

### Course ID: HCM 201 Course: Emergency Management Assistance System Solutions (EMASS)

Training will start @ 8:35



### **Course Overview**

Course Description	<ul> <li>This course provides a comprehensive review of the Time Management processes.</li> <li>This course consists of the following modules: <ul> <li>Module 1: Course Introduction</li> <li>Module 2: Emergency Management Assistance System Solutions <ul> <li>Lesson 1: EMASS Entries</li> <li>Lesson 2: EMASS Approvals</li> </ul> </li> <li>Module 3: Course Summary</li> </ul></li></ul>
Training Audiences	EMASS Liaisons
Prerequisites	<ul> <li>ERP 101 – Overview of Informs</li> <li>ERP 102 – INFORMS Navigation and Online Help</li> <li>ESS 203 - Employee Self Service -Time Management</li> </ul>
Other Related Courses	N/A
Estimated Duration	• 4 Hours

### **Course Administration and Logistics**



To receive credit for completing this course, Users must record your attendance at the beginning <u>and</u> end of class



Please turn off your cell phones and refrain from checking email and the Internet while in class



Actively participate in class



Take Breaks at scheduled times



Ask questions; this is your time to learn



Be back from Breaks on time

### Learning Objectives

Get an overview level understanding of the EMASS Labor Work Performed business processes which include:

- EMASS Entries
- EMASS Approvals

### **Roles and Responsibilities**

Description	Responsibilities
OMB Program Management	Responsible for the setup of county-wide disaster Programs, Projects, Activities in Financials along with Combo Code, Work Performed and Task Profiles in Human Capital.
	Additionally, responsible for socializing to the EMASS Liaisons these values to charge against.
Employees	The Employee is responsible for entering their time and entering any Labor and/or Equipment and Material charges for County Wide Disasters.
Field Supervisor	Responsible to review and approve/deny Labor, Equipment and Materials Charges
	Responsible for monitoring submission of Labor, Equipment and Materials Charges.
EMASS Liaison	Additionally responsible for the approval or ad-hocing approval charges when necessary.
	As a Liaison, you will need the MD_EMASS_DPT_LIAISON

### Purpose and Benefits to Business Process

The purpose and benefits of the EMASS course includes:

- Reduction of paper processes (Electronic workflows)
- Validation against timesheet submission
- Reduction of processing time
- Enhanced Reporting

### **End-to-End Business Process**



### End-to-End Business Process

When an emergency event is declared the following actions will occur:

#### **OMB Program Management**

- 1) Set up Program and Projects in INFORMS Financials
- 2) Set up Combo Codes and Task Profiles in INFORMS Human Capital
- 3) Advise Departments' EMASS liaisons (formerly FEMA liaisons) of the Projects to charge against in Financials
- 4) Advise Departments' EMASS liaisons (formerly FEMA liaisons) which Task Group and Task Profiles to charge Labor, Equipment and Materials charges against

#### **EMPLOYEES**

- 1) Charge time against the appropriate Task Group and Task Profile in Timesheet
- 2) Charge Labor, Equipment and Materials against Task Profile in EMASS form
  - a. Each location and/or Field Supervisor requires a separate INFORMS EMASS entry
- 3) Submit for approval to the field supervisor who oversaw the specific work at specific location

#### FIELD SUPERVISOR

1) Review and Approve/Deny Labor, Equipment and Materials Charges

#### **EMASS LIAISON**

- 1) Monitor Submission of Labor, Equipment and Materials Charges
- 2) Approve or ad-hoc Charges when necessary

# Terminology

Term	Definition
EMASS	Emergency Management Assistance (formerly known as FEMA)
Time Reporting	The process of recording your time
Time Reporting Code	Codes are often mapped to Payroll Earning Codes or Absence Management codes to allow Payroll to process time for both Time Labor and Absence Management
Task	A specific types of task data you can capture when time is reported
Task Group	A taskgroup represents a group of time reporters with similar time and task reporting requirements
Task Profile	Task profiles enable you to specify default values for the task elements
EMASS Form	Formerly known as the eDAR. The new INFORMS form to charge Labor, Equipment and Materials charges against a County wide event.
EMASS Liaison	Individual appointed in your business unit to act as a link to assist the communication between OMB Program Management department and the business unit.

### Introduction to Activities and Exercises

You will take part in two types of hands-on learning throughout this course



### Lesson 1: EMASS Entries

#### **Module Topics**

Module Introduction

Lecture 1: Timesheet Entries

Lecture 2: EMASS Work Performed Entries

Lecture 3: Sample of Errors

### Lecture 1: Timesheet Entries

• Report and submit Time for EMASS

Employee	<ul> <li>Enter time using EMASS task profile</li> <li>Submit time for Approval</li> </ul>
Supervisor	<ul><li>Review time entries</li><li>Approve or Deny</li></ul>
EMASS Liaison	<ul> <li>Monitor EMASS time entries</li> </ul>

### Lecture 1: Timesheet Entries

Assigning a Task Group and Task Profile to the time entry for the specific emergency event **ensures** that the time worked on the emergency is recorded properly. This is required for reporting and obtaining reimbursement from federal funding agency (e.g., FEMA, Department of Treasury, etc.) in charge.

The **Task Group and Task Profile** will be provided to the EMASS Liaison by OMB Program Management Office to the Departments' EMASS Liaison and DPR for distribution to the employees.

### **Instructor Demonstration**



### **Submit Time for EMASS**

1. Navigate to: Employee Self-Service > Time and Absence.



MIAMI-DADE

### 2. Select Enter Time.



MIAMI-DADE

### **Submit Time through Elapsed Timesheet**

- Select the applicable Time Reporting Code.
- For county wide emergency reporting (EMASS), select the time details to assign the proper Task Group and Task Profile.

Time and Absence			Enter Ti	me				<b>^</b>	R	: ;
Job Title Rail Vehicle Mechanic		4	20 June - 26 Ju Weeki Scheduled 40.00   Re	une 2022 y ported 44.00						
View Legend									S	ubmit
Earliest Change Date is too far back to run Rules in viewed p	period. Limit is 6 months.									
Time Reporting Code / Time Details	Monday 20	Tuesday 21	Wednesday 22	Thursday 23	Friday 24	Saturday 25	Sunday 26			
	Scheduled 8 Reported 12	Scheduled 8 Reported 8	Scheduled 8 Reported 8	Scheduled 8 Reported 8	Scheduled OFF Reported 8	Scheduled OFF Reported 0	Scheduled 8 Reported 0			
REG - Regular Time	8.00	8.00	8.00	8.00	8.00			-	•	-
OVT - Overtime Hours	4.00							•	-	-
Comments	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$			
EMASS Labor and Work Performed										

### Task Group

1. For county wide emergencies, select EMASS as the task group. All countywide emergencies will belong to the EMASS task group.

Time and Absence			Enter Time			A 🗢 : 🛲	
lob Title Rail Vehicle Mechanic							
		٩	20 June - 26 June 2 Weekly Scheduled 40.00   Reporte	022 F			
View Legend						Submit	
Earliest Change Date is too far back to run Rules in viewed	period. Limit is 6 months.						
Time Reporting Code / Time Details	Monday	Tuesday	Wednesday	Thursday	Cancel	Lookup	
	Cancel	1		Time Details	Search for: Taskgroup		
	*1	askgroup PSNONCATSK	Commitment Accounti	ng	Search Criteria		Show Opera
	As	signment	Q			Taskgroup (begins with) EMASS	
REG - Regular Time 🔹 🚝						Description (begins with)	
OVT - Overtime Hours		Source				Search Clear	
Comments	0	$\bigcirc$	$\bigcirc$	$\bigcirc$	- Search Beaulta		
					◆ Search Results	· · · · ·	
EMASS Labor and Work Performed							1
					Taskgroup ⇔	Description $\diamond$	
					EMASS	EMERGENCY MANAGEMENT TASK GRP	

If you are in AV, WASD or PH you will leave the default Task Group and Task Profiles that are automatically assigned.

### Task Profile

1. For county wide emergencies, select EMASS as the task profile that has been provided to you by the OMB Program Management Group. All county-wide emergencies will require a task profile.

Cancel		Time Details			Done
*Taskgroup	EMASS Q	EMERGENCY MANAGEMENT	Task Profile ID	٩	
Assignment	۹		Admin Functions	Q	
OCL Jobcode	Q		Source		

### **Submit Time**

4. When you have finished recording your time for the day, Select Submit. An icon should appear on the timesheet. This indicates the timesheet has been submitted.

View Legend Earliest Change Date is too far back to run Rules in viewed period. Limit is 6 months.									Submit
"Time Reporting Code / Time Details	Monday 20 Scheduled 8 Reported 12	Tuesday 21 Scheduled 8 Reported 8	Wednesday 22 Scheduled 8 Reported 8	Thursday 23 Scheduled 8 Reported 8	Friday 24 Scheduled OFF Reported 8	Saturday 25 Scheduled OFF Reported 0	Sunday 26 Scheduled 8 Reported 0		
OVT - Overtime Hours	4.00	8.00	8.00	8.00	8.00		) []	+	-
Comments	$\heartsuit$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\heartsuit$	$\bigcirc$	$\bigcirc$		

# Lecture 2: EMASS Labor Work Performed Entries

At the conclusion of this lesson, you will be able to:

• To use the EMASS Labor Work Performed page to enter your Daily Labor, Materials and Equipment Charges.

### **Overview**

After **submitting** the time in the timesheet with the proper Emergency Event Task Group/Task Profile, labor, equipment and/or materials can be entered on the EMASS Emergency Form.

**Note:** The timesheet does not need to be approved to start the process of entering daily EMASS Emergency forms. However, the EMASS Emergency form cannot be submitted until such time that your timesheet has been approved.

Entering EMASS transactions follows these general steps –

- 1. Starting the EMASS entry by selecting a specific date
- 2. Selecting Field Supervisor and Location these apply to the labor, equipment and/or materials to be entered
- 3. Entering Labor Charges (always required)
- 4. Entering Equipment Charges, if applicable
- 5. Entering Materials Charges, if applicable
- 6. Attaching any necessary documents.

### **Overview**

Entry into EMASS requires the following information -

- Selection of date Every entry into EMASS must have hours entered in the Timesheet with the Emergency Event's Task Group/Task Profile for the date selected.
- Field Supervisor Supervisor who was on the field when the work was performed. This supervisor will be asked to approve the labor, equipment and materials entered in the EMASS form.
- Location Location identification where the work was performed for the hours reported in the timesheet as selected in the date above.
- Entry into EMASS for work performed must take into consideration the combination of date, field supervisor and location.
  - Multiple entries can be made when necessary to take into consideration work performed for specific combinations of date, field supervisor and location not to exceed the total number of hours entered in the timesheet for the date.
- Work performed Should be as explicit as possible, this is not the same as the TRC or the Task Profile. User will be able to select from a drop-down list.

### Instructor Demonstration



IAMI-DADE

An employee will use the EMASS Labor and Work Performed page to enter Labor, Material and Equipment.

1. Navigation: From the timecard, click on the EMASS Labor and Work Performed link.



### 2. Click on the +ADD

		EMASS Labor Work Performed
→ New Search	View EMASS Labor Work Performed	
Employee ID		
00010032		
Date Work  Sequence Number		
Search Clear		

3. Enter the Employee ID and Date (this is the date in which the employee used the task group and task profile for EMASS).



### 4. Populate your immediate supervisor

C EMASS Labor Work Performed	EMASS Labor V	Vork Performed			🖀 喿 : 🗮
Employee ID 00010032 Kidder,Noland V	Search for: Supervisor ID		Lookup		Show Operators
Location Code Q Address Other Location		Supervisor ID (begins with) First Name (begins with) Last Name (begins with) Business Unit (begins with) Search Cle	b		
	✓ Search Results	C First Name $\Diamond$ Tequila d	Last Name ☆ Holiday	Business Unit 🛇 BU	1 row

### 5. Enter either a Location Code or other location



One INFORMS EMASS form should be submitted for every different Date-Field Supervisor- Location combination

# Lecture 2: EMASS Labor Work Performed Entries - Labor charges

- 1. Select Work Performed associated with the Hours worked
- 2. Hours will default based on the timesheet
  - a. You should report only hours based on the date, field supervisor and location combination selected at the beginning
- 3. To enter a different work performed for the same field supervisor and location combination, click on '+'
  - a. Summation of hours reported cannot exceed hours reported on the timesheet for the EMASS task profile

Date Work	Task Group	Task Profile	Work Performed	Hour(s)	Time Reporting Code	
06/20/2022	EMASS	EMASS_TRN			OVT	-3
06/20/2022	EMERGENCY MANAGEMENT TASK GRP	EMASS TRAINING TASK PROFILE	DEBRIS_REMOVAL Q	2.000	Overtime Hours	+
00/00/0000	EMASS	EMASS_TRN			OVT	
06/20/2022	EMERGENCY MANAGEMENT TASK GRP	EMASS TRAINING TASK PROFILE	MGDMEDICAL_FACILITY Q	2.000	Overtime Hours	+
				Hours of Work Performed may not exceed hours on time- card.	а	

If you are in <u>AV, WASD or PH</u>. You will need to delete rows that <u>DO NOT</u> pertain to Emergency Work. Additionally, you will need to select the EMASS task profile that pertains to your department.

### Lecture 2: EMASS Labor Work Performed Entries - Labor charges, Continued

If you are in <u>AV, WASD or PH</u>. You will need to delete rows that <u>DO NOT</u> pertain to Emergency Work. Additionally, you will need to select the EMASS task profile that pertains to your department.

EMASS Labor	charges							
Date Work	Task Group	Task Profile	Work P	erformed	Hour(s)		Time Repo	orting Code
06/20/2022	09635030 350-MECHANICAL	841231 35030,Admin. & Gener(GA),	Q 13025	Q	6.000		NGT1 Night Differ	rential 1 Step
06/20/2022	09635030 350-MECHANICAL	841231 35030,Admin. & Gener(GA),	<b>Q</b> 13025	Q	8.000		REG Regular Tir	ne
		Cancel Search for: Tas Search for Search for Search for Email:	k Profile Criteria Results		Lookup			3 rows
		Task Profil	e ID ◇ Description ◇	Department 🔅 Fund Code 🗘	O&M Activity $\diamond$ Location $\diamond$	Project 🗘	Activity $\Diamond$	Operating Unit $\Diamond$
		E_AV_SUR	FA EMASS AV SURFSIDE	NDAV020000 51006		AV_SURFSIDE	CATEGORY_A	NO-GRANT
		E_PH_SUR	EMASS PH SURFSIDE	NDPH020000 51006		PH_COVID19_CRF	MISCELLANEOUS	NO-GRANT
		E_WS_SUF	RFB EMASS WS SURFSIDE CAT B	NDWS020000 51006		WS_SURFSIDE	CATEGORY_B	NO-GRANT

# Lecture 2: EMASS Labor Work Performed Entries - Equipment charges

- 1. Select Work Performed associated with the Hours worked
- 2. Hours will default based on the timesheet
  - a. You should report only hours based on the date, field supervisor and location combination selected at the beginning
- 3. To enter a different work performed for the same field supervisor and location combination, click on '+'
  - a. Summation of hours reported cannot exceed hours reported on the timesheet for the EMASS task profile

EMASS Labor charges					2 rows
Date Work	Task Group	Task Profile	Work Performed	Hour(s)	Time Reporting Code
06/20/2022	EMASS	EMASS_TRN	DEBRIS_REMOVAL Q	0.000	оvт 3
	EMERGENCY MANAGEMENT TASK GRP	EMASS TRAINING TASK PROFILE		2.000	Overtime Hours
06/20/2022	EMASS	EMASS_TRN			OVT
	EMERGENCY MANAGEMENT TASK GRP	EMASS TRAINING TASK PROFILE			MGDMEDICAL_FACILITY 4
				Hours of Work Performed may not exceed hours on time- card.	a
					36

# Lecture 2: EMASS Labor Work Performed Entries - Materials charges

- 1. Enter the Item ID
- 2. Enter the **Quantity**
- 3. Select a Unit of Measure
- 4. Enter a Rate
- 5. Verify the Cost Calculated
- 6. Select the Worked Performed
- 7. Select the Task Profile against this Charge
- 8. For additional rows, click '+'

EMASS Material	charges	2	3	4	5 6	0	<b>1</b> row
Date Work ♦	ltem ID ≎	Quantity $\diamond$ UOM $\diamond$		Rate 🛇	Cost ◇ Work Performed ◇	Task Profile ID 🛇	
06/20/2022	Insulation	300.000 FT	٩	\$0.25000000	\$75.00 MGDMEDICAL_FACILITY Q	EMASS_TRN Q	+ -

# Lecture 2: EMASS Labor Work Performed **Entries - Attachments and Submission**

Enter any relevant attachments, by selecting the Add Attachments button.

Once you have finished all entries, and verified for accuracy, you may Submit the form.



### Lesson 1: Key Terms

Term	Definition		
Payable Time	Time after it has been processed and rules applied to create differentials, supplements and overtime.		
Time Reporting Code	Codes are often mapped to Payroll Earning Codes or Absence Management codes to allow Payroll to process time for both Time Labor and Absence Management		
Task Group	A taskgroup represents a group of time reporters with similar time and task reporting requirements		
Task Profile	Task profiles enable you to specify default values for the task elements.		

11AMI-DADE

### Lesson 1: Lesson Summary

Now that you have completed the Submit Time lesson, you should be able to:

• Report and submit Time for an EMASS event.

### **Instructor Demonstration**



### Lesson 2: EMASS Approvals

#### **Module Topics**

Module Introduction

Lecture 1: EMASS Approvals Flow

Lecture 2: Approving/Denying an EMASS Entry

Lecture 3: Monitoring EMASS Entries

### Lesson 2: EMASS Approvals

The Field Supervisor is responsible for reviewing and approving/denying the labor, equipment and/or materials charges entered via the EMASS form.

If the Field Supervisor is no longer in the County's employment (e.g. retired), the system will re-route the EMASS approval to the Department's EMASS Liaison for handling.

The EMASS Liaison can review and approve/deny the charges or ad-hoc the EMASS form to another field supervisor or assistant who can review the entries.

Time entries made in the Timesheet will all be reviewed and approved by the payroll supervisor. This includes any entries that have Task Group/Task Profile attached to an **Emergency Event.** 

### Lecture 1: EMASS Approvals Flow

Labor, Material and Equipment charges follow the below approval.



44

# Lecture 2: Approving/Denying an EMASS Entry

To approve, log into INFORMS and select the Approvals tile.



# Lecture 2: Approving/Denying an EMASS Entry, Continued

Select EMASS Labor and Work Performed on the left-hand navigation Select the **entry** for approval

< HOME		Pending Approvals	A 🧐 : 📰
View By Type 🗸	Ŧ		
All 2	All		2 rows
EMASS Labor and Work P( 2	EMASS Labor and Work Performed Employee Feliz,Saudie M Date 05/02/22 Seg # 1	00325536 / 2022-05-02 / 1 Feliz, Saudie	Routed 05/27/2022 >
	EMASS Labor and Work Performed Employee Feliz,Saudie M Date 06/13/22 Seq # 1	00325536 / 2022-06-13 / 1 Feliz, Saudie	Routed 05/31/2022 >

# Lecture 2: Approving/Denying an EMASS Entry, Continued

To view the details of the entries, select the View EMASS Labor and Work **Performed details link** 

Pending Approvals		EMASS Labor and Work Performed	ń	, Q	2	:	ENU
h Process				Appr	ove	Deny	
➡ FEMA Approval H	leader Details						
Empl	oyee 00325536 Feliz, Saudie M	June 13, 2022	Seq Nbr 1				
Loca	ation A001050000 - Career Source So	uth Florida-SF Submit	ed Date 05/31/2	2			
View EMASS Labor an Approver Comments Approval Chain	d Work Performed Details						

# Lecture 2: Approving/Denying an EMASS Entry, Continued

1. Once the EMASS charges have been reviewed, click either **Approve if you** agree with charges or Deny if you do not agree

Pending Approvals	EMASS Labor and Work Performed	A 🔍 之 : 🚍
🏦 In Process		Approve Deny
✓ FEMA Approval Header Details		2
Employee 00325536 Feliz, Saudie M	June 13, 2022	Seq Nbr 1
Location A001050000 - Career Source South Florida-SF		Submitted Date 05/31/22
View EMASS Labor and Work Performed Details		
Approver Comments		
Approval Chain >		

### **Course Content Summary**

Congratulations! You have completed the Emergency Management Assistance System Solutions course. You now should be able to complete:

- EMASS Entries
- EMASS Approvals

For more information on INFORMS, please visit <u>www.miamidade.gov/informs</u>

# Additional Training and Job Aids

If you have further questions about any of the topics presented in this course, use the following resources:

### User Productivity Kits

- Submit Time (Submit Time through Timesheet)
- Submit Time (Adjust Time through Timesheet)

Job Aids

• Time and Leave – Charging Time in Task Profile

For additional information, be sure to visit: www.miamidade.gov/informs



Congratulations on successfully completing the Time Management course!

### HCM 201 – EMERGENCY MANAGEMENT ASSISTANCE SYSTEM SOLUTIONS 51

# Appendix

MIAMI-DADE