#### **EXECUTIVE SUMMARY**

As the seventh most populous county in the United States, home to a community of 2.8 million residents, Miami-Dade County remains at the forefront of addressing the challenges that will define our future. Over the past year, the Administration worked aggressively to maximize the value of taxpayer dollars by streamlining county functions, leveraging automation, and by initiating a review of our policies to make sure they are efficient and effective. However, our focus remains targeted today's challenges such as fostering greater housing affordability, improving vital infrastructure, expanding transportation options, and strengthening the quality of life across all our neighborhoods. The Administration continues putting our community first by seeking every opportunity to address challenges in our communities.

The FY 2025-26 Proposed Budget is balanced and focused on our most urgent priorities. It allocates the funding needed to develop an economy that works for all, strengthen the resilience of our organization and of our community, keep our infrastructure in excellent working order, and prioritize the health, safety, and overall well-being of our community. As custodians of the community's resources, we have also developed a budget that emphasizes fiscal responsibility and efficiency across all our departments. This budget enables our County to support the critical services that our growing, diverse community needs. Parks and libraries are funded and will remain a foundational place for our community to learn, play, and access resources, as well as enjoy enriching cultural experiences. Our airports and seaport are welcoming visitors to our County at historical rates and will be positioned to continue their stronghold as international travel hubs and key economic drivers for our region. Our mission 'To provide effective and efficient resident and business services that: respond to community priorities and needs; help all our residents and businesses to prosper and thrive; make our community safe and more resilient; and build trust and collaboration inside and outside county government' is well supported by this budget.

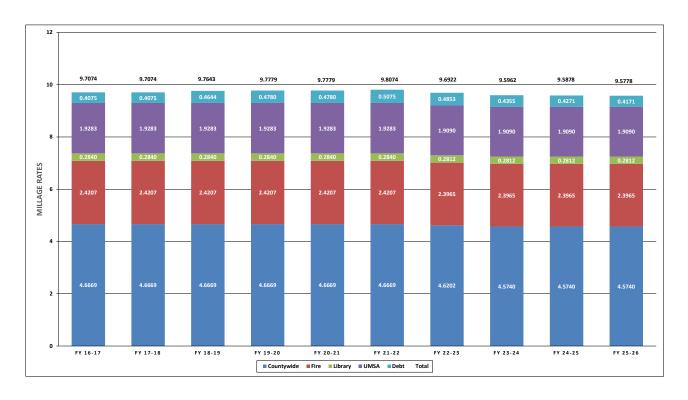
But more importantly, it is not only the resources, the capital projects, the equipment, or the initiatives funded in this budget that help achieve our mission – it is also the employees of this County government that, through their service and selflessness, make Miami-Dade County the place we are all so proud to call home.

FY 2025-26 Proposed Budget	\$12.934 billion			
Proposed Capital Budget	\$4.462 billion			
Proposed Operating Budget	\$8.472 billion			
Proprietary Budget	\$4.317 billion			
Tax-Supported Budget	\$4.155 billion			
Multi-Year Capital Plan	\$42.650 billion			
Unmet Operating Needs	\$85.063 million			
Unfunded Capital Projects	\$20.161 billion			

The FY 2025-26 Proposed Budget is balanced using the same operating tax (millage) rates as adopted for FY 2024-25 and is five percent higher than the FY 2024-25 Adopted Budget. The countywide debt service millage rate is 0.0100 mills lower than the adopted rate in FY 2024-25. The chart below illustrates the combined tax (millage) rates for the last 10 years.

### FY 2025-26 Proposed Budget and Multi-Year Capital Plan

# COUNTYWIDE, FIRE RESCUE DISTRICT, LIBRARY, AND UMSA OPERATING MILLAGES AND VOTED DEBT MILLAGES



The chart below is both a simple and a compelling illustration of the "price of government," which is a calculation that measures the cost of our general fund against our population, adjusted for inflation. Today, even with the enhancements we have put into place, our residents continue to pay a lower per capita cost than the average for the past 20 years.

Price of Government
General Fund Budget Per Capita Adjusted for Inflation



### FY 2025-26 Proposed Budget and Multi-Year Capital Plan

The FY 2025-26 Proposed Budget reflects a net increase of 649 positions compared to the FY 2024-25 Adopted Budget, 903 positions added and 254 eliminated. Of the net increase, 633 positions are enhancements requested by the County's newly elected Constitutional Officers. The remaining net increase of 16 positions results from the addition of 270 positions to improve service level, primarily funded by service fees, and the elimination of 254 positions as part of a long-term strategy to strengthen core services and ensure financial sustainability.

These volumes provide the context for the relationship between the annual budget, individual departmental business plans, and the Strategic Plan. The FY 2025-26 Proposed Budget sets forth specific goals and measurable objectives for the upcoming fiscal year and anticipated one-year results within each departmental narrative.

Also included is an overall five-year financial forecast for our tax-supported funds and major proprietary enterprises. The five-year financial forecast is not intended to be a multi-year budget, but rather a fiscal outlook based on current economic growth assumptions, state legislation and anticipated cost increases.

The forecast reflects continuation of the adopted levels of service and includes contributions to the Emergency Contingency Reserve to reach the target balance of \$100 million by FY 2028-29. Due to increases in the property tax value growth, the five-year financial forecast includes an additional transfer from the General Fund to fund transit operations in future years. As we move forward, continued efforts for the establishment of voter approved constitutional offices and the future of our collection and disposal of garbage and trash will be necessary. The forecast is now balanced throughout the five-year period for both the Fire Rescue and Library Districts. Substantial Challenges are anticipated to the Countywide General Fund and UMSA General Fund forecasts which are not balanced, beginning in FY 2026-27.

## FY 2025-26 Proposed Budget and Multi-Year Capital Plan

FY 2025-26 PROPOSED BUDGET AND MULTI-YEAR CAPITAL PLAN TOTAL FUNDING AND POSITIONS BY DEPARTMENT										
Department	FY 2023-24	Total Funding FY 2024-25	FY 2025-26	FY 2023-24	Total Positions FY 2024-25	FY 2025-26	Enhancements F	Position Changes Reductions	Transfers	
Policy Formulation	•						Elinancements	Reductions	Transfers	
Office of the Mayor  Board of County Commissioners	\$ 9,057 35,044	\$ 9,639 46,213	\$ 9,265 49,709	50 277	50 293	45 292	2	7	(	
County Attorney's Office	28,757	41,302	46,707	155	168	168	0	0	0	
Public Safety	\$ 72,858	\$ 97,154	\$ 105,681	482	511	505	2	8	0	
General Government Improvement Fund Corrections and Rehabilitation	\$ 13,624 515,852	\$ 39,564 523,039	\$ 32,956 561,713	3.085	0 3,086	3,086	0	0	0	
Emergency Management	11,904	12,032	11,493	43	43	36	0	7	0	
Fire Rescue Independent Civilian Panel	666,830 720	751,862	853,440	2,930	3,001	3,001	0	0	0	
Judicial Administration	40,537	52,362	45,853	311	311	191	4	Ü	-124	
Juvenile Services Law Library	16,349 441	19,179 579	- 606	106	106	0	0	0	-106	
Legal Aid	5,776	6,556	8,617	41	46	57	11	0	0	
Medical Examiner Sheriff's Office	16,424 948,336	17,986	22,595	93 4,510	93	95 0	2	0	0	
Community Services Department	-	-	18,636	0	0	105	0	1	106	
Miami-Dade Economic Advocacy Trust Non-Departmental	914 8,152	1,041 7,677	1,018 6,732	7	7	7	0	0	0	
	\$ 2,245,859	\$ 1,431,877	\$ 1,563,659	11,134	6,696	6,581	17	8	-124	
Transportation and Mobility Office of the Citizens' Independent Transportation Trust	\$ 3,055	\$ 4,334	\$ 4,680	11	12	12	0	0	О	
Transportation and Public Works	777,836	803,876	825,184 25,730	3,940	3,939	3,939	0	0	0	
Non-Departmental	39,206 \$ <b>820,097</b>	16,300 \$ <b>824,510</b>	25,730 \$ <b>855,594</b>	3,951	3,951	3,951	0 <b>0</b>	0 <b>0</b>	0	
Recreation and Culture General Government Improvement Fund	\$ 3,458	\$ 3,788		0		0		0		
Adrienne Arsht Center for the Performing Arts Trust	14,558	14,558	14,558	0	0	0	0	0	0	
Cultural Affairs HistoryMiami	54,481 4,000	71,164 4,000	4,000	101	103	0	0	0	-103 0	
Arts, Culture and Library Cultural Services	93,650	114,793	169,880	534	538	629	0	15	106	
Parks, Recreation and Open Spaces Perez Art Museum Miami	201,063 4,000	208,760 4,000	211,508 4,000	1,302	1,309	1,279	9 n	39 0	0	
Tourist Taxes	209,183	208,030	207,529	0	0	0	0	0	0	
Vizcaya Museum and Gardens Non-Departmental	4,000 7,192	4,000 22,749	4,000 1,275	0	0	0	0	0	0	
	\$ 595,585	\$ 655,842	\$ 621,405	1,937	1,950	1,908	9	54	3	
Neighborhood and Infrastructure General Government Improvement Fund	\$ 5,921	\$ 30,853	\$ 40,118	0	0	0	0	0	0	
Transportation and Public Works	42,903	51,407	65,499	263	265	302	0	0	37	
Parks, Recreation and Open Spaces Animal Services	77,084 39,101	82,509 43,098	84,526 43,736	290 288	298 304	305 304	0	0	0	
Solid Waste Management Water and Sewer	400,710 795,105	425,138 789,092	445,101 879,492	1,172 3,086	1,172 3,084	1,172 3,088	0	0	0	
Regulatory and Economic Resources	200,376	248,502	201,321	1,214	1,254	1,050	75	17	-262	
Non-Departmental Environmental Resources Management	3,340	2,854	780 72,346	0	0	0 279	13	0	0 266	
	\$ 1,564,540	\$ 1,673,453	\$ 1,832,919	6,313	6,377	6,500	95	17	45	
Health and Society General Government Improvement Fund	\$ 7,522	\$ 8,358	\$ 8,386	0	0	0	o	0	0	
Community Services Department	182,415	182,420	185,548	666	665	624	12	48	-5	
Homeless Trust Jackson Health System	76,245 296,092	102,627 325,338	104,446 349,075	26 0	26 0	29	3	0	0	
Housing and Community Development	122,733	146,888	132,239	403	414	432	15	3	6	
Management and Budget Non-Departmental	27,751 89,483	27,000 60,330	27,284 49,705	12	14 0	13	0	0	-1	
Economic Development	\$ 802,241	\$ 852,961	\$ 856,683	1,107	1,119	1,098	30	51	0	
Housing and Community Development	\$ 115,735	\$ 175,246	\$ 84,969		30	35	5		0	
Aviation Miami-Dade Economic Advocacy Trust	604,572 5,690	736,756	774,751	30			75	0	Ū	
Regulatory and Economic Resources				1,534	1,687	1,762	75	0	0	
	3,153	14,065 10,194	14,629	1,534 23 17	23 17	22 0	0	0 0 1 5	0 0 -12	
Seaport Non-Departmental	3,153 154,111 95,696			1,534 23	23	22	0	0 0 1 5 0	0 0 -12 0	
Non-Departmental	154,111	10,194 187,739	14,629 - 176,993 119,100	1,534 23 17	23 17	22 0	/5 0 0 0 0 80	0 0 1 5 0 0	0	
	154,111 95,696	10,194 187,739 108,156	14,629 - 176,993 119,100 \$ 1,170,442	1,534 23 17 518	23 17 518 0	22 0 518 0	0 0	0 0 1 1 5 0 0	0	
Non-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources	154,111 95,696 \$ 978,957 \$ 15,174	10,194 187,739 108,156 \$ 1,232,156	14,629 - 176,993 119,100 \$ 1,170,442	1,534 23 17 518 0 2,122	23 17 518 0 <b>2,275</b>	22 0 518 0 <b>2,337</b>	0 0 0 0 0 80	0 0 1 1 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -12 0 -13	
Non-Departmental  General Government General Government Improvement Fund	154,111 95,696 \$ 978,957	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783	14,629 - 176,993 119,100 \$ 1,170,442	1,534 23 17 518 0 <b>2,122</b>	23 17 518 0 2,275	22 0 518 0 <b>2,337</b>	0 0 0 0 0 80	0 0 1 5 5 0 0 0	0 0 -12 0 -13	
Non-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology	154,111 95,696 \$ 978,957 \$ 15,174 - 5,521 3,048	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364 - 3,294	14,629 - 176,993 119,100 \$ 1,170,442 \$ 24,838 - - 3,720 293,212	1,534 23 17 518 0 2,122 0 0 45 17	23 17 518 0 2,275 0 13 0 17	22 0 518 0 <b>2,337</b> 0 0 0 0 19 1,130	0 0 0 0 0 80	0 0 0 5	0 0 -12 0 -13 0 0 1,133	
Non-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust	\$ 978,957 \$ 15,174 - - - - - - -	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364	14,629 - 176,993 119,100 \$ 1,170,442 \$ 24,838 - - - 3,720	1,534 23 17 518 0 2,122	23 17 518 0 2,275 0 13	22 0 518 0 <b>2,337</b> 0 0 0	0 0 0 0 0 80	0 0 1 1 5 0 0 0 0 0 0 0 0 0	0 0 -12 0 -13 0 0 1,133	
Non-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance Human Resources	154,111 95,696 \$ 978,957 \$ 15,174 - - 5,521 3,048 - 25,723 9,506 20,873	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364  3,294  27,932 6,379 22,507	14,629 - 176,993 119,100 \$ 1,170,442 \$ 24,838 3,720 293,212	1,534 23 17 518 0 2,122 0 0 45 17 0 178 253 157	23 17 518 0 2,275 0 13 0 17 0 178 184 184	22 0 5188 0 2,337 0 0 0 19 1,130 0 0 0	0 0 0 0 0 80	0 0 0 5	0 0 -12 0 -13 0 0 0 1,133 -178 -184	
Non-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance	154,111 95,696 \$ 978,957 \$ 15,174 - 5,521 3,048 - 25,723 9,506	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364 - - 3,294 - 27,932 6,379	14,629 - 176,993 119,100 \$ 1,170,442 \$ 24,838 3,720 293,212	1,534 23 177 518 0 2,122 0 0 45 17 0 178 253	23 177 518 0 2,275 0 133 0 17 0 178 184 157 955 42	22 0 5118 0 2,337 0 0 0 19 1,130 0 0 0	0 0 0 0 0 80	0 0 0 5	0 0 -12 0 -13 0 0 1,133 -178	
Non-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance Human Resources Information Technology Inspector General Internal Compliance	154,111 95,696 \$ 978,957 \$ 15,174 - 5,521 3,048 - 25,723 9,506 20,873 241,592 7,773	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364 - 27,932 6,379 22,507 248,771 9,008 27,286	14,629 	1,534 23 117 518 0 2,122 0 0 45 17 0 178 253 157 953 42	23 17 518 0 2,275 0 13 0 17 0 178 184 157 955 42	22 0 518 0 2,337 0 0 0 0 19 1,130 0 0 0 0	0 0 0 0 0 80	0 0 0 5 0 0 0	0 0 0 -12 0 0 1.13 0 0 1,133 -1788 -184 -157 -955	
Non-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance Human Resources Information Technology Inspector General Internal Compliance Internal Compliance Internal Compliance Management and Budget	154,111 95,696 \$ 978,957 \$ 15,174 	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364	14,629 176,993 119,100 \$ 1,170,442 \$ 24,838 	1,534 23 17 518 0 2,122 0 0 45 17 0 178 253 157 953 42 0 9188 125	23 177 518 0 2,275 0 133 0 0 177 0 178 184 157 955 42 173 921 173 921	22 0 0 518 0 0 2,337 0 0 0 0 19 1,130 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 80 0 0 0 0 2 2 2 2 0 0	0 0 0 5 0 0 0 0	0 0 0 -12 0 0 13 0 0 0 1,133 -178 -184 -157 -955 0 0 0	
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Ron-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance Human Resources Information Technology Inspector General Internal Compliance Internal Services Management and Budget Non-Departmental People and Internal Operations Property Appraiser Strategic Procurement Supervisor of Elections Constitutional Office Clerk of the Court and Comptroller Sheriff's Office Non-Departmental Peropetry Appraiser Supervisor of Elections	154,111 95,696 \$ 978,957 \$ 15,174 - 5,521 3,048 - 25,723 241,592 7,773 322,571 21,286 142,550 - 52,906 19,449 45,356 \$ 933,328 \$ 44,356 - -	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364 27,932 6,379 22,507 248,771 9,008 37,286 389,848 30,581 163,419 21,407 \$ 980,579 \$ 55,283 913,414 77,245 61,889 61,839 61,3330	14,629 176,993 119,100 \$ 1,170,442 \$ 24,838 - 3,720 293,212 - - - 9,368 30,669 - 37,655 271,183 415,744 - 34,035 \$ 1,120,424 \$ 65,009 1,097,418 1,755	1,534 23 17 518 0 2,122 0 0 0 45 17 7 178 253 157 953 42 0 0 412 132 134 3,366 191 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	23 17 518 0 2,275 0 13 3 0 17 6 178 184 157 995 42 173 921 97 0 0 0 2,869 2,869 4,521 0 0 417	22 0 518 0 0 2,337 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 5 0 0 0 0 0 26 0 23 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Non-Departmental  General Government General Government General Government Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance Human Resources Information Technology Inspector General Internal Compliance Internal Compliance Internal Compliance Internal Pervices Management and Budget Non-Departmental People and Internal Operations Property Appraiser Strategic Procurement Supervisor of Elections  Constitutional Office Clerk of the Court and Comptroller Sheriff's Office Non-Departmental Property Appraiser	154,111 95,696 \$ 978,957 \$ 15,174	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364	14,629  176,993 119,100 \$ 1,170,442  \$ 24,838	1,534 23 17 518 0 2,122 0 0 45 17 178 853 157 953 157 953 157 953 125 0 0 122 132 132 132 1334 3,366	23 177 518 0 2,275 0 133 0 178 184 157 955 42 173 921 97 0 0 2,869 2,869 4,521 0 417 135	22 0 518 0 0 2,337 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 25 0 0 0 0 0 0 0 0 0 0	0 0 112 0 0 0 112	
Ron-Departmental  General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance Human Resources Information Technology Inspector General Internal Compliance Internal Services Management and Budget Non-Departmental People and Internal Operations Property Appraiser Strategic Procurement Supervisor of Elections Constitutional Office Clerk of the Court and Comptroller Sheriff's Office Non-Departmental Peropetry Appraiser Supervisor of Elections	154,111 95,696 \$ 978,957 \$ 15,174	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,354	14,629  176,993 119,100 \$ 1,170,442  \$ 24,838	1,534 23 177 518 0 2,122 0 0 0 45 177 0 178 253 157 953 42 0 0 411 125 0 0 412 132 134 3,366	23 177 518 0 2,275 0 13 10 17 0 177 0 184 184 1577 955 42 173 921 97 0 0 0 2,869 239 4,521 0 417 135 10 192	22 0 518 0 2,337 0 0 0 0 0 0 1 19 1,130 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 25 0 0 0 0 0 0 0 0 0	0 0 12 0 13 0 0 0 1,133 -178 -184 -157 -955 0 0 921 3 0 951 0 0	
Ron-Departmental  General Government General Government General Government Improvement Fund Regulatory and Economic Resources Audit and Management Services Commission on Ethics and Public Trust Communications, Information and Technology Communications and Customer Experience Finance Human Resources Information Technology Inspector General Internal Compliance Internal Services Management and Budget Non-Departmental People and Internal Operations Property Appraiser Strategic Procurement Supervisor of Elections  Constitutional Office Clerk of the Court and Comptroller Sheriff's Office Non-Departmental Property Appraiser Supervisor of Elections Tax Collector	154,111 95,696 \$ 978,957 \$ 15,174	10,194 187,739 108,156 \$ 1,232,156 \$ 28,783 1,364	14,629 176,993 119,100 \$ 1,170,442 \$ 24,838	1,534 23 17 518 0 2,122 0 0 45 17 178 853 157 953 157 953 157 953 125 0 0 122 132 132 132 1334 3,366	23 177 518 0 2,275 0 133 0 177 0 178 184 1577 955 42 173 9921 97 0 0 0 2,869 239 4,521 0 417 135 192 5,504 31,252	22 0 518 0 0 2,337 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 25 0 0 0 0 0 0 0 0 0 0	0 0 0 -12 0 0 1,133 -178 -187 -187 -195 0 0 0 921 1 0 0 -220 1 184 124 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	

Note: Each departmental narrative describes, in detail, all positions changes listed