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## OMB Strategic Business Management (SBM) Division

Human Capital Management (HCM)

Dear INFORMS Users,

Effective **Today**, **November 2nd**, **2023**, INFORMS is featuring the Time & Absence enhancements which offers Employees the following:

- Capability to submit time entries and absence requests through a single page view
- Two-week display of the pay period on the timesheet
- Holidays now indicated with a red label
- Request Absence and Cancel Absence tiles have been moved
- Functionality for requesting and cancelling absences is directly available from the timesheet

Time & Absence enhancements will also offer Managers:

- A single page for approving both time and absence entries which includes:
  - Filters for Time and Absence
  - o Filter in the Approvals tile allowing you to sort by Current, Prior, and Future periods

Note: Filters should be cleared when returning to the page to ensure no additional approvals are pending by selecting the Reset button

• Mass approval capability

## Any absence requests entered prior to November 1st, 2023 must be approved through Approval Tile > Absence Request.

We hope you are as excited as we are for the release of these new enhancements. Below is a listing of relevant job aids.

### Employee Self-Service

- ESS 203: Time Management Cancel Absence
- ESS 203: Time Management Enter Absence Request including Partial Absence requests
- ESS 203: Time Management Enter Time
- ESS 203: Time Management Holiday Time Entry and Absence Request

### Manager Self-Service

- MSS 204: Time Management Review and Forecast Employee Absence Balances
- MSS 204: Time Management Enter Absence on Behalf of an Employee
- MSS 204: Time Management Manage Exceptions
- MSS 204: Time Management Enter Time on Behalf of an Employee
- MSS 204: Time Management Cancel Absence on Behalf of an Employee
- <u>MSS 204: Time Management Approve Time</u>
- MSS 204: Time Management Approve Absence Requests

For more information, visit the <u>INFORMS HCM Training webpage</u>. Feel free to review the associated training materials available online such as student guide, PowerPoint presentation and "how-to" video recordings for future reference.

Thank you for your continued engagement and support!

Thank you,

INFORMS - Strategic Business Management (SBM) Division

Multiple support avenues are available. Depending on your needs, please select from the following options:

- Reach out to your Department Personal Representative (DPR) if you have HR-related questions.
- Submit an online ticket with MyIT or call ITD Service Desk (305) 596-HELP (4357) if you have technology issues. To submit an online ticket with MyIT, use one of the following links:
  - o Miami Dade County MyIT
  - Miami Dade Police Department MyIT
  - o Outside of Miami Dade County Network