community Oriented Support Dog "Sparky," an American Bulldog, found as a stray by the Miami-Dade Animal Services Department, completed over 64 visits with schools, assisted living facilities, medical centers, and departmental facilities. This program serves the citizens of the County and enhances the relationship between law enforcement and the community.





SOUTH DISTRICT

With the largest geographical area of all of the MDPD districts, South District strives to work in collaboration with the community to build and expand community relations via community policing, and consistently works to improve the quality of life for all residents. The District's Neighborhood Resource Unit was established to build trust between the community and the Department, through direct communication with community officers, by empowering residents to come forward with concerns. Unit officers follow up on concerns, link residents with social services or referrals to code enforcement, when applicable.

South District personnel handle more than 300 events annually, including community food distributions, homeless outreach initiatives, Crime Watch meetings, community walks, and holiday toy drives. These efforts resulted in over 50,000 community interactions and over 800 student interactions in 2022. The District's innovations include Teen Talk, Project RENEW

[Resident Empowering Neighborhood Enforcement Walks], and Walking One Stop Group Violence Initiative, which disseminates community service information directly to the neighborhoods most in need. The District also empowers a cooperative effort between District personnel and the Naranja Lakes Community Redevelopment Agency, which serves as a community-oriented police and problem-solving initiative by providing specialized community and proactive enforcement.

The Unit provides various investigative services within the District; i.e., attempted murder, assault, and battery investigations, to name a few. The Unit is also comprised of an Auto Theft Unit, Crime Suppression Team, and Specialized Investigations Teams.

AGRICULTURAL & ENVIRONMENTAL CRIMES SECTION

The Agricultural & Environmental Crimes Section is a community-oriented entity providing specialized Countywide services, with particular emphasis on the agricultural areas of the Northwest, Midwest, Hammocks, and South Districts.

The Section conducts proactive patrol in subtropical fruit groves, nurseries, produce, and U-Pick fields. The Section also investigates cruelty to livestock animals, assaults, disputes concerning agricultural-related issues, and illegal dumping and environmental concerns. Furthermore, the Section inspects groves, fruit stands, and vehicles transporting produce, gathers livestock animals running at large, and investigates industrial accidents. The Section assists other investigative units with access to rural areas due to

impenetrable conditions, with the Section's airboat. The airboat can be used in marshlands to support protection of life and property, crime prevention and apprehension, search and rescue operations, and assist other law enforcement agencies in marine operations as requested. In 2022, the Section investigated numerous cases of illegal dumping, including abandoned marine vehicles, furniture, tires, and trash. The Section arrested several individuals in crimes against the environment, including the operator of a vacuum truck who disposed contaminated liquid waste onto the ground, and several individuals who popped dozens of balloons on a large yacht and illegally dumped them into the Bayshore Marina.



STRATEGIC RESPONSE DIVI

AIRPORT OPERATIONS BUREAU

The Miami International Airport is the busiest international airport in the United States, and one of the busiest in the world. With the fastest growth of all large airports in the USA, it ranks first in both international passengers in the nation and international cargo in the world.

In 2022, the Miami International Airport hosted a record-setting 50 million travelers and employed over 35,000 people. The growth in passenger and cargo volume is increasing. The Airport Operations Bureau serves to protect travelers, employees, and stakeholders. The staff is comprised of uniformed patrol, administrative, investigative, motorcycle, canine units, and Incident Containment Teams. The Bureau is responsible for the 3,200 acres of airport operations, plus the Miami Intermodal Center, which is comprised of the Rental Car Center, Greyhound Bus Station, Metrorail Station, Amtrak Station, Tri-Rail Station, and taxis.



The Special Patrol Bureau augments traditional police functions and provides support services to other departmental elements along with local agencies. The Bureau is comprised of the Specialized Patrol and Events Section and the Tactical Operations Section. The Specialized Patrol and Events Section manages large-scale events and provides support services for the County and local agencies. The section is comprised of: Special Events Unit, Aviation Unit, Marine Patrol Unit (which includes the Underwater Recovery Team), and Motorcycle Unit (which includes the Breath Alcohol Testing and the Impaired Driving Enforcement Squads).

SPECIAL PATROL BUREAU

The Special Events Unit is responsible for planning, coordinating, and managing police services during large-scale major events throughout the County. Each year, the Unit coordinates more than 1,500 events including college and professional sports games for football and baseball, international auto racing and tennis tournaments, fairs, concerts, parades, and festivals.

The Aviation Unit is responsible for providing aerial support to Department personnel, as well as a myriad of federal, state, and municipal first responder agencies and local governmental entities. The Aviation Unit's aircraft fleet

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includes four helicopters and two airplanes, utilized to proactively patrol the County. In addition to providing aerial support for police calls for service, the Unit provides support during tactical and investigative functions.

The Marine Patrol Unit and the Underwater Recovery Team provide enhanced patrols throughout the year along 84 miles of coastline and 22 miles of beaches. The Marine Patrol Unit is also responsible for patrolling the Miami River. Annually, the Underwater Recovery Team conducts more than 400 dives throughout the inland and coastal waterways of the County that include the recovery of vehicles, deceased persons, evidentiary searches, PortMiami security, and training dives.



The Motorcycle Unit and Breath Alcohol Testing and Impaired Driving Enforcement Squads focus on specific targets such as “Driving Under the Influence [DUI]” apprehension, and school zone enforcement. This Unit also conducts several traffic initiatives to reduce traffic crashes, which include DUI checkpoints, Click It or Ticket campaigns, and educational presentations.

The Tactical Operations Section is primarily responsible for conducting and managing all tactical operations throughout unincorporated Miami-Dade County, Miami International Airport, PortMiami, and several municipalities throughout the County. The Section consists of the Special Response Team, Canine Unit, Bomb Disposal Unit, and the Incident Management Team.

The Special Response Team is a full-time special weapons and tactics unit responsible for serving high-risk search warrants; the resolution of barricaded subjects and hostage rescue incidents; aircraft, vessel, and train hijackings; felony-armed subject searches; and dignitary protection details.

The Canine Unit is responsible for various search and rescue missions throughout the County and are utilized to locate criminals who are attempting to elude the police, as well as to locate missing or endangered people. The Canine Unit also employs specially trained canines that locate and detect explosives, while others can locate human remains.



The Bomb Disposal Unit is a full-time team responsible for rendering safe and disposing of Improvised Explosive Devices, Weapons of Mass Destruction and Pyrotechnic material.

The Incident Management Team is responsible for managing major critical incidents throughout the County, by providing logistical support and command structure. Additionally, the Unit is responsible for overseeing the Department's Rapid Deployment Force and Mobile Field Force, Hurricane Response Plan, the Continuity of Operations Plan, Terrorist Response Plan, The Unmanned Aircraft Systems program, as well as the Department's chemical agent equipment.

SEAPORT OPERATIONS BUREAU

PortMiami, commonly referred to as the “Cruise Capital of the World,” is the world’s leading port. In terms of trade and commerce, it is recognized as a “global gateway.” During a typical year, PortMiami processes over 6.8 million passengers, more than any port in the world. It is also the County’s second most important economic engine, contributing \$43 billion annually to the local economy and supporting more than 334,500 jobs in south Florida.

The Seaport Operations Bureau serves as the command and control authority for police services provided to PortMiami. The Bureau provides 24-hour direct uniformed patrol functions, security, traffic control, and criminal investigations. In addition to traditional police services, the Bureau maintains several specialized enhancements and equipment to further the law enforcement mission at PortMiami. All Seaport officers are continually trained in critical incident response tactics to immediately respond to any threats, terrorist activities, or criminal events that may occur at PortMiami.

The Harbor Patrol Unit often renders assistance and works closely with other agencies. These agencies include the United States Coast Guard, the United States Customs and Border Protection, Florida Fish and Wildlife Conservation Commission, and other local municipalities. The Motorcycle Unit is an integral part of the Bureau, providing traffic control, security, and directed patrols to PortMiami. The Auto Theft Task Force consists of full-time detectives assigned at the Port to investigate auto thefts and vehicle burglaries within PortMiami, as well as the exportation of stolen vehicles cases via the Port and the Miami River. The Incident Containment Team consists of Bureau personnel and United States Customs and Border Protection certified officers. The Canine Unit is composed of an Explosives Detection Interdiction Canine, four Transportation Security Administration certified canines, and their handlers. The Canine Unit has been systematically trained to detect and pursue airborne odors and locate explosives at their origin. The canines excel in the detection of explosives situated on one or multiple individuals who might be in motion. These specially trained canines are deployed to the terminals along with an Incident Containment Team officer.

POLICE OPERATIONS SECTION

The Police Operations Section provides police coverage for many of the County’s high-profile locations, including the Stephen P. Clark Government Center and the Metrorail/Metromover System. The Section is responsible for uniform patrol, criminal investigation services, and overall law enforcement services for Jackson Memorial Hospital and Ryder Trauma Center. Additionally, uniform patrol and General Investigations Unit provide services to many recreational, natural, and cultural venues such as the Main Library and Miami-Dade Cultural Center; the Rickenbacker Causeway; the unincorporated beaches and roadways on Key Biscayne; the Miami Seaquarium and Crandon Park facilities; Bill Baggs State Park; Fisher Island; Vizcaya Museum and Gardens; Adrienne Arsht Center for the Performing Arts; and loanDepot Park.

SUPPORT SERVICES

Support Services is responsible for managing the Centralized Services Division, which oversees four bureaus that are essential to the daily operations of the Department, including the Personnel Management Bureau, the Central Records Bureau, the Communications Bureau, and the Strategic Innovations & High Technology Crimes Bureau. Additionally, Support Services oversees the Employee Support Section, which has wide-ranging responsibilities including supporting employees activated to military duty, supporting families of officers killed in the line of duty, and carrying out the Department's charitable fundraising activities.

EMPLOYEE SUPPORT SECTION

The Employee Support Section works collaboratively, in a team environment, carrying out strategic objectives related to critical incidents, police relations activities, and line of duty deaths. As representatives of the Section, efforts to establish and maintain effective avenues of communication and positive relationships with the citizens of Miami-Dade County are fundamental. Office staff will support the mission and efforts of the Continuity of Operations Plan and assist in communicating pertinent information to Department personnel during a critical incident to include disasters or operational interruptions.

The Military Liaison provides Armed Forces support to employees activated to military duty, to include developing and fostering relationships. The Section is responsible for coordinating and finalizing submissions of external awards; each one epitomizing the American spirit of service to others. The Section is charged with serving as the liaison for all departmental major charitable campaigns; e.g., United Way, American Cancer Society's Making Strides Against Breast Cancer, and other qualified 501(c)(3) tax exempt organizations. The Section provides oversight of the Department's Honor Guard and determines what type of response it will provide when requested.

CENTRALIZED SERVICES DIVISION

PERSONNEL MANAGEMENT BUREAU

The Personnel Management Bureau administers personnel related policies and procedures for the Department. The Bureau is comprised of the Employee Relations, Recruitment and Selection, and Administrative Sections. The Employee Relations Section is comprised of the Payroll, Records, Employment, Group Insurance, and Benefits Units. Together, these units manage the auditing and submission of payroll; oversee employee personnel records retention, destruction, and release of information; administer County and state benefits; and ensure that proper hiring and employment processing procedures are followed.

The Recruitment and Selection Section is responsible for coordinating background investigations on all prospective personnel and managing applicants to fill departmental position vacancies. Additionally, the Section is charged with the dissemination of information regarding law enforcement positions

throughout the County. Employment opportunities are publicized through social media platforms, printed media and advertisements, distribution of brochures and pamphlets, and personal contact with various community groups. Furthermore, the Section processes hundreds of police officer and civilian applicants' background investigations each year.

The Administrative Section is responsible for the Bureau's administrative support functions and the Department's Mail Room Center. Additionally, the Section is charged with the oversight and quality control of the Florida Department of Law Enforcement Falcon LiveScan Fingerprint System and the Department's identification cards system, which helps to ensure the accountability and integrity for employee access to County and departmental facilities.

CENTRAL RECORDS BUREAU

The Central Records Bureau serves as the official repository for all Department case reports; maintains County arrest affidavits; provides criminal history and background information; and processes judicial requests. It is also responsible for data entry of criminal justice information into the Florida Crime Information Center and the National Crime Information Center. Crime data is collected

and submitted to the Florida Department of Law Enforcement through the Florida Incident Based Reporting System.

Additionally, the Bureau is responsible for departmental records management liaison with the Miami-Dade County Clerk's Office regarding public document retention and disposition schedules.

Bureau personnel process all subject affidavits and documentation of all subjects booked and fingerprinted in the Miami-Dade Corrections and Rehabilitation Department.

The Bureau manages all public records requests received by the Department, utilizing the GovQA system. GovQA is a public records management software program and serves as the entry and exit point for all public records requests from the public, law enforcement agencies, attorneys, and other interested parties. Requests include criminal

background checks, copies of reports to include arrest forms, jail cards, and police clearance letters. The Bureau coordinates the response and collects associated fees through GovQA.

The False Alarm Enforcement Unit processes all alarms received by the Department, tracks annual registrations in unincorporated Miami-Dade County, and maintains a database. The Unit's primary commitment is to reduce the number of false alarms so that our officers can focus on higher priority calls for service.

STRATEGIC INNOVATIONS & HIGH TECHNOLOGY CRIMES BUREAU

The Strategic Innovations & High Technology Crimes Bureau includes units with unique functions. The Network Intrusion Team investigates hacking and network intrusions, and attacks on critical infrastructure. The Cyber Crimes Investigations Unit investigates cyber-enabled frauds, and other cyber-based illegal activities targeting vulnerable populations.

These Units work with regional and federal partners. The Internet Crimes Against Children Unit investigates crimes involving child sexual abuse, and works with federal and international partners to

expand investigations globally. The Digital Forensic Unit provides digital forensic laboratory and crime scene support services to law enforcement agencies throughout the County, and to federal law enforcement entities. The Forensic Video and Technical Operations Units provide audiovisual support to the Department and our law enforcement partners, including recording and tracking during clandestine operations. Capabilities include video analysis and enhancement, and assistance with telephone and wire intercepts and camera deployment during special events.

COMMUNICATIONS BUREAU

The Miami-Dade Police Department's Communications Bureau is the busiest Public Safety Answering Point (PSAP) in the southeastern United States. Each year, the Bureau's Police Complaint Officers receive approximately 2 million calls for assistance from citizens, and Police Dispatchers handle approximately 50 million radio transmissions. The Bureau serves as the main PSAP for Miami-Dade County, including 34 municipalities.

The Bureau, as public servants, is comprised of people dedicated to preserving the value of life of all citizens and visitors to Miami-Dade County. Personnel respond to emergency and non-emergency situations with

professionalism, empathy, and accuracy to provide a vital link between citizens who require assistance or service and public safety personnel.

Personnel conduct medical screenings to assess the needs of injured or ill persons with standardized questioning utilizing the Medical Priority Dispatch System protocols to determine the response configurations and modes and provide post-dispatch and pre-arrival instructions to callers via telephone. The Bureau facilitates the completion of police reports by telephone.



INVESTIGATIVE SERVICES

FORENSIC SERVICES DIVISION

The Forensic Services Division includes an accredited crime laboratory, and its scientist examine evidence, conduct analysis, and issue reports with the findings, and provide expert testimony in courtrooms. The Crime Laboratory is comprised of the Analytical, Forensic Identification, Fingerprint Identification, Forensic Biology, and the Quality Assurance Sections and provides forensic services for Miami-Dade County's estimated 2.8 million citizens and all 34 municipalities.

The laboratory has been voluntarily accredited since 1989 and is currently accredited by the ANSI-National Accreditation Board in the field of forensic testing. The laboratory accreditation includes fulfillment of the following requirements: General Requirement for the Competence of Testing and Calibration Laboratories ISO/IEC 17025:2017, ANAB Forensic Testing & Calibration AR 3125:2019, and FBI Quality Assurance Standards for Forensic DNA Testing Laboratories [2020].

The Quality Assurance Section is responsible for ensuring the laboratory complies with the rigorous standards of accreditation. Accreditation is attained through a formal review of the policies and procedures of the laboratory by an impartial external entity to ensure that the laboratory is complying with applicable national and international forensic standards. In addition, the Section's Central Evidence Reception Facility is responsible for the care, custody, and control of all evidence received by the Bureau. The Section is also responsible for converting the Division's Crime Lab paper documents into electronic format, providing laboratory documents that are requested by attorneys for court, and providing documents pursuant to public records requests.

The Analytical Section is comprised of the Drug Analysis Unit and the Trace Evidence Unit. In the Drug Analysis Unit, the primary objectives are to conclusively identify any drug substance in a sample, including identifying the various forms of opioids, such as fentanyl, and to develop methods to identify emerging drugs. The Trace Evidence Unit is responsible for the examination, analysis, and comparison of the transfer of material (i.e., paint transfer and gunshot residue) that occurs when different objects come into contact with one another and cause a transfer during the commission of a crime. The Trace Evidence Unit also performs fracture match examinations to determine if items could have originated from the same source.

The Forensic Identification Section is comprised of three Units. The Firearm and Toolmark Unit analyzes and compares evidence firearms, casings, and bullets to identify the firearms involved in a shooting. In addition, the Firearm and Toolmark Unit performs serial number restorations, shooting distance determinations, toolmark analysis, and shoe and tire track impression analysis. The National Integrated Ballistic Information Network Firearms Testing Unit is responsible for the test firing and entry of all routine auto-loading firearms impounded by the Department and other municipalities into a computer imaging database which allows the examiner to determine if an evidence casing is linked to a firearm and/or linked to another crime. The Forensic Intelligence Unit is comprised of Intelligence Analysts who research forensic data, and associate this data with other qualitative information, translating it into actionable intelligence.

The Forensic Biology Section routinely examines evidence associated with property crimes, as well as violent crimes

Investigative Services performs centralized investigations for specific crimes that require highly specialized investigative skills, training, and equipment. Investigative Services is responsible for major investigations and the investigative support functions for the Department. The Investigative Services Assistant Director oversees the Criminal Investigations Division, which is comprised of the Organized Crimes, Homicide, Robbery, Special Victims, and Homeland Security Bureaus; and the Government Affairs Division, which consists of the Court Services and Warrants Bureaus, and the Town of Miami Lakes, Village of Palmetto Bay, and the Town of Cutler Bay.

in the County for the presence of biological material. The section utilizes conventional techniques and state-of-the-art robotics to screen biological evidence and conduct DNA analysis to develop investigative leads. The FBI's Combined DNA Index System [CODIS] provides the Crime Lab with the ability to search DNA profiles in the local, state, and national indices to determine if a DNA profile is associated with an individual and/or linked to another crime.

The Fingerprint Identification Section is responsible for the criminal and civil identification of individuals through fingerprint and palm print identification services. The section maintains and manages fingerprint records for County applicants, known and unknown deceased persons, criminal registrants, and all subjects arrested in the County. The Section also examines, processes, and stores fingerprint and palm print evidence collected from crime scenes.

CRIME SCENE & EVIDENCE BUREAU

The Crime Scene & Evidence Bureau is comprised of the Crime Scene Investigative Support Section and the Property & Evidence Section.

The Crime Scene Investigative Support Section consists of two main areas: the Crime Scene Investigations Unit and the Forensic Imaging Unit. The crime scene investigative squads are responsible for detecting, collecting, preserving, and transporting evidence from crime scenes. The investigative squads are primarily responsible for the processing of crime scenes that are investigated by the Department. The Section operates 24 hours a day, seven days a week. Unmanned Aircraft Systems are utilized by Section personnel to assist with aerial photographic requests to document crime scenes. The Forensic Imaging Unit provides a full array of photographic services, along with processing all public records requests for the Bureau. Other services include mugshot retrieval, photo finishing, digital imaging, and photo enhancement. The Unit also provides facial reconstruction services for skeletal remains, missing persons investigations, and creates artist renderings to assist in identifying suspects of crimes.

The Property & Evidence Section is committed to safeguarding and maintaining a documented chain-of-custody and control of all property in its possession. Additionally, the Section is responsible for the legally approved disposition of this property and evidence, in accordance with statutory requirements and court-ordered mandates. The Section routinely conducts expungement details to clear space for newly impounded property and evidence. In addition to unincorporated Miami-Dade County, the Section provides services to other agencies, including the Florida Highway Patrol and the Florida Fish and Wildlife Conservation Commission.

The Property & Evidence Section's Property Logistics Unit is responsible for researching and facilitating the return of found properties to rightful owners, the retention of property for investigations or forfeitures, and the destruction, donation or conversion of property to various entities. The Vehicle Research Unit is responsible for the storage of towed or impounded vehicles, boats, trailers, and aircraft. The Unit maintains an indoor storage facility and an outdoor storage facility for these large items.

CRIMINAL INVESTIGATIONS DIVISION

ORGANIZED CRIMES BUREAU

The Organized Crimes Bureau is composed of three Sections, the Economic Crimes Section, Organized Crimes Section, and Narcotics Section. The Organized Crimes Bureau investigates crimes that inflict serious financial loss on the community through sophisticated theft or major destruction of property. One of today's most pervasive crimes is identity theft. Miami's position as an important international gateway makes south Florida an attractive target for international fraud groups.

The Organized Crimes Section investigates and prosecutes a wide variety of cases such as racketeering, illegal lotteries, bookmaking, money laundering, illegal bingo, cargo theft, and human trafficking. This Section is charged with enforcing state laws relating to a wide range of organized criminal activity, and to gather, analyze, maintain, disseminate, and monitor investigative information on organized crime groups for local law enforcement agencies.

The Economic Crimes Section investigates large-scale financial crimes including bank fraud, credit card fraud, embezzlement, medical/pharmaceutical fraud, identity theft, money laundering, mortgage fraud, squatters, condo/homeowners association fraud, title fraud, arson, and the unlicensed practice of a profession such as doctors and construction contractors. Detectives have formed relationships with private sector financial institutions and work with the U.S. Secret Service, the FBI, the United States Department of Homeland Security, and other federal, state, and local law enforcement partners.

The Narcotics Section houses the Canine Detection Unit, which provides support to local, state, and federal law enforcement agencies by sniffing out concealed

drugs, firearms, currency, and recently added to the Unit is the electronic detection device canines. In 2022, the Unit responded to 2,160 calls for service and detected 231 firearms, 44,956 kilos of cocaine, 34,349 kilos of marijuana, 198 grams of heroin, 15,932 kilos of methamphetamines, 3,200 pills of Ecstasy, alerted to \$457,156 in U.S. currency, and 247 electronic storage device alerts. The Unit also conducted 105 community canine awareness presentations for local schools and community groups.

Narcotics Section personnel are involved in community awareness and prevention initiatives regarding the opioid issue. Some examples include: a partnership with the University of Miami's IDEA Exchange (needle exchange program), which brings together local stakeholders to curb the use of opioids and the unsanitary use/disposal of needles, participation in several prescription medication campaigns, and presentations at various community meetings, as well as media appearances. The Department has collaborated with both, Covanta Dade Renewable Energy, LLC and The Miami Coalition to initiate the Prescription Medication Disposal Program. This program provides a safe and anonymous way to dispose of unwanted prescription medication, 24/7, by installing collection bins at our district stations. Approximately 708 pounds of unwanted prescription medications have been disposed of since the inception of the calendar year of 2022. The Narcotics Section is currently working to expand the program with the goal of placing permanent disposal bins in all district stations. Narcotics Section personnel also participate in a nationwide collection campaign "National Prescription Drug Take Back Day," in collaboration with the Drug Enforcement Administration bi-annually in April and October. Approximately 186 pounds of prescription medications were collected during this year's campaigns.

HOMICIDE BUREAU

The Homicide Bureau is responsible for conducting thorough and objective investigations of all deaths that occur in unincorporated Miami-Dade County and 27 of the County's 34 municipalities. The Florida Department of Law Enforcement is responsible for investigating in-custody deaths involving Department personnel.

A team approach is used in all homicide investigations. Each squad is led by a sergeant and consists of a lead investigator and additional investigators who are assigned to one specific aspect of the investigation. This team approach ensures meticulous attention to detail, as well as rapid development and investigation of leads during the critical first hours of the investigation. Witnesses, potential suspects, and evidence are quickly identified and categorized, which enables the investigation to proceed on several fronts simultaneously.

The Bureau includes six specialized squads: The Traffic Homicide Unit investigates all fatal and critical-injury motor vehicle crashes to include hit and run crashes involving life threatening injuries and fatalities. The Cold Case Squad probes into unsolved murder cases regardless of how long ago the murder occurred. The Homicide Intelligence and Technology Squad focuses on the identification of specific digital imprints left behind during homicide investigations by analyzing technological data and records to generate actionable intelligence for the identification of homicide subjects and the successful presentation and prosecution of cases.

The Homicide Street Violence Task Force's mission is to reduce violent crimes by employing a comprehensive strategic approach to identifying, arresting, and prosecuting violent criminals. The Task Force has forged communication links between various Department units and all local, state, and federal agencies. As a result of the Community Outreach component of the Task Force, trust and cooperation has been improved within our diverse community. As a direct conduit to the community, Task Force detectives have been successful in locating homicide and shooting witnesses who assist with the investigation and prosecution cases.

The Street Terror Offender Program (STOP) targets individuals involved in the illicit drug industry, who have demonstrated a propensity for committing violent crimes, are currently criminally active, have past convictions for violent crimes, and are in possession of firearms. The Program is staffed by members of the Department's Homicide Bureau, and agents from the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). STOP continues to address the community's needs by providing a concentrated multi-agency approach to dealing with violent crimes.

The Firearms Interdiction Reduction Enforcement is a joint effort between the Department, ATF, Florida Department of Law Enforcement, and the United States Attorney's Office. This task force addresses complex cases concentrating on armed violent groups or gangs, firearms traffickers, armed career criminals, and convicted felons.

ROBBERY BUREAU

The Robbery Bureau investigates robbery offenses in unincorporated Miami-Dade County and contracted cities. Aside from the robbery investigators, the Bureau is composed of two additional proactive entities: The Robbery Intervention Detail and the Robbery Clearinghouse. The Robbery Intervention Detail is an analytically driven, comprehensive suppression unit that conducts proactive and covert operations in areas identified as “hot spots” for robberies and other violent crimes. The Robbery Clearinghouse feeds analytical information to proactive units so that the appropriate crime-fighting measures are implemented.

The Robbery Clearinghouse is also the hub for robbery analysis in the County and disseminates wanted subject bulletins, crime information, and other analytical data. During 2022, robbery cases increased by 33 percent, with a closure rate of 42 percent; exceeding the national average of 29.7 percent. The Robbery Bureau effected a total of 1,304 arrests and seized 252 firearms, making Miami-Dade County a safer place to live.

SPECIAL VICTIMS BUREAU

The Special Victims Bureau is divided into two major units, the Domestic Crimes Investigations, and the Sexual Crimes Investigations Units. Domestic Crimes Investigations Unit investigators conduct follow-up criminal investigations involving crimes of domestic violence. The Special Victims Bureau uses Victim Advocates to work with domestic violence victims on each case to provide much needed social services, intervention, treatment, and offer preventative alternatives for these crimes.

The Domestic Crimes Investigations Unit is comprised of Domestic Crimes, Vulnerable Victims, and Missing Persons Squads. Vulnerable Victims Squad investigators work collaboratively with protective service agencies and investigate crimes involving children and the elderly. Vulnerable Victims investigators immediately respond and investigate serious allegations of child abuse, child neglect, or elderly abuse. This ensures that all allegations of criminal misconduct of this type are addressed in a timely manner to protect children and the elderly from further abuse.

The Missing Persons Squad investigates all cases of adult and juvenile missing persons. The Sexual Crimes Investigations Unit investigates all sexual battery, lewd and lascivious assaults involving juvenile victims, child sexual exploitation, sexual crimes-related cases, and sexual predator enforcement.

The Bureau Clearinghouse serves as the central repository for information regarding sexual crimes. Clearinghouse databases and intelligence information are utilized by multiple agencies throughout the County and are extremely valuable tools for Bureau investigators. Additionally, the Bureau Clearinghouse and the Sexual Predator Research and Registration Unit, perform many functions mandated by local, state, and federal laws.





HOMELAND SECURITY BUREAU

The Homeland Security Bureau's mission is to amass and analyze intelligence for distribution to the law enforcement community, identify and investigate homeland security and terrorism related incidents and offenses, and provide situational awareness during civic activities in the event of an untoward incident.

The Homeland Security Bureau is comprised of five sections: Intelligence and Investigations Section, Southeast Florida Fusion Center, Southeast Regional Domestic Security Task Force, Real-Time Crime Center, and Priority Response Team. Combined, they enhance the Department's capability to investigate homeland security initiatives and disseminate intelligence information to law enforcement agencies at the local, regional, state, federal, and international levels.

The Intelligence and Investigations Section leads investigations encompassing threats of mass shootings, threats to infrastructure, or threats to places of worship. Selected detectives in this Section are also assigned to the FBI's Joint Terrorism Task Force, and are tasked to perform under the dual supervision of the federal agency.

The Southeast Florida Fusion Center provides timely exchange of information regarding crime or criminal related activity within the law enforcement community. The Southeast Florida Fusion Center is comprised of the North Operations Center, located in Palm Beach County, and the South Operations Center, which also serves as the headquarters, located in Miami-Dade County. The Fusion Center maintains communication regarding subversive, militia, or extremist activities; as well as civic, labor, or community activists which may adversely impact the safety of citizens.

The Southeast Regional Domestic Security Task Force concentrates on preparation and response proficiencies by federal, state, and local first responders during potential or actual terrorist acts within or affecting the state. The goal of the Task Force is to strengthen domestic security prevention, protection preparedness, response, and recovery capabilities through inter-agency commitment, and to build and rely on strong regional mutual aid response capabilities.

The Real-Time Crime Center coordinates and distributes “real time” data to departmental entities and partner agencies, 24/7. The Center functions as a centralized data hub, that rapidly mines information across multiple criminal, civil, and social media sources.

Priority Response Team officers are specially trained and uniquely equipped to provide a rapid and coordinated response to occurring criminal activity. The Team is prepared to respond to mass casualty attacks and critical incidents, to include active shooter situations or acts of terrorism.

GOVERNMENT AFFAIRS DIVISION

COURT SERVICES BUREAU

The Court Services Bureau provides police services and safeguards 11 courthouses located within the Eleventh Judicial Circuit of Florida. The court security function of the Bureau consists of the Central Court Security, Satellite Court Security, Enforceable Writs, and Non-Enforceable Writs Sections. The Bureau is responsible for e-subpoena, the Court Notification System which streamlines the notification and delivery of subpoenas, and effectively enhances communication with the criminal justice system.

The Cost Recovery Program, which nets more than \$94,285, is utilized to reimburse incurred overtime and investigative expenses. The Bureau is responsible for the safety of judicial personnel and courthouse visitors, as well as providing security for judicial proceedings at the courthouses. The Bureau also functions as a liaison with other government entities tasked with court-related responsibilities and is mandated by state statute to serve civil processes and perform associated activities within the County. Additionally, the Bureau is responsible for the processing of subpoenas and other court-related documents for all police agencies in Miami-Dade County.

The Enforceable Writs Section is responsible for the service and execution of enforceable civil processes issued by County courts, the state of Florida, and courts from other state jurisdictions. Typically, the Enforceable Writs Section serves in excess of 8,226 Writs of Possession, 340 Writs of Execution, and 12,945 Domestic Violence Injunctions annually. The Non-Enforceable Writs Section receives, processes, and posts 24-hour notices regarding Writs of Possession, serves non-enforceable civil and criminal writ processes, and locates respondents for various court-related purposes. Annually, the Non-Enforceable Writs Section processes and serves more than 25,171 civil and 7,583 criminal processes.

WARRANTS BUREAU

The Warrants Bureau is comprised of four Felony Apprehension Squads, the Career Criminal Squad, the Headquarters Security Unit, the Extradition Unit, the Administrative Unit, and the Desk Operations Unit. The Warrants Bureau is responsible for serving felony warrants issued by the local criminal justice system and all jurisdictions nationwide. In 2022, the Warrants Bureau received 10,400 warrants, made 600 arrests, and closed 11,200 warrants.

The Felony Apprehension Squads' primary responsibilities are to locate and apprehend individuals with outstanding felony warrants. Additional duties include the service of writs of bodily attachment, ex-parte orders, juvenile pickup orders, and grand jury indictments. Warrants Bureau investigators also assist in returning wanted subjects from other jurisdictions to Miami for judicial proceedings.

The Career Criminal Squad is responsible for serving felony warrants on all career criminals and for enforcing Florida's Career Offender Verification Act. The Squad ensures that career offenders are registered and annually verify their address. Currently, there are 2,099 career offenders registered in Miami-Dade County.

The Headquarters Security Unit is responsible for the security of the Miami-Dade Police Department Headquarters Complex. These duties include the control of all visitors to the complex, monitoring security cameras, security barrier gates, and all entry access.

The Extradition Unit tracks and coordinates the arrest and return of felony subjects from around the world who are wanted in Miami-Dade County. This Unit makes approximately 200 extradition trips per year and assists with returning fugitives with felony warrants to other jurisdictions.

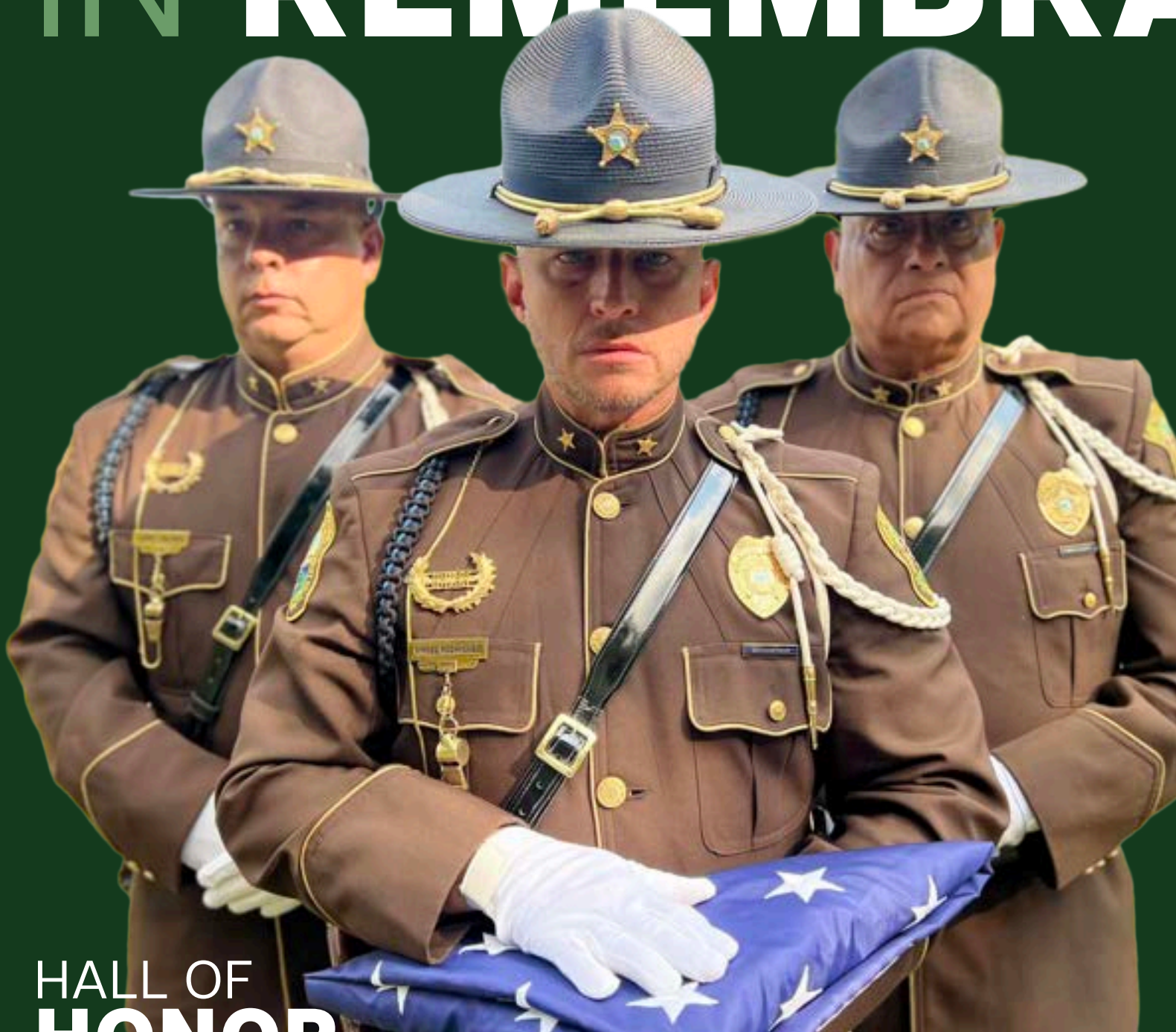
The Administrative Unit's primary duties include, but are not limited to, receiving, preparing, and disseminating statistical data and correspondence, budget compliance, payroll processing, facility controls, and overall management and maintenance of daily operations within the Bureau.

The Warrants Bureau's Desk Operations Unit receives and processes warrants via the Automated Warrants Processing System. The Unit ensures the Prisoner Processing Area complies at all times. The Unit utilizes the Criminal Justice Information System and National Criminal Information Center, which verifies a person who is wanted. The Unit receives and coordinates information from other police agencies and relays police information to other agencies, via the eAgent State Terminal, which is required by Florida Department of Law Enforcement to be always monitored. The Unit processes and validates wanted persons for felony warrants, domestic violence injunctions, stay away orders, and civil writs of body attachments.

TOWN OF **MIAMI LAKES**, TOWN OF **CUTLER BAY**, AND VILLAGE OF **PALMETTO BAY**

The Town of Miami Lakes, The Town of Cutler Bay, and the Village of Palmetto Bay, all have contracted the services of the Department, through an interlocal agreement with Miami-Dade County, for uniformed patrol services.

IN REMEMBRANCE



HALL OF HONOR

The Hall of Honor is a dramatic and compelling remembrance of the sacrifices made by MDPD officers killed in the line of duty. It is also a celebration of the important contributions they made to our community.

Each fallen officer is recognized with a photograph and a narrative explanation of the circumstances of their death. A massive statue of Saint Michael the Archangel, the patron saint of first responders, watches over this sacred place reminding visitors of its importance. In the midst of an active Headquarters building, the Hall of Honor provides employees and families a quiet refuge for reflection and appreciation.

Purposefully, the Hall of Honor is located adjacent to the Personnel Management Bureau, so that every new employee passes through the display as part of the hiring process – not only respecting the history and traditions of the Department, but also carrying those values forward into the future.



MIAMI-DADE POLICE OFFICERS KILLED IN THE LINE OF DUTY

Deputy Sheriff Murrettus "Rhett" McGregor

Jailer Gustav A. Kaiser

Deputy Sheriff Wilber W. Hendrickson

Deputy Sheriff Allen Butler Henderson

Deputy Sheriff William Z. Henderson

Deputy Sheriff Charles R. Williams

Police Officer Edward Emile Fritz Jr.

Officer Jerome R. Christman

Officer Earl Lee Johnson Jr.

Officer Carlos S. Stuteville

Officer Paul G. Anderson Jr.

Officer Johnny Edward Mitchell

Officer Frank Searcy

Officer Harrison Crenshaw Jr.

Officer Simmons Arrington

Officer Clark Hamilton Curlette

Officer Frank Kenneth D'Azevedo

Officer Thomas Allen Hodges Jr.

Officer William Coleman Cook

Officer William Franklin Askew

Officer Edward Russell Young

Officer Cheryl Weiner Seiden

Officer Stephen Owen Corbett

Officer Robert L. Zore

Officer Richard Allen Boles

Officer David Henry Strzalkowski

Officer Jose Teodoro Gonzalez

Officer Joseph Preston Martin

Lieutenant Thomas James Leis

Officer Evelyn Gort

Officer Carmen Gonzalez

Officer Robert Vargas

Officer Richard P. Wentlandt

Officer Rueben Isaac Jones

Officer Roberto Luis Calderon

Officer Randall Ross Kugler

Officer Nirza Rodriguez

Officer Jose Lazaro Somohano

Officer Giovanni L. Gonzalez

Officer Roger Castillo

Officer Amanda Lynn Haworth

Officer Henry Malcolm McAleenan Jr.

Sergeant Jermaine Thomas Brown

Officer Cesar "Echy" Echaverry Jr.

August 12, 1895

August 17, 1895

June 2, 1915

September 16, 1916

September 16, 1916

September 16, 1916

February 3, 1953

December 3, 1960

February 3, 1962

August 22, 1964

May 7, 1967

December 31, 1971

March 27, 1974

May 18, 1974

May 21, 1974

April 1, 1976

April 1, 1976

April 1, 1976

May 16, 1979

July 24, 1979

September 23, 1981

July 28, 1982

May 28, 1983

December 25, 1983

November 28, 1988

November 28, 1988

March 28, 1989

April 27, 1990

April 29, 1990

October 30, 1993

November 28, 1993

February 7, 1997

March 15, 1997

October 5, 1998

December 7, 1999

March 10, 2000

May 5, 2003

September 13, 2007

June 16, 2009

January 20, 2011

January 20, 2011

March 6, 2016

December 12, 2018

August 17, 2022







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