

FINAL REPORT

2025



ANNIVERSARY

SUMMER YOUTH INTERNSHIP PROGRAM

September 29, 2025





Summer Youth Internship Program 2025
Final Report
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Summer Youth Internship Program 2025 Final Report

The Summer Youth Internship Program (SYIP) celebrated its tenth year in 2025 as one of Miami-Dade's most impactful youth initiatives. What began in 2015 as a bold partnership among community stakeholders has grown into a countywide effort that connects thousands of high school students to meaningful, paid work-based learning experiences. Supported by The Children's Trust, Miami-Dade County, CareerSource South Florida, EdFed – The Educational Federal Credit Union, The DeLuca Foundation, Griffin Catalyst, and The Foundation for New Education Initiatives, SYIP continues to serve as a model for how schools, employers, and the community can collaborate to invest in the future workforce.

This year, the program reached a record high of 3,661 students - an increase of nearly 15% from 2024 - reflecting a strong commitment to expanding access for all learners, including Exceptional Student Education (ESE) participants, gifted students, and dual enrollment students. Interns gained experience across high-demand industries such as healthcare, technology, education, and public service, building career skills that align with the evolving needs of the regional economy.

Recognized in 2025 as *Program of the Year* by The Children's Trust, SYIP is more than a summer job. It has become a pipeline of opportunity, ensuring that youth from diverse backgrounds develop the skills, confidence, and connections they need to succeed beyond high school. With over 23,000 students since its launch, the program continues to shape a stronger, more equitable future—one internship at a time!

Inclusive Design and Workforce Preparation

The SYIP structure remains student-centered, ensuring equitable access for learners of all backgrounds and abilities:

- Pre-internship training included Florida Ready to Work and digital certifications
- Weekly e-portfolio reflections reinforced workplace learning
- Teacher Supervisors guided over 3,600 students through professional tasks and site coordination
- Students were placed in key sectors including education, healthcare, construction, technology, and public service

This year's special events expanded the program's impact beyond traditional internships. The **Career Connect and Conquer Day (May 3, 2025)** provided students with the opportunity to participate in live, in-person interviews with employers, building confidence while making real career connections.

Meanwhile, the **Earn & Excel Virtual Kickoff (June 25, 2025)** offered workshops focused on **financial literacy** and **mental health strategies in the workplace**, equipping interns with practical tools to manage their earnings responsibly and prioritize well-being. Together,

these events complemented the internship experience by combining immediate career access with lifelong skills essential for success.

Student Outcomes & Employer Feedback

Internship work site supervisors consistently praised the professionalism, energy, and preparedness of interns. Providers highlighted the value of mentoring, workplace integration, and leadership development as central strengths of SYIP.

Students reported feeling more confident, responsible, and better prepared for both college and careers. Many shared that their career goals became clearer as a result of real-world exposure. The following results reflect the personal and professional growth that took place:

- This year, 3,663 students enrolled, of which 3,661 completed the SYIP program; however, the number of students who completed the entire application process and were eligible (5,219) far exceeded the available grant funds.
- Ninety-nine percent (99.9%) of the students enrolled completed the program and earned high school honors credit. Additionally, 572 students received dual enrollment credit through Miami Dade College (3 college credits).
- Of the 3,661 interns in 2025, 77.5% (2,838) participated in standard on-site internships, reflecting a 22% increase from the prior year. Another 15.8% (580) engaged in hybrid placements that combined remote and on-site hours, representing a 19% decrease from last year. Remote internships accounted for 6.6% (243) of participants, a notable 60.49% increase compared to 2024.
- The program recruited participants from high-risk populations. 1,895 (51.8%) qualified as economically disadvantaged for free/reduced price lunch.
- Exceptional Student Education (ESE) interns made up 32.7% (1,198) of the total enrollment, 29.8% of students with varying exceptionalities.

The SYIP 2025 program reflects what's possible when a community invests in its youth. As the program enters its second decade, the commitment to expanding access, deepening industry partnerships, and strengthening postsecondary pathways remains stronger than ever.

Submitted on September 30, 2025 by





Internship Provider Testimonials

“

Each year the experience has become more varied and well-received... The interns visited courthouses, met judges, toured the jail, and engaged with legal professionals. Their poise and curiosity impressed us all.”

**The Honorable Michelle A. Delancy,
Circuit Court Judge, 11th Judicial
Circuit**

“

“I am truly grateful to have been part of the Summer Youth Internship Program this year. It was an incredibly rewarding experience, and I am deeply grateful for the amazing students I had the privilege to host.”

Laura Sgroi, S. Publishers

”

“

“We are honored to provide the opportunity for them to gain meaningful experience which will aid in them becoming their future selves. All the best and I look forward to our next round of students.”

Sharna Gooden, Vitas Healthcare

“

“SYIP is definitely a very much needed program in our community, and we'll participate every year as long as it exists.”

**Eliana Ramos
The Honeycomb House**

”



Parent Testimonials



"Thank you to the SYIP program for giving my daughter, Lizbet, the opportunity to intern at Hialeah Gardens Senior High in the Agricultural Science Academy. This experience helped her grow responsibly and professionally. We're very grateful for the support."

Ubaldo Interian



"As parent, I'm extremely grateful for the opportunity SYIP and Future Banker's Camp provided my daughter. It gave my child an insight on the importance of hard work, responsibility, and the real world. I recommend this program to any family looking to empower their teen with this important career internship and life skills."

Juana Rubio



"I am beyond impressed with the SYIP program and the positive impact it had on my daughter. From day one, she was immersed in a learning environment that was both challenging and supportive. She made lasting friendships and connections. The SYIP program didn't just teach her about her field of interest, it taught her about herself and what she is capable of achieving."

Olivia Celestin



"Thank you VERY MUCH for giving Mathias the opportunity to work in the Human Rights and Fair Employment Department. Mr. Woody Remy made him feel welcome and valued. This experience helped him grow personally and professionally—including learning to commute independently."

Diana R. Counord



Student Testimonials



"I had a very productive summer. They taught me how to run a small business in South Florida with tasks such as billing, accounting, compliance, and more. Anabel, our supervisor, made the process user-friendly and positive."

Jason V.

**Miami Palmetto Senior High School
Auto Paint & Body**



It provided real-world experience, allowed me to earn money and academic credit simultaneously. The program fosters professional connections and develops essential life skills.

Ciara F.

**South Dade Senior High School
Baptist Health Early Learning Center**



This internship taught me not just technical skills but also the importance of structure, communication, and professionalism. I'm grateful for this opportunity and hope to carry these lessons forward in my academic and career journey. Thank you.

Max D.

**Coral Gables Senior High
Marriott Miami Dadeland**



Working at a dental studio gives you information on dental work and helps you learn. I've learned a handful of things about dental work, in which I hadn't before. I also learned how to communicate with people in a work setting.

Grace E.

**John Ferguson Senior High internship
AAA Medical Center**



IMPACT REPORT 2025

926
Companies
Participated

92
Schools
Participated



575,831
Hours
Worked

5,219
Students
Applied

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Honored
2025 Champions for Children
Program of the Year by The Children's Trust

**SUMMER YOUTH
INTERNSHIP PROGRAM**



572

Students Earned Dual
Enrollment Credit

3,661

Students Completed

99%

Completion Rate

PERFORMANCE MEASURES

QUANTITY– “How much will we do?”

Outreach efforts made at each school included:

The program engaged a wide network of schools to ensure students and families were informed about SYIP opportunities. In total, 68 traditional public schools and 29 charter schools participated. Each school received promotional materials, including posters, flyers, and influencer videos. School Champions distributed this information at parent meetings, on school websites, during announcements, and by posting around campuses. In addition, all promotional content—including overview flyers, FAQ sheets, registration links for Parent Information Sessions, and School Champion contact details—was made available on MiamiInterns.org and the Career and Technical Education (CTE) website.

School Champion Training

To prepare school leaders, seven one-day in-person training sessions and multiple virtual sessions were conducted for Assigned School Champions and ESE Champions. These sessions covered the SYIP application process as well as the Florida Ready to Work training program. A Florida Ready to Work trainer attended each workshop, providing direct guidance and hands-on support alongside CTE staff.

In-Person Workshop Dates:

- January 19, 30, 2025
- February 4, 13, 20, 27, 2025
- March 18, 2025

Additional after-school virtual training was also held, with 29 charter schools represented. Several one-on-one virtual help sessions were offered as needed. Importantly, ESE Champions from across the district participated in dedicated online training, ensuring inclusivity and access for all student populations.

School Champions Trained Per School*

School	Number	School	Number
Alonzo and Tracy Mourning Senior High	3	Miami Art Studio 6-12 at Zelda Glazer	1
American Senior High	1	Miami Beach Senior High	2
Arthur & Polly Mays Conservatory of the Arts	1	Miami Carol City Senior High	1
Barbara Goleman Senior High	3	Miami Central Senior High	1
BioTECH @ Richmond Heights High	1	Miami Coral Park Senior High	1
Center For International Education	1	Miami Edison Senior High	1

COPE Center North	1	Miami Lakes Educational Center	5
Coral Gables Senior High	2	Miami Norland Senior High	3
Coral Reef High	2	Miami Northwestern Senior High	1
Dorothy M Wallace Cope Center	1	Miami Senior High	1
Dr. Michael M. Krop Senior High	3	Miami Southridge Senior High	2
Felix Varela Senior High	1	Miami Springs Senior High	1
Hialeah Gardens High	6	Miami Sunset Senior High	5
Hialeah Senior High	1	Miami-Dade Online	1
Homestead Senior	1	New World School of the Arts	2
International Studies Preparatory Academy	1	North Miami Beach Senior High	1
iPrep Academy North	1	North Miami Senior High	1
iPreparatory Academy (iPrep)	1	Robert Morgan Educational Center	2
iTech @Thomas A. Edison	1	School for Advanced Studies (All Campuses)	1
J.C. Bermudez Doral Senior High	2	South Dade Senior High	2
Jan Mann	1	South Miami Senior High	1
John Ferguson Senior High	3	Southwest Miami Senior High	5
Jose Marti MAST 6-12 Academy	1	Terra Environmental Research Institute	1
Juvenile Services Department	1	Westland Hialeah Senior High	1
Law Enforcement Officers	1	William H. Turner Technical Arts High	3
Maritime & Science Technology Academy (MAST)	1	Young Men's Preparatory Academy	1
MAST at FIU Biscayne Bay Campus	2	Young Women's Preparatory Academy	1
Medical Academy for Science & Technology	2		

Charter Schools			
Academy for Innovative Education	1	Mater Academy Charter Middle/High	1
Archimedean Upper Conservatory	1	Mater Brickell Academy	1
Bridgeprep Academy Village Green HS	2	Miami Community Charter Senior	1
Doctors Charter School of Miami Shores	1	North Gardens High School	1
Don Soffer Aventura High School	1	North Park High School	1
Doral Academy High School	1	Palm Glades Preparatory Academy	2
Doral Park High School	1	Pinecrest Academy Charter Senior	1
Doral Perf Arts & Entertain Academy	1	Pinecrest Glades Academy	1
Downtown Doral Upper School	2	SLAM Academy High School (North Campus)	1
Everglades Preparatory AHS	1	Somerset ACHS (South Homestead)	1
iMater Preparatory Academy High School	1	Somerset College Prep Academy South	1
International Studies Charter Senior	1	Somerset Prep Academy High-Homestead	1
Kendall Greens High School	1	True North Class High School	1
Keys Gate Charter Senior	1	Youth CO-OP Preparatory HS	1

*NOTE: School Champions serve on a volunteer basis. **School champions trained but no interns completing internship.

Parent Information Orientation Sessions

Parent Information Orientation Sessions play a vital role in supporting students' education and career development. These sessions equip parents with the knowledge needed to guide their children effectively through the internship process. By attending, parents gain a clear understanding of program requirements, application steps, and available resources, enabling them to encourage participation and provide meaningful support at home. The sessions also give parents the opportunity to ask questions, clarify doubts, and receive accurate information directly from program staff, strengthening the partnership between families and the SYIP program.

Date	Location	Number Attended
Monday, April 7th, 2025, 6 PM	Virtual – Zoom/Facebook Live	110 (Zoom) / 95 (Facebook Live)
Tuesday, April 8th, 2025, 1 PM	Virtual – Zoom/Facebook Live	65 (Zoom) /86 (Facebook Live)
Tuesday, April 16, 2025, 6 PM (Spanish)	Virtual – Zoom/Facebook Live	139 (Zoom)/16 (Facebook Live)
Tuesday, April 16, 2025, 6 PM (Creole)	Virtual – Zoom/Facebook Live	9 (Zoom) /2 (Facebook live)
Wednesday, April 23, 2025, 6 PM	Virtual – Zoom/Facebook Live	219 (Zoom) /52 (Facebook Live)
Thursday, May 15, 2025 (6 PM (Spanish)	Virtual – Zoom	6 (Zoom)
Wednesday, May 21, 2025, 6 PM (English)	Virtual – Zoom	43 (Zoom)

Internship Provider Orientation Sessions

Internship Provider Educational Sessions are an essential part of the Summer Youth Internship Program (SYIP). These sessions prepare employers to offer students productive and meaningful internship experience. By clearly outlining expectations, roles, and responsibilities, providers gain the tools needed to guide interns effectively and align with program goals. This structured preparation not only supports students in their learning and professional growth but also enables providers to maximize the value and impact of hosting interns.

Date	Location	Number Attended
Tuesday, May 6, 2025 9:00 AM	Virtual – ZOOM/Facebook Live	147 (Zoom) / 106 (Facebook Live)
Tuesday, May 13, 2025 9:00 AM	Virtual – ZOOM/Facebook Live	85 (Zoom) / 78 (Facebook Live)

Outreach Efforts to Promote SYIP

Extensive outreach was conducted throughout the district to raise awareness of the Summer Youth Internship Program (SYIP) among students, parents, and potential internship providers. Promotion began early in the year and continued through the spring and summer to ensure strong participation.

Efforts included:

- **School-Based Promotion:** School Champions distributed flyers, posters, and digital content on school websites, during announcements, and at parent meetings. Influencer videos were also used to connect with students in engaging ways.
- **Parent and Employer Communication:** Customized flyers were created for both parents and employers, emailed directly to target groups, and posted on **MiamiInterns.org**. Registration links for Parent Information Sessions were widely shared to encourage family involvement.
- **Community Engagement:** SYIP representatives participated in local career fairs, chamber of commerce events, and expos such as the Latin Builders Expo and the Taste of Education to connect with employers and showcase program opportunities.
- **Digital and Media Outreach:** Social media campaigns, promotional videos, and updates to the program's YouTube channel helped expand visibility across the community. Updated program handbooks for students and providers were also distributed to reinforce best practices.
- **Employer Kickoff and Success Workshops:** Orientation sessions and the annual Success Workshop provided forums for direct engagement, answering questions, and building momentum for both students and employers. Through these coordinated efforts, SYIP effectively reached students, parents, and community partners, ensuring widespread awareness and strong participation in the 2025 program cycle.

Date	Media
January – July 2025 (On-Going)	Social media posts promote internships to students, parents, and employers.
January – March 2025	School Champion Training/Pre-Internship Course Training
January – April 2025	SYIP Career Fairs at High School recruitment events

02/08/25	Parent and employer orientation fliers were created. Parent flier was emailed to students, and parents and posted on the miamiinterns.org website.
02/08/25	Employer orientation flier was emailed to registered employers and posted on miamiinterns.org.
02/13/25	Invitations for SYIP Employer Kickoff were sent out to all previous employers.
02/15/25	Charter School Principal's Meeting at Miami Dade College West Campus
02/21/25	SYIP Table at the Latin Builders Expo.
02/25/25	SYIP Table at the Taste of Education event.
03/01/25	Miami Dade Chamber of Commerce Small Business presentation to 55 companies.
03/03/25	Filming of promotional video testimonials.
03/03/25	SYIP Employer Kickoff for all former employers. Held at Miami Dade College-Padron Campus.
03/11/25	SYIP presentation at Doral Upper Charter Career Fair.
03/15/25	SYIP table at School Board District 9 event at Losner Park
04/02/25	Juvenile Justice Services virtual training meeting
04/03/25	MDC Dual Enrollment Strategy Meeting
04/10/25	SYIP presentation to 80 students at Young Women's Preparatory School
04/12/25	SYIP Booth at MDCPS Parent Academy Family Resource Fair

04/18/25	SYIP table at Miami Gardens Educational Center event
04/18/25	Zoom meeting with Miami Ecoadventures
04/19/25	SYIP presentation to Baptist Health
04/19/25	SYIP presentation to First Star Provider
04/25/25	Selection of Teacher Supervisors
04/30/25	Internship Workshop – Miami Chamber of Commerce
04/30/25	Children’s Trust Champions for Children Awards Ceremony
05/02/25	SYIP virtual presentation to Miami-Dade Government
05/02/25	SYIP presentation to Greater Miami Chamber of Commerce
05/03/25	Career Connect event at MDC Wolfson (28 providers and 80 students interviewed)
05/09/25	Town Hall event at Ronald Reagan Doral Senior High
05/30/25	SYIP presentation to Doral Hyundai
06/03/25	Title I Pre-Internship Workshop on SYIP
06/ 5, 12, 17, 20, 26, 2025	Updates were sent to students with confirmation of their placement in the internship.
06/17/25	Presentation to FNEI Board of Directors

06/19/25	Provider Orientation with Leaders from Baptist Health
06/25/25	Conducted an Annual Success Workshop for all interns on Facebook Live.
06/24/25	Bankers Camp Orientation
06/26/25	129 Teachers started working for SYIP.
06/27/25	MDC Dual Enrollment Orientation
07/29/25	Bankers Camp Closing Ceremony
07/30/25	USF PresentationCyber.org, "How can I build a successful internship."
07/30/25	Earn & Excel Virtual Kick-Off
07/31/25	MDC North and Wolfson Campus Closing Ceremony
08/01/25	Baptist Health Closing Ceremony

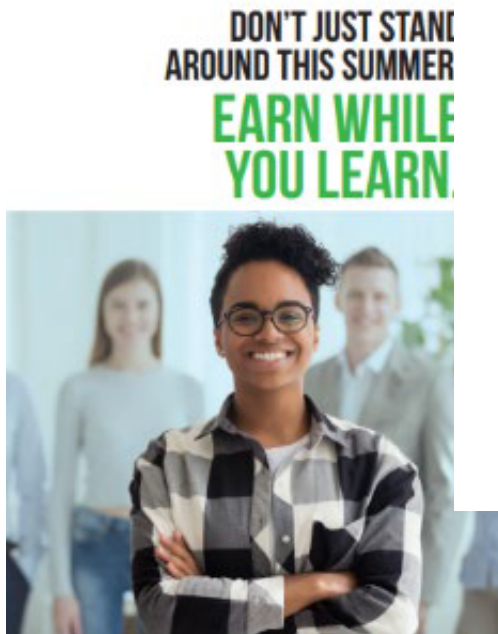
Promotional Materials

LOCATION	MATERIALS
School Sites	Influencer Videos Postcard SYIP FAQ's

Created and Distributed

- New for this year, was the premiere of a professionally produced video with interviews of major stakeholders of the Summer Youth Internship Program (SYIP); message from Superintendent
- [Postcard](#) and [Poster](#) used for promoting the Summer Youth Internship Program to potential internship host providers.

- [Frequently Asked Questions \(FAQ\)](#) handout for internship providers, parents, and students.
- [Videos](#) to advertise the SYIP program to potential providers and to students.
- Posted tweets on Twitter (X) promoting SYIP to community (ongoing)
- Updated YouTube channel that includes production of several videos promoting SYIP.
- Updated [Internship Provider Handbook](#) and [Student Handbook](#) to reflect best practices.
- [Mobile Billboard](#) – Advertising around county at different events, then deployed with a thank you message to the Miami-Dade County community.



DON'T JUST STAND
AROUND THIS SUMMER
**EARN WHILE
YOU LEARN.**

**OPPORTUNITY
KNOCKS** 

Register today for an exciting, **PAID** summer internship opportunity.

- Miami-Dade County Public & Charter School Students
- Grades 10-12
- Ages 15-18
- Earn Academic Credit (High School/College)

For more information visit your school's SYIP Champion.

SYIP SUMMER YOUTH
INTERNSHIP
PROGRAM



MiamiInterns.org



Internship Applications and Interns Enrolled by School

The chart below illustrates the progression of students through the SYIP 2025 program, from initial applications to enrollment and successful completion. A total of 5,219 students completed the full application process and were eligible; however, only 3,663 students were enrolled. Of those, 3,661 successfully completed their internships. These visuals underscores the program's broad reach and high completion rate, reflecting both the strong demand for SYIP and its effectiveness in engaging students from start to finish. Analyzing these figures provides valuable insight into the program's impact, highlights areas for continued growth, and celebrates the accomplishments of our interns. The data also reaffirms the importance of sustained outreach and the lasting value of providing meaningful, work-based learning opportunities to Miami-Dade youth.

CHART 1 - Students who have Applied, Enrolled, and Completed the SYIP by School

Name of School	Number of Student Intern Applicants	Number of Interns Enrolled	Placement Rate	Interns Completed	Completion Rate
Academy for Advanced Academics	4	1	25%	1	25%
Alonzo & Tracy Mourning	74	41	55%	41	55%
American SHS	97	68	70%	68	70%
Arthur & Polly Mays	22	9	41%	9	41%
Barbara Goleman SHS	245	163	67%	163	67%
BioTech @Richmond Heights	12	9	75%	9	75%
Booker T Washington SHS	14	10	71%	10	71%
Center for International Studies (Homestead)	38	22	58%	22	58%
Coral Gables SHS	165	107	65%	107	65%
Coral Reef SHS	541	394	73%	394	73%
Cutler Bay SHS	32	18	56%	18	56%
DASH	22	7	32%	7	32%
Dr. Michael M. Krop SHS	93	70	75%	70	75%
Felix Varela SHS	38	24	63%	24	63%
G. Holmes Braddock SHS	98	66	67%	66	67%
Hialeah SHS	99	73	74%	73	74%
Hialeah Gardens SHS	333	258	77%	258	77%
Hialeah Miami Lakes SHS	17	11	65%	11	65%

Homestead SHS	97	70	72%	70	72%
ISPA – International Studies Preparatory Academy	8	7	88%	7	88%
iPrep Academy	11	8	73%	8	73%
iPrep Academy North	18	14	78%	13	72%
iTech @Edison	39	29	74%	29	74%
J.C. Bermudez Doral SHS	22	23	105%	23	105%
Jan Mann Educational Center	1	0	0%	0	0%
John A. Ferguson SHS	384	214	56%	214	56%
Jose Marti MAST 6-12	46	36	78%	36	78%
Law Enforcement Officers' Memorial HS	12	11	92%	11	92%
MAST @ FIU	29	27	93%	27	93%
MAST @ Homestead	35	27	77%	27	77%
MAST @ Key Biscayne	47	40	85%	40	85%
Miami Arts Studio 6-12@ Zelda Glazer	83	73	88%	73	88%
Miami Beach SHS	47	29	62%	29	62%
Miami Carol City SHS	27	20	74%	20	74%
Miami Central SHS	61	37	61%	37	61%
Miami Coral Park SHS	98	85	87%	84	86%
Miami Dade Online Academy	1	1	100%	1	100%
Miami Dade Virtual School	1	1	100%	1	100%
Miami Edison SHS	21	18	86%	18	86%
Miami Jackson SHS	38	21	55%	21	55%
Miami Killian SHS	9	4	44%	4	44%
Miami Lakes Educational Center	187	163	87%	163	87%
Miami McArthur Educational Center	3	1	33%	1	33%
Miami Norland SHS	94	67	71%	67	71%
Miami Northwestern SHS	82	72	88%	72	88%
Miami Palmetto SHS	63	39	62%	39	62%

Miami Senior SHS	31	28	90%	28	90%
Miami Southridge SHS	67	50	75%	50	75%
Miami Springs SHS	30	24	80%	24	80%
Miami Sunset SHS	52	30	58%	30	58%
New World School of the Arts	62	21	34%	21	34%
North Miami SHS	99	83	84%	83	84%
North Miami Beach SHS	45	36	80%	36	80%
Robert Morgan Educational Center	114	104	91%	104	91%
Robert Renick Educational Center	12	1	8%	1	8%
Ronald Reagan/Doral SHS	28	10	36%	10	36%
Ruth Owens Kruse Education Center	12	8	67%	8	67%
School of Advanced Studies - Homestead	12	5	42%	5	42%
School of Advanced Studies - South	28	9	32%	9	32%
School of Advanced Studies - North	15	5	33%	5	33%
School for Advanced Studies - West	8	7	88%	7	88%
School of Advanced Studies - Wolfson	7	2	29%	2	29%
South Dade SHS	115	81	70%	81	70%
South Miami SHS	72	48	67%	48	67%
Southwest Miami SHS	152	111	73%	111	73%
TERRA Environmental	91	70	77%	70	77%
Westland Hialeah SHS	24	16	67%	16	67%
William Turner Technical Senior High	165	139	84%	139	84%
Young Men's Prep Academy	8	8	100%	8	100%
Young Women's Prep Academy	16	12	75%	12	75%
TOTAL	4773	3396	71.2%	3394	71.1%
CHARTER					
Academy for Innovative Education	28	22	79%	22	79%
Archimedean Upper Conservatory	18	7	39%	7	39%

City of Hialeah Education Academy	1	0	0%	0	0%
Doctors Charter School of Miami Shores	2	2	100%	2	100%
Don Soffer Aventura High School	53	23	43%	23	43%
Doral Academy High School	46	31	67%	31	67%
Doral Park SHS	10	5	50%	5	50%
Doral Performing Arts & Entertainment	6	5	83%	5	83%
Downtown Doral Charter Upper School	58	42	72%	42	72%
Everglades Preparatory Academy	4	2	50%	2	50%
iMater Preparatory Academy High School	37	27	73%	27	73%
Kendall Greens High School	13	11	85%	11	85%
Keys Gate Charter Senior High	4	1	25%	1	25%
Mater Academy Charter Middle/High School	35	28	80%	28	80%
Mater Lakes Collegiate Academy	1	0	0%	0	0%
Mater Performing Arts & Ent.	4	0	0%	0	0%
Miami Arts Charter Schol	1	0	0%	0	0%
Miami Community Charter Senior	6	7	117%	7	117%
North Park High School	9	2	22%	2	22%
Palm Glades Preparatory Academy	10	5	50%	5	50%
Pinecrest Glades Preparatory Academy	15	10	67%	10	67%
SLAM Academy High School (North Campus)	4	4	100%	4	100%
Somerset Academy Charter High	9	0	0%	0	0%
Somerset ACHS (South Homestead)	5	9	180%	9	180%
Somerset College Prep Academy South	5	2	40%	2	40%
Somerset College Prep Academy High Homestead	18	14	78%	14	78%
Sports Leadership Arts Management	11	1	9%	1	9%
True North Classical High School	32	7	22%	7	22%
Youth Co-Op Preparatory School	1	0	0%	0	0%

TOTAL CHARTER	446	267	59.9%	267	59.9%
TOTAL TRADITIONAL & CHARTER	5219	3663	70.2%	3661	70.1%

CHART 2 – Types of Internship Placements

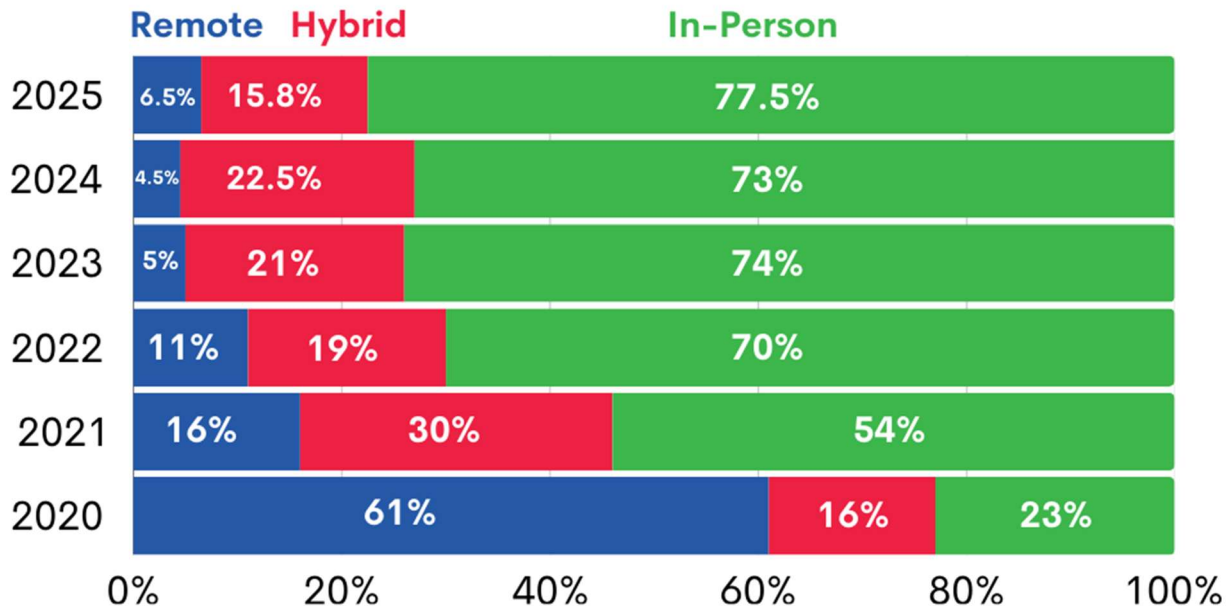


Chart 3 – Academy, Educational or Vocational Program

Indicates the number of youth in a magnet program, academy, or other career and technical education program.

Chart 3. Academy, Educational or Vocational Program	Total
Magnet*	1,107
Career Academy	1,308
Other Program	979
Charter Schools	267
Total	3,661

* If students are enrolled in a career academy at a total magnet school, they are only counted once and included in the magnet count.

CHART 4 – Dual Enrollment Credit

CHART 4 - Youth Who Completed, Earned High School and College Credit	
Enrolled in Program	3,663
Completed Program and received a high school grade	3,661
College Dual Enrollment Credit	572

CHART 5 – Demographic Information

Chart 5. SYIP Student Demographics					
Gender	Totals	Age	Totals	Grade	Totals
Female	2216	14	1	9	480
Male	1445	15	549	10	1295
Total	3661	16	1290	11	1851
		17	1608	12	35
		18	152	Total	3661
		19	28		
		20	19		
		21	11		
		22	3		
		Total	3661		

Ethnicity	Totals
Hispanic	2434
Other	1227
Total	3661

SYIP Student Demographics (continued)			
Race	Totals	Report	Totals
White	2269	Homeless	16
Black	1100	Foster Care	1
American Indian	9	ELL	113
Asian	75	Truancy*	78
Other	208	ESE	1205
Total	3,661	Juvenile Services	1
		Free/Reduced Lunch	2,180
		* Students who have 15 unexcused absences within a 90-day calendar period.	

Chart 6

ESE Students by Exceptionality: Fifteen percent of the interns participating in the SYIP program will be Exceptional Education Students (ESE) and ESE students on an extended diploma option as defined in the Exceptional Student Education Policies and Procedures. This year there were 1,198 ESE students that participated in SYIP which is 37% of participants and listed below is the breakdown by exceptionality.

Chart 6. ESE Breakdown by Exceptionalities			
Exceptionalities	Totals	Exceptionalities	Totals
Orthopedic Impairment	4	Specific Learning Disability	116
Speech Impairment	5	Autism Spectrum Disorder	80
Language Impairment	7	Other Health Impairment	63
Deaf-or-Hard-of-Hearing	8	Intellectual Disorder	55
Emotional or Behavioral Disability	19	Gifted	841
		Total	1,198

COMMISSION DISTRICT MAPS

Please see the **Appendix A** for County Commission District Maps.

Map 1: SYIP Provider Address

Map 2: SYIP Student Address

Map 3: SYIP Count per School

OUTCOMES – “Is Anyone Better Off”

Of the students who applied for the SYIP, 100% successfully improved their employability skills by completing the online Florida Ready to Work software issued by the State of Florida. Students had an opportunity to earn e-badges and Certificates of Completion for the Soft Skills Training modules.

Financial Literacy & Savings

Financial literacy and savings are essential components of a successful internship experience and a secure financial future. These skills provide students with the tools to build financial stability and make informed decisions that help them avoid debt and achieve their financial goals.

As part of the SYIP program, students are required to open an account with The Educational Federal Credit Union (EdFed) to receive their internship stipends of \$1,500 via direct deposit. This requirement not only facilitates stipend distribution but also encourages students to engage in responsible financial practices.

To support this goal, financial literacy training was provided during the **Earn and Excel Virtual Kickoff Event**, where students learned key concepts such as budgeting, saving, and managing their accounts. This training helped lay the groundwork for informed financial decision-making throughout the internship and beyond.

The Educational Federal Credit Union Account Openings and Average Balances

Data from The Educational Federal Credit Union shows that student interns consistently saved money in their EdFed accounts. Below is a comparison of new accounts opened over the past five summers, along with average account balances. These figures reflect both current and former students who opened accounts through the SYIP program, with a noticeable increase in average balances from last summer to this summer.

Accounts opened and added between January 1, 2020, and August 31, 2020: ■ 1,025

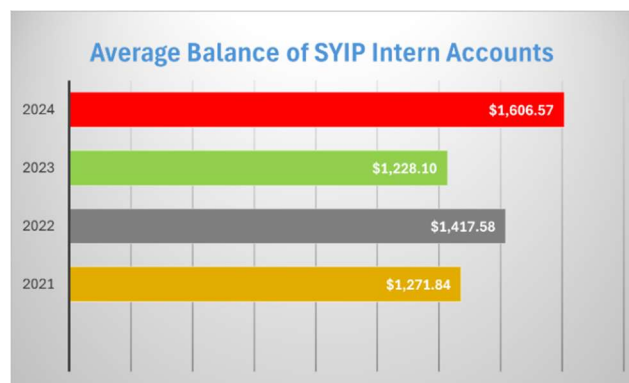
Accounts opened and added between January 1, 2021, and August 31, 2021: ■ 1,666

Accounts opened and added between January 1, 2022, and August 31, 2022: ■ 2,262

Accounts opened and added between January 1, 2023, and August 31, 2023: ■ 2,911

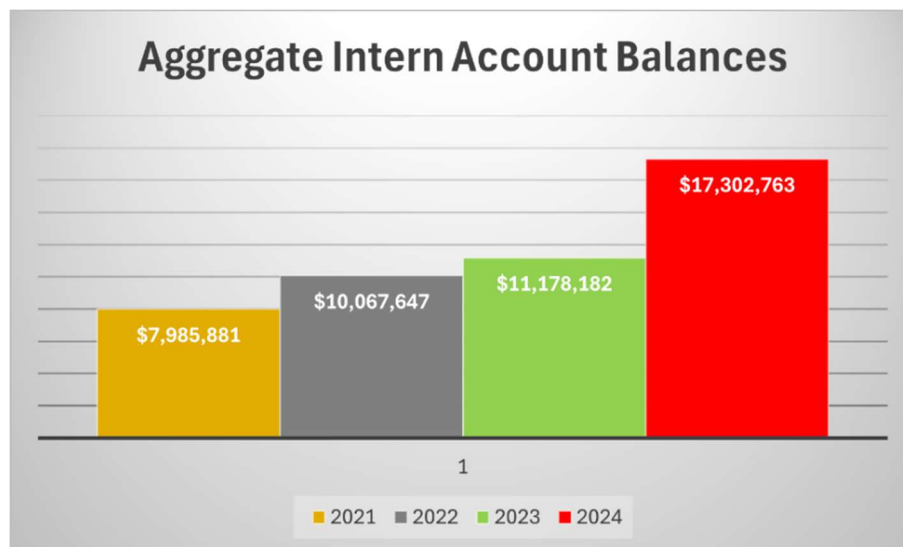
Accounts opened and added between January 1, 2024 and August 31, 2024: ■ 2,282

Accounts opened and added between January 1, 2024 and August 31, 2025: ■ 2,861



Key Insights

- **Growth in Accounts:** The SYIP program reached a new milestone in 2025, with a total of 12,863 active student accounts—the highest to date. This marks a continued upward trajectory, reinforcing the program’s expanding reach and student engagement.
- **Aggregate Balances:** Despite a slight dip from the previous year, 2025 still recorded an impressive \$16.48 million in aggregate account balances—more than triple the total from 2021. This reflects sustained financial activity and student participation in managing real-world finances.
- **Average Account Balance:** The average account balance in 2025 was \$1,281.33, showing resilience after a peak in 2024. While slightly lower, it remains significantly above early program years, indicating consistent financial literacy gains among students.



These 2025 outcomes further demonstrate the transformative power of the Summer Youth Internship Program (SYIP) in preparing students for both the workforce and financial independence. With a record 12,863 active accounts and over \$16.48 million in total balances, students are not only earning stipends, but they’re also actively managing real bank accounts, building savings habits, and gaining firsthand experience with financial institutions.

The program’s consistent growth in participation and financial engagement reflects its success in bridging the gap between classroom learning and real-world application. By integrating paid internships with financial literacy education, SYIP empowers students to understand the value of money, budgeting, and long-term planning.

Financial literacy is more than just a skill—it’s a foundation for lifelong success. Through SYIP, students are learning to make informed financial decisions, avoid common pitfalls, and take ownership of their economic futures. These experiences are especially critical for students from underserved communities, where access to financial education and early work experience can be limited.

QUALITY--“How well will we do it?”

The three satisfaction surveys that measured student, internship provider and teacher supervisor satisfaction can be found in the **Appendix**.

Overall satisfaction results indicate:

Youth satisfied with program	99.00%
Internship Providers satisfied with interns	98.00%
Instructors satisfied with program	86.00%

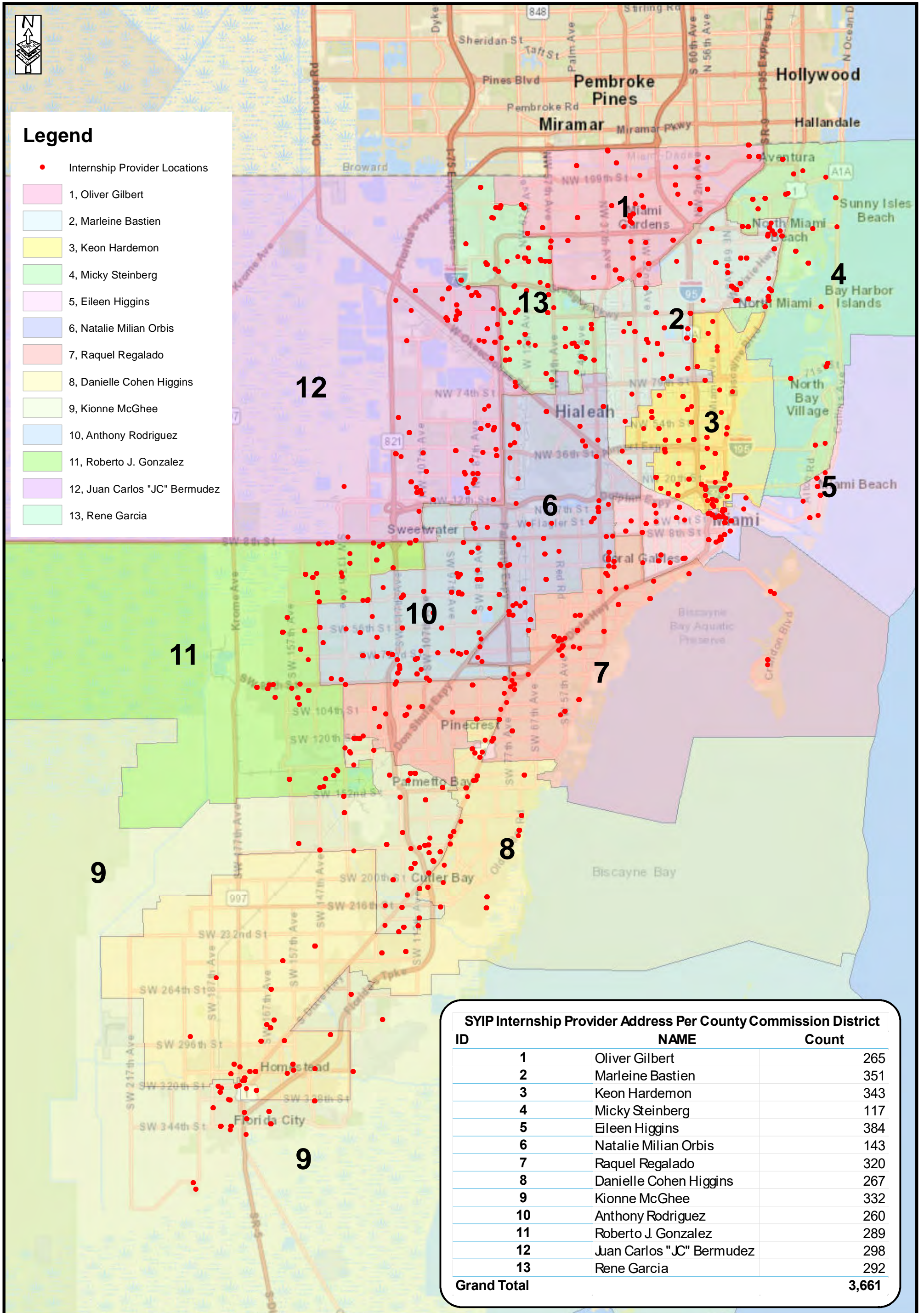
APPENDIX A
County Commission Maps



SYIP Per County Commission District

SYIP Internship Provider Address Per County Commission District

*Governmental
Affairs
& Land Use*



Legend

- Internship Provider Locations
- 1, Oliver Gilbert
- 2, Marleine Bastien
- 3, Keon Hardemon
- 4, Micky Steinberg
- 5, Eileen Higgins
- 6, Natalie Milian Orbis
- 7, Raquel Regalado
- 8, Danielle Cohen Higgins
- 9, Kionne McGhee
- 10, Anthony Rodriguez
- 11, Roberto J. Gonzalez
- 12, Juan Carlos "JC" Bermudez
- 13, Rene Garcia

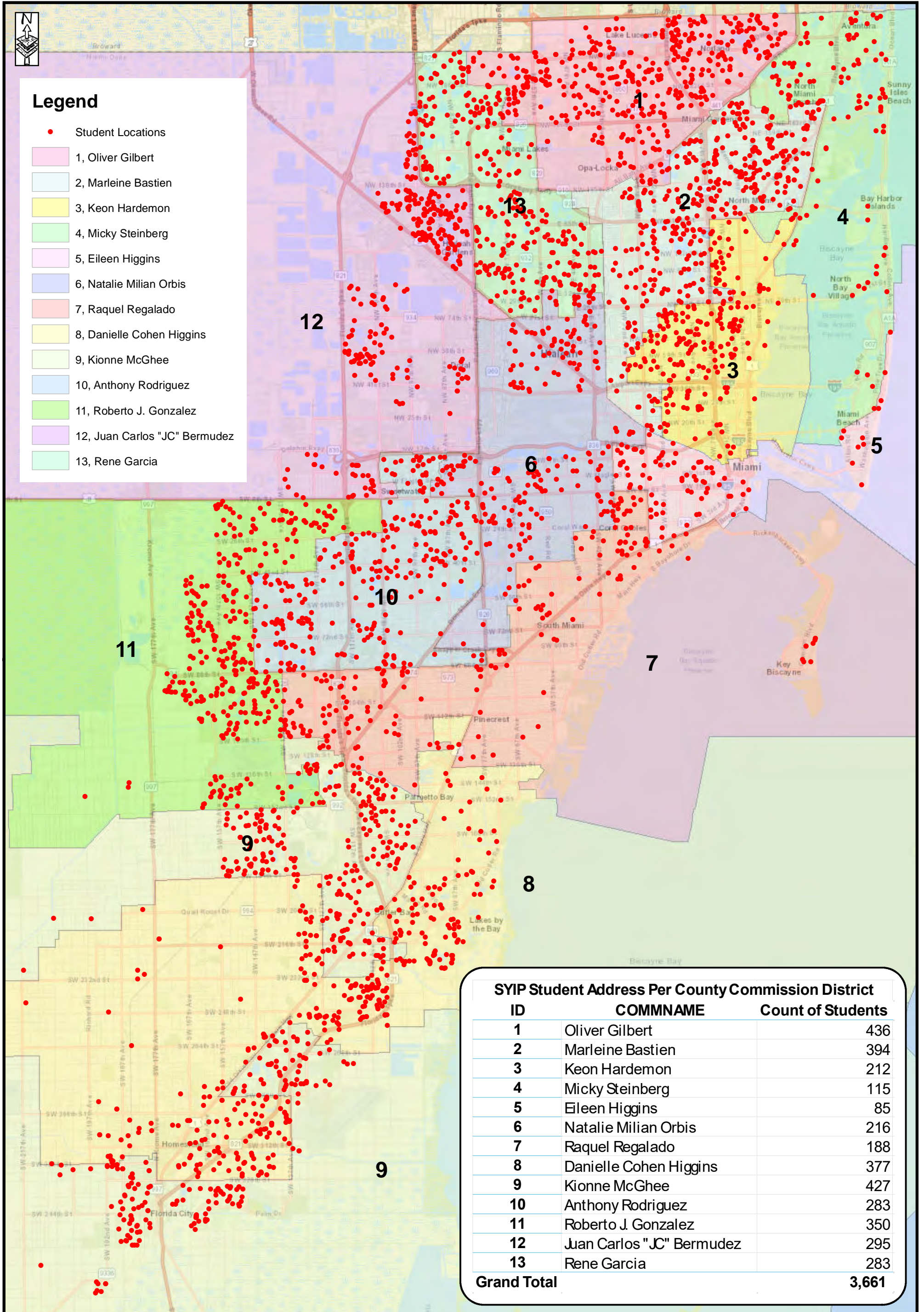
SYIP Internship Provider Address Per County Commission District			
ID	NAME	Count	
1	Oliver Gilbert	265	
2	Marleine Bastien	351	
3	Keon Hardemon	343	
4	Micky Steinberg	117	
5	Eileen Higgins	384	
6	Natalie Milian Orbis	143	
7	Raquel Regalado	320	
8	Danielle Cohen Higgins	267	
9	Kionne McGhee	332	
10	Anthony Rodriguez	260	
11	Roberto J. Gonzalez	289	
12	Juan Carlos "JC" Bermudez	298	
13	Rene Garcia	292	
Grand Total		3,661	



SYIP Per County Commission District

SYIP Student Address Per County Commission District

*Governmental
Affairs
& Land Use*





SYIP Per County Commission District

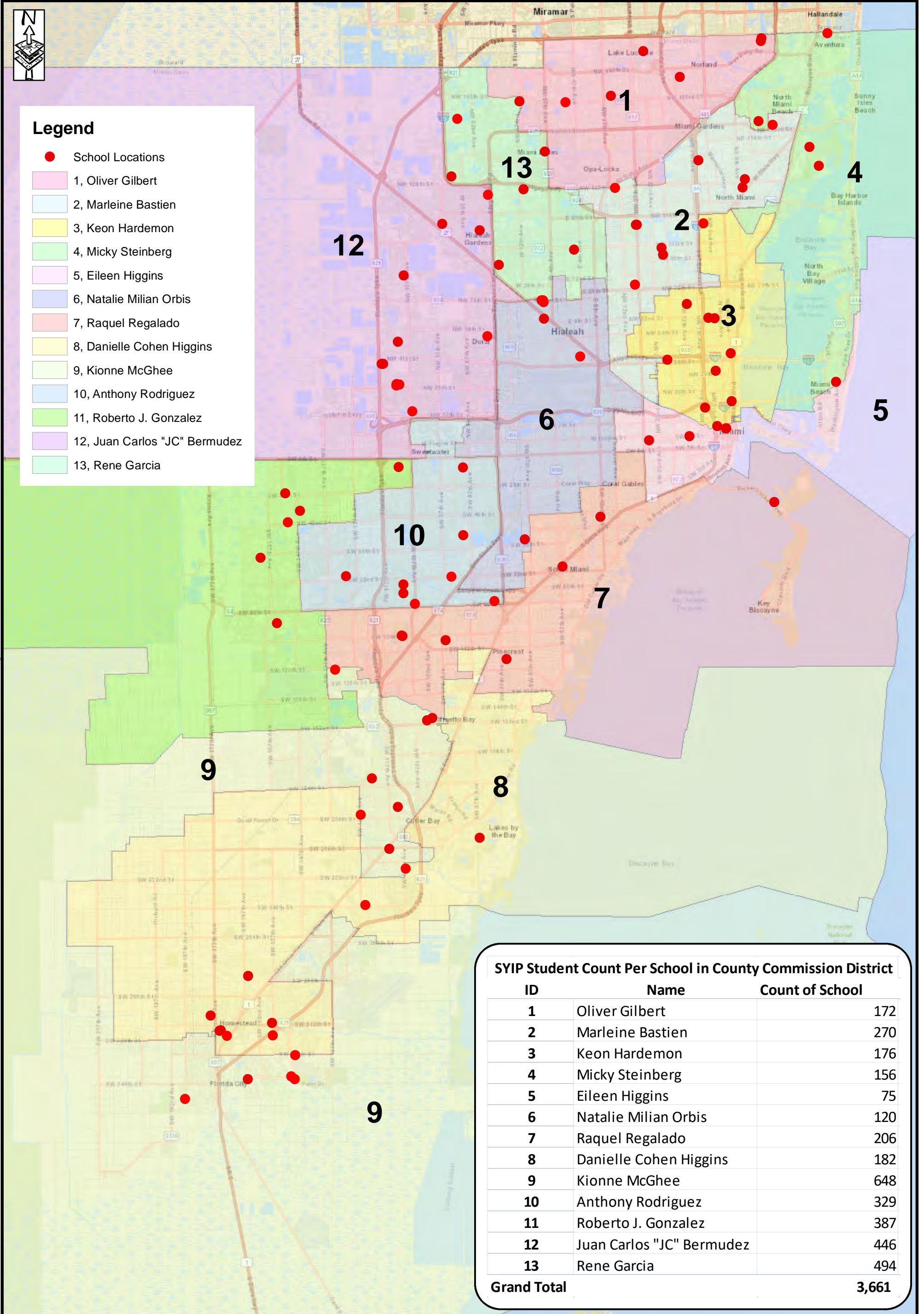
SYIP Student Count Per School in County Commission District

Governmental
Affairs
& Land Use



Legend

- School Locations
- 1, Oliver Gilbert
- 2, Marleine Bastien
- 3, Keon Hardemon
- 4, Micky Steinberg
- 5, Eileen Higgins
- 6, Natalie Milian Orbis
- 7, Raquel Regalado
- 8, Danielle Cohen Higgins
- 9, Kionne McGhee
- 10, Anthony Rodriguez
- 11, Roberto J. Gonzalez
- 12, Juan Carlos "JC" Bermudez
- 13, Rene Garcia



SYIP Student Count Per School in County Commission District

ID	Name	Count of School
1	Oliver Gilbert	172
2	Marleine Bastien	270
3	Keon Hardemon	176
4	Micky Steinberg	156
5	Eileen Higgins	75
6	Natalie Milian Orbis	120
7	Raquel Regalado	206
8	Danielle Cohen Higgins	182
9	Kionne McGhee	648
10	Anthony Rodriguez	329
11	Roberto J. Gonzalez	387
12	Juan Carlos "JC" Bermudez	446
13	Rene Garcia	494
Grand Total		3,661

APPENDIX B
Florida Ready to Work Overview



State-sponsored foundational employability skills training and credentialing solution.

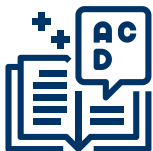
Online career-contextualized training develops the foundational skills required by most jobs, across industries. The training is self-directed, self-paced, and accessible from any computer or tablet any place, anytime.



Soft Skills Training teaches employability and social skills in a career context. Modules include Communicating Effectively, Conveying Professionalism, Promoting Teamwork & Collaboration, and Thinking Critically & Solving Problems. The courseware offers a blended learning approach with offline project-based activities and capstone projects to supplement the interactive digital curriculum.



Digital Skills Training is a self-paced course that provides learners with the skills needed to navigate technology in the workplace. Modules include Computer Operations, Internet Browsing, Digital Communication, Digital Documents, and Digital Security.



Academic Employability Skills Training offers a series of career-focused modules to improve learners' readiness in foundational academic employability skills including math, reading, and data. The courseware can be self-paced or delivered by an instructor, and all content addresses core skills required for entry into all 16 national career clusters.

Each training module contains a course component that includes instructional content, a knowledge-check quiz, and practice exercises that allow learners to apply the skills to real life, practical situations. To complete each module, learners take a posttest to recap what they've learned.

The posttest at the end of each module measures mastery of content. When the learner scores 80% or greater on the posttest, they earn an eBadge and advance to the next module. When learners have completed every module and earned their eBadges, they earn a Certificate of Completion.

Did you know...

Learners who successfully complete the training courseware can access digital versions of their eBadges and Certificates of Completion. These digital badges can be shared on social media, added to an email signature, included in an online portfolio or resume, and more.



The Florida Ready to Work assessments determine achievement in essential life and career skills including critical thinking and problem solving, use of technology in the workplace, and foundational academic employability skills. The Florida Ready to Work credentials are signed by the governor and recognized as a common measure of career readiness.



To earn the **Soft Skills Credential**, learners must pass a one-hour proctored assessment validating mastery of workplace communication, professionalism, teamwork, collaboration, critical thinking, and problem-solving skills.

To earn the **Digital Skills Credential**, learners must pass a one-hour proctored assessment validating mastery of the foundational technology skills needed in the workplace, including computer operations, internet browsing, creating and sharing digital documents, and using common digital communication and security tools.



To earn the **Academic Employability Skills Credential**, learners must pass three, one-hour proctored assessments validating mastery of foundational workplace math, reading, and data analysis skills. There are four Achievement Levels that correlate with the U.S. Department of Labor O*NET Job Zones 2-3-4-5, the nation's primary source of occupational data. The levels build on each other with each higher level indicating readiness for more jobs.



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About Florida Ready to Work

Florida Ready to Work provides foundational employability skills training in partnership with school districts, workforce systems, state colleges, technical centers, adult education agencies, juvenile justice, corrections, employers, and other community-based partners statewide. Those who complete the program earn up to three stackable credentials, proof the individual is ready to work. The credentials are signed by Governor Ron DeSantis and recognized as a common measure of foundational employability skill readiness for most jobs across industry sectors.

APPENDIX D

Satisfaction Survey Results