MIAMI-DADE COUNTY

TWOTHOUSANDTWENTYSIX

YOURBENEFITS

IMPORTANT OPENENROLLMENT REMINDERS

- **Complete** your open enrollment elections online by November 3, 2025.
- **Attend** the virtual benefit information sessions or watch benefit videos.
- **Remove** any ineligible dependents from your coverage before open enrollment closes.
- **Submit** proof of eligibility for newly added dependents before open enrollment closes.
- **Submit** Affidavit of Dependent Eligibility for your age 26-29 dependents enrolled under County medical coverage.
- If you are waiving County medical coverage, **visit** the online Open Enrollment portal and in the Medical section, select Waive.
- **Re-enroll** in the Flexible Spending Account (FSA) for 2026. The HealthCare FSA limit for 2026 is $3,400.
- **One-Time Opportunity:** No Statement of Health (SOH) required if electing Short Term Disability LOW or Long Term Disability LOW. For any election of HIGH or PREMIER, submit SOH to MetLife.
- **One-Time Opportunity:** If you currently have Optional Life at 1x, 2x or 3x salary, you may elect 4x salary without Evidence of Insurability.
- **Print out** and save your Enrollment Preview Statement, as confirmation of your elections.
- The **LTD Premier plan** is a stand-alone plan. If enrolling in this plan, you may not enroll in Short Term Disability.
- The **Dependent Care FSA** is for child day care or adult day care expenses; it is not for your child's healthcare expenses.