



TO ALL DTPW EMPLOYEES &
PROFESSIONAL SERVICE COMMUNITY OF MIAMI-DADE COUNTY:

Re: DISADVANTAGED BUSINESS ENTERPRISE PROGRAM POLICY STATEMENT

As a major provider of public transportation whose employees have extensive daily contact with the public, the Department of Transportation and Public Works (DTPW) recognizes its responsibility to the community it serves and is committed to a policy of non-discrimination. DTPW will take all necessary and reasonable steps to ensure that Disadvantaged Business Enterprises (DBE), as defined by the U.S. Department of Transportation, 49 CFR Part 26, will have a fair opportunity to participate in federally-funded DTPW contracts, funded in whole or in part with Federal Transit Administration (FTA) dollars, and we have signed an assurance of this compliance.

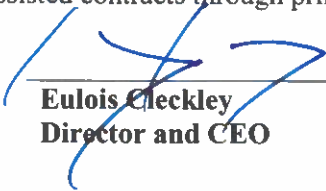
It is the policy of DTPW to ensure that DBEs as defined in Part 26 have an equal opportunity to receive and participate in FTA-assisted contracts.

It is also our policy:

1. To ensure nondiscrimination in the award and administration of FTA-assisted contracts.
2. To create a level playing field on which DBEs and small businesses can compete fairly for FTA-assisted contracts.
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law.
4. To ensure that only firms that fully meet 49 CFR, Part 26 eligibility standards are permitted to participate as DBEs.
5. To help remove barriers to the participation of DBEs and small businesses in FTA-assisted contracts.
6. To promote the use of DBEs in all types of federally-assisted contracts and procurement activities conducted by DTPW.
7. To assist the development of firms to compete successfully in the marketplace outside the DBE Program.
8. To provide appropriate flexibility to recipients of federal financial assistance in establishing and providing opportunities for DBEs.

Therefore, in accordance with 49 CFR Part 26.25, Nathaniel Surrancy, DBE Manager, Office of Civil Rights and Labor Relations, has been designated as the DBE Liaison Officer (DBELO). Mr. Surrancy is responsible for implementing all aspects of the DBE Program, by ensuring that all certified DBEs and small businesses are afforded an opportunity to participate in third party contracting opportunities. The Director and CEO, DTPW's executive, managerial, and supervisory staff shall offer full support in making the DBE Program a success.

Implementation of the DBE Program is afforded the same priority as compliance with all other legal obligations incurred by DTPW in its financial assistance agreements with FTA and the Florida Department of Transportation (FDOT). DTPW has disseminated this policy statement to all components of our organization. Additionally, DTPW has distributed this statement to the DBE and non-DBE communities that perform work for us on federally assisted contracts through print and electronic means.


Eulois Cleckley
Director and CEO

4/5/24
Date

