



Human Capital Management (HCM)

Dear INFORMS Users,

Please be advised that next pay day, July 14th, 2023, employees will see the below changes to their paycheck advice. Note that historic pay information pages will also be updated. Going forward, some of the changes you may expect to see on your advice are:

1. All current Earnings will be sorted first. If any Retro earnings, they will be listed next. Date ranges for Earnings have also been added. **Note:** Earnings are listed biweekly instead of weekly.

Miami Dade County 111 NW 1st Street, Suite 2620 Miami, FL 33128-1995				Pay Group: MDC-General Employees Pay Begin Date: 02/06/2023 Pay End Date: 02/19/2023		Business Unit: CR Advice #: 00000009633298 Advice Date: 02/24/2023				
TAX DATA:						Federal	FL State			
Tax Status: H-of-H						N/A				
Dependent Amt: 4,000.00						0				
Other Income:										
Extra Withhold:										
Deductions:										
HOURS AND EARNINGS								TAXES		
Description	Pay Period		Rate	Current		YTD		Description	Current	YTD
	Begin Date	End Date		Hours	Earnings	Hours	Earnings			
AnnLLeave	02/13/2023	02/19/2023	34.750873	8.00	278.01	14.88	506.73	Fed Withholding	305.83	724.76
NgtShiftOT	02/13/2023	02/19/2023	4.597985	8.00	36.78	40.00	185.45	Fed MED/EE	59.71	200.48
OTPay	02/13/2023	02/19/2023	52.126310	8.00	417.01	40.00	2,012.73	Fed OASDI/EE	255.31	857.23
UnifAlloTx	02/06/2023	02/19/2023			15.00		60.00			
AssignPay	02/06/2023	02/19/2023	1.493722	40.00	59.75	184.00	271.96			
FlexCrdt	02/06/2023	02/19/2023			83.86		173.84			
RegHrsPay	02/06/2023	02/19/2023	34.750873	40.00	1,390.01	215.00	7,207.80			
SickLeave	02/06/2023	02/12/2023	34.750873		29.75		1,001.07			
AdminHrs	02/06/2023	02/12/2023	34.750873	16.00	556.01	16.00	556.01			
FloatHoldy	02/06/2023	02/12/2023	34.750873	8.00	278.01	8.00	278.01			
Assignment	02/06/2023	02/12/2023	1.493750	368.00	549.70		0.00			
AssignPay	10/31/2022	02/05/2023	1.506627	-368.00	-554.44		0.00			
AssignPayOT	10/31/2022	02/05/2023	2.4125	40.00	59.65	24.00	53.49			
CONTINUED NEXT PAGE								TOTAL:	620.85	1,782.47
BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS				
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD		
Jackson Medical Insurance Plan	112.02	448.08	Brng Loan	72.70	290.80	Jackson Medical Insurance Plan	538.46	2,153.84		
Dental HMO Insurance Plan	9.09	36.36	Dade County Fed Credit Union	154.30	617.20	Dental HMO Insurance Plan	15.38	61.52		
Vision Insurance	15.41	61.64	Dade County P.B.A. Dues	33.00	132.00	Basic Life Insurance	5.85	22.65		
FRS Contribution	127.35	427.05				Basic Life Insurance*	1.03	3.67		
Overpayment Non-Taxable 1	50.00	100.00				FRS Contribution	1,181.39	3,961.58		
TOTAL:	313.87	1,073.13	TOTAL:	260.00	1,040.00	*TAXABLE				

2. Tax Data will be updated to reflect the most recent version. In the Tax Data section, some employees may have different display of information depending on whether the employee has a W-4 2019 or earlier version or those that have the W-4 2020 or later version. See sample screenshots below of illustration purposes.

W-4 2020 or Later Version

Miami Dade County
111 NW 1st Street, Suite 2620
Miami, FL 33128-1995



Pay Group: MDC-General Employees
Pay Begin Date: 02/06/2023
Pay End Date: 02/19/2023

Business Unit: CR
Advice #: 00000009633298
Advice Date: 02/24/2023

TAX DATA:	Federal	FL State
Tax Status:	H-of-H	N/A
Dependent Amt:	4,000.00	0
Other Income:		
Extra Withhold:		
Deductions:		

HOURS AND EARNINGS									TAXES		
Description	Pay Period		Rate	Current		YTD		Earnings	Description	Current	YTD
	Begin Date	End Date		Hours	Earnings	Hours	Earnings				
AnnLLeave	02/13/2023	02/19/2023	34.750873	8.00	278.01	14.88	506.73				
NgrShiftOT	02/13/2023	02/19/2023	4.597985	8.00	36.78	40.00	185.45	Fed Withholding	305.83	724.76	
OTPay	02/13/2023	02/19/2023	52.126310	8.00	417.01	40.00	2,012.73	Fed MED/EE	59.71	200.48	
UnifAlloTx	02/06/2023	02/19/2023			15.00		60.00	Fed OASDLEE	255.31	857.23	
AssignPay	02/06/2023	02/19/2023	1.493822	40.00	59.75	184.00	271.96				
FlexCrdt	02/06/2023	02/19/2023			43.46		173.84				
RegHrsPay	02/06/2023	02/19/2023	34.750873	40.00	1,390.04	215.00	7,207.80				
SickLeave	02/06/2023	02/12/2023	34.750873	8.00	278.01	29.75	1,001.07				
AdminHrs	02/06/2023	02/12/2023	34.750873	16.00	556.01	16.00	556.01				
FloatHolly	02/06/2023	02/12/2023	34.750873	8.00	278.01	8.00	278.01				
AssignPay	10/31/2022	02/05/2023	1.493750	368.00	549.70		0.00				
AssignPay	10/31/2022	02/05/2023	1.506627	-368.00	-554.44		0.00				
AssigPayOT	10/31/2022	02/05/2023	2.241250	40.00	89.65	24.00	53.49				
CONTINUED NEXT PAGE									TOTAL:	620.85	1,782.47

W-4 2019 or Earlier Version:

Miami Dade County
111 NW 1st Street, Suite 2620
Miami, FL 33128-1995



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Pay End Date: 02/19/2023

Business Unit: CR
Advice #: 00000009633298
Advice Date: 02/24/2023

TAX DATA:	Federal	FL State
Tax Status:	H-of-H	N/A
Dependent Amt:	4,000.00	0
Other Income:		
Extra Withhold:		
Deductions:		

HOURS AND EARNINGS									TAXES		
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AssignPay	10/31/2022	02/05/2023	1.493750	368.00	549.70		0.00				
AssignPay	10/31/2022	02/05/2023	1.506627	-368.00	-554.44		0.00				
AssigPayOT	10/31/2022	02/05/2023	2.241250	40.00	89.65	24.00	53.49				
CONTINUED NEXT PAGE									TOTAL:	620.85	1,782.47

For more information, visit the [INFORMS Homepage](#). Thank you for your continued engagement and support!

Thank you,
INFORMS Project Team

Multiple support avenues are available. Depending on your needs, please select from the following options:

- Review the **INFORMS Training webpages specifically by business area to answer 'How To'...** questions
 - [Human Capital Management \(HCM\)](#) related training materials and recordings. For example, how to enter time, how to approve time, or how to request an absence. Here, you will also find training materials related to PCard and Travel and Expenses.
- **Reach out to your DPR** if you have HR-related questions.

- **Submit an online ticket with MyIT or call ITD Service Desk (305) 596-HELP (4357)** if you have technology issues. For example, you are unable to access the system, receive system errors, etc. To submit an online ticket with MyIT, use one of the following links:
 - [Miami Dade County MyIT](#)
 - [Miami Dade Police Department MyIT](#)
 - [Outside of Miami Dade County Network](#)

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Miami, FL 33128

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