



Carlos A. Gimenez, Mayor

Internal Services Department
Small Business Development

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May 1, 2015

Attention: All Covered Service Contractors

NOTICE: LIVING WAGE RATES FOR 2015-2016

Effective October 1, 2015 through September 30, 2016 the Living Wage rate required will be no less than:

\$12.63 per hour with qualifying Health Benefits Plan (HBP) valued at no less than \$1.83 per hour

OR

\$14.46 per hour if no qualifying HBP is provided by the Service Contractor to its covered employees.

Pursuant to Miami-Dade County Code, §2-8.9 (Living Wages) herein after referred to as "Code", all covered Service Contractors with Miami-Dade County with a contract value of over \$100,000 per year, and all Service Contractors at Miami-Dade County Aviation Department facilities without reference to any contract value, are subject to the Living Wage. In accordance with the Code the Living Wage is annually indexed to inflation as defined by the Consumer Price Index (CPI), calculated by the U. S. Department of Commerce as applied to the County of Miami-Dade. The applicable CPI indexing for fiscal year 2015-2016 represents a 1.36% wage increase.

Training on how to comply with the requirements of the Code is offered at Small Business Development and Miami-Dade Aviation Minority Affairs. As a Service Contractor you are required to comply with the legislation governing living wages in its entirety to include any and all amendments. Please feel free to contact either of our offices should you like to request training or have questions related to the Living Wage.

Sincerely,


Gary T. Hartfield, Director
Small Business Development Division

- c: Miriam Singer, Assistant Director, ISD
- Milton Collins, Associate Director for Minority Affairs, MDAD
- Virginia Carrillo, Real Estate Management and Development, MDAD
- County Procurement Officers and Liaisons

Delivering Excellence Every Day