

# MIAMI-DADE COUNTY, FLORIDA

## RESPONSIBLE WAGES AND BENEFITS SECTION 2-11.16 OF THE CODE OF MIAMI-DADE COUNTY

### SUPPLEMENTAL GENERAL CONDITIONS

#### WAGES AND BENEFITS SCHEDULE

Construction Type: **HEAVY**

Heavy Construction projects are those projects that are not properly classified as either "Building", or "Highway".

NOTICE TO EMPLOYEES

FAIR WAGE AFFIDAVIT

PAYROLL FORM  
(For Contractors Optional Use)

2016

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**CONSTRUCTION TYPE: HEAVY**

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## **SUPPLEMENTAL GENERAL CONDITIONS TO BIDDERS**

Bidders are advised that the provisions of §2-11.16 et seq., Code of Miami-Dade County, Responsible Wages on County Construction Contracts, will apply to any contract awarded pursuant to this bid. By submitting a bid under these provisions, a bidder agrees to comply with these provisions of the Code and to acknowledge awareness of the penalties for non-compliance. A copy of the Code may be obtained from the department issuing the specifications for this bid or online at <http://www.municode.com/resources/gateway.asp?pid=10620&sid=9>.

This Supplemental General Condition is organized with the following sections:

1. Minimum Wages and Posting of Information
2. Liability for Unpaid Wages, Liquidated Damages and Withholding
3. Payrolls Records, Reporting and Inspection of Records
4. Subcontracts
5. Complaints, Hearings and Contracts Termination and Debarment
6. Apprentices and Trainees

### **1. MINIMUM WAGES AND POSTING OF INFORMATION**

#### **A. Minimum Wages**

All employees working on the project must be paid the hourly rate and benefits listed in the Wages and Benefits Schedule. Payment to workers shall be made in the form of check, money order or direct deposit. Cash payments are not allowed. The rates paid shall be not less than those contained in the Wage and Benefits Schedule regardless of any contractual relationship that may exist between the contractor and the workers hired to perform under the contract. For any classification of workers, the hourly rate paid must equal the sum of the base rate and the fringe benefit rates listed for that classification in the Wage and Benefits Schedule. Paying below the base rate is not acceptable, even if the value of the fringe benefits exceed the value of the required contribution. Paying the base wage rate or above and making payments to legitimate fringe benefits providers on behalf of workers is acceptable.

Wages and benefits listed in the Wages and Benefits Schedule, previously revised every calendar quarter, will be reviewed and increased, if appropriate, once a year, on January 1<sup>st</sup>. The rates for wages and benefits to be paid for work performed under this contract and during each subsequent calendar year will be the rate in effect on January 1<sup>st</sup> of the year in which the work is performed.

#### **B. Fringe Benefits**

The contractor, or any subcontractor under the contractor, may pay the base rate to

the employee plus pay contributions to employee benefit plans; or, pay the base rate plus the benefit rate in the Wages and Benefits Schedule in the form of check, money order or direct deposit, but not cash. If the value of the fringe benefits is less than the hourly amount required in the wage schedule the difference must be paid to the employee. Payments made to health insurance companies for hospitalization and medical costs, to dental insurance companies for dental costs, retirement plans, and life insurance companies for life insurance are fringe benefits.

#### C. More than One Classification

Workers must be paid the appropriate base rate and fringe benefits on the Wages and Benefits Schedule for the classification of work actually being performed without regard to skill. Workers performing work in more than one classification may be paid at the rate listed for each classification for the time they worked; however, the employer's payrolls must accurately show the time spent in each classification in which work is performed. This does not apply to workers performing tasks that are incidental to the trade they are working in, such as handling materials they will be installing or cleaning up the worksite after they complete their work.

#### D. Davis-Bacon

For any class of worker that is NOT listed in the Wages and Benefits Schedule, the minimum wage rate is the "basic hourly rate of pay" (as defined in 29 C.F.R. § 5.24) and of the fringe benefits payments for hospitalization, medical, pension and life insurance for such class under the United States Secretary of Labor's applicable Davis-Bacon Wage Schedule in effect for Miami-Dade County. If you do not find a wage classification in the Wages and Benefits Schedule that describes the work actually being done, you must contact the Small Business Development before using a Davis-Bacon wage rate to pay workers. Questions concerning the comparability of worker classifications or the applicability of Davis-Bacon classifications will be determined by the County.

#### E. Complaints by Workers

Any complaints of underpayment by the workers should be filed with:  
Small Business Development  
Internal Services Department  
111 N.W. 1<sup>st</sup> Street, 19th Floor, Miami, Florida 33128  
(305) 375-3111

Neither the contractor, nor any subcontractor on the project, may terminate an employee performing work on the contract because of such employee's filing a complaint regarding underpayment of required wage rates.

#### F. Posting of Wages

The contractor and all subcontractors must permanently post the Wages and Benefits Schedule, together with a notice of the fines that may be assessed to the contractor or subcontractor, for failure to pay the required wage rates, at the site where the contract work is being performed in a prominent and accessible place where it can be easily seen by the workers. Failure to post the Wage and Benefits Schedule will be the basis of a violation.

## **2. LIABILITY FOR UNPAID WAGES; PENALTIES; WITHHOLDING**

### **A. Compliance by Bidders.**

In the event of underpayment of the required wage rates, the contractor shall be liable to the underpaid employee for the amount of such underpayment. In addition, the contractor shall pay a penalty in accordance with the requirements of the Code and section 2B of below. Bidders must pay all back wages and penalties on previous contracts before being awarded a new contract.

### **B. Penalties**

In addition to any under payment due to employees, contractors may be fined a penalty in an amount equal to 10% of the first underpayment; 20% of the amount of the second underpayment; for the third and successive underpayments, a penalty in an amount equal to 30% of the underpayment. A fourth violation will constitute a default of the contract and may be cause for a suspension or termination. If the required payments are not made within the specified period of time, the non-complying contractor and principal owners thereof shall be prohibited from bidding on or participating in County contracts for a period of three (3) years.

### **C. Withholding Contractor Payments**

The County may stop payment of monies to the contractor necessary to pay any wages that are required and any penalties owed by the contractor or subcontractor. The withheld monies shall be given to the employee only in accordance with the provisions of Section 5, "Complaints and Hearings; Contract Termination and Debarment".

## **3. PAYROLL; BASIC RECORDS; REPORTING**

### **A. Payroll Records**

The contractor, and all subcontractors, must keep accurate written records, signed under oath as true and correct, showing payment of the required wages. These records must include the name, social security number of each worker, his or her address, correct classification, per hour rates of wages paid (including rates of contributions or costs anticipated for legitimate fringe benefits), and daily and weekly number of hours worked on this project. In addition, the contractor must submit a list of

all subcontractors and the payrolls of each subcontractor that include the name, social security number, address and phone number, per hour rate for wages paid (including costs of legitimate fringe benefits), and the daily and weekly number of hours worked on this project. Contractors employing apprentices or trainees under approved programs shall keep records of the registration or apprenticeship programs, the certification of trainee programs, the registration of the apprentices and trainees, and wage rates as required by the applicable programs, in accordance with the provisions of Section 6 "Apprentices and Trainees".

B. Form

The contractor shall submit all payrolls with each request for payment. Information submitted on U.S. Department of Labor form WH-347 or on a form acceptable to the County as its equivalent, and which is signed under oath, will satisfy these requirements.

C. Inspection of Records

The contractor or subcontractor must make these records available for inspection and copying by an authorized representative of the County, and shall allow such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the reports or make the records on which they are based available, the County may, after written notice to the contractor, cause the stoppage of payments. Also, failure to submit the reports upon request or make the records available may be reason for debarment. The prime contractor is responsible for the submission of the information required and for the maintenance of records and provisions of access to same by all subcontractors.

**4. SUBCONTRACTS**

The contractor must insert into any subcontracts the clauses set forth in paragraphs 1 through 6 of this Supplemental General Conditions and also a clause reminding their subcontractors to include these paragraphs in any lower tier subcontract. The prime contractor will be responsible for compliance by all subcontractors and their lower tier subcontractors with the clauses set forth in paragraphs 1 through 6 of this Supplemental General Conditions. In the event of non-payment or underpayment of the required wages, the prime contractor shall be liable to the underpaid employees of the subcontractor for the amount of each underpayment.

**5. COMPLAINTS AND HEARINGS; CONTRACT TERMINATION AND DEBARMENT**

A. Complaints

Upon receipt of a written complaint or identification of a violation pertaining to an employee wage underpayment of the required overall hourly rates, the County will

notify the contractor or subcontractor employing said workers of the complaint/violation. The notice shall include a brief description of the said complaint/violation, the dollar amount that the contractor or subcontractor is liable for in back wages and fines, the required corrective action(s) to be taken and the due date for payment of back wages and fines or to request a compliance meeting. Failure to comply or request a compliance meeting within the due date specified (30 days, see Implementing Order 3-24) shall constitute a waiver of the contractor's or subcontractor's right to a compliance meeting, and that such waiver shall constitute an admission of the complaint/violation.

The County may withhold from the contractor so much accrued payments as may be considered necessary by the Contracting Officer to pay employees of the contractor or subcontractor under them for the performance of the contract work, the difference between the combined overall hourly wage rate and benefits required to be paid by the contractor to the employee on the work and the amounts received by such employee and to satisfy any fines outstanding where violations have been found. In the event of failure of such negotiations, the prime contractor may request the appointment of a hearing officer.

#### B. Hearings

Upon timely receipt of a request for an administrative hearing before a hearing officer to appeal a determination of non-compliance, the County Mayor shall appoint a hearing officer and fix a time for an administrative hearing thereon. A notice of hearing (together with a copy of SBD's determination of non-compliance) shall be served upon the contractor (or subcontractor). Upon completion of the hearing, the hearing officer shall submit proposed written findings and recommendations together with a transcript of the hearing to the County Mayor within a reasonable time. The County Mayor or designee will review the findings and recommendations of the hearing officer, and decide to accept or reject the recommendations of the Administrative Hearing Officer either with or without modifications.

#### C. Penalties

If the County Mayor or designee determines that the contractor or subcontractor substantially or repeatedly failed to comply, the non-complying contractor or subcontractor and the principal owners thereof shall be prohibited from bidding or otherwise participating in County contracts for the construction, alteration and/or repair, including painting or decorating, of public buildings or public works for a period of three years. The County Mayor or designee may order the withheld amount equal to any underpayment remitted to the employee. In addition, the County Mayor or designee may order payment of a penalty to the County. If the required payment is not made within a reasonable period of time, the County Mayor or designee may order debarment as described above.

A breach of the clauses contained in this Supplemental General Condition shall be

deemed a breach of this contract and may be grounds for termination of the contract, and for debarment.

## **6. APPRENTICES AND TRAINEES**

### **A. Apprentices**

Apprentices will be permitted to work at less than the rate listed in the Wages and Benefits Schedule for the work they perform when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau, or if a person is employed in his or her first 90 days probationary employment who is not individually registered in the program, but who has been certified by the Bureau of Apprenticeship and Training or a state apprenticeship agency (where appropriate) to be eligible for probationary employment as an apprentice.

The number of apprentices shall not be greater than the ratio listed in the Wages and Benefits Schedule. Any worker listed as an apprentice on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, must be paid not less than the wage on the Wages and Benefits Schedule for the classification of work actually performed.

### **B. Apprentice Ratio**

If the number of apprentices working on the project, is greater than the ratio permitted, the apprentices must be paid the journeyman wage rate on the Wages and Benefits Schedule for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in the percentages of the journeyman's hourly rate) specified in the contractor's or subcontractors registered program shall be observed. Every apprentice must be paid at least the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable schedule.

### **C. Apprentice Fringe Benefits**

Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable apprentice classification; fringe benefits shall be paid in accordance with that determination. In the event the Bureau of Apprenticeship and Training, or a state apprenticeship agency recognized by the Bureau, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work



performed until an acceptable program is provided.

#### D. Trainees

The rules for trainees are similar to those of apprentices. Except as provided in 29 C.F.R. § 5.16, trainees cannot work for less than the predetermined rate listed in the Wages and Benefits Schedule unless they are registered in a program certified by the U. S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site must not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Trainees must be paid fringe benefits in accordance with the Trainee Program. If the Trainee Program does not specify fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the administrator of the wage and hour division determines that the rate is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination, which provides for less than the full fringe benefits for apprentices.

#### E. Summary of Apprentices and Trainees

Any worker who is not registered in a training plan approved by the Employment and Training Administration must be paid not less than the wage rate on the Wages and Benefits Schedule for the work actually performed without regard to skill. In addition, if the number of apprentices and trainees are in excess of the ratio permitted under the registered program, then the wages that must be paid are those listed on the Wages and Benefits Schedule for the work actually performed by the apprentices or trainees. If the Employment and Training Administration cancels approval of an apprenticeship or training program, the contractor will no longer be permitted to pay the trainees or apprenticeship rate.

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 2016

"HEAVY CONSTRUCTION"

TRADE/WORK LEVEL CLASSIFICATION	PER HOUR WAGE RATE	PER HOUR HEALTH BENEFIT (1)	PER HOUR PENSION BENEFIT	COMBINED DOLLAR VALUE
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**CARPENTERS**

Carpenters	\$ 22.50	\$ 4.00	\$ 3.00	<b>\$ 29.50</b>
Foreman (5 or more workers)	24.30	4.00	3.00	<b>31.30</b>
Foreman (12 or more workers)	25.20	4.00	3.00	<b>32.20</b>
General Foreman	26.10	4.00	3.00	<b>33.10</b>

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

1st 6 month period	\$ 13.95	\$ 4.00	\$ 3.00	<b>\$ 20.95</b>
2nd 6 month period	15.08	4.00	3.00	<b>22.08</b>
3rd 6 month period	16.20	4.00	3.00	<b>23.20</b>
4th 6 month period	17.33	4.00	3.00	<b>24.33</b>
5th 6 month period	18.45	4.00	3.00	<b>25.45</b>
6th 6 month period	19.58	4.00	3.00	<b>26.58</b>
7th 6 month period	20.70	4.00	3.00	<b>27.70</b>
8th 6 month period	21.83	4.00	3.00	<b>28.83</b>

(1) Per hour health benefit includes hospitalization, medical, and life insurance.

**Acoustic Ceilings**

The unloading, distribution and installation of all materials and component parts of all types of acoustic ceilings and plenums, regardless of their material composition or method of manner of their installation, attachment or connection, including, but not limited to the following items: all hangers, carrying channels, cross furring, stiffeners, braces, all bars regardless of materials or methods of attachment, all integrated gypsum w`all board ceiling heat panels, fill, all main tees, cross tees, splines, splays, wall and ceiling angles or moldings, all backing board and all finish ceiling materials regardless of method of installation excepting acoustic plaster.

**Doors**

The unloading, distribution and installation of all prefinished wooden doors, hollow metal doors, overhead or mechanical doors, whether steel, aluminum or plastic and all supporting systems. Install all hollow metal jambs and hardware on doors whether they be interior or exterior.

**Floor Covering**

Carpeting including all measuring, lay-outs, remaking, cutting, fitting, sewing, binding, sizing, laying, stretching, repairing and installation, either by hand or power machine. The installation of resilient flooring to include the laying of all cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or laid in with linopaste, glue, mastic or substitute materials. All wood flooring, whether nailed or laid in mastic. All necessary preparatory work including the scraping, filling of holes, nailing, lay of paper or other underlayments. The sanding or refinishing of all wooo floors either by hand or power machine.

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**"HEAVY CONSTRUCTION"**

<b>TRADE/WORK LEVEL CLASSIFICATION</b>	<b>PER HOUR WAGE RATE</b>	<b>PER HOUR HEALTH BENEFIT (1)</b>	<b>PER HOUR PENSION BENEFIT</b>	<b>COMBINED DOLLAR VALUE</b>
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**CARPENTERS - Continued**

**Forms**

The fabrication and re-fabrication of all forms and dismantling of forms when they are to be reused. This includes removable corrugated metal forming systems and all other patented forming systems. When power rigging is used in the setting or dismantling of forms, and the necessary false work, all handling, rigging and signaling. The setting, leveling and aligning of all templates for anchor bolts for structural members, machinery, and the placing, leveling, bracing, burning and welding for all bolts. The installation of embedded materials where attached to forms and/or embedded materials for machinery. Framing in connection with the setting of bulkhead; fabrication of screeds and stakes for floors and form for articles. The handling of lumber, fabricated forms and form hardware installed by carpenters. The building and moving of all scaffolding for runways and staging. The cutting or framing of openings for piles, conduit, ducts, when they pass through floors, partitions or forms. All rigging, setting, aligning and hand signaling when setting up pre-cast units.

**Furniture**

The loading, unloading, handling, dismantling, distribution, erection, stockpiling, refurbishing, and installation of all modular and systems office furniture and all components parts, new and refurbished.

**Lathing**

The prefabricating, erecting, construction, furring, making and erecting of brackets, clips and hangers, wood, wire and metal lath to which plaster-type materials are applied; corner beads, arches erected for the purpose of holding plaster or cement.

The rigging, erecting, staying and fastening in any manner of all pre-cast aggregate panels of all types. All carrying bars, purlins and furring, regardless of size; light iron and metal furring of all descriptions for the receipt of metal lath, rock lath and all light iron when studs are to receive metal lath or rock lath for the application of plaster; and all other light iron furring erected to receive lath and plaster. The nailing, typing and fastening of all wire and metallic lath such as wire cloth, wire mesh, expanded metal lath, hyrib and flat expanded metal lath and wire of all descriptions as well as the placing of all hangers to support suspended ceilings or any of the above types of light iron and metal furring which receive lath and plaster; the placing of all types of floor lath, such as hyrib lath, paperback steeltex floor lath, Penn metal rib, etc. The tying, nailing, clipping or fastening, mechanical or otherwise, of all types of lath regardless of size, such as wood lath, plasterboard, button board, flaxilinum board, bishopric, celetex, gypsum lath, foam and Styrofoam, rock lath or any and all other types of material erected to receive or hold plaster. The erection of all metal plastering accessories such as metal corner beads and other plastering accessories which are covered and/or serve as a ground of screed for plaster.

**Material Procedures**

The unloading, handling and erection and power rigging in connection with laminated wood arches, trusses and decks. All power rigging and signaling of Carpenters' materials. The operation and maintenance of small air compressors generators, electric or gasoline power motors for the operation of woodworking machinery. The unloading, handling and distribution of materials erected and installed. by carpenters. All prefabricated, manufactured and finished materials regardless of packing, shall be unloaded distributed and installed by the Carpenters. This shall include, but not be limited to all forms, templates, bolt, cabinets and all materials normally installed by Carpenters. Underpinning, lagging, bracing, propping and shoring, raising and moving of all building structures of parts thereof by the use of jack, power rigging or other methods shall be the work. This includes the unloading and setting of modular units and all work related thereto. The assembly and erection of pole and pre-engineered buildings.

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**CARPENTERS - Continued**

**Railing**

The installation of all construction of temporary guardrails, barricades and /or safety devices. The unloading, handling, distribution, installation and backing necessary for all aluminum, vinyl, plastic or wood handrails and guardrails.

**Scaffolding**

The installation of all construction of temporary guardrails, barricades and /or safety devices. The unloading, handling, distribution, installation and backing necessary for all aluminum, vinyl, plastic or wood handrails and guardrails.

**Sink Tops and Cabinets**

The unloading, distribution and installation of all sink tops, cabinets, hoods base and wall units.

**Weather and Spray Protection**

The fabrication, erection and removal of frames, enclosures of buildings or scaffoldings, the draping of tarps, of tarps, visqueen or similar coverings when secured by wire , nailing, bolting or clamps. The handling and setting up of all temporary enclosures.

**Widows, Walls and Partitions**

The installation, erection and/or application of all material component parts of wall and partitions regardless of all materials composition or method or manner of their installation, attachment of connection, including but not limited to the following items: All floor and ceiling runners, studs, stiffeners, cross bracings, Te-Blocking, resilient channels, furring channels, doors and windows including frames, casing, molding, base, accessory trim items, gypsum drywall materials, the making and installing of all backing for fixtures and welding of studs or other fasteners to receive materials being applied; laminated gypsum systems backing board, finish board, fireproofing of beams and columns, fireproofing of chase, sound and thermal installation materials, fixture attachments including all layout work, preparation of all openings for lighting, air vents or other purposes, all toilet partitions and insulated translucent wall and ceiling systems, and all other necessary or related work.

The erection of exterior metal studs and the installation windows metal or wood and those attached to metal studs.

The installation of rockwool, cork, fiberglass, tectum, Styrofoam and other insulation material used form sound of weatherproofing, the renewal for caulking and replacing of staff bead, brick mould and all Oakum, caulking, substitutes and all other caulking in connection there with, and the installation of chalkboards, cork and tack boards.

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**ELECTRICAL WORKERS**

Journeyman:

Wiremen	\$ 30.61	\$ 6.35	\$ 4.29	<b>\$ 41.25</b>
Cable Splicer	31.11	6.35	4.36	<b>41.82</b>
Welder	31.11	6.35	4.36	<b>41.82</b>
Foremen (2)	33.67	6.35	4.71	<b>44.73</b>
General Foremen (22 or more Journeyman)	36.73	6.35	5.14	<b>48.22</b>

**For projects awarded or bid prior to January 1, 2014 where the electrical portion of the contract is less than \$2 million.**

Wiremen	\$ 27.15	\$ 5.85	\$ 3.53	<b>\$ 36.53</b>
Foremen (2)	29.87	5.85	3.88	<b>39.60</b>
General Foremen (22 or more Journeyman)	32.58	5.85	4.24	<b>42.67</b>

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

First year	\$ 14.73	\$ 4.22	\$ 2.06	<b>\$ 21.01</b>
Second year	15.57	4.22	2.18	<b>21.97</b>
Third year	17.24	4.22	2.41	<b>23.87</b>
Fourth year	18.90	4.22	2.65	<b>25.77</b>
Fifth year	22.96	4.22	3.21	<b>30.39</b>

Add \$1.00 per hour to the per hour wage rate for Journeyman working in high hazardous locations.

(1) Per hour health benefit includes hospitalization, medical, and life insurance.

(2) On any job where three (3) Journeyman are employed, one shall be designated foreman. One (1) additional Journeyman shall be designated foreman if there are 10-14 Journeyman, and one (1) additional for 15-21 Journeyman.

Scope of work under this trade includes but is not be limited to: installation, inspection, operation, maintenance, service, repair, testing or retrofit of all energized and de-energized electrical power and communications conductors, electrical materials, electrical devices and electrical power distribution equipment, or a part of there which generates, transmits, transforms or utilize electrical energy in any form AC or DC voltages for heat, light or power used in the construction, alteration, temporary power, maintenance, service and repair of public and private premises including building, floating buildings, structures, bridges, street, highway and tunnel work including all signaling, shafts, dams or levees, river and harbor work, airports, mobile homes, recreational vehicles, yards, lots, parking lots, carnivals, tradeshow, events and industrial substations, The installations of electrical conductors and electrical distribution equipment that connect to the supply of electricity, installations used by an electric utility that are not an integral part of a generating plant, substation or control center and all electrical raceways of whatever form for electrical and communications conductors and fiber optics.

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**ELECTRICAL WORKERS - Continued**

As related to an electrical system in its entirety, the chasing, channeling, opening and closing of places above and below ground, placement, installation or temporary installation, erection, inspection, operation, welding, maintenance, service, repair, testing or connection of any electrical conductors, electrical lighting fixtures, appliances, instrumentation apparatus, raceway systems, conduit systems, pipe systems, underground systems, cable tray systems, grounding, bonding systems, lightening protection systems, power-generating green technology systems or other systems of renewable energy including but not limited to photovoltaic, solar, wind turbine, hydro-generation, geothermal or tidal systems, electric vehicle technology, electrical power conductors and communications conductors for energy management systems, electrical power conductors and communications conductors for building automation systems, railroad, signalman, maintainer and railroad communication, nuclear, or the erection, alteration, repair, modification, splicing, termination of electric transmission lines on private property, structured cabling systems for transmission of voice, data, video, notification, warning systems, smoke and fire alarm systems, other life safe safety and security systems and appurtenances.

The installation of electrical lighting, heating and power equipment, fiber optics, and the installation and connecting of all electronic equipment, including computing machines and devices, monitoring of radiation hazards where such monitoring work is not preempted or performed by an electrical utility, the installation of all temporary power and light wiring, high-voltage cable splicing and terminations, breaker testing and the commission and decommission of electrical control systems. Clean, service, repair, replace, operate and adjust high and low voltage switchgear; transformers, conductors, connectors, breakers, fuses and buses. Operations, maintenance and repair of high voltage electrical power connections, circuit protection devices and associated switchgear.

APPRENTICE RATIO: Two (2) Apprentice to (1-3) Wiremen, Cable Splicers or Welders.

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TRADE/WORK LEVEL CLASSIFICATION	PER HOUR WAGE RATE	PER HOUR HEALTH BENEFIT (1)	PER HOUR PENSION BENEFIT	COMBINED DOLLAR VALUE
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**ELECTRICAL WORKERS (ELECTRIC SIGN)**

Journeyman:

Wireman	\$ 25.50	\$ 6.35	\$ 3.57	<b>\$ 35.42</b>
Foremen (2)	28.05	6.35	3.93	<b>38.33</b>

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

First Period	\$ 14.39	\$ 4.22	\$ 2.01	<b>\$ 20.62</b>
Second Period	14.39	4.22	2.01	<b>20.62</b>
Third Period	15.20	4.22	2.13	<b>21.55</b>
Fourth Period	16.83	4.22	2.36	<b>23.41</b>
Fifth Period	18.46	4.22	2.58	<b>25.26</b>
Sixth Period	22.58	4.22	3.16	<b>29.96</b>

Add \$2.00 per hour to the per hour wage rate for Journeymen working in high hazardous locations.

- (1) Per hour health benefit includes hospitalization, medical, and life insurance.
- (2) On any job where ten (10) Journeyman are employed, one shall be designated foreman.

Scope of work under this trade includes but is not be limited to: the installation, alteration, dismantling or removing of all illuminated signs, non illuminated signs or displays, whether luminous tube, light emitting diodes, receptacle, plastic, reflector type, plaques and panels. The installation of all interior neo tubing and light emitting diodes for lighting or decorating all secondary conduit work, flashers, timers or other auxiliary equipment, also the steel structures for the support of signs or displays. In the event of billboards or displays not served from an existing building or group of buildings and which in itself is an individual entity, having its own service and meter, all such service conduit meter and secondary conduit. Also covered is the service, maintenance and patrolling of all electrical equipment on signs, displays, and tube lighting after they have been erected and in operation.

APPRENTICE RATIO: Two (2) Apprentices to one to three (1- 3) Wiremen.

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**IRONWORKERS**

Ironworkers	\$ 24.21	\$ 5.00	\$ 2.78	<b>\$ 31.99</b>
Foreman (2)	26.63	5.00	2.78	<b>34.41</b>
General Foremen (2)	29.05	5.00	2.78	<b>36.83</b>

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

First 6 months - 800 Hrs	\$ 12.11	\$ 5.00	\$ -	<b>\$ 17.11</b>
Second 6 months - 800 Hrs	13.32	5.00	-	<b>18.32</b>
Third 6 months - 800 Hrs	14.53	5.00	-	<b>19.53</b>
Fourth 6 months - 800 Hrs	15.74	5.00	-	<b>20.74</b>
Fifth 6 months - 800 Hrs	16.95	5.00	-	<b>21.95</b>
Sixth 6 months - 800 Hrs	18.16	5.00	-	<b>23.16</b>
Seventh 6 months - 800 Hrs	19.37	5.00	-	<b>24.37</b>
Eighth 6 months - 800 Hrs	20.58	5.00	-	<b>25.58</b>

Per Hour Premiums:

Diving Pay add Journeyman wages plus \$5.00

(1) Per hour health benefit includes hospitalization, medical and life insurance.

(2) Required when 2 or more Ironworkers are employed by one employer. When a crew exceeds 12 or more, another foreman is required. A General Foreman is required if three or more Ironworker Foreman are employed on a job.

Scope of work includes but is not limited to: erection and installation of all bridges, structural, ornamental, reinforcing, and reinforcing ironwork; which includes but is not limited to the following: reinforcing steel (rebar), post tensioning (cables), structural steel and iron, miscellaneous steel and iron, stairs – joist – decking, curtains and window walls, storefronts – windows, metal doors (manual and electric), glass doors (manual and electric) glass slider doors, screens – fences, tilt walls – precast – stone, space frames – skylights, pre-engineered metal buildings, cladding covers (all types) column covers (all types), towers – cranes – hoists, standing seam metal roofs, handrails – rails (all types), rigging – welding, conveyors – erectors and maintenance, and glazing – caulking – sealants.

APPRENTICE RATIO: 33 1/3% of the work force may be Apprentices/Trainees.



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**This classification cannot be used for unskilled employees performing work in other trades OR for employees in other trades that handle their own materials and/or must clean up after their work is performed. Employees must be paid in accordance with the work they perform without regard to skill.**

**LABORERS**

Laborer	\$ 15.00	\$ 3.00	\$ 1.92	<b>\$ 19.92</b>
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Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

1st 6 month period	\$ 12.00	\$ 3.00	\$ 1.92	<b>\$ 16.92</b>
2nd 6 month period	12.75	3.00	1.92	<b>17.67</b>
3rd 6 month period	13.50	3.00	1.92	<b>18.42</b>
4th 6 month period	14.25	3.00	1.92	<b>19.17</b>

Per Hour Premiums:

Laborer Foremen (4 or more laborers) - \$1.00 per hour on top of the highest paid laborers  
 General Foreman (15 or more laborers) - \$ 1.50 per hour on top of the highest paid laborers

\$0.50 Mason and Plasterer Tenders, Concrete Placement-Patchmen and Finish Tenders, Scaffold Builders, Strippers and Wreckers, Electric and Air Hammers, Concrete Grinders, Saws, Coring Machines, Nozzle and Hopper and Mixers, Cutting Torch, Hydro Blasting, Chain Saw.

\$2.50 Sidewalk and Curb Form Builders and Setters, Plaster and Concrete Finish and Repair, Water Sewer and Storm Drain Pipelayers, Asbestos Removal, Hazardous Waste and Lead Removal, Remediation and Handling.

***Contracts for the inspection of sewer lines for leakage and damage through the use of Closed Circuit T.V. inspections and the simultaneous sealing of leaks or other damage in the lines as the machine inspects the sewer line is covered under the Responsible Wages and Benefits. Contracts for inspection only are not covered. Workers performing on a Closed Circuit T. V. crew should be classified and paid as laborer. The CCTV Operator should receive the \$2.50 per hour supplement for Water Sewer & Storm Drain Pipelayers. The rate for the Vector Trucks Operator is listed under the Operating Engineers Wage Schedule.***

(1) Per hour health benefit includes hospitalization, medical and life insurance.

Scope of work includes tending masons, plasterers, carpenters and other building and construction crafts. Tending shall consist of preparation of materials and the handling and conveying of materials. Unloading, handling and distributing of all materials, fixtures, furnishings and appliances from point of delivery to point of installation. Cleaning and clearing of all debris. Ageing and curing of concrete, mortar and other materials.

Scaffolds - erection, planking and removal.

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**This classification cannot be used for unskilled employees performing work in other trades OR for employees in other trades that handle their own materials and/or must clean up after their work is performed. Employees must be paid in accordance with the work they perform without regard to skill.**

**LABORERS - Continued**

Excavations and Foundations, Site Preparation and Clearance, Transportation and Transmissions Lines - Excavation for building and all other construction, digging of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, dams, dikes, and irrigation trenches, canals and all handling filling and placing of sand bags connected therewith. All drilling, blasting and scaling on the site or along the right of way, as well as all access roads, reservoirs, including areas adjacent or pertinent to the construction site, installation of temporary lines. Preparation and compacting of roadbeds for highway construction and the preparation of trenches, footings, etc. for cross country transmission or underground lines or cables. On site preparation and right-of-way clearance, for construction of any structures or the installation of traffic and transportation facilities such as highways, pipelines, electrical transmission lines, dam sites and reservoir areas, access roads, etc.

Concrete, Bituminous Concrete and Aggregates - Mixing, handling, conveying, pouring, vibrating, gunniting and otherwise placing concrete or aggregates, whether done by hand or other process. Wrecking, stripping, dismantling and handling concrete forms and falsework. Placing of concrete or aggregates whether poured, pumped, gunnited, or placed by any other process. All vibrating, grinding, spreading, flowing, puddling, leveling and strike off of concrete aggregates by floating rodding or screeding, by hand or mechanical means prior to finishing. The filling and patching of voids, crevices etc. to correct defects in concrete.

Streets, Ways and Bridges - Work in the excavation, preparation, concreting, ramming, curbing, flagging and surfacing of streets, ways, courts, underpasses, overpasses, bridges, approaches, and slope walls and the grading and landscaping thereof. Cleaning, grading, fence or guard rail, installation and/or removal for streets, highways, roadways, apron, runways, sidewalks, parking areas, airports, approaches and other similar installations. Preparation, construction and maintenance of roadbeds and sub grade for all paving, including excavation, dumping and spreading of sub grade material, ramming or otherwise compacting, setting, leveling, and securing or bracing of metal or other road forms and expansion joints, Cutting of concrete for expansion joints. Setting of curb forms and the mixing, pouring, cutting, flowing and strike-off of concrete used there for. The setting, leveling and grouting of all pre-cast concrete or stone curbs sections. Installation of all joints, removal of forms and cleaning, stacking, loading, oiling and handling. Grading and landscaping in connection with paving work.

Trenches, Manholes, Handling and Distribution of Pipe, etc. - Cutting of streets and ways for laying pipes,, cables or conduits for all purposes; digging of trenches, manholes, etc.; handling and conveying all materials; concreting, backfilling, grading, and resurfacing and all other labor connected therewith.

Sewers, Drains, Culverts and Multiplate - Unloading, sorting, stockpiling, wrapping, coating, treating, handling, distribution and lowering or raising of all pipe and multiplate. All digging, driving of sheet piling, lagging, bracing, shoring and cribbing, breaking of concrete back-filling, tamping, re-surfacing and paving of all ditches in preparation for the laying of pipe. Pipelaying, leveling and making of the joint of any pipe used for main or side sewers and storm sewers, and all pipe for drainage.

Underpinning, Lagging, Bracing, Propping and Shoring; Drilling and Blasting; Signal Men; General Excavation and Grading; Wrecking; and Railroad Track Work.

APPRENTICE RATIO: One (1) Apprentice to three (3) Laborers.

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**MILLWRIGHTS, MACHINERY ERECTORS & DIVERS (2)**

Millwright, Machinery Erectors	\$ 29.73	\$ 4.00	\$ 8.55	<b>\$ 42.28</b>
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Per Hour Premiums:

- \$2.00 Foreman (Required if 2 or more Millwrights on job; no Foreman shall supervise more than 10 Millwrights )
- \$3.00 General Foreman (Required if more than one Foreman is required and can serve as a Crew Foreman.)

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

1st Year	\$ 19.32	\$ 4.00	\$ 8.55	<b>\$ 31.87</b>
2nd Year	22.30	4.00	8.55	<b>34.85</b>
3rd Year	25.27	4.00	8.55	<b>37.82</b>
4th Year	28.24	4.00	8.55	<b>40.79</b>
Journeyman Divers (3)	\$ 36.02	\$ 4.00	\$ 8.55	<b>\$ 48.57</b>
Diver Foreman	38.02	4.00	8.55	<b>50.57</b>
Diver Foreman (11 or more workers)	40.02	4.00	8.55	<b>52.57</b>
Diver Tenders	32.02	4.00	8.55	<b>44.57</b>

(1) Per hour health benefit includes hospitalization, medical and life insurance.

Scope of work includes but is not limited to: installation, assembly, and, when necessary, dismantling machinery in factories, power plants, and construction sites.

Diver classification applies to any Millwright that performs work beneath the water surface.

APPRENTICE RATIO: One (1) Apprentice to three (3) Millwrights, Machinery Erectors.

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**OPERATING ENGINEERS**

<b><u>Group I</u></b>	\$ 30.38	\$	4.00	\$	4.50	<b>\$ 38.88</b>
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All Cranes Over 15 Tons Capacity  
 Hoists, 2 & 3 Drum Only  
 Grader, Finish  
 Drill Rig, Truck Mounted, Watson Class

<b><u>Group I-A</u></b>	\$ 30.58	\$	4.00	\$	4.50	<b>\$ 39.08</b>
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Cranes (w/CCO Certification)

<b><u>Group II</u></b>	\$ 26.51	\$	4.00	\$	4.50	<b>\$ 35.01</b>
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Dragline  
 Grader, Sub-Grade  
 Drill Rig, Truck Mounted, (Sterling Class)  
 Concrete Pump, Truck Mounted  
 Concrete Placing Booms

<b><u>Group III</u></b>	\$ 23.00	\$	4.00	\$	4.50	<b>\$ 31.50</b>
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Yard Crane  
 Hydraulic Crane, Capacity 15 Ton and Under  
 Dozer  
 Gradall  
 Front-End Loaders  
 Backhoe-Loader Combination  
 Track Hoe/Excavator  
 Skid Steer/Bobcat  
 Pavement Breakers  
 Straddle Buggy/Travel Lift  
 Trenching Machine  
 Mechanic  
 Welder

<b><u>Group IV</u></b>	\$ 22.44	\$	4.00	\$	4.50	<b>\$ 30.94</b>
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Asphalt Paving Machine  
 Batching Plant  
 Boring Machine  
 Concrete Pump, Trailer Mounted  
 Forklift  
 Hoists (Electric, Hydraulic, Air)  
 Personnel, Material, Tugger  
 Inside Elevators, Temporary Only  
 Milling Machine  
 Spreading/Finishing Machine

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**OPERATING ENGINEERS, Continued**

<b><u>Group V</u></b>	\$ 21.35	\$ 4.00	\$ 4.50	<b>\$ 29.85</b>
Compressor, Above 250 CFM				
Utility Operator				
Less than Six (6) pieces of Miscellaneous Equipment				
Driver, Miscellaneous Trucks				
Pumps/Dewatering Systems (4"+)				
Roller				
Mechanical Broom				
Scraper				
Off-Road Trucks				
Tractors				
Welding Machines, three (3) or More				

<b><u>Group VI</u></b>	\$ 22.00	\$ 4.00	\$ 4.50	<b>\$ 30.50</b>
Oiler/Driver/Flagman				
Oiler, Crawler Crane				
Mechanic's Helper				

**Truck Drivers (Davis Bacon General Decision Number FL150221 01/09/15)**

Vactor Truck	\$ 14.21	\$ -	\$ -	<b>\$ 14.21</b>
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Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

1st 6 months	\$ 12.69	\$ 4.00	\$ 4.50	<b>\$ 21.19</b>
2nd 6 months	13.96	4.00	4.50	<b>22.46</b>
3rd 6 months	15.23	4.00	4.50	<b>23.73</b>
4th 6 months	16.50	4.00	4.50	<b>25.00</b>
5th 6 months	17.76	4.00	4.50	<b>26.26</b>
6th 6 months	19.03	4.00	4.50	<b>27.53</b>
7th 6 months	20.30	4.00	4.50	<b>28.80</b>
8th 6 months	21.57	4.00	4.50	<b>30.07</b>

APPRENTICE RATIO: Three (3) Apprentices to one (1) Operator. Apprentices must be under the supervision of a Operator.

(1) Per hour health benefit includes hospitalization, medical and life insurance.

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**PAINTERS/WALL COVERING INSTALLATIONS**

Painter - Commercial	\$ 15.75	\$ 3.80	\$ 3.38	<b>\$ 22.93</b>
Painter - Industrial	19.50	4.30	3.73	<b>27.53</b>
Painter - Bridge	28.00	4.30	5.60	<b>37.90</b>

Industrial Rates are used on Water Treatment Plants, Pump Stations, Elevated / Ground Storage Tanks and Communication Towers

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

1st 6 months	\$ 10.24	\$ 3.80	\$ 3.38	<b>\$ 17.42</b>
2nd 6 months	11.03	3.80	3.38	<b>18.21</b>
3rd 6 months	11.81	3.80	3.38	<b>18.99</b>
4th 6 months	12.60	3.80	3.38	<b>19.78</b>
5th 6 months	13.39	3.80	3.38	<b>20.57</b>
6th 6 months	14.18	3.80	3.38	<b>21.36</b>
7th and 8th 6 months	14.96	3.80	3.38	<b>22.14</b>

Per Hour Premiums:

- \$1.00 Chargeperson working up to 5 employees
- \$1.50 Chargeperson working 6 or more employees
- \$1.00 General Foreman above highest paid chargeperson

**Highway/Parking Lot Striping Only (DAVIS BACON GENERAL DECISION NUMBER FL150221 1/9/15)**

Painter (Highway/Parking Lot Striper)	\$ 12.13	\$ -	\$ -	<b>\$ 12.13</b>
Operator (Spray Nozzleman)	\$ 11.16	-	-	<b>\$ 11.16</b>

(1) Per hour health benefit includes hospitalization, medical and life insurance.

Scope of work under this trade includes but is not limited to: preparation, application and removal of all types of coatings and coating systems in relation to all painting, decorating, protective coatings, coating and staining of concrete floors and toppings, waterprooing, masonry restoration, fireproofing, fire retarding, metal polishing, refinishing, sealing, lining, fiber glassing, E-Glass fiberglass, carbon fiber, encapsulating, insulating, metalizing, flame spray, the application of Exterior Insulating Finishing Systems;

Each and all such applications, and similar or substitute applications, on all surfaces, interior and exterior, to include, but not to be limited to: residences; buildings; structures; industrial, power, chemical and manufacturing plants; bridges; tanks; vats; pipes; stacks; light and high tension poles; parking, traffic and air strip lines; trucks; automobile and railroad cars; ships; aircraft; and all machinery and equipment;

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**PAINTERS/WALL COVERING INSTALLATIONS - Continued**

Any and all material used in preparation, application or removal of any paint, coatings or applications, including, but not limited to: the handling and use of thinners, dryers, sealers, binders, pigments, primers, extenders, air and vapor barriers, emulsions, waxes, stains, mastics, plastics, enamels, acrylics, epoxies, epoxy injection and T-Lock welding, alkalis, sheet rubber, foams, seamless and tile-like coatings, etc.;

All preparation for and removal of any and all materials for finishes, such as deep cleaning, patching, all levels of finishing, taping/finishing skim coating, pointing, caulking, high pressure water, chemical and abrasive blasting, environmental blasting, wet/dry vacuum work, chemical stripping, scraping, air tooling, bleaching, steam cleaning, asbestos and lead abatement/removal; mold remediation and vapor barrier systems;

The inspection of all coatings and/or coating systems during their applications.

All material applied to walls or ceilings with adhesive, staples, tacks, by stretching or adhered by any other method, including all papers, vinyl, flexible woods, fabrics, borders, metals upholstered wall systems, the fabric covered panels made of plastic/wood or pre-finished products of micro fiberglass, etc., acrovin and various plastic wall coverings such as wainscot, caps, corner moldings and accessories;

Any and all preparation of walls and ceilings such as scraping or any methodology for removal of existing materials, including patching, leveling, skim coating and priming.

APPRENTICE RATIO: One (1) Apprentice to three (3) Painters or Wall Covering Installers.

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**PILEDRIVERS, BRIDGE CARPENTERS & DIVERS**

Piledrivers and Bridge Carpenters	\$ 24.70	\$ 3.51	\$ 5.85	<b>\$ 34.06</b>
Foreman (10 or less workers)	28.20	3.51	5.85	<b>37.56</b>
Divers (Wet days up to 59' or Dry days)	\$ 29.15	\$ 3.51	\$ 5.85	<b>\$ 38.51</b>
Diver Tender	\$ 24.70	\$ 3.51	\$ 5.85	<b>\$ 34.06</b>
Foremen (10 or less ) - \$2.00 per hour over the Divers rate				
Foreman (11 or more workers) - \$ 4.00 per hour over the Diver rate				

Diver Wet Days - The diver and tender must receive the diver rate with a premium pay of \$1.00 per hour/ per foot per day for (60'-100'). Over 100' will be negotiated between the diver and the employer.

Foreman Wet Days - The foreman must receive the foremen rate with a premium pay of \$2.00 per hour/ per foot per day for (50'-100'). Over 100' will be negotiated between the diver and the employer.

For Effluent Diving (working in hazardous waters such as waste water treatment plant/tanks, sewer pipes or storm water out fall pipes) the diver and tender must receive 1.5 times the diver and tender base rate and on wet days the diver and tender must also receive a premium pay of \$1.00 per foot per day for (60' - 100') and over 100' will be negotiated between the diver and the employer.

Penetration: \$1.00 per foot per day in excess of 20' after entering an enclosed structure that has no direct path to the surface.

**Apprentices:**

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

1st Year	\$ 14.82	\$ 3.51	\$ 5.85	<b>\$ 24.18</b>
2nd Year	17.29	3.51	5.85	<b>26.65</b>
3rd Year	19.76	3.51	5.85	<b>29.12</b>
4th Year	22.23	3.51	5.85	<b>31.59</b>

**Per Hour Premiums:**

\$0.50 Certified Welders

(1) Per hour health benefit includes hospitalization, medical, and life insurance.

Scope of work includes but is not limited to: all work historically related to piledrivers, welders, drillers, burners, riggers, divers, bridge, deck and wharf builders, signaling, and highway construction. Such work includes, but is not limited to, the following kinds, classes, or descriptions of work: fabricating, erecting, dismantling, loading, unloading, moving, spotting, and handling of all piledriving equipment on the jobsite;

Jobsite moving and spotting of barges used in connection with piledriving work; anchoring, bolting, boom-tending, bracing, building, burning, capping, caulking, cutting, chipping of all types of piles, dismantling, drilling, erecting, fabricating, fitting, handling, lagging, loading, moving, plumbing, rafting, securing, signaling, spotting, welding, wrapping, and tying back, unloading and removing, all materials of any kind, make, shape or composition, whether prestressed or poststressed concrete, pipe, corrugated shell where power rigging is used, sand piles, sheet piles, auger cast type piling, wood, plastic, fiberglass, steel or any metal or synthetic which is used or installed in, or for, the building, construction, alteration, maintenance, or repair of wharfs, bridges, docks, piers, bulkheads, trestles, cofferdams, tunnels, seawalls, seawall caps, boardwalks, deck, and temporary flotation devices;



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 2016

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TRADE/WORK LEVEL CLASSIFICATION	PER HOUR WAGE RATE	PER HOUR HEALTH BENEFIT (1)	PER HOUR PENSION BENEFIT	COMBINED DOLLAR VALUE
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**PILEDRIVERS, BRIDGE CARPENTERS & DIVERS, Continued**

Pilings used in retaining walls, reservoirs, ditches, canals, spillways, cuts, or in any place where retaining walls are used made of any kind of material, whether temporary or permanent; weights for piers, caissons, and test piles;

Foundation work, including all piling, whether cast-in-place, poured-in-place, driven, jetted, augered, pre-augered or placed, and all caisson, drilled shaft and vibro-flotation foundations;

The splicing, heading, placing of stringers for frame work, fabrication and placing of wailing, spring and fender lines of any material described above;

The driving, vibrating, jetting, sinking, or screwing of all materials described above, whether by steam, pneumatic, hydraulic, electric, diesel, gravity, or vibratory hammer power; All other work in connection with drilling of any holes, shafts or caissons, for foundation work, spotting, aligning, monitoring, plumbing, and leveling of all drilling equipment whether the drilling is vertical, diagonal, on land or water, and is performed by equipment mounted on trucks, cranes, platforms or barges, or any other kind of mounted or self-contained water or land unit; and the handling, loading, unloading, changing, setting up, repairing, welding, or maintenance of the drilling equipment on the job site.

The fabrication and placing of all decking and guards on all docks, wharfs, and piers on the jobsite.

APPRENTICE RATIO: One (1) Apprentice to three (3) Piledrivers or Bridge Carpenters.

MIAMI-DADE COUNTY  
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**PIPEFITTERS, AIR CONDITIONING & REFRIGERATION**

**R-4 UNLIMITED RESIDENTIAL AND LIGHT COMMERCIAL UP TO 10 TONS**

Pipefitters, Air Conditioning & Refrigeration	\$ 18.05	\$ 5.70	\$ 1.00	<b>\$ 24.75</b>
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**R-3 COMMERCIAL AC, REFRIGERATION, ICE MACHINES, SELF CONTAINED AND SPLIT SYSTEMS UP**

Pipefitters, Air Conditioning & Refrigeration	\$ 21.38	\$ 6.60	\$ 3.35	<b>\$ 31.33</b>
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**R-2 COMMERCIAL LIMITED, PIPING LIMITED, ALL AC REFRIGERATION, PIPING UP TO 100 TONS**

Pipefitters, Air Conditioning & Refrigeration	\$ 26.37	\$ 6.85	\$ 3.94	<b>\$ 37.16</b>
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**R-1 COMMERCIAL UNLIMITED, ALL PIPING SYSTEMS OVER 100 TONS**

Pipefitters, Air Conditioning & Refrigeration	\$ 33.03	\$ 6.85	\$ 4.30	<b>\$ 44.18</b>
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<b>Foremen (2)</b>	38.02	6.85	4.30	<b>\$ 49.17</b>
<b>General Foremen</b>	41.35	6.85	4.30	<b>\$ 52.50</b>

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

First Year (1st 6 months)	\$ 13.85	\$ -	\$ -	<b>\$ 13.85</b>
First Year (2nd 6 months)	14.85	-	-	<b>14.85</b>
Second year (1st 6 months)	15.25	5.45	-	<b>20.70</b>
Second year (2nd 6 months)	16.25	5.45	-	<b>21.70</b>
Third Year (without license)	17.25	5.45	-	<b>22.70</b>
Third Year (with license)	18.25	5.45	-	<b>23.70</b>
Fourth year (without license)	19.00	5.45	2.29	<b>26.74</b>
* Fourth year (with license)	21.00	5.45	2.29	<b>28.74</b>
Fifth year (without license)	24.71	6.15	2.43	<b>33.29</b>
*Fifth year (with license)	26.37	6.15	2.47	<b>34.99</b>

(1) Per hour health benefit includes hospitalization, medical and life insurance.

(2) Foreman required for 5 or more workers; also required on all jobs 150 tons or over.

Scope of work includes but is not limited to: installation of all heating, ventilating, air conditioning (HVAC) systems, including equipment and/or related piping systems, and the handling of all piping, appurtenances and equipment pertaining to all new construction and renovation and service work.

APPRENTICE RATIO: One (1) Apprentice to one (1) Pipefitters, Air Conditioning & Refrigeration Worker.

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**PLASTERERS AND CEMENT MASONS**

**Light Commercial (Buildings under 5,000 square feet and do not have an elevator)**

Interior-Exterior Plasterers	\$ 16.20	\$ 6.20	\$ 2.28	<b>\$ 24.68</b>
Apprentices:				
1st Period	\$ 10.53	\$ 6.20	\$ 2.28	<b>\$ 19.01</b>
2nd Period	11.34	6.20	2.28	<b>19.82</b>
3rd Period	12.15	6.20	2.28	<b>20.63</b>
4th Period	12.96	6.20	2.28	<b>21.44</b>
5th Period	13.77	6.20	2.28	<b>22.25</b>
6th Period	14.58	6.20	2.28	<b>23.06</b>
 Cement Mason & Form Setters	\$ 16.20	\$ 6.20	\$ 2.28	<b>\$ 24.68</b>
Apprentices:				
1st Period	\$ 10.53	\$ 6.20	\$ 2.28	<b>\$ 19.01</b>
2nd Period	12.15	6.20	2.28	<b>20.63</b>
3rd Period	12.96	6.20	2.28	<b>21.44</b>
4th Period	14.58	6.20	2.28	<b>23.06</b>

**Commercial (Buildings over 5,000 square feet or a building with an elevator)**

Interior-Exterior Plasterers	\$ 20.75	\$ 6.20	\$ 2.28	<b>\$ 29.23</b>
Apprentices:				
1st Period	\$ 13.49	\$ 6.20	\$ 2.28	<b>\$ 21.97</b>
2nd Period	14.53	6.20	2.28	<b>23.01</b>
3rd Period	15.56	6.20	2.28	<b>24.04</b>
4th Period	16.60	6.20	2.28	<b>25.08</b>
5th Period	17.64	6.20	2.28	<b>26.12</b>
6th Period	18.68	6.20	2.28	<b>27.16</b>
 Cement Mason & Form Setters	\$ 20.75	\$ 6.20	\$ 2.28	<b>\$ 29.23</b>
Apprentices:				
1st Period	\$ 13.49	\$ 6.20	\$ 2.28	<b>\$ 21.97</b>
2nd Period	15.56	6.20	2.28	<b>24.04</b>
3rd Period	16.60	6.20	2.28	<b>25.08</b>
4th Period	18.68	6.20	2.28	<b>27.16</b>

**Industrial (Warehouses and Plants)**

Interior-Exterior Plasterers	\$ 23.41	\$ 6.20	\$ 2.50	<b>\$ 32.11</b>
Apprentices:				
1st Period	\$ 15.22	\$ 6.20	\$ 2.50	<b>\$ 23.92</b>
2nd Period	16.39	6.20	2.50	<b>25.09</b>
3rd Period	17.56	6.20	2.50	<b>26.26</b>
4th Period	18.73	6.20	2.50	<b>27.43</b>
5th Period	19.90	6.20	2.50	<b>28.60</b>
6th Period	21.07	6.20	2.50	<b>29.77</b>

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TRADE/WORK LEVEL CLASSIFICATION	PER HOUR WAGE RATE	PER HOUR HEALTH BENEFIT (1)	PER HOUR PENSION BENEFIT	COMBINED DOLLAR VALUE
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**PLASTERERS AND CEMENT MASONS, Continued**

Cement Mason & Form Setters	\$ 23.41	\$ 6.20	\$ 2.50	<b>\$ 32.11</b>
Apprentices:				
1st Period	\$ 15.22	\$ 6.20	\$ 2.50	<b>\$ 23.92</b>
2nd Period	17.56	6.20	2.50	<b>26.26</b>
3rd Period	18.73	6.20	2.50	<b>27.43</b>
4th Period	21.07	6.20	2.50	<b>29.77</b>

\$2.00 Foreman above the highest paid Interior-Exterior Plasterers/Cement Mason & Form Setters.

\$4.00 Superintendents above the highest paid Interior-Exterior Plasterers/Cement Mason & Form Setters.

**Per Hour Premiums:**

\$.50 for operators of the concrete finishing machine, swinging scaffold, laser screeds, curb machine, and/or any

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

(1) Per hour health benefit includes hospitalization, medical and life insurance.

Scope of work shall consist of any and all plastering and Concrete finishing.

Scope of work under the plastering trade includes but is not limited to the application of any type of lathing, scratch and finishing with the entire plastering industry, Stucco, EIFS, Synthetics, etc.

Scope of work under the Cement Mason Finishers trade includes but is not limited to: the set-up and finish of any type of concrete including but not limited to, curb and gutter, steps, man-holes, flatwork, slabs structures, and all types of decorative concrete, including all types of stamp concrete, saw cut designs and color chemical (acid) stains.

APPRENTICE RATIO: Three (3) Apprentices to one (1) Interior/Exterior Plasterers or Cement Mason & Form Setters provided that (1) Apprentice is 4th period or higher.

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<b>TRADE/WORK LEVEL CLASSIFICATION</b>	<b>PER HOUR WAGE RATE</b>	<b>PER HOUR HEALTH BENEFIT (1)</b>	<b>PER HOUR PENSION BENEFIT</b>	<b>COMBINED DOLLAR VALUE</b>
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**ROOFERS, WATERPROOFERS & ALLIED WORKERS**

Roofers, Waterproofers & Allied Workers	\$ 19.72	\$ 5.87	\$ 2.03	<b>\$ 27.62</b>
Foreman	21.72	5.87	2.03	<b>29.62</b>
Helpers				
1st year	\$ 9.86	\$ 5.87	\$ 2.03	<b>\$ 17.76</b>
2nd year	11.83	5.87	2.03	<b>19.73</b>
3rd year	13.80	5.87	2.03	<b>21.70</b>

(1) Per hour health benefit includes hospitalization, medical and life insurance.

Scope of work under this trade includes but is not be limited to: Slate and tile roofers shall do all work on the following: All slate where used for roofing of any size, shape or color, including fiat or promenade slate, with necessary metal flashing to make watertight. All file where used for roofing of any size, shape or color, and in any manner laid including flat or promenade tile, with necessary metal flashing to make watertight. All asbestos shingles where used for roofing of any size, shape or color, and in any manner, laid with necessary metal flashing to make watertight. All cementing in, or around said slate or tile roof. All laying of felt or paper beneath the above mentioned work. All dressing, punching and cutting of all roof slate or tile. All operation of slate cutting punching machinery. All substitute material taking the place of slate or tile, as asbestos, slate or tile, cement or composition tile, excepting shingles of wood or metal file. All removal of slate or file roofing as defined above where the same is to be re-laid.

Composition roofers shall do all work on the following: All forms of plastic, slate, slag and gravel roofing. All kinds of asphalt and composition roofing. All rock asphalt and composition roofing. All rock asphalt mastic when used for damp and waterproofing. All prepared paper roofing. All compressed paper, chemically prepared paper, and burlap when used for roofing or damp and waterproofing purposes, with or without coating. All damp resisting preparations when applied with a mop, three-knot brush, roller, swab or spray system in or outside or building. All damp course, sheeting or coating on all foundation work. All tarred floors. All laying of tile or brick, when laid in pitch tar, asphalt mastic, marmolite, or any form bitumen. All forms of insulation used as a part of or in connection with roofing, waterproofing or damp proofing.

All forms of elastomeric and/or plastic (elasto-plastic) roofing systems, both sheet and liquid applied, whether singly or multi-ply. These shall include but not be limited to: PVC (polyvinyl chloride systems), Butyl Rubber, EPDM (ethylene propylene diene monomer), PIB (polyisobutylene), CPE (chlorosulfonated polyethylene), ECB (ethylene-copolymer-bitumen and anthracite dusts.) Also know as modified or plasticized asphalt. MI insulations applied with the above systems, whether laid dry, mechanically fastened, or attached with adhesives. All types of aggregates, blocks, bricks or stones used to ballast these elasto-plastic systems. All types of aggregates, blocks or stones used as a ballast for Inverted Roofing Membrane Assembly. (IRMA) roofs or roofs of similar construction where insulation is laid over the roofing membrane. All sealing and caulking of seams and joints on these elasto-plastic systems to ensure water tightness. All liquid-type elasto-plastic preparations for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment, whether applied inside or outside of a building.

All sheet-type elasto-plastic systems, whether single or multi-ply for waterproofing either inside or multi-ply for waterproofing either inside or outside of a building. All priming of surfaces to be roofed, damp or waterproofed, whether done by roller, mop, swap, three-knot brush, or spray systems. All types of pre-formed panels used in waterproofing (Volclay, etc.) All applications of protection board to prevent, damage to the damp proofing or waterproofing membrane by other crafts or during backfilling operations. All handling of roofing, damp and waterproofing materials. All hoisting of roofing, damp and waterproofing materials. All types of spray- in place foams, such as urethane or polyurethane, and the coatings that are applied over them.

All types of restaurant, coatings, mastics and toppings when used for roof maintenance and repairs.

All tear-off and/or removal (of any type of roofing), all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be re-laid.

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<b>TRADE/WORK LEVEL CLASSIFICATION</b>	<b>PER HOUR WAGE RATE</b>	<b>PER HOUR HEALTH BENEFIT (1)</b>	<b>PER HOUR PENSION BENEFIT</b>	<b>COMBINED DOLLAR VALUE</b>
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**SHEET METAL WORKERS**

Commercial

Sheet Metal Workers	\$ 23.34	\$ 5.31	\$ 6.63	<b>\$ 35.28</b>
Foremen	25.67	5.31	6.63	<b>37.61</b>
General Foremen	26.84	5.31	6.63	<b>38.78</b>

Industrial

Sheet Metal Workers	\$ 30.12	\$ 5.31	\$ 6.63	<b>\$ 42.06</b>
Foremen	34.64	5.31	6.63	<b>46.58</b>
General Foremen	36.14	5.31	6.63	<b>48.08</b>

Industrial Rate are used Garbage Disposal Plants and Water & Sewer Treatment Plants.

Apprentices:

**NOTE: Apprentices will be permitted to work at these rates when they are employed pursuant to and individually registered in a legitimate apprenticeship program registered with the U. S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a state apprenticeship agency recognized by the Bureau. In Florida this agency is the Florida Department of Education, Division of Career and Adult Education, Apprenticeship Section - <http://www.fldoe.org/workforce/apprenticeship>. Please see page 6 of the Supplemental General Conditions for more information.**

1st 6 months	\$ 11.67	\$ 5.31	\$ 3.32	<b>\$ 20.30</b>
2nd 6 months	12.84	5.31	3.65	<b>21.80</b>
3rd 6 months	14.00	5.31	3.98	<b>23.29</b>
4th 6 months	15.17	5.31	4.31	<b>24.79</b>
5th 6 months	16.34	5.31	4.64	<b>26.29</b>
6th 6 months	17.51	5.31	4.98	<b>27.80</b>
7th 6 months	18.67	5.31	5.30	<b>29.28</b>
8th 6 months	19.84	5.31	5.64	<b>30.79</b>

(1) Per hour health benefit includes hospitalization, medical, dental, and life insurance.

Scope of work includes but is not limited to: (a) manufacture, fabrication, assembling, handling, erection, installations, dismantling, conditioning, adjustment, alteration, repairing, and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air veyor systems, exhaust systems and air handling systems regardless of material used including the setting of all equipments and all reinforcements in connection therewith; (b) all lagging over insulation and all duct lining; (c) testing and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches whether manually drawn or computer assisted used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches; and, (e) installation of proprietary and non proprietary metal roofing.

APPRENTICE RATIO: One (1) Apprentice to three (3) Sheetmetal Workers.

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**WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.**

For any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract, the required wage rate shall be the combined overall dollar value on an hourly basis of the "basic hourly rate of pay" (as defined in 29 C.F.R. Section 5.24) and of the fringe benefits payments for hospitalization, medical, pension and life insurance for such class under the United States Secretary of Labor's applicable Davis -Bacon wage determination in effect for Miami Dade County.

Questions concerning the comparability of worker classifications or the applicability of Davis-Bacon classification shall be determined by the County.

**Please Contact:**

**Internal Services Department  
 Small Business Development Division  
 The Stephen P. Clark Center  
 111 N.W. 1st Street - 19th Floor  
 Miami, Florida 33128-1906  
 Phone Number: (305) 375-3111  
 Fax Number: (305) 375-3160**

# NOTICE



County Code §2-11.16

## NOTICE TO ALL EMPLOYEES WORKING ON COUNTY CONSTRUCTION PROJECTS

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### RESPONSIBLE WAGES AND BENEFITS

#### MINIMUM WAGE

You must be paid not less than the required base hourly rate for every hour worked. You may not be paid below the base rate even if the value of the fringe benefits provided to you exceeds the value of the health and pension required in the schedule. Additionally, you must be paid not less than the combined dollar value (Base Rate + Health + Pension Benefit) listed in the schedule posted with this notice for the type of work you are performing as listed on the wage and benefits schedule applicable to this project.

#### APPRENTICES & TRAINEES

Apprentices/trainees rates apply only to apprentices and trainees properly registered under an approved Federal or State apprenticeship or training program.

#### SANCTIONS

Sanctions for a first time offender are 10% of the amount of underpayment payable to the County. The sanctions increase to 20% for the second underpayment and 30% for the third underpayment. Contractors found to have underpaid a fourth time may be subject to suspension or termination in accordance with the contract terms and debarment in accordance with the debarment procedures of the County.

COMPLAINTS Written complaints of underpayment should be filed with:

MIAMI-DADE COUNTY  
INTERNAL SERVICES DEPARTMENT  
SMALL BUSINESS DEVELOPMENT DIVISION  
111 NW 1<sup>ST</sup> STREET, 19<sup>TH</sup> FLOOR, MIAMI, FLORIDA 33128-1975  
TELEPHONE: (305) 375-3111 FAX: (305) 375-3160  
WEB PAGE: <http://www.miamidade.gov/business/reports-wages.asp>





Carlos A. Gimenez, Mayor

**FAIR WAGE AFFIDAVIT**

Before me, the undersigned authority appeared \_\_\_\_\_  
(PRINT NAME)  
the \_\_\_\_\_ of \_\_\_\_\_,  
(PRINT TITLE) (PRINT NAME OF BIDDER OR PROPOSER)  
who attests that \_\_\_\_\_ shall pay workers on  
(PRINT NAME OF BIDDER OR PROPOSER)

the project minimum wage rates in accordance with Responsible Wages and Benefits,  
Section 2-11.16 of the Code of Miami-Dade County and the Labor Provisions of the  
contract documents.

**State of FLORIDA**  
**County of Miami-Dade**

Sworn to (or affirmed) and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_,  
201\_\_\_\_.

\_\_\_\_\_ Personally known or \_\_\_\_\_ produced identification.

\_\_\_\_\_  
(Name of Notary Public - State of Florida) (Print, Type, or Stamp Commissioned  
Name of Notary Public)

Type of identification produced: \_\_\_\_\_



**PAYROLL**

**(For Contractor's Optional Use; See Instructions, Form WH-347 Inst.)**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*



NAME OF CONTRACTOR <input type="checkbox"/> OR SUBCONTRACTOR <input type="checkbox"/>	ADDRESS	OMB No.: 1215-0149 Expires: 03/31/2003
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PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
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(1) NAME, ADDRESS, AND SOCIAL SECURITY NUMBER OF EMPLOYEE	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY										FICA	WITH- HOLDING TAX		OTHER	TOTAL DEDUCTIONS	
			O																
			S								/								
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We estimate that it will take an average of 56 minutes to complete this collection of information, including time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection of information, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, ESA, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W., Washington, D. C. 20210.

Date \_\_\_\_\_

I, \_\_\_\_\_, \_\_\_\_\_  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

\_\_\_\_\_ on the \_\_\_\_\_  
(Contractor or Subcontractor)

\_\_\_\_\_ ; that during the payroll period commencing on the \_\_\_\_\_  
(Building or Work)

\_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, and ending the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_,  
 all persons employed on said project have been paid the full weekly wages earned, that no rebates have  
 been or will be made either directly or indirectly to or on behalf of said

\_\_\_\_\_ from the full \_\_\_\_\_  
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly  
 from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part  
 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,  
 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

(2) That any payrolls otherwise under this contract required to be submitted for the above period are  
 correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the  
 applicable wage rates contained in any wage determination Incorporated into the contract; that the  
 classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide  
 apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of  
 Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a  
 State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

– in addition to the basic hourly wage rates paid to each laborer or mechanic listed in  
 the above referenced payroll, payments of fringe benefits as listed in the contract  
 have been or will be made to appropriate programs for the benefit of such  
 employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

– Each laborer or mechanic listed in the above referenced payroll has been paid,  
 as indicated on the payroll, an amount not less than the sum of the applicable  
 basic hourly wage rate plus the amount of the required fringe benefits as listed  
 in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

NAME AND TITLE	SIGNATURE

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR  
 SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE  
 31 OF THE UNITED STATES CODE.