

NOTICE



County Code §2-8.9, Living Wage for County Service Contracts

Effective October 1, 2018 to September 30, 2019

NOTICE TO ALL EMPLOYEES PROVIDING COVERED SERVICES FOR MIAMI-DADE COUNTY ON COUNTY SERVICE CONTRACTS

LIVING WAGE You must be paid not less than the wage rate in the schedule posted with this Notice if the kind of work you perform is a covered service under County Code Section 2-8.9.

PENALTY Damages payable to Miami-Dade County in the sum of up to 60% of the value of the underpayment may be assessed for failure to pay the required wage rates posted below in addition to payment for the underpaid wages to the employee; and/or up to five hundred dollars (\$500.00) for each week for each covered employee found to have not been paid in accordance with the Living Wage.

AVISO A TODOS LOS EMPLEADOS QUE PRESTEN SERVICIOS CUBIERTOS PARA EL CONDADO DE MIAMI-DADE EN RELACIÓN CON CONTRATOS DE SERVICIOS

SALARIO DE

SUBSISTENCIA A usted se le debe pagar al menos la tasa salarial que aparece más abajo sombreado en esta nota si el tipo de trabajo que usted realiza se considera un servicio cubierto por la sección 2-8.9 del Código del Condado de Miami-Dade.

MULTAS Se le impondrán multas por un valor de hasta un 60% del pago retroactivo correspondiente al trabajador, éste es en adición a la cantidad que se le deba a los trabajadores por no pagar los salarios establecidos abajo. También hasta \$500 a la semana por empleado que no recida la tasa salarial obligatorias que constan a continuación.

AVI A TOUT ANPLWAYE KONTE, A TOUT ANPLWAYE KI BAY SEVIS KI KOUVRI ANBA KÒD SA-A POU KONTE MIAMI-DADE DAPRE KONTRA SEVIS YO AK KONTE AN, OSWA ANPLWAYE KI BAY SEVIS KI KOUVRI ANBA KÒD SA-A POU KONTE MIAMI-DADE NAN LOKAL AVYASYON MIAMI-DADE YO

SALÈ SIBSISTANS Yo pa gen dwa peye w mwenske salè ki poste ak Notis a-a si kalite travay wap fè-a se sèvis ki kouvri anba Kod Konte Seksyon 2-8.9.

PENALITE Sou tèt peman balans salè ki te manke ke yo dwe peye anplwaye an, yo gen dwa evalye yon peman de jiska 60 pousan sou valè salè ki te manke an peyab a Konte Miami-Dade dapre salè minimòm egzijib ki poste pi ba la-a ke yo pat peye a. Reklamasyon dedomajman peyab a Kone Miami-Dade pou likide entere yo ke yo gendwa evalys yon montan jiska \$500 pa semèn pou chak anplwaye tou sa poutèt konpayi yo pa peye salè minimòm ke egzijib epi ki poste pi la a, anplis de sa gen lajan ki manke sou sal minimòm anplwaye an.

LIVING WAGE FOR COUNTY CONTRACTS FOR COVERED SERVICES ENTERED INTO BEFORE OCTOBER 1, 2016:

\$13.44 per hour with qualifying health benefits valued at least \$1.94 per hour, otherwise \$15.38 per hour (1.8172% increase from Fiscal Year 2017/2018 rate)

LIVING WAGE FOR CONTRACTS FOR COVERED SERVICES ENTERED INTO, EXTENDED (BY EXERCISE OF OPTION TO RENEW OR OTHERWISE), AMENDED, OR MODIFIED ON OR AFTER OCTOBER 1, 2016 AND ALL SERVICE CONTRACTORS OPERATING UNDER PERMITS AT AVIATION DEPARTMENT FACILITIES:

\$13.23 per hour with qualifying health benefits valued at least \$3.17 per hour, otherwise \$16.40 per hour (1.5480% increase from Fiscal Year 2017/2018 rate)

COMPLAINTS
QUEJAS
PLENT

Written complaints of underpayment should be filed with:
Las quejas referentes a pagas insuficientes se le deben someter a:
Plent alekri sou koze salè ki peye pi ba ke salè minimòm fèt pou ale jwenn:

Internal Services Department
Small Business Development Division
111 NW 1st Street, 19th Floor, Miami, FL 33128
Telephone: 305-375-3111
EMAIL: SBDMAIL@MIAMIDADE.GOV

OR

Miami-Dade Aviation Department
Minority Affairs Division
P.O. Box 025504, Miami, FL 33102-5504
Telephone: 305-876-7764
EMAIL: MCOLLINS@MIAMI-AIRPORT.COM