



Carlos Alvarez, Mayor

Small Business Development
111 NW 1st Street • 19th Floor
Miami, Florida 33128-1906
T 305-375-3111 F 305-375-3160

miamidade.gov

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LIVING WAGE RATES FOR 2010-2011 **IMPORTANT** **THIS NOTICE SUPERSEDES THE** **NOTICE ISSUED ON JUNE 23, 2010**

Attention: All Covered Service Contractors

Pursuant to Miami-Dade County Code, §2-8.9 (Living Wages) hereinafter referred to as "Code", all covered Service Contractors with Miami-Dade County with a contract value of over \$100,000 per year¹, and all Service Contractors at Miami-Dade County Aviation Department facilities without reference to any contract value, are subject to the Living Wage. In accordance with the Code the Living Wage is annually indexed to inflation as defined by the Consumer Price Index (CPI), calculated by the U. S. Department of Commerce as applied to the County of Miami-Dade.

Based on the CPI reported by the Federal Bureau of Labor Statistics, the applicable CPI for fiscal year 2010-2011, represents a 2.12% wage increase. **As such, effective October 1, 2010 through September 30, 2011 the Living Wage required will be no less than \$11.60 per hour provided the covered employees are part of the Service Contractor's qualifying Health Benefits Plan (HBP). Contributions by the Service Contractor towards the provision of the qualifying HBP must be no less than \$1.69 per hour in order to qualify to pay the lower rate of \$11.60 per hour. If no qualifying HBP is provided by the Service Contractor, the Service Contractor must pay no less than \$13.29 per hour to its covered employees.**

As a Service Contractor you are required to comply with the legislation governing living wages in its entirety to include any and all amendments. Please feel free to contact our office should you have any questions or need assistance relating to the Living Wages.

Sincerely,

Penelope Townsley
Director

¹ Contract value is equal to the total aggregate annual value of a contract in accordance with all applicable sections of the entire Miami-Dade County Code. This includes all awardees under a covered service contract, without regard to the method of award and the contract value associated with any given awardees'.