

Pay Components and Promotion Guide

Time & Leave Code	INFORMS Code	PAY EXCEPTION NAME	PAY EXCEP TYPE	PAY EXCEP RATE	Consider In The Calculation Of Promotion
22	AAEVAL	Appraiser Or Assessment Evaluation	Step	2	Y
-	ACMS	Amer. College Sports Med CEP	Percentage	5.00%	Y
15	ACTRK	Police Acting Ranks	Step	1	
23	AIRFLD	Airfield Proficiency Allowance	Step	2	
48	AIROBS	Observers In Aircraft	Percentage	5.00%	
85	AIRPY	Airport-CFR And Fire Dept.Certificate	Percentage	5.00%	
0N	AIRRS	Air Rescue - Fire	Step	1	
0K	AIRTRK	Air Truck - Fire	Step	1	
AS	ANMLSD	Animal Services Department	Percentage	5.00%	
1B	ARPTPC	Airport/W Protocols And Certificate	Step	1	
1R	ARSUNT	Arsons Unit Investigators	Step	1	
5S	ASE4	4 ASE Certifications Collision Repair & Refinish	Flat Amount	\$76.92	Y
-	ASE4AB	4 ASE Certifications Bus Ops	Flat Amount	\$57.69	Y
5H	ASE4AT	4 ASE Certifications Automotive	Flat Amount	\$38.46	Y
-	ASE4HB	4 ASE Certifications Heavy Truck Bus Op	Flat Amount	\$57.69	Y
5P	ASE4HT	4 ASE Certifications Heavy Truck	Flat Amount	\$38.46	Y
5K	ASE7HT	7 ASE Heavy Truck Certifications	Flat Amount	\$76.92	Y
5J	ASE8CT	8 ASE Certifications Automotive	Flat Amount	\$76.92	Y
1V	ASRMC	Associate in Risk Management Certification	Step	1	Y
1L	ATAFC	Aircraft Tech FAA Airframe Certificate	Step	1	Y
1K	ATPPC	Aircraft Tech Powerplant Certificate	Step	1	Y
0E	ATXCLR	Assistant Tax Collector Certificate	Step	1	Y
61	AUTOTA	Automotive Trades Allowance	Flat Amount	\$20.00	Y
-	BA	MDFRSelf-ContBreathA(SCBA)Tech	Percentage	2.50%	
-	BCH%	Beach Special Operations	Percentage	5.00%	
-	BDYCAM	Body Worn Cameras	Step	1	
-	BMME	Building Management - ME	Step	1	
0	BTCMP	Boot Camp	Step	1	
6A	CARALW	Car Commuting Allowance	Flat Amount	\$0.00	
-	CAT1LP	State of Florida Category I LP	Step	1	Y
60	CDEV MX	Career Development Max Adj Factor	Flat Amount	\$11.54	
CD	CDIVIN	Code Compliance Division Inspectors	Percentage	10.00%	
-	CDVINH	Code Comp. Div. Insp - H	Percentage	15.00%	
CO	CEL1	Code Enforcement 1%	Percentage	1.00%	
C2	CEL2	Code Enforcement 2.5%	Percentage	2.50%	
C3	CEL3	Code Enforcement 4%	Percentage	4.00%	
C7	CEL4	Code Enforcement 6%	Percentage	6.00%	
-	CFEC	Certified Fraud Examiner Cert	Percentage	5.00%	Y
ZN	CHFRA	CFO In Communications Division	Step	1	
8Q	CIA	Certified Internal Auditor	Step	1	Y
-	CISA	Cert. Info. Systems Auditor	Percentage	5.00%	Y
CN	CNGASC	Compressed Natural Gas Certification	Percentage	5.00%	Y
FI	CNGISP	CNG Fuel System Inspector Certification	Step	1	Y
Z3	COMNSP	Correctional Officer Maint. Supervisor	Step	2	
8S	COMP2	Competency Milestone	Percentage	16.00%	
CA	CONTAR	Contaminated Areas	Flat Amount	\$50.00	
10	CPA	CPA	Step	1	Y
-	CPDCC	Code Comp / Cons Prot Div	Percentage	10.00%	
-	CR100B	CR Pay Supplement	Flat Amount	\$100.00	
50	CRDV1	Career Development 1	Flat Amount	\$9.23	
55	CRDV2	Career Development 2	Flat Amount	\$18.46	
56	CRDV3	Career Development 3	Flat Amount	\$27.69	
57	CRDV4	Career Development 4	Flat Amount	\$36.92	
58	CRDV5	Career Development 5	Flat Amount	\$46.15	
51	CRDV6	Career Development 6	Flat Amount	\$55.38	
4M	CRDVMX	Career Development II MAX	Flat Amount	\$23.08	
1D	CRM CRT	Criminalist 1, 2 & 3 - Certified	Step	1	Y
-	CRM SC	Police Crime Scene Technician	Step	1	
Z1	CRREC	Correctional/Recreational Officer	Step	1	
ZH	CRT CNT	Courts Central DV Intake Unit Family DIV	Step	1	Y
0Z	CRT DIS	Courtroom Clerk 1 -District	Step	1	Y
1P	CRT FAM	Courtroom Clerk 1 Unified Family Court	Step	1	Y
ZL	CRT FCE	Certified Forensic Computer Examiners	Step	1	

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0W	CRTPRM	Courts - Primary Clerk	Step	1	Y
19	CRTPSC	Certified Professional Secretary	Step	1	Y
Z2	CRTRD	Corrections Department Trades	Step	2	Y
-	CSEWS	Court Services Enforceable Writ Section	Step	1	
CT	CTTCH	Corrections Technician IRB/CSB	Step	1	
0S	DEMARNV	Demolition & Renovation	Step	1	Y
AD	DISPAD	Dispatchers Associate Degree	Step	1	
5G	DIVEX	Fire Diver's Pay	Step	1	
-	DVOC	Driver Operator Certification	Percentage	5.00%	
2	DVOP	Firefighter/Driver Operator Certification	Step	1	Y
-	ECCOP	Const. Office Cert. Program	Flat Amount	\$76.92	
6	EDINCP	Education Incentive Pay	Step	1	Y
-	ELEAOA	Elevator Inspectors - AOA	Step	2	Y
1C	ELECRT	Electronic Courtroom	Step	1	Y
-	EMERSP	CR Emergency Response Team	Percentage	5.00%	
88	EMSC&L	Ems Fire Captains & Lieutenant	Percentage	2.50%	
-	EPA608	EPA 608 Certification	Percentage	5.00%	Y
87	ERMED	Ems Operations Bureau	Percentage	5.00%	
EP	ETPRCT	EMT/ Paramedic Certification	Percentage	5.00%	
47	EXPMAT	Explosive Materials	Step	2	
FO	FBOP	Firefighter/Fireboat Operators	Step	1	
Z9	FDLE	Fla. Dept. Law Enforcement Certification	Percentage	6.50%	
ZK	FDLECT	FDLE Training Certification	Step	1	Y
IC	FI2CRT	State of FL Fire Inspector 2	Step	1	
Z6	FIR1LT	First Lieutenant	Step	1	Y
4A	FIRAA	FIRE - A. A.	Flat Amount	\$23.08	
4B	FIRBA	FIRE - B. A.	Flat Amount	\$50.77	
13	FIRCLG	Fire College Personnel	Step	1	
8D	FIRIC1	Fire Prevention Inspector 1 Certification	Percentage	1.00%	
8E	FIRIC2	Fire Prevention Inspector 2 Certification	Percentage	3.00%	
8F	FIRIC3	Fire Prevention Inspector 3 Certification	Percentage	5.00%	
84	FIRISP	Cert State Of FL Fire Inspector	Percentage	3.00%	Y
PC	FIRPRM	Fire Paramedic (Protocol Certified)	Percentage	5.00%	Y
FS	FIRSSF	Fire Safety Specialist Fire Inspector II	Step	1	Y
29	FLAINS	GSA - Fla Dept. Ins. - License	Step	2	Y
ZP	FLAPPR	FL State Certification Re Appraiser	Step	1	Y
8	FLEVAL	Certification Of Florida Evaluators	Step	1	Y
8H	FLFI2	Florida Certified Fire Inspector II	Percentage	2.00%	Y
PO	FLPOC	Florida Pump Operator Certification	Flat Amount	\$50.00	Y
-	FMFAC	Fleet Management -HEAUTO	Percentage	5.00%	
-	FNSS	Fire Non-Sworn Support	Percentage	12.00%	
-	FR100B	Fire Rescue - Supplement	Flat Amount	\$100.00	
-	FR2D1	FR II C 15	Step	1	Y
-	FR3FI	FL Fire Safety 3	Step	1	Y
8T	FR3FI%	Fire Safety Inspector 3 Certification OIC	Percentage	5.00%	
-	FR50B	Fire Rescue Supplement	Flat Amount	\$50.00	
-	FRALL	MDFR Asst Legal Liaison	Percentage	5.00%	
98	FRDISP	Fire Rescue Emergency Medical Dispatcher	Step	1	Y
F1	FRFO1	Florida Fire Officer 1 Certification	Flat Amount	\$50.00	Y
F2	FRFO2	Florida Fire Officer 2 Certification	Flat Amount	\$100.00	Y
-	FRFO3	Florida Fire Officer 3 Certification	Flat Amount	\$150.00	
1S	FRHCR	Forensic Health Care Unit	Step	1	
-	FRINS2	CR Fire Inspector Cert.	Step	1	Y
8I	FRINV1	Fire Investigator 1 Certification	Percentage	1.00%	
8J	FRINV2	Fire Investigator 2 Certification	Percentage	3.00%	
8K	FRINV3	Fire Investigator 3 Certification	Percentage	6.00%	
8L	FRINV4	Fire Investigator 4 Certification	Percentage	9.00%	
-	FRLIFG	MDFR Lifeguard Supplement	Percentage	5.00%	Y
ZB	FRMRN	Marine Unit - Fire	Step	1	Y
8M	FRPBA	First Responders PBA	Percentage	5.00%	
1H	FRPIAI	Forensic Photographer LAI Certification	Step	1	Y
8R	FRRSCN	Fire Rescue Response - Non-Emt	Percentage	5.00%	
BA	FRSCBA	MDFR Breathing Apparatus Certification	Percentage	5.00%	Y

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SI	FRSF1	Florida Fire Safety Inspector 1 Certification	Flat Amount	\$25.00	Y
14	FRSFTY	Fire Safety Bureau Personnel	Step	1	
1W	FRTOX	Forensic Toxicology Certification	Step	1	Y
T1	FRTRB	Technical Rescue Bureau	Step	1	
TR	FRTRS	Technical Response Specialist	Percentage	5.00%	
-	FS1AOA	Airside Operations Cert - FSS	Step	2	Y
ZM	FTCRD	Field Training Coordinators	Step	2	
16	FTO	Field Training Officer	Step	2	Y
Z7	FTSPVR	Field Training Supervisor	Step	2	Y
1E	HEAUTO	Heavy Equipment Tech Auto Mech	Step	1	
HS	HFSTP	Half Step	Step	0.5	
HG	HNRGRD	Honor Guard	Flat Amount	\$50.00	
-	HOGTEC	HOG Mechanic	Flat Amount	\$38.46	
20	HSCERT	Human Service- CBAPF Certification	Step	1	Y
HN	HSTNEG	Hostage Negotiator	Step	1	
-	HZD2WA	WS Oper/Hazard Supp 10	Percentage	10.00%	
27	HZD2WS	W&S Hazardous Duty - 2 Step	Step	2	
5C	HZDFIR	Fire Hazardous	Flat Amount	\$175.00	
43	HZDPBA	PBA Hazardous Duty	Flat Amount	\$175.00	
HA	HZMT	Hazmat Specialist Certification - Hazardous Bureau	Percentage	5.00%	
0L	HZRDFR	Hazardous Materials - Fire	Step	1	Y
HZ	HZRDWS	W&S Hazardous Duty - 1 Step	Step	1	
-	HZRWSA	WS Oper/Hazard Supplement	Percentage	5.00%	
ZD	HZSP	Hazmat Specialist - Fire	Step	1	
Z8	IAICRT	Fingerprint - LAI Cert.	Step	1	Y
8B	INSTC	State Cert.Instrctr - Training.	Percentage	2.50%	Y
-	ISD1P	ISD - Power Systems	Step	1	
-	ISD50B	ISD - Flat Supplement	Flat Amount	\$50.00	
-	ISD5PR	ISD Supplement 5%	Percentage	5.00%	
K2	K92DGS	Police Two Dogs Assignment	Flat Amount	\$0.00	
K9	K9DOG	Canine(K9) Police Dog Handlers	Flat Amount	\$0.00	
5L	L1EMR	Level 1 Emergency Vehicle Tech Certification	Flat Amount	\$19.23	
5M	L2EMR	Level 2 Emergency Vehicle Tech Certification	Flat Amount	\$38.46	
5N	L3EMR	Level 3 Emergency Vehicle Tech Certification	Flat Amount	\$57.69	
-	LANDF2	SWM Landfill - H	Flat Amount	\$300.00	
WE	LANDFL	Landfill	Flat Amount	\$250.00	
1	LEAD	Leadworker	Step	1	Y
-	LGJETS	Lifeguard PWC Supplement	Percentage	5.00%	
LT	LIBTRN	Librarian Trainee	Flat Amount	\$80.13	Y
0A	LIFGRD	Lifeguard 1	Step	1	Y
LW	LIVWGE	Living Wage	Living Wage	\$0.00	
LS	LNSPR	Landfill Superintendent - SW	Step	2	
0M	LOGIS	Logistical Services - Fire	Step	1	
-	MDBKLY	Base Biweekly Salary	Flat Amount	\$0.00	
ME	MEDEX	Medical Examiners Office	Step	1	
-	MNTLHT	MDPD Community Mental Health Section	Step	1	
-	MNTPTR	MDPD Mounted Patrol	Step	1	
MC	MQINSP	Mosquito Control Inspector	Percentage	5.00%	
24	MSQCRT	Mosquito Control - Certificate	Step	2	Y
5I	MSTREQ	Master Truck Equipment Tech ASE Certification	Flat Amount	\$38.46	Y
54	MTRCPD	Motorcycle Patrol Duty	Step	1	
0Q	NANTRC	Nan Trade Contractor	Step	1	Y
NL	NCMP	Neighborhood License Compliance	Percentage	5.00%	
-	NCMPH	Neighborhood Compliance H	Percentage	5.00%	
5	NGT1S	Night Differential	Step	1	
-	NGT2	Night Differential	Step	2	
5U	NSWORN	Non-Sworn Support	Percentage	12.00%	
12	OFFIC	Fire Persnl Bur Officer-In-Charge	Step	1	
25	ONCA	Programmer 2 - On Call	Step	2	
26	ONCAWS	W&S On Call	Step	2	
-	OPSSUP	Operations Support Allowance	Percentage	1.50%	
-	ORCSOD	Ocean Rescue Comm Support	Percentage	5.00%	
OS	OSHA	OSHA Training	Step	2	

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CJ	PADJ	*,*,14.8% Performance Adjustment	Percentage	0.88%	Y
Z5	PAEVAL	Property Appraiser/Cert. Fla. Evaluator	Step	1	Y
-	PCHFPI	Police Chief Pilot	Percentage	16.00%	
-	PCIPCT	Payment Card Industry Prof Cer	Step	1	Y
-	PCLR	Prod Control Licensed Reviewer	Flat Amount	\$480.75	Y
C6	PCOEE	PBA COE Employees	Percentage	6.00%	
-	PDCJIS	FDLE CJIS	Step	1	Y
0B	PECERT	Professional Engineer Certification	Step	1	Y
-	PERR	Prof. Engineer Supplement	Flat Amount	\$480.75	Y
-	PGRR	Prof. Geologist Rec. Supp.	Flat Amount	\$480.75	Y
63	PLNAOP	Police Not Clsfd As Aircrft Op	Step	3	
8G	PLNEX1	NFPA Plan Examiner 1 Certification	Percentage	2.00%	Y
ZJ	POSATT	Positive Attitude Change Tool Certification	Step	1	Y
1Z	PRCHCT	Purchasing Or Contract Procurement Certification	Step	1	Y
ZC	PRLGL	Paralegal/Legal Asst. Certf.	Step	1	Y
-	PRMPAF	Premium Pay - AFSCME 3292	Flat Amount	\$80.00	
3C	PRMPAY	Premium Pay - AFSCME A, F, G, H & TWU	Flat Amount	\$70.00	
9C	PRMTPO	Premium Pay - NON BARGAINING TPO	Flat Amount	\$60.00	
-	PRTRD	Parks - Trades Supplement	Flat Amount	\$50.00	
PS	PSA	Public Service Aide	Step	1	
52	PSDAA	Psd Associate Arts	Flat Amount	\$13.85	
53	PSDBA	Psd Baccalaureate Degree	Flat Amount	\$36.93	
49	PSPAY	Police Standards Pay	Flat Amount	\$11.54	
46	PSSUPP	Police Capt ,Corr Lieut, Fire Cap Supv Pay	Flat Amount	\$300.00	
0J	REGGEO	Registered Geologist	Step	1	Y
-	RERCCD	RER Code Compliance Div.	Percentage	5.00%	
-	RERCCP	RER CC Pay	Percentage	5.00%	
1Q	RGINTD	Registered Interior Design License	Step	1	Y
0X	RLINSP	Rail Structure Inspection Special	Step	1	Y
RU	RSCU	Three Person Rescue Unit	Percentage	5.00%	
1U	SBABPC	Substance Abuse Professional Certification	Step	1	Y
0T	SCBUND	Derm - Scuba/Underwater	Step	1	Y
1G	SHRMC	Society Of Human Resources Mng Certification	Step	1	Y
41	SPCINV	Special Investigative Duty	Flat Amount	\$10.00	
SO	SPCOP%	Special Operations Div - Fire	Percentage	5.00%	
ZA	SPCOPS	Special Operations	Step	1	
42	SPCRT	Special Response Team	Step	2	
SP	SPD	Seaport 5% Department	Percentage	5.00%	
8A	SPFRCF	Special Projects - Fire Chief	Percentage	5.00%	
86	SPINV%	Special Investigation Director Office	Percentage	5.00%	
SD	SPTRD	Seaport Department Trades	Percentage	5.00%	
8N	SRGARM	Sergeant-At-Arms	Percentage	7.00%	
-	SRSPS	Structural Retention - RER	Flat Amount	\$770.00	
-	SRVEX2	Service Excellence	Step	1	Y
SE	SRVEXC	Service Excellence Certification	Step	1	Y
-	SRVEXO	Airport Ops Service Excellence	Step	2	Y
1X	SRVTCH	Survey Technician Certification	Step	1	Y
SW	SWMTW	Solid Waste Management Truck W	Flat Amount	\$50.00	
-	SWSUP	SW Supervisory Supplement	Step	1	
0I	SWTRNP	Solid Waste Training Program	Step	1	
-	TCCFCA	TC Ast Tax Collector - Cert	Flat Amount	\$76.92	
-	TCCPA	TC Cert. Public Accountant	Flat Amount	\$115.38	
-	TCPROC	TC Purchasing/Contract Procure	Flat Amount	\$96.15	
-	TCSHRM	TC Society of HR Mgmt	Flat Amount	\$96.15	
ZF	TECTK	Tr/Technical Response Truck	Step	1	Y
1T	TMPLW	Temporary Leadworker	Step	1	
CR	TPCALW	Transit Clerk Allowance	Flat Amount	\$40.00	
-	TPMOT	TP MOT Incentive Pay	Percentage	1.50%	Y
SA	TPOSA	Transit Operations Support Pay Allowance	Percentage	1.50%	
TP	TPPAY	DTPW Pay	Flat Amount	\$100.00	
-	TPPIS	TP Project Inspector Pay	Percentage	5.00%	
-	TPSPST	TP Sprayer Power Sys Pay	Step	1	
0G	TRAIN	Comm. Oper & Comp Off Train	Step	2	

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-	TRANSL	USF/NCS Courts Certification	Percentage	5.00%	Y
7	TRDS	Trades	Step	1	Y
TC	TRFCTL	Traffic Control 5%	Percentage	5.00%	
0P	TRFTCH	Traffic Tech/Supr.Bench.	Step	1	Y
Z4	TRNIST	MDTA Supervisor Instructor For Rail	Step	1	
3	TRNOFC	Asst Trng Offcrrs Corectionl 1 2 3	Step	2	
TS	TRNSPT	Transfer Station Superintendent	Step	1	
-	TRSUP	Transit Supervisory Supplement	Percentage	5.00%	
0V	TTDRV1	Trash Truck Driver 1-Roll Of Vehicle	Step	1	Y
TU	TWUALW	TWU Allowance	Percentage	5.00%	
-	UDDPLN	Utilities Develop Div - PRU	Step	2	
44	UDRWSR	Underwater Search And Recovery	Step	1	
-	UFCCRS	Unified Family Court Pay	Percentage	5.00%	
-	USAR	Urban Search and Rescue	Step	1	
ZV	VENOM	Venom Response	Step	1	
-	VETMED	Veterinary Medicine Pay Supp	Percentage	5.00%	Y
0R	VICADV	Victim Crime Advocates	Step	1	Y
WD	WDSOPL	Water Dist System Operator License	Step	1	Y
-	WEO1S	Waste Enforcement Ofcr 1 SP	Percentage	5.00%	
WC	WLDR6G	Welder 6G Level Certification	Step	1	Y
WS	WSCCTR	Water & Sewer Call Center	Step	1	
WL	WSCDL	CDL Above Requirement	Percentage	1.50%	
CE	WSCSEX	WASD Customer Service Excellence	Percentage	5.00%	
CV	WSCVL	Water & Sewer Civil Violation Notices	Step	1	
KL	WSKLIC	WASD GSAF License	Percentage	5.00%	Y
KS	WSKST	WASD GSAF Safety Training	Percentage	5.00%	
CL	WSLIC	WASD License	Percentage	7.50%	Y
-	WSOP1A	WS Class 1/A Pay Supplement	Percentage	10.00%	Y
-	WSOP2B	WS Class 2/B Pay Supplement	Percentage	7.50%	Y
-	WSOP3C	WS Class 3/C Supplement	Percentage	5.00%	Y
ST	WSST	WASD Safety Training	Percentage	5.00%	
EO	WSTENF	Solid Waste Enforcement Officer	Percentage	3.00%	
-	WSTENO	SW Enforcement Supplement H	Percentage	5.00%	
WO	WSTENV	Waste Operations/Environments	Percentage	8.00%	
4D	WSTEQO	Waste Equipment Operator	Flat Amount	\$20.00	Y
WA	WSTLND	Waste Attendant Landfill	Flat Amount	\$150.00	
11	WSTRDA	Water And Sewer Trade Allowance	Step	1	Y
1N	WWTPL	Water/Wastewater Treatment Plnt Oper License	Step	1	Y
-	ZMSLRT	Zoo Miami Special Lethal Respo	Percentage	5.00%	