

Beneficiary Fact Sheet

MIAMI-DADE COUNTY HUMAN RESOURCES - BENEFITS ADMINISTRATION

County Death Benefit

When a permanent status and career exempt employee passes on and it has been determined that his or her survivors are not entitled to County provided job related death benefits, the County will pay to the employee's beneficiaries a death benefit amount determined by the employee's years of continuous County service. In addition, beneficiaries may be eligible to continue the medical and dental coverage for either one or two pay periods based on the employee's longevity at no cost. Additionally, the County Accidental Death Insurance (Ordinance 23.61) covers payments for surviving widow, widower, or dependent children when the Miami-Dade County employee has been killed as a result of an accident or overt act occurring at some definite time and place while said employee was in the actual performance of duty.



Last Wages & Other Earnings or Monies Due

An employee's last wages, accumulated leave, compensatory time and other earnings or monies payable upon death may be paid to the beneficiaries as designated by the employee or in accordance with 222.15 Florida Statutes, which reads as follows: "It is lawful for any employer, in case of the death of an employee, to pay to the wife or husband, and in case there is no wife or husband, then to the child or children, provided the child or children are over the age of 18 years, and in case there is no child or children, then to the father or mother, any wages or travel expenses that may be due such employee at the time of his or her death".

FOR MORE INFORMATION

- ☎ 305-375-4288 or 5633
- ✉ benefits@miamidade.gov
www.miamidade.gov

Stephen P. Clark Building
111 NW 1st Street, Suite 2340
Miami, FL 33128

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GROUP LIFE INSURANCE

Basic life insurance is provided for all benefit eligible Miami-Dade County employees. Additionally, if death results from accidental injuries, the beneficiary may also be eligible to receive Group Accidental Death and Dismemberment benefits (AD&D). Optional employee life insurance is a voluntary benefit that the beneficiary may also be eligible to receive.

Minnesota Life Benefits Service Center
Visit LifeBenefits.com
(888) 658-0193
Monday – Friday 7 a.m. to 6 p.m. CST

FLORIDA RETIREMENT SYSTEM (FRS)

The Division of Retirement administers the Florida Retirement System (FRS) Pension Plan and provides beneficiary claim guidance to help all Florida Retirement System (FRS) beneficiaries through the claims process.

MyFRS Financial Guidance Line
Visit MyFRS.com
(866) 446-9377 (TRS 711)
Monday – Friday 8 a.m. to 5 p.m. EST



DEFERRED COMPENSATION

- NATIONWIDE
- MISSION SQUARE

Some Miami-Dade County employees elect to contribute a portion of their pay to a personal investment plan. For beneficiary and account information please contact:

MissionSquare Retirement (formerly ICMA-RC)
(800) 669-7400

Nationwide Retirement Solutions (NRS)
(866) 986-4264

Representatives are available Monday – Friday,
8:30 a.m. to 9 p.m. EST

The material contained in this sheet does not constitute an insurance certificate or policy. It is intended only to be informational.

Final determination of benefits, exact terms and exclusions of coverage for each benefit plan are contained in certificates of insurance issued by the participating insurance companies to enrollees. Any person who knowingly and with intent to injure, defraud or deceive any insurer, files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree. (Section 817.234 (1) (b) Florida Statutes)

To obtain this information in accessible format, please call 305-375-4167.